

TOWN OF CONWAY NEW HAMPSHIRE



2025 Town Report

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Town of Conway, NH

**Annual Report
of the
Officers of the Town
of
CONWAY
New Hampshire**



For the Fiscal Year Ending December 31, 2025

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In Memoriam



Francis Deasy
1933-2025

Francis Deasy served the Town of Conway as Fire Chief, Selectman and Moderator. We will always remember his hard work and dedication to the Town of Conway.



Cynthia Briggs
1935-2025

Cynthia Briggs served the Town of Conway in multiple capacities including her time on the Select Board, Planning Board and Municipal Budget Committee. We will forever be grateful for her time and dedication to the Town of Conway.

**It is with appreciation and respect that we recognize
Paul DegliAngeli and Melissa Smith who retired
from the Town of Conway in 2025.**



Paul DegliAngeli
Town of Conway
Town Engineer/Public Works Director
34 Years of Service



Melissa Smith
Conway Police Department
Victim Witness Advocate
10 Years of Service

TOWN OF CONWAY TOWN OFFICIALS FOR 2025

SELECTMEN

Mary Carey Seavey, <i>Chair</i>	Conway	2026
John Colbath	Conway	2027
Steven Porter	Conway	2027
Ryan Shepard	Conway	2026
Peter Donohoe	Kearsarge	2028

TOWN MANAGER

John Eastman, <i>Manager</i>	Albany
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POLICE COMMISSIONERS

Andre Pepin, <i>Chair</i>	North Conway	2027
Bruce Ela	Center Conway	2028
Rodney King	Center Conway	2026

POLICE CHIEF

Christopher Mattei	Center Conway
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CONWAY FIRE CHIEF

Philip Remington	Fryeburg, ME
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EMERGENCY MANAGEMENT DIRECTOR

** Philip Remington	Fryeburg, ME
** Linda Burns, <i>Deputy</i>	Conway

MODERATOR

Chris Meier	Intervale	2027
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TOWN CLERK/TAX COLLECTOR

Louise M. Inkell	Conway	2027
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TREASURER

Michael King	Center Conway	2027
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FINANCE DIRECTOR

Kathleen Golding	Albany
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ASSESSOR

Corie Hilton, <i>Deputy Assessor</i>	Madison
Chief Assessor - <i>Vacant</i>	

DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT

Ryan O'Connor	Chocorua
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Town of Conway, NH

TOWN ENGINEER

James Badera Madison

PUBLIC WORKS DIRECTOR

Andrew Smith Conway

BUILDING INSPECTOR

Jeremy Gibbs Madison
James Hounsell, *Assistant* North Conway

HEALTH OFFICER

** Jeremy Gibbs Madison
** James Hounsell, *Assistant* North Conway

CODE ENFORCEMENT OFFICER

Nicholas DeVito Center Conway

RECREATION DIRECTOR

Michael Lane Center Conway

SUPERVISORS OF CHECKLIST

Zachary Tresp, *Chair* Center Conway 2026
Thomas Reed North Conway 2028
** John Dion North Conway 2026

TRUSTEES OF TRUST FUNDS

Jean Simon, *Chair* Center Conway 2027
Terry McCarthy North Conway 2026
** Joseph Mosca Center Conway 2028

LIBRARY DIRECTOR

Jefferson Beavers Bridgeton, ME

LIBRARY TRUSTEES

James Cousins, *Chair* Center Conway 2028
Julie Larcy, *Vice Chair* Conway 2028
Cheryl Furtado, *Secretary* Center Conway 2027
Andrea Libby, *Treasurer* Conway 2027
Christopher Wong Conway 2027
Jeanne Wright Center Conway 2026
Corey Genest Conway 2026

MUNICIPAL BUDGET COMMITTEE

Alexander Loth, *Chair* Kearsarge 2027
Frank Jost, *Vice Chair* North Conway 2028
Steve Angers Conway 2028
Kevin Lebel Center Conway 2028

Town of Conway, NH

	Wesley Smith	Center Conway	2028
	Bob Drinkhall	North Conway	2027
	David Smolen	Conway	2027
	David Jensen	North Conway	2026
	Michael Lacey	Conway	2026
	** Quentin Lewis	Center Conway	2026
	Vacant		2027
	Vacant		2026
	* Peter Donohoe, <i>Chair</i>	Kearsarge	2026
	* Wryan Feil	Conway	2027
	* Steven Steiner	Center Conway	2026
(SR)	Ryan Shepard	Conway	
(SBR)	Mike DiGregorio	Conway	
(CCFR)	Bill Marvel	Center Conway	

PLANNING BOARD

	Benjamin Colbath, <i>Chair</i>	North Conway	2027
	Ailie Byers, <i>Vice Chair</i>	North Conway	2026
	Erik Corbett, <i>Secretary</i>	Conway	2027
	Bill Barbin	Center Conway	2028
	Ted Phillips	North Conway	2028
	Eliza Grant	North Conway	2026
(Alt) **	Nat Lucy	North Conway	2026
(Alt) **	Christopher Yarworth	Center Conway	2026
(SR)	Steven Porter	Conway	

ZONING BOARD OF ADJUSTMENT (Appointed)**

	John Colbath, <i>Chair</i>	Conway	2026
	Andrew Chalmers, <i>Vice Chair</i>	Conway	2027
	Richard Pierce	North Conway	2028
	Jonathan Hebert	Center Conway	2028
	Jac Cuddy	North Conway	2026
(Alt)	Debra Haynes	Center Conway	2026
(Alt)	Michael Couture	North Conway	2026
(Alt)	Michael Santuccio	Conway	2027
(Alt)	Christopher Yarworth	Center Conway	2027
(Alt) *	Steven Steiner	Center Conway	2028

CONSERVATION COMMISSION (Appointed)**

	Nat Lucy, <i>Chair</i>	North Conway	2026
	Dan Lucy, <i>Vice Chair</i>	North Conway	2028
	Corbett Tulip	North Conway	2028
	Peter Minnich	Conway	2027
	Larry Huemmler	Center Conway	2027
	Rob Adair	Conway	2026
(Alt)	Paul Getchell	Center Conway	2026
(Alt)	Eliza Grant	North Conway	2028

SELECTMEN'S REPORT

2025 was another busy year for the Town of Conway and all business that came before the Board of Selectmen was overseen with the best interests of the Town and its residents in mind.

In 2025 the Town successfully took control of the Conway Village Fire District, which was a significant move in enhancing public safety and emergency response capabilities for the residents of Conway. The selectmen are proud of all our resolute employees for making this seamless transition.

The Town's Finance Department had a significant investment portfolio in 2025, with \$163,293 profits realized from investments in the New Hampshire Public Deposit. These funds will be utilized to offset taxes in the fall.

In partnership with the Kevin Peare Memorial Skate Park Committee, the Town is excited to share major progress with the Kevin Peare Memorial Skate Park. The right piece of land has been selected; the site survey is underway; the site has been assessed for soils, drainage, and any necessary grading; the Town received authorization to move forward with the funding request from the State; the grant was submitted; and the project is on track to meet deadlines. It is our hope that construction could begin in 2026 or 2027.

It was a privilege to serve the Town of Conway as the Chairman of the Board of Selectmen in 2025, with a commitment to the community and an opportunity to influence local governance.

MARY CAREY SEAVEY
Board of Selectmen Chairman

BOARD OF SELECTMEN



**Front Row from Left to Right: John Colbath (Vice Chair)
Mary Carey Seavey (Chair), Ryan Shepard**
Back Row from Left to Right: Steven Porter, Peter Donohoe

TOWN MANAGER'S REPORT

The year 2025 marked a significant transition for the Town of Conway with the dissolution of the Conway Village Fire District. The district consisted of the Conway Fire Department, Ambulance Service, and the Water and Sewer Department. With its dissolution, the Town of Conway assumed responsibility for incorporating these departments into the Town's municipal infrastructure.

The Conway Village Fire District was organized on February 20, 1907. Its charter authorized the purchase of the Conway Aqueduct Company and established its purpose as the "extinguishment of fires; supplying electricity for the lighting of streets; the sprinkling of streets; planting and caring for trees; and supplying water for domestic, fire, mechanical, and public purposes." For more than one hundred years, the district provided these essential services to the community. Over time, many of the district's responsibilities were reduced or assumed by the Town of Conway, leaving the care of Pequawket Park, the Water and Sewer Departments, and the Fire and Ambulance Departments as its primary functions.

In 2010, the district's Legislative Body voted to connect to the North Conway Water Precinct's treatment facility. The project was completed in 2016, with the first flows of wastewater to North Conway occurring in June of that year.

In 2023, the Legislative Body voted to dissolve the district effective December 31, 2024, pursuant to RSA 52:21, transferring all assets to the Town of Conway. On January 1, 2025, the Town officially assumed operations of the Conway Fire and Ambulance Department, the Conway Water and Sewer Department, and the management and ownership of Pequawket Park, including all buildings and vehicles.

The Town of Conway's Welfare Office experienced an increase in requests for temporary shelter in 2025. For the second consecutive year, elevated housing costs have placed significant strain on residents. While housing inventory continues to grow, rental requirements have become increasingly stringent. There remains a clear imbalance between the availability of affordable rentals and the wages of many residents seeking assistance.

At year's end, we gratefully received a \$5,000 donation from Tuckerman's Brewery, which enabled four families to secure permanent housing.

This year also brought new partnerships and innovative approaches. In September, we began holding orientations at the Peer Support Center, providing one full day per week of flexible, appointment-free access to the Welfare

Director. Additionally, December 2025 marked our first year participating in kettling with the Salvation Army, generating additional funds to directly benefit residents in need within our community.

The Assessing Department continued planning for the Town's 2027 revaluation by initiating the first phase of new assessing software implementation. This conversion represents the first major software update since 1994.

In addition, the Board of Tax and Land Appeals ordered the Town of Conway to perform a full measure and list of all commercial and industrial properties. This work began in 2025 with the completion of all hotel properties and will continue through 2026 until fully completed.

In the fall of 2025, the State of New Hampshire completed the roundabout Local Public Agency (LPA) project at 302/East Conway Road (NHDOT Project #42522), managed by Town Engineer Jim Badera. The successful completion of this project addressed longstanding safety and traffic concerns at the intersection of East Conway Road and Route 302.

The Engineering Department was also heavily involved in the early phases of the Main Street Project (NHDOT Project #40638) in Conway Village. The height of construction activity is expected to begin in April 2026, with completion anticipated in early fall 2027.

I would like to recognize and express my deepest gratitude to former Deputy Town Manager and Town Engineer, Paul DegliAngeli, for his thirty-three years of dedicated service to the Town of Conway.

Paul joined the Town during a period of significant staff turnover and organizational challenges. Initially hired as Town Engineer, he was later persuaded by then-Town Manager Jim Somerville to also assume the role of Public Works Director. Throughout his tenure, Paul demonstrated exceptional leadership and played a critical role in strengthening and modernizing the Public Works Department.

He was instrumental in numerous major infrastructure projects, including construction of the first three phases of the landfill, the interconnection of Conway Village with the North Conway Water Precinct for wastewater treatment, the construction of three key roundabouts near Walmart, and development of the North/South Road. These projects, among many others, have significantly improved the quality of life and infrastructure in our community.

Paul also served as Interim Town Manager following the departure of Town Manager Jim Somerville. During that time, he displayed steady leadership,

vision, and professionalism. Though his passion for engineering ultimately drew him back to that discipline, his service in that role left a lasting impact.

Having worked alongside Paul for thirty-three years, I have witnessed firsthand his integrity, dedication, and commitment to the Town of Conway. Now, as Town Manager, I am especially grateful for his mentorship, guidance, and friendship. On behalf of myself and the citizens of Conway, we thank Paul for his extraordinary service and wish him a fulfilling and well-earned retirement.

It has been a privilege to serve the people of Conway, which I believe to be the greatest community in New Hampshire.

Respectfully Submitted,

JOHN EASTMAN

Town Manager

WARRANT ARTICLES - 2025 TOWN MEETING

CONWAY TOWN WARRANT STATE OF NEW HAMPSHIRE

To THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that voting on all Articles shall take place by ballot on Tuesday, April 8, 2025 at the Town Garage, 1611 East Main Street, Center Conway, NH. The polls shall open for balloting at 8:00 am, or as soon thereafter as the Moderator calls the Meeting to order, and shall close at 7:00 pm.

ARTICLE 1: To choose all necessary officers.

For SELECTMAN

Three year term – vote for not more than one

Peter Donohoe 918

Carl J. Thibodeau 848

Write-in _____

For POLICE COMMISSIONER

Three year term – vote for not more than one

Bruce N. Ela 1453

Write-in _____

For TOWN MODERATOR

Two year term – vote for not more than one

Chris Meier 1453

Write-in _____

For SUPERVISOR OF THE CHECKLIST

Five year term – vote for not more than one

Write-in _____

For LIBRARY TRUSTEE

Three year term – vote for not more than two

James Cousins 1161

Julie Laracy 1427

Write-in _____

Write-in _____

For TRUSTEE OF THE TRUST FUND

Three year term – vote for not more than one

Write-in _____

For TRUSTEE OF THE TRUST FUND

One year term – vote for not more than one

Write-in _____

For PLANNING BOARD

Three year term – vote for not more than two

Bill Barbin 1202

Ted Phillips 1117

Write-in _____

Write-in _____

For BUDGET COMMITTEE

Three year term – vote for not more than four

Frank Jost 867

Kevin Lebel 916

Quentin J. Lewis 671

Wesley Smith 717

Joseph Williams 639

Steve Angers 795

Write-in _____

Write-in _____

Write-in _____

Write-in _____

For BUDGET COMMITTEE

Two year term – vote for not more than two

Alexander J. Loth 1100

David Smolen 1186

Write-in _____

Write-in _____

ARTICLE 2: To see if the Town will vote to adopt amendment No. 1 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **INFILL DEVELOPMENT**, granting authority for the creation of parcels with the following standards: (a) a minimum lot size of 10,000 square feet per unit, (b) minimum frontage of 100 feet, (c) utilization of municipal water and sewer; and amend §190-31, to include a definition for Infill Development as follows: "Use of land in established commercial areas for the purpose of redevelopment. Parcels must have frontage on a Collector, Local, or Private Road and abut one or more commercial use(s). Infill development encourages the redevelopment of large commercial parcels and allows for the use of shared parking and infrastructure"; and include the use as permitted with restrictions on the Table of Permitted Uses. **Proposed by the Planning Board. Recommended by the Planning Board (7-0-0). Passed: 1401-340**

ARTICLE 3: To see if the Town will vote to adopt amendment No. 2 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to amend Section §190-20.F(2) to **RESTRICT STRUCTURE HEIGHT** on the Western side of White Mountain Highway to 30 feet; and amend §190-31, to include a definition for **VIEWSHED** as follows: The total landscape seen or potentially seen from any public right-of-way, use area, or water body. Impacts from new developments are assessed by structural elevation data provided to determine visual barriers imposed on a scenic landscape including but not limited to Mount Washington, the Moat Mountains, Cathedral Ledge, the Green Hills, Mount Chocorua, Mount Kearsarge, or other prominent landscape features. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1673-251**

ARTICLE 4: To see if the Town will vote to adopt amendment No. 3 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish **STRUCTURAL LOT COVERAGE** limitations not to exceed 15% of the total buildable area of a parcel; and establish Conditional Use standards to allow additional lot coverage with the inclusion of (a) Mixed-Use Development, (b) site designs with primary vehicular access on collector or local roads, (c) shared parking for a minimum of 25% of a parking demand, (d) pedestrian focused development, (e) enhanced stormwater treatment infrastructure, (f) a reduction in existing site nonconformities, (g) the use of Transfer of Development Rights; and amend §190-31, to include a definition for Conditional Use Permit as follows: "A land use permit allowing departures from standards in accordance with RSA 674:21 and RSA 676:4 and shall be consistent with the provisions of the underlying district. A Conditional Use Permit shall be issued by the Planning Board or Conservation Commission as specified within applicable sections of Chapter 190, Zoning and may not establish a use specifically prohibited by this Ordinance." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1502-347**

ARTICLE 5: To see if the Town will vote to adopt amendment No. 4 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **ADAPTIVE REUSE**, granting authority to revitalize existing structures built prior to 1978 or structures which have been vacant for a period of 10 years or greater with the following minimum standards, (a) no residential density limitations for structures 10,000 square feet or less, (b) a density standard of 18 units per-acre for structures exceeding 10,000 square feet, (c) a minimum floor area of 450 square feet per dwelling unit, (d)

all units are connected to municipal water and sewer, (e) structures greater than 50 years of age provide a review from NH Division of Historic Resources, (f) verification the development would not be detrimental to the safety, welfare, or value of surrounding properties, (g) Dwelling units are restricted for non-transient residency; and amend §190-31, to include a definition for Adaptive Reuse as follows: "The renovation and reuse of pre-existing structures for non-transient residential dwelling units in all or any portion of an eligible structure"; and include the use and permitted within the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1577-301**

ARTICLE 6: To see if the Town will vote to adopt amendment No. 5 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to permit a **DENSITY** of 14 units per acre by Conditional Use Permit when the following standards are met, (a) 75% of the units are designated for non-transient occupancy, (b) all units are connected to municipal water and sewer, (c) all residential units have a minimum floor area of 450 square feet, (d) site design meets minimum livability standards; and remove Special Exception criteria permitting 12 units per acre as defined in Section §190-20.F(3)(a). Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1476-396**

ARTICLE 7: To see if the Town will vote to adopt amendment No. 6 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **DEVELOPMENTS OF SIGNIFICANT USE** for the use or development of: (a) new structure footprints exceeding 12,000 square feet North of the North Conway Village Commercial District in the Highway Commercial District, (b) structure footprints exceeding 18,000 square feet in the remainder of the Highway Commercial District, (c) Charitable Gaming Facilities, (d) Drive Thru Establishments, (e) restricting Hotels to the Highway Commercial District; and indicate the uses as permitted with restrictions on the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1477-374**

ARTICLE 8: To see if the Town will vote to adopt amendment No. 7 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish **STANDARDS FOR SPECIFIC USE** and creating standards for the use or development of: (a) Mixed-Use Development, (b) and Accessory Dwelling Units; and remove Special Exception criteria for Accessory Dwelling Units currently defined in Section §190-20.F(3)(b); and amend §190-31, to include a definition for Mixed-Use Development as follows: "Development which combines residential and commercial uses on a single parcel and may include residential buildings with ground-floor retail space, office buildings with apartments on upper floors, or developments with a mix of residential buildings and commercial uses. Mixed-Use Developments are intended to create a range of housing options and allow for more compact and efficient development patterns" and amend the definition for Accessory Dwelling Units to state: "an Accessory Dwelling Unit is considered residential accessory use"; and including the uses within as permitted with restrictions on the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1507-332**

ARTICLE 9: To see if the Town will vote to adopt amendment No. 8 to the Zoning Ordinance, Chapter §190-31, for the definition of **STRUCTURAL LOT COVERAGE**

to read as follows: The total area of all building and/or structure footprints on a lot divided by a parcels buildable area, expressed as a percentage. Retaining walls, fences, driveways, refuse areas, mechanical equipment, parking areas, driveways, and sidewalks may be excluded. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1448-375**

ARTICLE 10: To see if the Town will vote to adopt amendment No. 9 to the Zoning Ordinance, Chapter §190-31, for the definition of **NEW DEVELOPMENT** to read as follows: "Any site development for other than agricultural or silvicultural practices, which increases the existing impervious coverage by greater than 10%" and **REDEVELOPMENT** as follows: "Any site development on previously disturbed land for other than agricultural or silvicultural practices, which increases predevelopment impervious coverage by no greater than 10%." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1472-363**

ARTICLE 11: To see if the Town will vote to adopt amendment No. 10 to the Zoning Ordinance, Chapter §190, to amend, Attachment 2 - Permitted Use Table, for the use of Hotels and allow the use in the Highway Commercial District only; and to revise the definition for **HOTEL** to read as follows: "A building or groups of buildings used for Transient Occupancy offered to the public at a daily or weekly rate with sleeping accommodations for greater than 16 persons. Facilities may include, where allowed, such accessory uses as restaurants, bars, taverns, function rooms, places of assembly or recreational facilities, but shall not include Charitable Gaming. A Hotel is distinguished from a Motel by providing room accommodations which primarily open to interior corridors and / or exceeds two-stories in structure height."; and amend the definition for **MOTEL** to read as follows; "A building or groups of buildings not exceeding two-stories used for Transient Occupancy offered to the public at a daily or weekly rate with sleeping accommodations for greater than 16 persons. Permitted accessory uses shall not include places of assembly exceeding 50 persons or Charitable Gaming Facilities. Individual Motel rooms may include cooking facilities." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1493-326**

ARTICLE 12: To see if the Town will vote to adopt amendment No. 11 to establish a chapter of Town code titled, **TRANSFER OF DEVELOPMENT RIGHTS**, and to allow a voluntary tool which may be used to increase the permitted structural lot coverage as defined in Chapter §190-20, by the purchase of Development Transfer Credits. The payment of development transfer fees shall then be used to protect drinking water sources and natural resources within the Saco and Swift River Watershed. This chapter defines (a) the designation of development transfer areas, (b) standards for development, (c) Conditional Use Permit approval process, (d) use and disposition of development transfer fees, (c) and related definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1428-359**

ARTICLE 13: To see if the Town will vote to adopt amendment No. 12 to revise Chapter §195: **AFFORDABLE HOUSING**, and be retitled as **INCLUSIONARY HOUSING** and allow voluntary tools to encourage the development of affordable, workforce, and attainable housing. Inclusionary Housing Developments which meet affordability and applicable site requirements may be permitted a residential unit density of, (a) up to 6 dwelling units per acre in Residential Agricultural Districts, (b) up to 8 dwelling units per acre in

Village Residential Districts, (c) and up to 18 units per acre in Commercial Districts; and amend Cluster Housing standards to include, (a) a minimum lot size of 5,000 square feet, (b) require 30% open space and 3 contiguous acres, (c) and require all units to be restricted to non-transient use; and establish standards for Planned Residential Development which state, (a) covenant and cooperative agreement requirements, (b) structure separation standards, (c) driveway standards to incentivize primary residential developments; and establish standards for related plan review to include, (a) plan requirements, (b) affordability standards, (c) and applicable definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1499-360**

ARTICLE 14: To see if the Town will vote to adopt amendment No. 13 to the Zoning Ordinance, Chapter §190, to revise §190-29 regarding the **GROUNDWATER PROTECTION OVERLAY DISTRICT** and adopt the recommended ordinance language of the NH Department of Environmental Services. Amendments include: (a) redefining the overlay district boundaries to include municipal wellhead areas and groundwater recharge locations, (b) establishing performance standards for the treatment of stormwater to remove pollutants, (c) establishing Conditional Use Permitting requirements for developments with impervious coverage greater than 15% of the lot area or 2,500 square feet and the use of regulated substances, (d) setting protocols for spill prevention, (e) restricting certain uses such as gas stations or junkyards which may be harmful to groundwater, (f) creating maintenance and inspection standards, (g) and establishing related definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1610-217**

ARTICLE 15: To see if the Town will vote to amend Chapter §190, Zoning Ordinance, to include a Chapter entitled **KEARSARGE LIGHTING PRECINCT AREA OVERLAY (KLPAO) DISTRICT**. The proposed chapter would establish district boundaries as currently defined by the Kearsarge Lighting Precinct, and set dimensional lot requirements for any newly established use or structure as follows: (a) a minimum lot size of 2 acres, (b) minimum road frontage of 250 feet, (c) a minimum front setback of 80 feet, and (d) a rear setback of 25 feet. The proposal also amends Section 190, Attachment 2 – Permitted Use Table, to include Kearsarge Lighting Precinct Area Overlay (KLPAO) District, with “u” (Permitted if Permitted in Underlying District) noted for all uses. Proposed by Petition. **Not recommended by the Planning Board (0-7-0). Failed: 479-1350**

ARTICLE 16: To see if the Town will vote to **AMEND CHAPTER 72: HOUSING STANDARDS**, to be titled **HOUSING AND LIFE SAFETY STANDARDS** and revise regulations of Dwelling Units for the purpose of meeting basic life safety and habitability requirements. The proposed amendments establish a permit program for all rental Dwelling Units and require an inspection prior to establishing a rental use or when a rental use changes ownership. This amendment seeks to revise and specify, (a) the Housing Standards as identified in RSA 48-A, (b) the permitting and inspection of rental units, (c) the rental unit application process and requirements, (d) associated application fees, (e) appeals process (f) renewals of rental licenses, (g) and applicable definitions. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-2-1). Passed: 1303-617**

ARTICLE 17: To see if the Town will vote to amend **CHAPTER 23: BUILDING CONSTRUCTION**, to revise §23-13.A(b), to require a Certificate of Occupancy prior to the

use or occupancy of any building or structure which undergoes a change or expansion of use or when a building permit is required; establish §23-13.A(c), for the issuance of a Certificate of Compliance for non-occupiable structures or mechanical installations; establish §23-13.A(d), to state that a Certificate of Occupancy or completion shall not be construed as an approval of a violation; and to amend §23-15, to require a Zoning Permit for a change of use or tenancy. **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (11-3-0). Passed: 1258-606**

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of **Nine Million One Hundred Fifty Thousand Dollars (\$9,150,000)** (gross budget) for the design, permitting, construction, and equipping of an **ADDITION AND REMODEL TO THE POLICE STATION** (the "Project"); to authorize Nine Million One Hundred Fifty Thousand Dollars (\$9,150,000) of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. Recommended by the Board of Selectmen (5-0-0). **Recommended by the Budget Committee (13-0-1). Requires 3/5 ballot vote. Passed: 1116-845**

ARTICLE 19: (Operating Budget). Shall the Town raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, Fifteen Million Two Hundred Thirteen Thousand Two Hundred Fifty-Nine Dollars (\$15,213,259). Should this Article be defeated the Default Budget shall be Fifteen Million Eighty-Three Thousand Three Hundred Seventy-Three Dollars (\$15,083,373) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one Special Meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a Revised Operating Budget only.

NOTE: This Operating Budget Warrant Article does not include appropriations contained in ANY other Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (4-8-0). Failed: 743-1101**

ARTICLE 20: To see if the Town will vote to approve the cost items of a two-year **COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEARS 2025-2026 BETWEEN THE TOWN OF CONWAY AND POLICE UNION #93, LOCAL 3657** which calls for the following in salaries and benefits over the costs that would have been paid under the current agreement at the current staffing levels.

Fiscal Year	Estimated
2025	\$ 20,211
2026	\$125,726
TOTAL COMPOUNDED for two years	\$166,148

And further to raise and appropriate the sum of Twenty Thousand Two Hundred Eleven Dollars (\$20,211) for the current fiscal year such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement

over those that would be paid under the current agreement at current staffing levels. The total compounded cost of the two-year agreement is \$166,148. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1413-417**

ARTICLE 21: Shall the Town, if Article 20 is defeated, authorize the governing body to call one **SPECIAL MEETING**, at its option, to address Article 20 cost items only. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-4-1). Passed: 1314-504**

ARTICLE 22: To see if the Town will vote to increase the **COMPENSATION FOR THE TOWN TREASURER** from Two Thousand Four Hundred Dollars (\$2,400) to Four Thousand Eight Hundred Dollars (\$4,800) and to raise and appropriate the sum of Two Thousand Four Hundred (\$2,400) for this increase for the current fiscal year. In subsequent years, this compensation shall be included in the Town's Operating Budget. This position has not received an increase in more than 18 years. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-0-1). Passed: 1423-444**

ARTICLE 23: To see if the Town will vote to raise and appropriate the sum of One Million One Hundred Thirty-Five Thousand Eight Hundred Twenty-One Dollars (\$1,135,821) for the **OPERATION OF THE FIRE DEPARTMENT**. Seventy-Nine Thousand Fifty-Three Dollars (\$79,053) of said funds is to come from the Fire Revenue. The balance of One Million Fifty-Six Thousand Seven Hundred Sixty-Eight Dollars (\$1,056,768) is to be funded by a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). Should this Article fail the Default Budget shall be One Million Thirty-One Thousand Seven Hundred Thirty-Two Dollars (\$1,031,732) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13X and XVI to take up the issue of a Revised Operating Budget only. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-2-0). Passed: 1439-498**

ARTICLE 24: To see if the Town will vote to raise and appropriate Nine Hundred Thirteen Thousand Nine Hundred Twenty-One Dollars (\$913,921) for the **OPERATION OF THE WATER DEPARTMENT**: Should this Article fail the Default Budget shall be Nine Hundred Fifty-Two Thousand Four Hundred Nineteen Dollars (\$952,419) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 water revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0). Passed: 1541-367**

ARTICLE 25: To see if the Town will vote to raise and appropriate One Million Six Hundred Eighty-Four Thousand Two Hundred Two Dollars (\$1,684,202) for the **OPERATION OF THE SEWER DEPARTMENT**. Should this Article fail the Default Budget shall be One Million Six Hundred Fifteen Thousand Seven Hundred Thirty-One Dollars (\$1,615,731) which is the same as last year, with certain adjustments required by previous action of

the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 sewer revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0). Passed: 1391-513**

ARTICLE 26: To see if the Town will vote to support a **MUNICIPAL AMBULANCE SERVICE** for the Town of Conway beginning in 2027. This is a non-binding Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-2-2). Passed: 1645-290**

ARTICLE 27: To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of developing a **SACO AND SWIFT RIVER WATER QUALITY MANAGEMENT PLAN** for the evaluation and mapping of the floodplain, assessing erosion hazards, and implementing flood risk mitigation controls within the Saco and Swift River watershed and to authorize the issuance of not more than One Hundred Thousand Dollars (\$100,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received; and, to further authorize the Board of Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to One Hundred Thousand Dollars (\$100,000). Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-1). Requires a 3/5 ballot vote. Passed: 1474-419**

ARTICLE 28: To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of developing a **SACO RIVER RECREATION MANAGEMENT PLAN** aimed at managing activities and protecting the environmental habitat along the Saco River and to authorize the issuance of not more than One Hundred Thousand Dollars (\$100,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and, to further authorize the Board of Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to One Hundred Thousand (\$100,000). Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. Furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-1). Requires a 3/5 ballot vote. Passed: 1478-409**

ARTICLE 29: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the support of **EASTERN SLOPE REGIONAL AIRPORT**. **Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (7-7-0). Failed: 821-1053**

ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000) to be placed in the **CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1362-505**

ARTICLE 31: To see if the Town will vote to raise and appropriate the sum of Five Hundred Fifty Thousand Dollars (\$550,000) to be placed in the **CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1408-454**

ARTICLE 32: To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand (\$225,000) to be placed in the **CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1417-476**

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the **CAPITAL RESERVE FUND FOR LANDFILL EXPANSION** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Passed: 1372-514**

ARTICLE 34: To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-4-0). Passed: 1310-578**

ARTICLE 35: To see if the Town will vote to raise and appropriate the sum of Eighty-Five Thousand Dollars (\$85,000) to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY THE TOWN** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-5-0). Passed: 1072-797**

ARTICLE 36: To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the **CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-3-0). Passed: 1326-578**

ARTICLE 37: To see if the Town will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000) to be placed in the **CAPITAL RESERVE FUND FOR POLICE**

VEHICLES to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1437-481**

ARTICLE 38: To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Eight Thousand Dollars (\$128,000) from the annual cable television franchise fees received to add to the **PUBLIC EDUCATIONAL / GOVERNMENT CABLE TELEVISION (PEG) TRUST FUND**, to support the operations and equipment needs of Public Education and Government broadcasting services. No funds shall be raised by local property taxes to support this Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1343-546**

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be placed in the **CAPITAL RESERVE FUND FOR AMBULANCE**. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-4-0). Passed: 1430-457**

ARTICLE 40: To see if the Town will vote to raise and appropriate the sum of One Hundred Seventy Thousand Dollars (\$170,000) to be placed in the **CAPITAL RESERVE FUND FOR FIRE & RESCUE EQUIPMENT** to be used in accordance to the purposes for which the Fund was established. Said funds are to be funded by a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0). Passed: 1413-476**

ARTICLE 41: To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the **CAPITAL RESERVE FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)** to be used according to the purposes for which the Fund was established. Said funds are to be withdrawn from the Town's Unassigned Fund Balance. No money will come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-3-0). Passed: 1318-544**

ARTICLE 42: To see if the Town will vote to **ESTABLISH A CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE** and to authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the fund. And further to see if the Town will raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in the **CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE**. Ten Thousand Dollars (\$10,000) is to come from a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). Five Thousand Dollars (\$5,000) representing the Ambulance portion of the funding is to come from general taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0). Passed: 1303-575**

ARTICLE 43: To see if the Town will vote to **ESTABLISH A CAPITAL RESERVE FUND FOR ASSESSING SOFTWARE CONVERSION** and authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the fund. And further to see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-

Five Thousand Dollars (\$125,000) to be placed in the **CAPITAL RESERVE FUND FOR ASSESSING SOFTWARE CONVERSION AND REVALUATION** to be used in accordance to the purposes for which the Fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1288-556**

ARTICLE 44: To see if the Town will vote to conditionally **ACCEPT SETTLERS GREEN DRIVE AND THE PRIVATE PORTIONS OF COMMON COURT AS PUBLIC RIGHTS-OF-WAY**, provided that, pursuant to NH RSA 231:29, the abutters to the roads shall be required to pay a Betterment Assessment not to exceed One Million Three Hundred Fifty-Eight Thousand, Three Hundred Eighty-One Dollars (\$1,358,381) which Betterment Assessment shall be prorated over a period not to exceed 10 years and shall, pursuant to NH RSA 231:30, create a lien upon the lands so assessed which shall continue until fully discharged, shall be subject to interest, and shall be subject to any other charges as are applicable to the collection of delinquent taxes, and further provided that any work required to bring the roads up to the standards and requirements currently in effect in the Town shall be secured with a performance bond pursuant to NH RSA 447:16. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-6-0). Passed: 1004-892**

ARTICLE 45: To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000) said sum to be allocated to the **NORTH CONWAY COMMUNITY CENTER** for programs of the North Conway Community Center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1). Passed: 1437-500**

ARTICLE 46: To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand One Hundred Dollars (\$22,100) for the operation of **TRI-COUNTY COMMUNITY ACTION PROGRAM, INC.** service programs in Conway: Transportation, Energy Assistance, Weatherization, Guardianship, Head Start, Homeless Intervention and Prevention, Tamworth Dental Center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-5-1). Passed: 1481-438**

ARTICLE 47: To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) to support Conway home delivered meals (Meals on Wheels), congregate meals, transportation and program services provided by the **GIBSON CENTER FOR SENIOR SERVICES, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1744-203**

ARTICLE 48: To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) for the Family Resource Center at **CHILDREN UNLIMITED, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Passed: 1511-421**

ARTICLE 49: To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for **VAUGHAN COMMUNITY SERVICE, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (12-1-1). Passed: 1458-458**

ARTICLE 50: To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Five Hundred Twenty-Nine Dollars (\$17,529) for the support of **STARTING POINT**. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1). Passed: 1434-467**

ARTICLE 51: To see if the Town will vote to raise and appropriate the sum of Twelve Thousand, Five Hundred Dollars (\$12,500) for the support of **MOUNT WASHINGTON VALLEY ADULT DAY CENTER** to supplement support services for elderly Conway residents attending the day center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-3). Passed: 1550-369**

ARTICLE 52: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the support of **THE WAY STATION** for the purpose of continuing to provide safe, welcoming, non-judgmental space and supportive services for the homeless and housing insecure of the Mount Washington Valley. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Passed: 1445-459**

ARTICLE 53: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the **CONWAY AREA HUMANE SOCIETY** for the purpose of supporting continuing services for stray, abandoned and neglected animals brought to the shelter by Animal Control or private citizens no longer able to care for them. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-5-0). Passed: 1439-473**

ARTICLE 54: To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Eighty Dollars (\$35,080) for the support of **WHITE MOUNTAIN COMMUNITY HEALTH CENTER** to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Conway. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1). Passed: 1516-393**

ARTICLE 55: To see if the Town will vote to amend **CHAPTER 72: HOUSING STANDARDS, to repeal the inspection and licensing requirements of rental Dwelling Units**. This amendment seeks to repeal sections 2(B), 3(B), 5-12, which (a) mandate the inspection and certification of rental compliance for rental units; (b) proscribe the rental unit application process and requirements; (c) associated application fees; (d) the waiver and appeals process; (e) renewals of rental licenses; and (f) applicable definitions. Submitted by Petition. **Not Recommended by the Board of Selectmen (0-4-1). Not Recommended by the Budget Committee (0-12-2). Failed: 513-1397**

ARTICLE 56: To see if the Town will vote to amend **CHAPTER 72: HOUSING STANDARDS, to repeal the inspection requirements for rental Dwelling Units**. This amendment seeks to (a) repeal all sections of the ordinance which mandate the inspection and certification of rental compliance for rental units and (b) replace that requirement with a one-time self-affidavit. Submitted by Petition. **Not Recommended by the Board of Selectmen (0-4-1). Not Recommended by the Budget Committee (0-12-2). Failed: 487-1423**

ARTICLE 57: To see if the Town will vote to adopt the following to the existing **CHAPTER 90: Parks and Town Property**, of the Municipal Code.

“Article X: Municipal Projects and Public-Private Partnerships on Town Land

§90-24. Development of Town Land. The purpose of this ordinance is to establish what constitutes “Development of Town Land”, to require public hearings with the Board of Selectmen and Planning Board for any project that constitutes “Development of Town Land”, and to require approval by the voters via a warrant article for the final plans for any project that constitutes “Development of Town Land”.

- A. Any disturbance or alteration of town-owned land shall be considered “Development of Town Land” if it meets any of the following criteria:
1. Creation of any permanent structure with a footprint greater than 250 square feet
 2. Creation of a structure of any size with a greater than fifteen-foot structure height
 3. Creation of a paved area greater than 625 square feet
 4. Any removal of five or more living trees of a six inch or greater diameter at breast height that has not been approved as part of a responsible forestry plan as determined by a certified arborist and approved by the Conway Conservation Commission
 5. Any disturbance of greater than 100 square feet of surveyed wetlands
 6. Are not municipal lands under the governance of the Board of Library Trustees, in accordance with RSA 202-A
 7. Is not town-owned property(ies) on Hemlock Lane designated as the site of the KEVIN PEARE MEMORIAL SKATEPARK by a vote of the Board of Selectmen
- B. Any initiative (municipal, public-private partnership, or private) that qualifies as “Development of Town Land” per the definition above in §90-24.A. must obtain approval from the legislative body by receiving a majority of votes to approve the project via a warrant article. This vote to approve must occur before any land disturbance, including excavation, blasting, and cutting of trees or greenery to facilitate the start of work. Site plans that are estimated to be at least 90% complete as well as a first phase environmental review and safety plan must be provided to the public on or before February 1st of that warrant year.
- C. Any initiative (municipal, public-private partnership, or private) that qualifies as “Development of Town Land” per the definition above in §90-24.A. must present their plans to the Board of Selectmen and Planning Board for feedback and a public hearing before being placed on the warrant. This presentation must include a land survey completed within the last five years that has been stamped by a licensed surveyor.
- D. Any project that has not started work as of April 1, 2025, is subject to this ordinance, regardless of prior Board of Selectmen or Planning Board approval.” Submitted by Petition. **Not Recommended by the Board of Selectmen (1-4-0). Not Recommended by the Budget**

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Select Board and Town Manager
Town of Conway
23 Main Street
Center Conway, NH 03818

Dear Members of the Select Board and Town Manager:

We have audited the financial statements of the Town of Conway as of and for the year ended December 31, 2024, and have issued our report thereon dated February 3, 2026. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated January 21, 2025, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Town of Conway solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you in our engagement letter dated January 21, 2025.

Compliance With All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, and our firm have complied with all relevant ethical requirements regarding independence.

We follow the AICPA Ethics Standard Rule 201 and in conjunction with the Firm's Quality Control Document, we annually review with all engagement staff potential conflicts with staff. We have not identified any relationships or other matters that in the auditor's judgment may be reasonably thought to bear on independence.

Significant Risks Identified

Our audit process and planning for each individual audit is based upon a risk model which requires us to identify significant risks within the entity and plan appropriate audit procedures to address those risks. A significant risk is defined as an identified and assessed risk of material misstatement that, in the auditor's judgment, requires special audit consideration. We have identified management override of controls, improper revenue recognition, and netting of revenues and expenditures as significant risks through our risk assessment procedures. These risks are identified universally in New Hampshire governmental entity audits performed by our firm. As a result of these risks the engagement team developed an audit approach that specifically addresses these significant risks.

Quantitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Town of Conway is included in Note 1 to the financial statements. As described in Note 2-C to the financial statements, the Town of Conway changed accounting principles to change the way the Town reports accounting changes and error corrections by adopting Governmental Accounting Standards Board (GASB) Statement No. 100, Accounting Changes and Error Corrections - an Amendment of GASB Statement No. 62. In addition, the Town also adopted GASB Statement No. 101, Compensated Absences, in the fiscal year 2024. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are as follows:

Management's estimate of the capital asset useful lives is based on historical information and industry guidance. We evaluated the key factors and assumptions used to develop the capital asset useful lives in determining that it is reasonable in relation to the basic financial statements taken as a whole and in relation to the governmental activities.

Management's estimate of the allowance for uncollectible property taxes are based on historical data and information known concerning the assessment appeals. We evaluated the key factors and assumptions used to develop the uncollectible property taxes in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the net pension liability, deferred outflows and inflows of resources related to pensions are based on assumptions of future events, such as employment, mortality and estimates of value of reported amounts. We evaluated the key factors and assumptions used to develop the net pension liability, deferred outflows and inflows of resources related to pensions in determining that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the governmental activities.

Management's estimate of the other postemployment benefit liability, deferred outflows and inflows of resources are based on future events, such as employment, mortality, and healthcare cost trends, as well as estimates of the value of reported amounts. We evaluated the key factors and assumptions used to develop the other postemployment benefits liability; deferred outflows and inflows of resources related to the other postemployment benefits in determining that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the governmental activities.

Management's estimate of the accrued landfill closure and postclosure care costs is based on estimates provided by the Town's engineer. We evaluated the key factors and assumptions used, by the Town's engineer, to develop the accrued landfill closure and postclosure care costs in determining that it is reasonable in relation to the financial statements taken as a whole.

Financial Statement Disclosures

The financial statement disclosures are neutral, consistent, and clear.

Significant Unusual Transactions

There are no significant or unusual transactions identified during our audit.

Significant Difficulties Encountered During the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. A list of these adjustments are attached to this letter.

Disagreements With Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Town of Conway's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Circumstances That Affect the Form and Content of the Auditor's Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. No such circumstances have arisen.

Representations Requested From Management

We have requested certain written representations from management, which are included in the representation letter dated February 3, 2026.

Management's Consultations With Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Key Audit Matters

We have determined that there are no key audit matters to communicate.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the Town of Conway, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the Town of Conway's auditors.

Information Technology Policies (Repeated)

In review of the internal controls pertaining to information technology, it was identified that the Town does not have any formal policies. It is recommended the Town formally adopt information technology policies relating to information security, data retention, and change management. These policies should be reviewed and reaffirmed at least every three years as the information technology environment is constantly changing.

Escrow Accounts (Repeated)

The escrow accounts are recorded through balance sheet and fund balance accounts. This does not properly show the revenues and expenditures of the fund for the year. We recommend that the Town either record revenues and expenditures in the proper class of account or provide a summary at year-end of the total revenues and expenditures in the fund.

Lack of Journal Entry Approval

We noted that adjusting journal entries being made throughout the year are not formally reviewed and approved. Per best practice, all adjusting entries should be reviewed and approved by personnel not under direct influence of the individual preparing and posting the entries. We recommend that all adjusting journal entries be reviewed and approved by another individual other than the person who made the entry.

Library - Lack of Supporting Documentation

We noted during review of library expenditures, that debit card purchases are not accompanied by supporting documentation (such as purchase receipts). All disbursements should have proper supporting documentation including approved request for payments. We recommend that copies of receipts be retained and filed with applicable documentation to support debit card purchases made by the library.

Town Investment Policy

We noted during review of the Town's policies that the Town investment policy had not been updated since 2018. Per NH RSA 197:23-a, *Treasurer's Duties*, "At least yearly, the board shall review and adopt an investment policy for the investment of public funds in conformance with the provisions of applicable statutes." We recommend that the Board review, approve, and reaffirm the investment policy of the Town at least annually.

Review of Policies

We noted during review of the Town's policies that the Town has not updated or reviewed several policies in over five years. Per best practices, the Town should update or review their policies every three to five years. We recommend that the Board review, approve, and/or reaffirm their policies every three to five years.

Other Matters

Implementation of New GASB Pronouncements

The Governmental Accounting Standards Board (GASB) has issued several pronouncements that have effective dates that may impact future financial presentations. Management has not currently determined what, if any, impact implementation of the following statements may have on the financial statements.

GASB Statement No. 1020 *Certain Risk Disclosures*, issued in December 2023, will be effective for the Town with its fiscal year ended December 31, 2025. The primary objective of this Statement is to provide the users of the financial statements with information about risks related to a Town's vulnerabilities due to certain concentrations or constraints that is essential to their analyses for making decisions or assessing accountability.

GASB Statement No. 103, *Financial Reporting Model Improvements*, issued in April 2024, will be effective for the Town with its fiscal year ended December 31, 2026. The primary objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing the Town's accountability. This Statement also addresses certain application issues.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*, issued in September 2024, will be effective for the Town with its fiscal year ended December 31, 2026. The primary objective is to provide users of governmental financial statements with essential information about certain types of capital assets related to leases and right-to-use assets under GASB Statements Nos. 87 and 96 as well as additional disclosures for capital assets held for sale.

GASB Statement No. 105, *Subsequent Events*, issued in December 2025, will be effective for the Town with its fiscal year ended December 31, 2027. The objective of this Statement is improving the financial reporting requirements for subsequent events and better meeting the information needs of the financial statement users.

Comment on Cybersecurity Policies and Procedures

For Governance’s consideration, conducting regular comprehensive review of the Town’s cybersecurity policies and procedures is an effective method of maintaining an effective informational technology environment. While no immediate concerns were identified through the audit process, cybersecurity policy and procedure should be viewed as a consistent process. In an evolving digital landscape, robust cybersecurity measures are critical to safeguarding sensitive information and ensuring compliance with regulatory requirements.

Key considerations for this review should include:

- *Risk Assessment*: Evaluate potential vulnerabilities and threats, considering the latest developments in cybersecurity risks.
- *Policy Updates*: Ensure that cybersecurity policies are up-to-date and align with industry best practices and applicable regulations.
- *Incident Response Plan*: Confirm that an effective incident response plan is in place, outlining clear protocols for identifying, addressing, and mitigating breaches.
- *Employee Training*: Enhance awareness by establishing a mandatory ongoing cybersecurity training program for all employees, including regular updates and simulations to help staff identify and respond to phishing attempts and other cyber threats.
- *Regular Testing*: Implement periodic testing, such as penetration tests or simulated attacks, to assess the effectiveness of current measures.

Proactive attention to these areas can strengthen the Town’s defenses and mitigate the risks associated with data breaches, operational disruptions, and reputational damage.

Restriction of Use

This report is intended solely for the information and use of the members of the Board of Selectmen, Town Manager, and management of the Town of Conway and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

Plodzik & Sanderson, P.A.

PLODZIK & SANDERSON

Professional Association

Concord, New Hampshire

REVENUE HISTORY REPORT

GL #	Description	BALANCE AS OF 12/31/2021	BALANCE AS OF 12/31/2022	BALANCE AS OF 12/31/2023	BALANCE AS OF 12/31/2024	BALANCE AS OF 12/31/2025
TAXES						
01-0000-43120.001	LAND USE CHANGE TAX	\$130,293.50	\$89,835.00	\$32,597.50	\$8,860.00	\$112,670.50
01-0000-43185.001	YIELD TAX	39,680.51	78,273.34	43,427.94	46,523.25	25,557.67
01-0000-43186.001	PAYMENTS IN LIEU OF TAXES	16,007.00	24,312.00	16,265.00	9,379.00	13,651.00
01-0000-43187.001	EXCAVATION TAX .02CY	2,364.10	2,585.5	2,3245.34	4,542.34	4,800.96
01-0000-43190.001	INTEREST ON TAX PAYMENTS	174,908.85	133,435.50	116,904.63	120,549.10	167,903.69
LICENSES, PERMITS & FEES						
01-0000-43210.001	LICENSES, PERMITS & FEES	28,001.34 1	3,778.59	16,726.01	31,341.92 1	5,949.15
01-0000-43210.002	HALE'S PERMITS	6,352.50	4,802.95	8,842.70	7,530.30	7,509.45
01-0000-43210.004	UCC FILINGS	1,725.00	1,410.00	1,470.00	1,515.00	1,350.00
01-0000-43220.001	MOTOR VEHICLE DECALS	43,167.00	43,491.00	43,932.00	44,541.00	44,064.00
01-0000-43220.002	MOTOR VEHICLE REGISTRATIONS	2,352,176.03	2,317,606.02	2,380,823.48	2,499,749.90	2,639,716.10
01-0000-43220.003	BOAT REGISTRATIONS	6,757.91	8,019.40	8,246.28	7,884.06	8,732.21
01-0000-43230.001	BUILDING PERMITS	255,756.97	587,857.63	631,388.00	282,393.78	970,392.59
01-0000-43290.001	DOG LICENSE FEES	1,946.08	2,245.50	3,801.50	3,935.00	3,800.50
01-0000-43290.002	DOG FINES	7500	556.00	550.00	525.00	450.00
01-0000-43290.003	PISTOL PERMITS	669.00	625.70	521.05	384.80	438.30
01-0000-43290.004	ALARM PERMITS	16,118.16	17,443.76	15,344.01	17,431.35	13,323.75
01-0000-43290.005	VITAL STATISTICS	10,667.00	11,960.00	11,907.00	13,291.00	13,837.00
01-0000-43290.006	MARRIAGE LICENSES	854.00	763.00	798.00	861.00	930.00
01-0000-43290.010	CABLE FRANCHISE FEE	154,120.66	158,422.36	154,935.88	145,605.15	128,960.50
FROM STATE						
01-0000-43352.001	ROOMS & MEALS TAX GRANT	753,661.29	870,269.27	942,939.20	993,781.29	1,020,123.29
01-0000-43353.001	HIGHWAY BLOCK GRANT	249,484.06	253,050.54	539,856.26	253,869.08	264,408.39
01-0000-43359.001	RAILROAD TAX	7,191.01	11,181.59	9,481.64	11,813.39	12,167.71
01-0000-43359.004	OTHER STATE SOURCES	9,824.37	41,928.00	0.003	319,958.00	0.00
FROM OTHER GOVERNMENTS						
01-0000-43379.001	SOLID WASTE FEE FOR AE	94,715.98	82,275.00	115,166.00	69,221.95	97,782.00
01-0000-43379.002	REIMBURSE SCHOOL BUS MAINT.	51,584.76	186,680.31	101,695.83	71,374.24	79,181.40
01-0000-43379.003	REIMBURSE RECREATION	68,312.50	40,734.00	20,796.00	27,164.00	68,441.00
01-0000-43379.004	REIMBURSE FUEL	52,806.41	114,902.96	81,877.79	91,888.09	92,752.28
01-0000-43379.005	REIMBURSE GARAGE REPAIRS	3,045.63	6,212.40	49,214.44	69,773.03	60,570.85

Town of Conway, NH

GL #	Description	BALANCE AS OF 12/31/2021	BALANCE AS OF 12/31/2022	BALANCE AS OF 12/31/2023	BALANCE AS OF 12/31/2024	BALANCE AS OF 12/31/2025
CHARGES FOR SERVICES						
01-0000-43401.010	INCOME FROM POLICE DEPARTMENT	66,630.23	45,445.93	75,300.70	75,279.76	69,777.00
01-0000-43401.011	PD FINGERPRINT FEES	2,917.35	2,142.10	1,203.95	1,222.40	1,004.20
01-0000-43401.020	INCOME FROM PLANNING BOARD	41,660.30	21,502.10	21,245.00	54,615.02	46,858.33
01-0000-43401.030	INCOME FROM ZONING BOARD	8,750.00	8,080.00	10,726.89	10,950.00	7,210.00
01-0000-43401.050	INCOME FROM TOWN OFFICE	1,895.00	2,068.10	23,555.50	1,309.00	540.50
01-0000-43401.051	NOTARY SERVICE FEE	650.00	495.00	835.00	660.00	795.00
01-0000-43401.070	SOLID WASTE RECYCLING/HAULING	263,202.12	230,922.59	139,126.94	192,530.68	143,183.39
01-0000-43401.080	INCOME FROM HIGHWAY	21,516.68	29,019.73	41,450.50	34,312.52	43,262.90
01-0000-43401.090	INCOME FROM WELFARE	2,935.04	125.00	232.50	8,412.80	1,804.00
01-0000-43404.002	SOLID WASTE FEES - NON-RECYCLES	143,531.94	126,581.89	71,614.65	67,982.33	67,711.62
01-0000-43404.003	SOLID WASTE FINES	291.00	0.00	0.00	0.00	0.00
01-0000-43409.001	TOWN HALL WATER	1,613.92	3,161.66	2,190.45	2,237.27	1,960.02
MISCELLANEOUS REVENUES						
01-0000-43409.002	TOWN HALL ANNEX RENT	0.00	23,075.00	19,550.00	18,169.00	4,394.00
01-0000-43501.001	SALE OF TOWN PROPERTY	244,600.71	0.00	555,215.23	(131,730.00)	335,062.00
01-0000-43502.001	INTEREST INCOME	6,107.02	7,807.72	10,186.62	229,629.34	165,351.91
01-0000-43504.001	COURT FINES	12,120.00	5,447.10	7,394.00	5,278.21	7,139.46
01-0000-43509.001	PARKING TICKETS	4,150.00	4,300.00	3,450.00	1,610.00	9,437.00
01-0000-43509.002	MISC. REVENUES - TC	1,463.50	1,546.82	742.00	1,037.84	689.90
01-0000-43509.003	MISC. REVENUES	8,351.81	28,289.71	4,698.24	1,329.65	3,800.43
01-0000-43509.004	OVER/SHORT	27.00	(39.00)	29.00	180.55	594.61
01-0000-43509.005	REGISTRATION HOLDERS	247.00	131.00	67.00	63.00	63.00
01-0000-43912.001	LIBRARY FUNDS	16,046.00	12,711.00	10,056.00	14,268.79	17,519.71
REFUNDS/ABATEMENTS						
01-0000-43110.100	REFUNDS & ABATEMENTS CASH	(59,109.39)	(78,469.05)	(37,713.20)	(219,198.20)	(212,257.89)
01-0000-43110.666	TAX ABATEMENTS	(40,421.61)	(36,945.14)	(27,724.50)	(41,087.99)	(12,741.81)
TOTALS		\$5,281,442.24	\$5,542,056.60	\$6,286,185.95	\$5,484,747.99	\$6,572,623.57

COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES 2025

Department #	2025 Budget	2025 Activity	2025 Balance
4130 - EXECUTIVE	\$ 585,556.00	\$ 580,889.52	\$ 4,666.48
4131 - ENGINEER	177,071.00	170,311.23	6,759.77
4140 - TOWN CLERK/TAX COLLECTOR	489,793.00	452,952.42	36,840.58
4150 - FINANCE	423,126.00	415,978.56	7,147.44
4152 - ASSESSING	332,468.00	341,851.60	(9,383.60)
4153 - LEGAL	73,000.00	67,406.87	5,593.13
4191 - PLANNING & ZONING	284,470.00	276,789.57	7,680.43
4194 - GOVERNMENT BUILDINGS	149,329.00	156,572.01	(7,243.01)
4196 - INSURANCE	143,377.00	142,595.39	781.61
4210 - POLICE	4,640,841.00	4,438,439.52	202,401.48
4215 - AMBULANCES	900,219.00	887,367.74	12,851.26
4221 - EMERGENCY MANAGEMENT	9,175.00	2,023.81	7,151.19
4240 - BUILDING INSPECTIONS	276,387.00	273,525.42	2,861.58
4241 - CODE COMPLIANCE	190,771.00	177,821.83	12,949.17
4312 - HIGHWAY	2,953,917.00	2,915,482.52	38,434.48
4313 - GARAGE	562,319.00	533,961.03	28,357.97
4324 - SOLID WASTE	1,105,966.00	1,070,769.40	35,196.60
4414 - HEALTH	8,125.00	7,575.74	549.26
4441 - WELFARE ADMINISTRATION	126,704.00	134,287.95	(7,583.95)
4445 - WELFARE	120,000.00	115,668.16	4,331.84
4521 - PARKS & RECREATION	821,198.00	739,965.31	81,232.69
4550 - LIBRARY	662,597.00	616,673.77	45,923.23
4583 - PATRIOTIC PURPOSES	36,800.00	35,654.40	1,145.60
4611 - CONSERVATION	28,375.00	25,658.61	2,716.39
4722 - INTEREST ON TANS	2,000.00	10,505.20	(8,505.20)
Total Appropriations--Fund 01	\$15,103,584.00	\$14,590,727.58	\$512,856.42
4220 - FIRE--Fund 02	\$ 1,135,821.00	\$ 1,110,169.97	\$ 25,651.03

STATEMENT OF CHANGES IN FUND BALANCE

1/1/25		
	Fund Balance (per 2024 audit)	\$5,194,841
Revenues		
	Estimated to Set Tax Rate	\$ 6,734,627
	Actual	7,326,914
	Total Revenue Variance	\$592,287
Expenditures		
	Approved Budget	15,103,584
	Approved Special Warrant Articles	2,389,209
	Encumbrances for 2025	0
	Actual Expenditures	14,590,798
	Actual Special Warrant Article Expenditures	2,389,209
	Encumbrances into 2025	0
	Unexpended Balance of Appropriations	512,786
Abatements		
	Approved Overlay	232,312
	Actual Abatements	225,000
	Total Abatement Variance	7,312
	2025 BUDGET SURPLUS	1,112,386
	Use of Fund Balance for 2025 Tax Rate	-2,000,000
	Unaudited Figure of Fund Balance on 12/31/2025	4,307,227

BALANCE SHEET DECEMBER 31, 2025

	GENERAL FUND	TRUST FUNDS EXPENDABLE	OTHER FUNDS	TOTAL
ASSETS				
Cash & Cash Equivalents	\$ 5,473,591	\$ 5,892,160	\$ 2,479,140	\$13,844,891
Receivables Net of Allowance for Uncollectible Taxes	15,728,752			15,728,752
Accounts Receivable	31,683		92,058	123,741
Intergovernmental Receivables	21,488			21,488
Interfund Receivable	3,721,212		2,708,961	6,430,173
Other Assets	118,324		-1,183,195	-1,064,872
TOTAL ASSETS	\$25,095,050	\$5,892,160	\$4,096,964	\$35,084,173
LIABILITIES				
Accounts Payable	118,721		-15	118,707
Accrued Salaries & Benefits	129,675			129,675
Intergovernmental Payables	13,318,135			13,318,135
Interfund Payable	3,246,733		106,763	3,353,495
Deferred Revenues	76,913		379,845	456,758
Other Liabilities	3,789,164		769,770	4,558,934
TOTAL LIABILITIES	\$20,679,341	0	\$1,256,363	\$21,935,703
FUND EQUITY				
Reserve for Contingency	34,092			34,092
Non-Spendable Fund Balance	118,323	5,892,160		6,010,483
Unreserved Fund Balance	211,914			211,914
Fund Balance Control	5,100,568		270,040	5,370,607
Total Fund Balances	\$ 5,464,897	\$5,892,160	\$270,040	\$11,627,097
Net of Revenues & Expenditures	-1,049,188		2,570,562	1,521,373
TOTAL LIABILITIES & FUND BALANCE	\$25,095,050	\$5,892,160	\$4,096,964	\$35,084,173

TREASURY REPORT

	BALANCE 1/1/25	REVENUES	EXPENDITURES	BALANCE 12/31/25
GENERAL FUND	\$ 2,443,114.60	\$ 86,830,848.23	\$ 85,010,490.27	\$ 4,263,472.56
CONSERVATION COMMISSION FUND ACCOUNTS				
CONSERVATION FUND	-	-	-	-
FUND FOR THE ACQUISITION OF CONSERVATION LAND	23,648.73	1,029.06		24,677.79
CONSERVATION-CURRENT USE	335,428.22	14,595.32	-	350,023.54
CHANGE TAX REVENUE	570,726.72	129,155.55	-	699,882.27
HUBBARD - DAVIS PUBLIC FOREST	16,971.99	738.48	-	17,710.47
REVOLVING FUND ACCOUNTS				
POLICE COMMERCIAL DUTY	53,484.56	66,132.87	54,079.06	65,538.37
RECYCLING	154,785.30	233,202.82	148,340.92	239,647.20
RECREATION	321,084.01	248,257.29	229,281.45	340,059.85
POLICE DEPARTMENT NON-LAPSING ACCOUNTS				
POLICE GRANTS	30,495.13	5,407.38	-	35,902.51
CANINE	16,581.82	10,180.31	-	26,762.13
DRUG FORFEITURE	10,489.27	102.71	-	10,591.98
TOWN NON-LAPSING ACCOUNTS				
GRANTS	6,201.12	1.48	-	6,202.60
CAPITAL RESERVE and EXPENDABLE TRUST ACCOUNTS	6,208,746.15	2,673,660.80	2,990,247.21	5,892,159.74
PERFORMANCE BONDS	1,017,915.75	52,667.28	393,709.15	676,873.88

RECEIPTS 2025

FROM TAX COLLECTOR

Real Estate Taxes	\$39,921,261
Deferred Taxes	101,757
Tax Liens	593,331
Payment in Lieu of Taxes	13,651
Tax Abatements	(225,000)
Other Taxes	238,329
Interest on Delinquent Taxes	<u>157,228</u>

TOTAL TAX COLLECTOR

\$40,800,557

LICENSES & PERMITS

Licenses, Permits and Fees	26,259
Motor Vehicle Permits and Decals	2,671,914
Building Permits	970,393
Other Permits	32,780
Cable Franchise Fees	<u>128,961</u>

TOTAL LICENSES & PERMITS

3,830,306

FROM STATE/FEDERAL GOVERNMENT

State Revenue Rooms & Meals	1,020,123
Highway Block Grant	264,408
Railroad Tax	<u>12,168</u>

TOTAL STATE/FEDERAL GOVERNMENT

1,297,751

FROM OTHER GOVERNMENTS

Albany & Eaton Solid Waste User Fee	97,782
School Bus Maintenance for SAU 9	79,181
Albany & Eaton Recreation User Fee	68,441
Precinct's Reimbursement for Garage Repairs	60,571
Reimburse Fuel from Precincts and SAU 9	92,752
Ambulance Contracts Receivable	<u>172,725</u>

TOTAL OTHER GOVERNMENTS

571,452

RECEIVED FOR SERVICES

Income From Departments	706,000
Solid Waste Recycling, Fees and Fines	<u>300,879</u>

TOTAL FOR SERVICES

1,006,879

Town of Conway, NH

OTHER SOURCES

Sale of Town Property	335,062
Interest on Deposits	165,352
Court Fines	7,139
Library	17,520
Miscellaneous	<u>5,088</u>

TOTAL OTHER SOURCES

530,161

REIMBURSE FROM FUNDS

Capital Reserve Funds	2,523,914
Trust Funds	130,956
Performance Accounts	52,667
Grants	233,692
Revolving Funds	<u>547,593</u>

TOTAL REIMBURSEMENTS

3,488,822

TOTAL RECEIPTS

51,525,928

TOWN CLERK'S REPORT 1/1/2025 - 12/31/2025

15368	Auto Permits	\$2,688,626.30	REMITTED TO TREASURER:
14688	Decals	44,064.00	January \$ 245,463.84
456	Boats	8,742.21	February \$ 182,922.31
63	Registration Holders	63.00	March \$ 243,460.81
1121	Dog Licenses	5,824.50	April \$ 260,430.26
1066	Vital Records	15,990.00	May \$ 222,370.50
1218	Sub Vital Records	12,415.00	June \$ 231,264.63
140	Marriage Licenses	7,000.00	July \$ 217,564.74
4	UCC Filings	1,350.00	August \$ 250,704.70
1877	License, Permit, Fees	2,475.50	September \$ 222,349.55
216	Parking Tickets	9,120.00	October \$ 254,438.79
16	Bad Check Fees	640.00	November \$ 210,038.00
9	Dog Fines	450.00	December <u>\$ 276,846.74</u>
22	Copy Income	437.75	
21	Miscellaneous Income	1,287.16	
159	Notary Income	<u>795.00</u>	
36448	TOTAL	\$2,806,789.87	TOTAL \$2,817,854.87
	* State Revenue	841,151.52	* State Revenue 841,151.52
	** Parking Passes	11,065.00	
	TOTAL	\$3,659,006.39	TOTAL \$3,659,006.39

- * These are the DMV fees collected by the Town of Conway for the State portion of motor vehicle registrations. These funds are transferred to the State daily.
- ** Town Recreation Parking Passes collected by Town Clerk, these funds are transferred to Parks & Recreation Department.

Respectfully Submitted,

LOUISE M. INKELL
Town Clerk
December 31, 2025

**TAX COLLECTOR'S REPORT
SUMMARY OF WARRANTS
1/1/2025 - 12/31/2025**

	DEBITS	
	2025	2024 + PRIOR
<hr/>		
UNCOLLECTED BALANCES 1/1/2025		
PROPERTY TAXES		\$ 20,444,608.63
LAND USE CHANGE		-
YIELD TAXES		6,826.07
TAXES COMMITTED THIS YEAR	\$ 41,492,810.55	-
LAND USE	225,341.00	-
YIELD TAX	14,726.21	10,831.46
EXCAVATION	4,800.96	-
EXCESS CREDITS	(13,550.86)	-
INTEREST COSTS	19,690.01	68,325.34
REFUNDS	167,476.58	-
TOTAL DEBITS	\$41,911,294.45	\$20,530,591.50
<hr/>		
REMITTED TO TREASURER-CREDITS		
DURING FISCAL YEAR:		
PROPERTY TAXES	\$ 26,548,212.78	\$ 19,523,120.41
LAND USE CHANGE	225,341.00	-
YIELD TAXES	14,726.21	17,657.53
EXCAVATION	3,286.88	-
INTEREST/COSTS	19,086.01	56,313.84
PENALTIES	604.00	12,011.50
CONVERSION TO LIEN		867,939.69
ABATEMENTS-PROPERTY	2,401.55	53,548.53
LAND USE	-	-
YIELD TAXES	-	-
EXCAVATION TAXES	1,514.08	-
<hr/>		
UNCOLLECTED BALANCES 12/31/2025		
PROPERTY TAXES	\$ 15,117,566.63 *	
LAND USE CHANGE	-	
YIELD TAXES	-	
CREDIT BALANCES	(13,550.86)	
CURRENT LEVY DEEDED	-	
TOTAL CREDITS	\$41,911,294.45	\$20,530,591.50

* The due date for the 2025 second installment tax bill was 1/16/2026.

TAX LIEN ACCOUNTS

1/1/2025 - 12/31/2025

DEBITS	2024	2023	2022 + PRIOR
UNREDEEMED PROPERTY TAX			
LIENS AS OF 1/1/2025	\$ -	\$ 224,802.45	\$ 194,692.26
LIENS	907,297.84		
INTEREST/COSTS	20,400.92	14,927.65	44,740.32
REFUNDS			
TOTAL DEBITS	<u>\$ 927,698.76</u>	<u>\$ 239,730.10</u>	<u>\$ 239,432.58</u>
 CREDITS			
REMITTED TO TREASURER	\$ 453,927.08	\$ 81,217.47	\$ 127,363.02
ABATEMENT UNREDEEMED	1,821.57	863.04	416.38
LIENS DEEDED	-	-	-
INTEREST/COSTS	20,400.92	14,927.65	44,740.32
UNREDEEMED LIENS			
AS OF 12/31/2025	<u>451,549.19</u>	<u>142,721.94</u>	<u>66,912.86</u>
TOTAL CREDITS	<u>\$ 927,698.76</u>	<u>\$ 239,730.10</u>	<u>\$ 239,432.58</u>

Respectfully Submitted,

LOUISE M. INKELL
Tax Collector
 12/31/2025

SCHEDULE OF TOWN OWNED PROPERTY As of December 31, 2025

TOWN PROPERTY:

215-82	Whitaker Homestead Barn*	\$497,500
	Contents**	\$106,800
215-83	Connie Davis Watson Park	\$275,600
218-41	Schouler Park	\$847,500
	Equipment**	\$41,500
219-209	Depot Road Parking Lot	\$274,000
235-94	North South Road	\$84,600
244-1	Landfill	\$362,600
	Contents**	\$23,600
245-12	Redstone Park	\$13,500
252-1.01	Salt Shed on State Land	\$54,300
252-56	Old Town Dump	\$201,900
252-59.1	Police Station, Land and Buildings	\$864,300
	Contents, Vehicles & Equipment**	\$935,417
253-17	Transfer Station	\$922,300
	Contents, Vehicles & Equipment**	\$2,567,995
259-13	Johnny R. Eastman Park	\$216,900
260-1	Town Hall, Lands and Buildings	\$433,900
260-45	Highway Department Land & Buildings	\$651,300
	Contents, Vehicles & Equipment**	\$4,220,356
260-47	Highway Department Garage	\$328,000
265-129	Davis Park	\$493,900
	Equipment**	\$165,000
265-131	Washington Street Park	\$133,700
268-161	Town Beach	\$465,800
276-58	Conway Library, Land and Buildings	\$2,280,800
	Contents & Equipment**	\$1,380,000
	Payson Tucker Watering Trough**	\$10,000
	Swift River Covered Bridge**	\$3,870,000
	Total	<u>\$22,723,068</u>

SCHOOL PROPERTY:

215-84	John Fuller School	\$3,495,100
252-60	Kennett High School-Land & Building	\$25,210,400
252-61	Eagles Way Road	\$420,000
259-117	Pine Tree School	\$3,642,900
264-55	Ball Fields (Behind High School)	\$222,900
264-56	Old Dupont Lot	\$163,400
265-28	Kennett Middle School & Conway Elementary School	\$13,180,900
	Contents-All Schools**	\$8,490,000
	Vehicles-All Schools**	\$1,066,943
	Total	<u>\$55,892,543</u>

OTHER PROPERTY

Parcel Id	Location	Assessment
202-33	Town Forest-Worcester Hill	\$183,400
202-42	Abenaki Land	\$155,400
203-21	Gravel Pit (Madison)	\$37,600
203-3	Hurricane Mt. Road	\$29,500
203-41	Crown Ridge Road	\$128,700
204-2	Hurricane Mt. Road	\$44,600
204-3	Hurricane Mt. Road	\$13,800
204-4	Common Land-Hurricane Mt. Road	\$1,038,700
205-1	Common Land-Hurricane Mt. Road	\$321,700
214-31.1	Whitaker Woods	\$142,300
214-31.2	Whitaker Woods	\$180,400
214-31.3	Whitaker Woods	\$108,400
215-106	Whitaker Woods	\$201,800
215-33	Shedd Woods	\$346,700
215-6	River Road-Hussey Field	\$8,600
215-8	Pequawket Foundation-River Road	\$251,000
215-77	White Mt. Highway	\$169,600
218-30	White Mt. Highway	\$238,000
218-31	1/2 Interest with North Conway Country Club	\$8,750
219-286	Duprey Property	\$225,300
219-311	Snair Land	\$200,900
225-34	Common Land-Green Hill Road	\$280,000
230-10	White Mt. Highway	\$1,100
230-123.1	Puddin Pond	\$776,800
230-123.2	Puddin Pond	\$319,900
230-127	Snair Land	\$183,700
230-87	Sunset Hill Rd	\$27,900
247-3	Marshall Conservation Land	\$9,700
247-26	Dandiview Acres	\$17,800
250-106	West Side Road-Marshall Property	\$138,300
250-159	Marshall Conservation Land	\$1,800
250-160	Marshall Conservation Land	\$1,100
250-197	8 Bay Road-Transvale Acres	\$25,500
251-108	274 Transvale Road	\$21,600
251-109	C Road-Transvale Acres	\$20,900
251-110	40 C Road-Transvale Acres	\$22,500
251-111	25 D Road-Transvale Acres	\$20,800
251-113	16 C Road-Transvale Acres	\$20,800
251-128	E Road-Transvale Acres	\$21,300
251-136	Bay Road-Transvale Acres	\$22,300
251-158	White Mountain Highway	\$215,500
251-38	69 B Road	\$22,900
251-6	163 Transvale Road	\$25,100
251-7	175 Transvale Road	\$25,000
251-76	15 G Road-Transvale Road	\$22,100
251-77	88 E Road-Transvale Acres	\$21,700
251-80	54 E Road-Transvale Acres	\$20,900
251-81	48 E Road-Transvale Acres	\$21,800
251-93	8 G Road-Transvale Acres	\$22,200
251-94	66 D Road-Transvale Acres	\$21,700

Town of Conway, NH

251-98	D Road-Transvale Acres	\$20,800
252-58	Canoe Launch & Picnic Area	\$73,700
253-18	Wm. G. Duprey & Sons Land-East Conway	\$117,500
254-119	East Conway Road	\$97,500
255-6	Common Lands-East Conway Road	\$232,600
258-19	Rebecca Lane-River Access	\$53,000
265-111	Chataque Lane Land	\$20,700
265-83	Hillside Avenue & Muster Road	\$86,300
268-2	Walker's Pond Conservation Land*	\$8,200
268-3	Conway Lake Dam	\$77,300
268-63	North Pines Road	\$66,100
276-186	Camann, Michael	\$1,900
276-187	Feero Jesse L. & Artyth, Alderette	\$1,800
276-206	Opolski, Richard & Cheryl	\$55,700
276-207	Wagner, Edward	\$55,500
276-211	Carroll County Real Estate Dev. LLC	\$56,000
276-212	Pequawket Drive	\$56,200
276-220	Irma Lane-Pequawket Pond	\$56,000
276-224	Donald D. & Dorothy Fitch	\$105,400
276-225	Sellers-Hill, Rebecca E.	\$1,100
276-229	McBurney Jr., Edward H.	\$1,200
276-249	Quint Street	\$48,900
277-10	Conley, Paul K. & Claire A.	\$4,500
277-108	Duffy, James P. & Nixon, William J.	\$55,600
277-113	Morley, John	\$55,500
277-114	Brault, Michel	\$55,700
277-115	Tambling Richard E. & Eleanor M.	\$55,600
277-117	Zuk, Michael & Sophie Estate of	\$56,400
277-118	Zuk, Michael & Sophie Estate of	\$55,600
277-119	Pequawket Drive	\$56,000
277-18	Galvin, Gregory & Joan	\$3,500
277-220	West Main Street	\$400
277-28	Cox, James	\$1,200
277-288	West Main Street	\$26,800
277-40	Sharp, Irwin S.	\$1,200
277-46	Butters, Jason	\$2,300
277-51	Giarraputo, Guiseppe S. & Boulet, Dennis Felice & Maria Elena	\$1,200
277-54	Birkbeck, Donald	\$18,700
277-67	Farren, Edward P. & Marie F.	\$1,200
277-68	Brooks, Suzy A.	\$1,200
277-69	Megyesy, John E. & Rosalie A.	\$17,800
277-9	Smith, Ronald W.	\$2,100
278-10	Maurer, David H.	\$17,800
278-15	Sharp, Irwin S.	\$1,400
278-16	G Street	\$2,200
278-17	Feingold, William S.	\$1,200
288-13	Eaton Road	\$57,100
296-5	Turn Around-Crown Hill	\$38,500
	Fencing**	\$3,000
	Post Lights**	\$114,600
	Washington Street Fountain**	\$5,000
	Total	\$8,394,550

* Under Current Use

** Estimates are for insurance purpose only, not replacement values

LAND & BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEED

<u>Parcel Id</u>	<u>Last Known Owner</u>	<u>Assessment</u>
216-10	Flaherty, Mary T.	\$71,400
219-254.013-17	Essex Mortgage Trust-5 Development Rights	\$75,000
231-124	Owner Unknown	\$100
251-8	Belcastro Joseph & Marjorie	\$21,200
251-28	Cronin Dexter F.	\$5,200
251-67	Jalbert Henry H. & Helen P.	\$21,300
251-125	Anderson Christopher F. & Lacroix Sharon L.	\$115,300
251-149.3	Owner Unknown	\$500
265-130.1	Unknown Heirs of Winston Prescott	\$1,300
266-119	Poliquin, Carrier & Rice Association	
019-044	Development rights for 26 units @ Conway Heights	\$390,000
276-188	Wagner Edward	\$800
276-227	Puglia, Shawn P.	\$2,600
277-36	Marchioni, Mary E. State of	\$1,000
277-38	Carey, Eileen M. & Richard J.	\$17,700
277-104	Richard, Richard	<u>\$55,200</u>
	Total	\$701,300

REPORT OF THE TRUST FUNDS OF THE TOWN OF CONWAY, NEW HAMPSHIRE - Year Ended December 31, 2025

Creation Date	Cemetery Trust Fund	Cemetery Location	PRINCIPAL			INCOME			Int. Income @ End of Year	Total of Principal & Interest
			Principal Bal. @ Beg. of Year	New Funds Added	Principal Withdrawals	Interest Income	Withdrawals From Income	Int. Income of Year		
6/17/1920	ADJUTANT, MARY	Center Conway	100.00		100.00	2.87		15.00	115.00	
8/4/1965	ALLARD - SNOW - BURNELL	Center Conway	300.00		300.00	30.34		915.56	1,215.56	
9/10/1998	BEAN FAMILY TRUST	Center Conway	300.00	0.00	300.00	8.17		27.45	327.45	
10/30/1978	BLAKE, ERNEST R.	Center Conway	400.00		400.00	51.20		1,651.06	2,051.06	
7/19/1932	CALHOUN, GEORGE W.	Center Conway	310.92		310.92	11.60		153.94	464.86	
3/6/1963	CARLTON - GARLAND	Center Conway	300.00		300.00	9.16		366.93	366.93	
12/18/1996	CARROLL - MCCONVILLE	Center Conway	700.00	0.00	700.00	18.01		21.66	721.66	
9/24/1928	CARTER, SARAH J.	Center Conway	1,200.00	0.00	1,200.00	185.76		6,242.35	7,442.35	
9/21/2006	CHANN, STEPHEN and JOANNE	Center Conway	800.00		800.00	20.66		27.64	827.64	
9/16/1983	CHASE, WILLIAM E.	Center Conway	1,000.00		1,000.00	46.85		876.85	1,876.85	
2/23/1928	COLE, ETTA	Center Conway	300.00		300.00	10.57		123.65	423.65	
6/11/1975	COLE, FRANK G.	Center Conway	200.00		200.00	5.74		30.04	230.04	
1/1/1961	COLE, WINFRED CARLTON	Center Conway	1,258.82		1,258.82	168.79		5,503.60	6,762.42	
5/19/1912	CONWAY CENTER									
	OLD CEMETERY	Center Conway	290.00		290.00	25.50		731.46	1,021.46	
6/21/1938	CURTIS - SINCLAIR	Center Conway	300.00		300.00	7.94		18.28	318.28	
10/18/1989	DAVIDSON JR., JOHN P.	Center Conway	500.00		500.00	13.06		23.35	523.35	
11/10/1965	DAVIDSON, BERNICE	Center Conway	351.18		351.18	9.01		9.64	360.82	
7/1/1975	DAVIDSON, FLORENCE	Center Conway	300.00		300.00	39.02		47.70	347.70	
3/1/1955	DAVIDSON, JAMES	Center Conway	1,000.00		1,000.00	372.81		13,936.13	14,936.13	
4/11/1955	DAVIDSON, JOHN P.	Center Conway	556.02		556.02	160.93		5,891.24	6,447.26	
11/6/1996	DROWN	Center Conway	200.00	0.00	200.00	5.81		32.67	232.67	
6/11/1996	DUNCAN, ROBERT	Center Conway	2,500.00	0.00	2,500.00	66.56		166.58	2,666.58	
9/15/1976	EATON	Center Conway	300.00		300.00	35.06		1,104.63	1,404.63	
5/26/1978	EATON, JAMES S.	Center Conway	700.00		700.00	30.94		939.61	1,239.61	
12/18/1996	ESSENHEIMER - AONE	Center Conway	300.00	0.00	300.00	18.05		22.99	322.99	
9/1/1981	EVANS - DUVAL	Center Conway	500.00		500.00	16.86		175.54	675.54	
2/9/1976	FARNSWORTH	Center Conway	350.00		350.00	86.55		15.68	365.68	
3/7/1971	FRYE, THERESA	Center Conway	250.00		250.00	7.17		37.34	287.34	
7/12/2001	FULLER - MERRIFIELD	Center Conway	400.00		400.00	12.15		86.81	486.81	
12/21/932	GARLAND, ALBRA	Center Conway	100.00		100.00	3.01		20.79	120.79	
3/25/1983	GARLAND, MILTON A.	Center Conway	782.36	0.00	782.36	44.96		66.14	848.50	
7/1/1955	GARLAND, PERCY F.	Center Conway	500.00		500.00	15.82		133.82	633.82	
11/24/1961	GARLAND, ROSINA	Center Conway	500.00		500.00	33.58		845.18	1,345.18	
9/1/1981	GARLAND, FRED and HILL, CARROLL	Center Conway	200.00		200.00	6.88		75.76	275.76	
11/29/1989	HATCH, FRANK	Center Conway	500.00		500.00	61.39		575.76	575.76	
7/30/1935	HATCH, SAMUEL	Center Conway	100.00		100.00	3.01		20.69	129.69	
1/12/1968	HAZELTON, JENNIE	Center Conway	202.10		202.10	5.83		31.41	233.51	
5/1/1994	HAZELTON - COLE - EVANS - DUVAL	Center Conway	5,000.00		5,000.00	208.74		3,379.68	8,379.68	

Town of Conway, NH

Creation Date	Cemetery Trust Fund	Cemetery Location	Principal Bal. @ Beg. of Year	New Funds Added	Principal Withdrawals	PRINCIPAL			INCOME			Total of Principal & Interest
						Principal Bal. @ End of Year	Principal	Interest	Withdrawal From Income	Int. Income Bal. @ Beg. of Year	Int. Income Bal. @ End of Year	
7/30/1940	HUNTER, SYLVIA E.	Center Conway	300.00			300.00	32.11	8.50		40.61	340.61	
7/21/1963	HURLEY, JOHN	Center Conway	150.00			150.00	71.04	5.66		76.70	226.70	
7/21/1965	JOHNSTON, ELEANOR	Center Conway	300.00			300.00	176.58	10.15	80.00	106.73	406.73	
8/31/1992	JORDAN	Center Conway	500.00			500.00	60.68	14.35		75.03	575.03	
5/17/1994	KINSMAN, ESTHER	Center Conway	500.00			500.00	95.69	13.20	80.00	28.89	528.89	
5/14/1990	LEGERE - WAKEFIELD	Center Conway	700.00			700.00	48.14	19.15		67.29	767.29	
4/6/1992	LEIGHTON, ROBERT	Center Conway	200.00			200.00	43.33	6.23		49.56	249.56	
1/16/1935	LOUGHEE, LUCIA N.	Center Conway	150.00			150.00	4.30			22.40	172.40	
11/3/1989	MASON - DENNETT	Center Conway	400.00			400.00	77.93	12.23		90.16	490.16	
7/12/2001	MASON, RODNEY	Center Conway	450.00			450.00	54.62	12.92		67.54	517.54	
7/21/1993	MASTERSON, WILLIAM	Center Conway	1,000.00			1,000.00	100.92	26.14	80.00	47.06	1,047.06	
4/12/1954	MCCALL, ABBIE	Center Conway	400.00			400.00	1,303.61	41.56		1,265.17	1,665.17	
6/3/1993	McGRAW, GLADYS	Center Conway	1,000.00			1,000.00	83.94	25.70	80.00	29.64	1,029.64	
5/28/1981	MEADER, EBEN	Center Conway	500.00			500.00	174.51	15.22	80.00	109.73	609.73	
12/24/1927	MESERVE, CHARLOTTE	Center Conway	300.00			300.00	315.70	13.71	80.00	249.41	549.41	
1/2/1959	MORRILL - EASTMAN - O'DELL	Center Conway	100.00			100.00	60.33	4.10		64.43	164.43	
1/14/1977	MUDGE, PERLEY W.	Center Conway	4,000.00			4,000.00	1,178.41	130.52	80.00	1,228.93	5,228.93	
8/21/1979	NASH, WILLIAMS	Center Conway	1,445.99			1,445.99	3,852.86	131.55	160.00	3,824.41	5,270.40	
5/17/1994	PANDORA, MARILYN	Center Conway	700.00			700.00	46.76	18.09	40.00	24.85	724.85	
9/2/1955	PARSONS, FRANCIS	Center Conway	544.78			544.78	1,742.57	55.99	100.00	1,698.56	2,243.34	
8/23/1960	PERKINS, EDWIN	Center Conway	324.34			324.34	35.45	9.21		44.66	369.00	
12/21/1927	PERKINS, THOMAS and COOK, EMMA N.	Center Conway	150.00			150.00	18.18	4.31		22.49	172.49	
10/30/1944	PETRIE, GEORGE and GRACE	Center Conway	1,200.00			1,200.00	6,013.63	182.62	80.00	6,116.25	7,316.25	
5/29/1984	PHILBROOK, ERNEST W.	Center Conway	300.00			300.00	119.86	10.75		130.61	430.61	
2/18/1966	PHILBROOK, FRANK	Center Conway	300.00			300.00	1,297.02	39.86	40.00	1,296.88	1,596.88	
10/31/1942	PHILBROOK, LUCY	Center Conway	300.00			300.00	593.25	20.82	80.00	534.07	834.07	
3/10/1943	POTTER, LOVINA E.	Center Conway	400.00			400.00	537.56	21.95	80.00	479.51	879.51	
5/17/1994	POTTER, NELLIE	Center Conway	500.00			500.00	95.69	13.20	80.00	28.89	528.89	
9/1/1978	POTTER, WELLINGTON	Center Conway	400.00			400.00	1,175.45	38.28	80.00	1,133.73	1,533.73	
6/7/1968	ROBBINS, ANTHONY	Center Conway	300.00			300.00	123.42	10.84		134.26	434.26	
12/31/1983	ROBBINS, HAROLD	Center Conway	300.00			300.00	36.44	8.61		45.05	345.05	
8/30/1932	SNOW, CHARLES and ALICE	Center Conway	100.00			100.00	12.07	2.87		14.94	114.94	
9/1/1981	SNOW - RIDLON - SAVARD	Center Conway	400.00			400.00	743.92	27.24	80.00	691.16	1,091.16	
2/8/1968	THOIT, EDWARD B.	Center Conway	500.00			500.00	980.11	35.84	80.00	935.95	1,435.95	
6/23/2003	TIBBETTS, ROBERT S.	Center Conway	800.00			800.00	136.90	23.98		160.88	960.88	
1/16/1994	TRUNDY, LILLIAN	Center Conway	150.00			150.00	27.22	4.54		31.76	181.76	
7/10/1929	WEBSTER, JULIA	Center Conway	350.00			350.00	11.79	9.27	21.22	21.22	371.22	
3/31/1941	WEEKS, ELMER	Center Conway	25.00			25.00	71.99	2.48		74.27	99.27	
12/8/1970	WEEKS - FULLER	Center Conway	250.00			250.00	37.66	7.36		45.02	295.02	
1/24/1968	WHITAKER, GUY and IDA	Center Conway	400.00			400.00	146.43	13.99	160.42	160.42	560.42	
6/12/1976	BALLOU, CHESTER	Conway Village	500.00			500.00	60.74	14.35	100.00	75.09	575.09	
11/9/1936	BEMIS - TAYLOR	Conway Village	100.00			100.00	171.97	4.40		76.37	176.37	
10/26/1975	BERRY, ELVERTON C.	Conway Village	400.00			400.00	48.54	11.48	80.00	60.02	460.02	
7/10/1979	FARRINGTON - SEABURY	Conway Village	800.00			800.00	832.03	39.73	80.00	791.76	1,591.76	
1/20/1975	FEIN, DOROTHY M.	Conway Village	400.00			400.00	143.45	11.35	100.00	54.80	454.80	
8/20/1969	FINNEMORE, IRENE A. and HALE, GLENN H.	Conway Village	1,000.00			1,000.00	4,966.89	149.68	120.00	4,996.57	5,996.57	

Town of Conway, NH

Creation Date	Cemetery Trust Fund	Cemetery Location	Principal Bal. @ Beg. of Year	New Funds Added	Principal Withdrawals	PRINCIPAL			INCOME			Total of Principal & Interest
						Principal Bal. @ End of Year	Interest	Withdrawal From Income	Int. Income Bal. @ Beg. of Year	Interest Income	Withdrawal From Income	
2/12/1975	MACY, HAROLD B.	Conway Village	400.00			400.00	90.47	12.56	103.03		503.03	
12/27/1961	PAUL, HIRAM J.	Conway Village	200.00			200.00	230.49	40.00	430.49		430.49	
10/29/1951	POTTER, JOHN E.	Conway Village	300.00			300.00	1,103.97	35.43	1,119.40		1,419.40	
12/24/1944	ROBERTSON, EMMA	Conway Village	100.00			100.00	12.13	2.87	15.00		115.00	
11/29/1932	ROBERTSON, SAMUEL	Conway Village	100.00			100.00	1,131.26	28.96	1,060.22		1,160.22	
5/29/1984	SANTAMARIA, NICHOLAS	Conway Village	400.00			400.00	610.87	23.83	554.70		954.70	
11/3/1941	SHACKFORD, J. FRED	Conway Village	100.00			100.00	12.13	2.87	15.00		115.00	
6/26/1947	TASKER, FRANK W. and ELLEN M.	Conway Village	150.00			150.00	18.18	4.31	22.49		172.49	
9/5/1934	THOM, RICHARD B. and THOM, SUSAN H. S.	Conway Village	194.66			194.66	23.70	5.59	29.29		223.95	
2/5/1946	YOUNG, IRVING W.	Conway Village	100.00			100.00	12.13	2.87	15.00		115.00	
9/10/1971	DINSMORE, ANDREW	Dinsmore (on West Side Rd.)	1,000.00			1,000.00	121.36	28.71	150.07		1,150.07	
10/2/1908	DINSMORE, ANDREW	Dinsmore (on West Side Rd.)	150.00			150.00	18.18	4.31	22.49		172.49	
12/5/1933	RUSSELL, ANN R.	Dinsmore (on West Side Rd.)	500.00			500.00	4,868.44	137.43	5,005.87		5,505.87	
7/1/1999	DREW FAMILY FUND	Drew Family (on Modock Hill)	14,050.13			14,050.13	2,030.24	411.65	2,441.89		16,492.02	
5/19/1926	ATKINSON, EMMA	Ebenezer Bean (on West Side Rd.)	100.00			100.00	1,591.38	43.30	1,634.68		1,734.68	
1/1/1917	SMITH, ABIAL	Ebenezer Bean (on West Side Rd.)	50.00			50.00	871.62	23.59	895.21		945.21	
2/3/1923	WEST SIDE	Ebenezer Bean (on West Side Rd.)	693.21			693.21	2,807.99	89.63	2,897.62		3,590.83	
1/29/1973	EASTMAN, MYRON	Intervale (in Bartlett on Rt. 16-A)	50.00			50.00	483.20	13.65	496.85		546.85	
10/24/1969	DINSMORE - WILL	Intervale (on Balcony Seat View)	5,000.00	0.00	0.00	5,000.00	30,390.28	839.17	31,229.45		36,229.45	
7/2/1925	BROOKS, ARTHUR	Kearsarge	200.00			200.00	24.74	5.75	30.49		230.49	
11/10/1993	CODY, HENRY and GLADYS	Kearsarge	500.00			500.00	61.87	14.38	76.25		576.25	
6/21/1951	NIJTE, CHARLES W.	Kearsarge	517.58			517.58	1,907.32	62.08	1,969.40		2,486.98	
1/3/1947	KENSON, ARTHUR	North Conway	332.00			332.00	2,483.45	72.07	2,555.52		2,887.52	
10/29/1951	WAGG, GEORGE A.	North Conway	300.00			300.00	2,843.82	80.48	2,924.30		3,224.30	
8/16/1922	OSGOOD - THOMS - EMERSON	Osgood-Thoms-Emerson (on East Main St.)	400.00			400.00	599.99	25.60	625.59		1,025.59	
7/1/1924	MEETING HOUSE HILL	Redstone	85.79			85.79	784.87	22.29	807.16		892.95	
10/23/1943	DAVIS, FRANK W.	Shackford Farm (on West Side Rd.)	300.00			300.00	1,820.49	54.28	1,874.77		2,174.77	
9/5/1934	SHACKFORD, SAMUEL	Shackford Farm (on West Side Rd.)	100.00			100.00	12.13	2.87	15.00		115.00	
8/21/1973	WENTWORTH, RALPH	Wentworth (on East Conway Rd.)	693.92			693.92	4,406.69	130.57	4,537.26		5,231.18	
TOTALS			\$75,208.80	0.00	0.00	\$75,208.80	\$132,880.90	\$5,161.93	\$3,820.00	\$134,222.83	\$209,431.63	

INTEREST LINE

Town of Conway, NH

Date of Creation	Name of Trust Fund	Principal Balance Beginning of Year	New Funds	PRINCIPAL Withdrawal	Principal Balance End of Year	Income Balance Beginning of Year	Income	INCOME Expend	Income Balance End of Year	Grand Total Principal and Interest
7/21/2001	KARL & HUGENA SEIDENSTUECKER SCHOLARSHIP	32,000.00	0.00	none allowed until \$35,000 is minimum balance	32,000.00	4,194.62	909.14		5,103.76	37,103.76
4/26/2006	LEON HARRIMAN SCHOLARSHIP	984.39	801.50	500.00	1,285.89	53.17	25.04		78.21	1,364.10
4/26/2006	RODENHISER SCHOLARSHIP	5,135.64		0.00	5,135.64	1,557.22	168.11		1,725.33	6,860.97
6/15/2006	M.A. GOLDMAN ENCOURAGEMENT AWARD	2,652.28			2,652.28	3,232.95	147.83		3,380.78	6,033.06
12/21/2006	JASMINE STEELE MEMORIAL SCHOLARSHIP	7,500.00			7,500.00	-253.04	182.03	0.00	(71.01)	7,428.99
2/5/2009	ART WALKER SCHOLARSHIP	2,519.00	0.00	0.00	2,519.00	771.71	82.65		854.36	3,373.36
7/6/2009	DAMON O'NEAL SCHOLARSHIP	116,980.90	6,225.00	4,000.00	119,205.90	10,842.29	3,316.63	0.00	14,158.92	133,364.82
	SCHOLARSHIP TOTALS	\$167,772.21	\$7,026.50	\$4,500.00	\$170,298.71	\$20,398.92	\$4,831.43	\$0.00	\$25,230.35	\$195,529.06

Town of Conway, NH

Date of Creation	Entity	Name of Trust Fund	1/1/25			PRINCIPAL			INCOME			Grand Total Prin. & Int.
			Principal Bal. Beg. of Year	New Funds	Withdraw	Principal Bal. End of Year	Income Bal. Beg. of Year	Income	Expend	Income Bal. End of Year		
6/2/94	Center Conway Fire	CENTER CONWAY FIRE	359,218.29		359,218.29	0.00	44,297.92	3,427.28	30,781.71	16,943.49	16,943.49	
12/31/96	Center Conway (Redstone) Fire	CENTER CONWAY FIRE LEGAL	20,865.40	0.00	0.00	20,865.40	2,686.05	591.56	0.00	3,277.61	24,143.01	
2007	Center Conway Fire	CENTER CONWAY FIRE EQUIPMENT	4,725.00	4,725.00	0.00	9,450.00	5,384.66	359.44	0.00	5,744.10	15,194.10	
2004	Center Conway Fire	CENTER CONWAY FIRE										
		BUILDING MAINTENANCE	20,787.50	1,837.50		22,625.00	1,494.11	600.70		2,094.81	24,719.81	
5/17/94	Kearsarge Lighting Precinct	KEARSARGE LIGHTING	0.00			0.00	4,818.73	121.04		4,939.77	4,939.77	
12/3/90	Kearsarge Lighting Precinct	KEARSARGE LIGHTING	16,000.00			16,000.00	15,295.60	786.08		16,081.68	32,081.68	
2/5/05	North Conway Water Precinct	NC RATE STABILIZATION	153,927.00			153,927.00	46,721.79	503.87		51,761.66	205,688.66	
2/5/05	North Conway Water Precinct	NC WATER	82,764.00			82,764.00	27,089.57	2,759.28		29,848.85	112,612.85	
2/5/05	North Conway Water Precinct	NC SEWER TREATMENT CRF	191,316.86			191,316.86	57,828.69	6,258.01		64,086.70	255,403.56	
1/1/06	North Conway Water Precinct	N. CON SWR VEH/EQUIP	386,409.50	83,901.00	235,000.00	235,310.50	28,746.01	9,167.58		37,913.59	273,224.09	
1/1/06	North Conway Water Precinct	N. CON WTR VEH/EQUIP	321,768.50	75,000.00	74,200.00	322,568.50	22,365.01	8,629.29	0.00	30,994.30	353,562.80	
3/1/08	North Conway Water Precinct	NCWP FIRE EQUIPMENT	872,633.32	300,000.00		1,172,633.32	56,579.68	25,698.87		82,278.55	1,254,911.87	
3/1/08	North Conway Water Precinct	NCWP WATER INFRASTRUCTURE	175,535.44	77,961.00		253,496.44	13,455.22	5,360.09		18,815.31	272,311.75	
3/1/08	North Conway Water Precinct	NCWP SEWER INFRASTRUCTURE	1,202,238.37	286,763.00		1,489,001.37	104,736.08	35,083.35		139,819.43	1,628,820.80	
3/1/08	North Conway Water Precinct	NCWP FIRE EMERGENCY FUND	104,143.25			104,143.25	4,476.46	2,728.30		7,204.76	111,348.01	
3/1/13	North Conway Water Precinct	NCWP UNCEMPENSATED ABSENCES	635,267.72	75,000.00	17,695.94	692,571.78	48,161.48	17,702.88		65,864.36	758,436.14	
3/1/13	North Conway Water Precinct	NCWP ENERGY UPGRADES	126,253.00	61,370.00		187,623.00	8,547.57	3,868.48		12,416.05	200,039.05	
3/26/25	North Conway Water Precinct	NC GROUNDWATER PROTECTION CRF	0.00	245,000.00		245,000.00	0.00	1,909.29		1,909.29	246,909.29	
3/26/25	North Conway Water Precinct	NC AMBULANCE EQUIPMENT CRF	0.00	25,000.00		25,000.00	0.00	194.83		194.83	25,194.83	
3/26/25	North Conway Water Precinct	NC SEWER COLLECTIONS	0.00			0.00	0.00	0.00		0.00	0.00	
8/16/95	SAU #9	SCHOOL BLDG. MAINTENANCE	485,255.06	1,840,000.00	241,489.25	2,083,765.81	41,796.16	25,869.64		67,665.80	2,151,431.61	
12/22/89	SAU #9	CONWAY SCHOOL DISTRICT										
		VOCATIONAL EQUIPMENT	8,000.00			8,000.00	9,909.26	449.84		10,359.10	18,359.10	
6/16/03	SAU #9	MWV CAREER/TECH EQUIPMENT	12,500.00			12,500.00	3,940.55	412.95		4,353.50	16,853.50	
4/10/07	SAU #9	KHS FACILITIES MAINTENANCE	659,701.85	54,443.00		714,144.85	74,447.72	18,872.21		93,319.93	807,464.78	
4/10/07	SAU #9	KENNETT MIDDLE SCHOOL MAINT.	243,526.34	17,086.00	209,640.00	50,972.34	26,620.48	5,213.54		31,834.02	82,806.36	
4/10/07	SAU #9	ELEMENTARY SCHOOLS MAINT.	139,728.87	9,900.00		149,628.87	14,308.43	3,947.63		18,256.06	167,884.93	
3/1/08	SAU #9	SPECIAL EDUCATION	400,000.00			400,000.00	47,989.25	11,252.53		59,241.78	459,241.78	
10/28/19	SAU #9	EQUIP. AND/OR SCHOOL BUSES	478,516.00	250,000.00	222,900.00	505,616.00	31,487.69	12,978.12		44,465.81	550,081.81	
1998	Town	FIRE & RESCUE	403,637.58	17,000.00	256,292.45	317,345.13	23,970.19	10,391.74		34,361.93	351,707.06	
3/10/15	Town	WATER-SEWER EQUIPMENT	182,198.54			182,198.54	4,782.98			17,031.63	124,939.19	
1995	Town	WATER SYSTEM IMPROVEMENTS	122,365.80		74,290.98	122,365.80	14,288.52	3,432.47		17,720.99	140,086.79	

Town of Conway, NH

Date of Creation	Entity	Name of Trust Fund	1/1/25		PRINCIPAL		INCOME			Grand Total Prin. & Int.	
			Principal Bal. Beg. of Year	New Funds	Withdraw	Principal Bal. End of Year	Income Bal. Beg. of Year	Income	Expend		Income Bal. End of Year
3/8/16	Town	FORCE MAIN SHORT TERM ASSET REPLACEMENT ETF	116,701.03			116,701.03	17,860.69	3,379.90		21,240.59	137,941.62
3/8/16	Town	SEWER DEBIT SERVICE EXPENDABLE TRUST FUND	341,690.62			341,690.62	34,650.00	12,123.50		46,773.50	388,464.12
3/15/17	Town	AMBULANCE	210,000.00	80,000.00	97,962.46	192,037.54	12,182.64	5,447.42		17,630.06	209,667.60
4/8/25	Town	FIRE BUILDING MAINTENANCE	74,525.77			74,525.77	6,110.73	2,025.42		8,136.15	82,661.92
12/8/92	Town	SEWER SYSTEM IMPROVEMENTS	0.00	15,000.00		15,000.00	0.00			0.00	
12/8/92	Town	CRF LANDFILL EXPANSION	796,023.46	200,000.00		996,023.46	48,878.06	21,222.13		70,100.19	1,066,123.65
12/29/94	Town	CRF LANDFILL CLOSURE	1,498,003.00		909,427.70	1,498,003.00	524,472.46	50,800.27		575,272.73	2,073,275.73
12/31/96	Town	CRF HIGHWAY EQUIPMENT	422,325.05	550,000.00		62,897.35	26,473.14	10,660.33		37,133.47	100,030.82
12/29/94	Town	EXPEND TF PEG CABLE TELEVISION	7,738.70	128,000.00	130,956.04	4,782.66	28,402.86	907.80		29,310.66	34,093.32
5/20/98	Town	CRF SOLID WASTE EQUIPMENT	236,966.68	225,000.00	305,199.71	156,766.97	13,011.08	5,938.62		18,949.70	175,716.67
12/4/05	Town	CRF INFRASTRUCTURE RECONSTRUCTION	431,078.43	450,000.00	577,874.46	303,203.97	44,659.06	11,296.15		55,955.21	359,159.18
12/7/05	Town	CRF MAINT. TOWN BUILDINGS & FACILITIES	157,510.10	200,000.00	169,519.91	187,990.19	44,140.65	4,834.30		48,974.95	236,965.14
12/6/06	Town	WILDFIRE EXPENDABLE TF	5,580.00			5,580.00	1,520.82	178.35		1,699.17	7,279.17
4/1/12	Town	CRF POLICE VEHICLES	56,257.75	90,000.00	111,345.70	34,912.05	4,570.52	1,446.21		6,016.73	40,928.78
4/14/15	Town	CRF PARKS DEPT. VEHICLES & EQUIPMENT	46,387.02	50,000.00	96,387.02	0.00	5,161.42	1,226.73	4,793.98	1,594.17	1,594.17
4/9/19	Town	EXP. TRUST - TOWN EARNED BENEFITS	30,000.00			30,000.00	3,468.71	840.67		4,309.38	34,309.38
4/6/1881	Town	CRF MAINTENANCE OF LEASED TOWN BUILDINGS & FACILITIES	99,334.87	85,000.00	50,194.60	134,140.27	4,092.66	2,529.55		6,622.21	140,762.48
4/9/24	Town	MARY BANFILL SCHOOL FUND	235.00			235.00	23.89	6.50	0.00	30.39	265.39
4/8/25	Town	CRF HEALTH REIMBURSEMENT ARRANGEMENT (HRA)	100,000.00	150,000.00	189,752.20	60,247.80	0.00	2,189.76		2,189.76	62,437.56
		CRF ASSESSING SOFTWARE	0.00	125,000.00	16,250.00	108,750.00	0.00			0.00	108,750.00
		EXPENDABLE TRUST FUNDS	12,339,640.67	5,650,986.50	4,139,594.51	13,851,032.66	1,613,370.92	35,575.72	362,753.72	1,940,548.95	15,962,769.17
		Cemetery Total									209,431.63
		Scholarship Total									195,529.06
		Grand Total									16,367,729.96

ASSESSOR

2025 was a very busy year for the assessing office. We signed the contract for our new software/CAMA system with Vision, as well as, the contract for the next reval in 2027. In the fall, we started the conversion with Vision and will have meetings every 2 weeks until all the conversion is complete. We hope to go live with Vision this fall. We have increased our staff by adding a part-time Measure and Lister in 2025 and the position will be full time in 2026.

In 2025, our field work focused on checking new construction, permits, cycle inspections of condominiums and mobile homes, as well, as follow up on abatement requests and taxpayer concerns.

The BTLA ordered the Town to perform a full measure and list of all commercial and industrial properties before the next reassessment in 2027. We have started working on this by property type. In 2025, we visited all the hotels and made the proper changes to each property card.

If you believe there are inaccuracies on your property record card, please call our office for an inspection of the property. There are many exemptions and credits offered in the Town of Conway for those that qualify.

If you would like to check things out from the convenience of your own home, visit the Town of Conway website. For general information regarding exemptions, credits & property values visit: <https://conwaynh.gov/assessing>. If you are looking for maps and/or assessing property record cards you can find this information at: <https://next.axisgis.com/ConwayNH>

Sincerely,

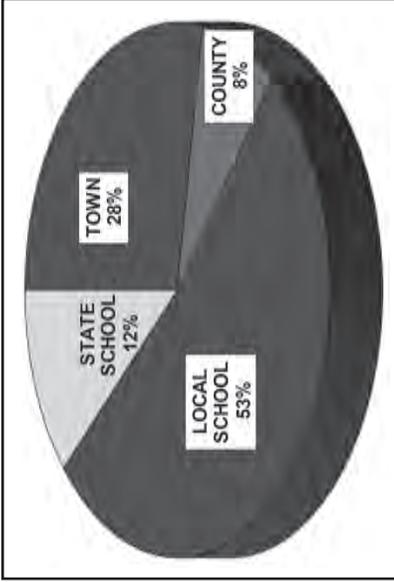
CORIE HILTON

Deputy Assessor, Town of Conway

2025 CONWAY TAX RATES

PRECINCT	NO	PRECINCT		TOTAL	NET
		RATE	CHANGE		
CENTER CONWAY FIRE	4	\$0.86		\$12.40	3.3%
NORTH CONWAY WATER	6	\$1.19		\$12.73	1.0%
KEARSARGE LIGHTING*	7	\$1.45		\$12.99	1.9%
NON-PRECINCT FIRE	9	\$0.98		\$12.52	3.5%

Note: Kearsarge is also in North Conway Water and receives the sum of both rates.



DISTRICT	2025 TAX RATE	2024 TAX RATE	% CHANGE	% OF TOTAL RATE
TOWN	\$2.50	\$3.12	-19.9%	21.7%
COUNTY	\$0.81	\$0.77	5.2%	7.0%
SCHOOL (LOCAL)	\$7.12	\$6.29	13.2%	61.7%
SCHOOL (STATE)	\$1.11	\$1.14	-2.6%	9.6%
BASE RATE	\$11.54	\$11.32	1.9%	100.00%

DEADLINE TO APPLY: APRIL 15th PROPERTY TAX EXEMPTIONS AVAILABLE TO CONWAY TAXPAYERS

VETERAN SERVICE EXEMPTION: RSA 72:28-36

Amount=\$750 Regular Veteran, \$4000*** Total & Permanent Service-Connected Disability. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must have served not less than 90 days on active service in the armed forces of the US and continues to serve or was honorably discharged, or widow of same. Applies only to place of primary abode; does not apply to second homes or parcels of land.

OPTIONAL ADJUSTED ELDERLY EXEMPTION: RSA 72:39-a**

Must be a resident of NH for at least three years prior to April 1st of year exemption is applied for. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years). Net income of \$30,000 or if married \$40,000.

Asset limitation of \$85,000, excluding the value of residence. Amount of exemption:

65-74 years of age:	\$85,000
75-79 years of age:	\$100,000
80 years or older:	\$115,000

The applicable amount is deducted from the assessed value of property before tax is figured.

EXEMPTION FOR THE DISABLED: RSA 72:37-b****

Must be a resident of NH for at least five years prior to April 1st of year exemption is applied for. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

Net income of \$24,000 or if married \$30,000.

Asset limitation of \$50,000, excluding the value of residence.

Amount of exemption: \$85,000 deducted from the assessed value of property before tax is figured.

BLIND EXEMPTION RSA 72:37

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000* deducted from his/her residential real estate equalized. *Adopted 3/9/1993

For information and application concerning the following categories, please contact the Assessor's Office, Town Hall, 23 Main Street, Conway, NH at 447-3811 Ext. 5.

SOLAR ENERGY SYSTEM: RSA 72:62*

WIND POWERED ENERGY SYSTEM: RSA 72:65*

WOODHEATING ENERGY SYSTEM: RSA 72:69*

CURRENT USE ASSESSMENT: RSA 79-A

RESIDENTIAL USE ASSESSMENT: RSA 75:11 (FOR SINGLE FAMILY HOUSE IN COMMERCIAL/ INDUSTRIAL ZONE)

* Exemption to be the amount added to the assessment if these items have added value by the Town Assessor. As of 2022 Do Not Have Added Value. Article 25, 26 & 27 adopted 4/12/22

** Limits raised & exemption amount raised Article 58 adopted 4/9/24

*** Limits raised & exemption amount raised Article 59 adopted 4/9/24

Vet credit was changed to \$750 Article 56 & 57 adopted 4/9/2024

BUILDING INSPECTOR

2025 was a very busy year for the Building Department. The Building Department saw a record year for construction projects in 2025, issuing 734 permits and collecting more than \$1,000,000 dollars in permit fees, mainly from commercial projects.

In 2025 the Building Department introduced its new digital CloudPermit software. This allowed residents of Conway and contractors to apply for permits online for the first time in Conway. This increased the efficiency of the department by allowing staff to issue Certificates of Occupancy/Compliance electronically. It also allowed residents and contractors to see the approval status of their permits, status of their required inspections and allow for better record keeping for permitted projects.

The Town of Conway is continuing to grow with several large-scale Residential developments approved or under construction in 2025 and 26 single family homes being constructed in 2025.

This year the Building Department also attended several continuing education trainings hosted by the New Hampshire Building Officials among others. Covering topics such as Energy Code requirements, Accessibility, and Electrical Code updates to name a few. These trainings are vital to stay current with any recently adopted ICC codes or standards and laws throughout the State of New Hampshire.

In June of 2025 I completed my second full year as the Building Inspector for the Town of Conway. I look forward to the coming year and hope 2026 will be as successful as 2025. I would like to say thank you to my Assistant James Hounsell and Administrative Assistant Valerie Kollander for their hard work and dedication throughout the year.

Respectfully Submitted,

JEREMY B. GIBBS

Building Inspector, Town of Conway

ZONING OFFICER

During 2025, the Zoning Office experienced a high level of activity while also undergoing notable operational and staffing transitions. A total of 22 Temporary Event Permits and 82 Sign Permits were reviewed and processed, ensuring compliance with the Town's zoning regulations. In addition, 136 unique zoning issues were documented and addressed, reflecting the ongoing demand for zoning oversight and enforcement.

This year also marked the reestablishment of the Town's rental program, restoring a critical regulatory function focused on strengthening housing oversight and public safety. Alongside staffing changes, adjustments to departmental workflows and internal coordination were necessary to ensure continuity of service.

To support continuity and consistency during this transition, substantial effort was dedicated to the development of training resources and support materials. These materials were created to assist current and future staff, standardize permitting and enforcement procedures, and preserve institutional knowledge. Ongoing training and guidance will also be provided to ensure that zoning functions remain effective despite staffing changes.

As these initiatives progressed, I continued to manage zoning operations during my transition into the Assessing Department, ensuring uninterrupted service delivery and a smooth transfer of responsibilities as the Town moves forward with hiring a new full-time Zoning Officer. Despite these structural changes, the Zoning Office maintained effective operations and continued to meet the needs of residents, businesses, and Town boards.

Respectfully Submitted,
NICHOLAS DeVITO
Municipal Zoning Officer

TOWN ENGINEER AND LAND USE ADMINISTRATOR

In 2025, the Engineering Department transitioned the position of Town Engineer into the new position of Town Engineer & Land Use Administrator. The new position retained the existing functions of the Town Engineer, which includes providing technical support to the Planning Board with application reviews, and continuing to assist the Department of Public Works with technical support on highway and solid waste projects, design review and construction administration, and planning for future projects. The Land Use Administrator duties include assisting the Planning, Zoning, and Building Departments with the permitting process for land use and development applications, as well as site inspections of completed land development site work.

The major projects for the Department included NHDOT State roadway projects, Town municipal projects, and private commercial and residential projects. Listed is a summary of some of the projects.

NHDOT Project #40638, X-A004(466) – Main Street Project - NH Route 16/ NH Route 113 / NH Route 153 - Transportation Improvements - The design phase is complete and the construction phase was Advertised for Bid on 12/16/2025, with a proposed construction start of April 2026, and completion in October 2027.

NHDOT Project #42522, X-A004(891) – Route 302 & East Conway Road – Roundabout Project – The construction started in April 2025 and was completed in October 2025.

NHDOT Covered Bridge No. 48 – East Side Road – The north side of the historic wooden bridge sustained damage from a vehicle impact on 10/22/2025, and was re-opened for use on 12/05/2025.

Town of Conway Water and Sewer Master Plan – The plan, which is based on a 2045 design year (20 years), is being prepared by Underwood Engineers, Inc. The plan will assess the potential and benefit of expanding municipal water and sewer services along Route 113 in Conway Village to Route 302, along Route 302 from Route 113 to Route 16, and also out East Conway Road to the municipal landfill. The plan study will review the existing Conway Village Fire District facilities which will be turned over to the Town of Conway on 12/31/2025, as well as coordinating the proposed plan with North Conway Water Precinct (NCWP). The master plan will be completed in early 2026.

Town of Conway Library – North Façade Column Replacement – New columns, which replaced the damaged columns, were installed in August 2025.

Town of Conway Library Park – The design of the one-acre public green space park, adjacent to the library, commenced in the Fall of 2025. The anticipated construction start date is Spring of 2026.

Town of Conway Kevin Peare Memorial Skate Park – Hemlock Lane – The contract for the site engineering design was executed by the Town on 11/03/2025.

Town of Conway Settlers Green – Common Court and Settler’s Green Drive Betterment – The engineered plans for the roadway site improvements have been reviewed by the Department. A warrant article will be presented in 2026 for the Bond that will be secured by the Town for the construction phase.

Ridgeline Development – There has been significant on-going progress on the design and development of the site located along Route 302 (Eastman Road) and Eagle’s Way.

Birchmont Phase 1 & 2 – Applications have been submitted to the Planning Board for approval at the former “Red Jacket” site, 2251 White Mountain Highway, which includes improvements to the existing driveway access along Route 16, the re-construction of the South Wing of the hotel that was damaged by fire on April 30, 2022, and proposed residential condominiums to be developed at the rear (east side) of the property. The proposed development will be responsible for any upgrades to the existing roadway infrastructure on Locust Lane.

Settler’s Common – Construction of 228 residential housing units on 13.21 acres of vacant land, at 1552 White Mountain Highway (behind TJ Maxx), was started in May 2025.

95 Common Court – An application has been submitted to the Planning Board for approval for 105 residential units, to be constructed in three phases, at the NH Housing Authority property east of Market Basket.

Ledgewood Development – An application has been submitted to the Planning Board for approval 52 residential units, on the 13.98 acres of vacant land, at the end of Ledgewood Road Extension.

Kegle Ridge – Pollard Street - An application has been submitted to the Planning Board for approval of 8 residential units at 160 Pollard Street.

This year the Department has focused on ways to inform and educate the public on current projects and any subjects of interest. The Town Engineer web page, on the Town of Conway website, now features a section that provides updates on projects, as well as any construction related traffic impacts on roads within the Town. In addition to the website, the Engineering Department has been providing a Town Engineer’s Report at all scheduled Selectboard meetings. These meetings can be viewed live on the

official Town of Conway Facebook page, and the archived recorded versions can be viewed at the Valley Vision TV-3 website: valleyvision.com

Moving forward in 2026, the Department is excited to assist in establishing a Capital Improvements Program (CIP), which will be a significant effort, and will require approval of the program on the 2026 Warrant. The CIP process will assist in the prioritization of infrastructure projects to ensure the Town's long-term goals are being sustained. The program will help build predictability into how necessary projects are funded and encourages discussion around the infrastructure needs of the community. As the CIP efforts progress and projects move forward in the year ahead, the Department looks forward to continually working with Town Boards and encouraging public involvement.

Respectfully,

JAMES BADERA
Town Engineer

FIRE CHIEF AND EMERGENCY MANAGEMENT

On January 1, 2025, the Conway Fire Department officially joined the Town of Conway following the dissolution of the Conway Village Fire District at the end of 2024. Despite this historic transition, we continued to provide uninterrupted fire, rescue, and ambulance services to the community.

In 2025, the Department responded to a total of 1,550 calls. This represents an increase of 138 calls from 2024 and surpasses our previous record set in 2023 by 40 calls.

Building Fire	20	Vehicle Fire	0
Outside Fire	15	Illegal Burning	43
Fire/CO Alarm	173	Standby / Cover	7
Over Pressure / Heat	4	Medical Emergency	818
Motor Vehicle Crash	67	Good Intent Call	153
Service Call	155	Wires Down	53
Hazardous Condition	30	Backcountry	3
Water/Ice Rescue	0	Other Rescue EMS	9
Conway	1,252		

Non-Precinct Fire Area (Primary Coverage Area) 1,033

Medical	669
Fire	314
MVC/Rescue	50

Center Conway Fire District (Primary Medical) 185

Medical	166
Fire	19

North Conway Water Precinct 34

Medical	27
Fire	7

Albany	176
Hales Location (Medical)	36
Waterville Valley / Livermore	4
Mutual Aid	82

Town of Conway, NH

In addition to emergency responses, staff dedicated significant time to training, vehicle and equipment maintenance, and general station upkeep. Our new Engine was placed into service at the end of July, requiring additional training and project work from our crews. Beyond emergency calls, staff participated in 130 training sessions, 26 standbys for sporting and community events, 25 work details, and 15 public education events.

Regarding emergency management, we have begun quarterly meetings with local emergency management directors. These meetings are designed to improve intermunicipal cooperation and ensure our communities are prepared to work together effectively during an emergency.

Respectfully,

PHILIP REMINGTON
Town of Conway
Fire Chief/Emergency Management Director



**Assistant Fire Chief Phil Richardson
and Fire Chief Phil Remington**



2025 E-One Typhoon

GENERAL ASSISTANCE

The last time this department spent over 100K was 32 years ago in 1993. We have gone over budget 5 times in 27 years. In 2023, NH had the highest growth in homelessness in the nation and in 2024, rental prices increased by 36.1% or nearly \$6,000 per year. Consequently, in 2025, expenses were more than double what was budgeted.

We are the only county in the state without a housing authority or shelter. Instead of federal and state funded shelters, we are using motels to temporarily house, paying approximately \$1,800.00 per month per household during non-peak season. It is more cost effective to pay for a motel than to permanently house, except when there is a housing subsidy. Motels are an immediate solution that comes with all utilities included, free of security deposits, background and credit checks, but they also come without leases, leaving guests at risk of immediate ejection without legal protections or case management services. Dorm style transitional housing with programming would work well here. Northeasterners value independence and autonomy to such an extent that historically, even in disaster situations, there was minimal utilization of shelters here.

Case managers help to maximize funding and minimize new barriers to self-sufficiency. Many are incapable of navigating the system so they experience benefit interruptions, reductions and delays. We stopped offering case management in 2011. Delays or unavailability to address issues in a timely manner equates to lost benefits that bleeds into town budgets. The need for case management services will continue to grow as our community continues to age, with more people suffering from cognitive and memory issues that inhibit success in accessing and maintaining benefits, including town assistance. Additional staff would increase case management, accountability, reimbursements and grant writing potential.

This year we spent approximately 113K on a 60K default budget. We distributed an additional 21K that was provided in additional community support. We are trending upward at such a speed that it makes sense to add staff and funding, however, until we know the outcome of HB348 that seeks to add a durational residency component and cap assistance to enough for 1.5 to 2.5 weeks in a motel at current rates depending on household size. This will leave many unhoused for the remainder of the month. Absent community funding, engagement and response, the police, hospital, businesses and even funeral homes will be mitigating the fallout.

I have proposed that we partner with North Country Peer Support Center and MWV Supports Recovery to build a foundation for community collaboration and service delivery. Rose Normandin, team leader at Peer Support Center and President of MWV supports recovery offered and we accepted her offer. In September, we began offering weekly “Wrap Around Wednesdays” that includes a welfare orientation and help with paperwork, access to food and clothing, on demand recovery coaching and more. We have found great success and time savings already and continue to expand offerings.

Our hope is to gain enough funding support to be able to provide basic needs without needing to raise funds via taxes. This shifts the burden to people who wish to donate and can afford to do so. The source of funding dictates how many strings are attached so alternative sources means providing faster help, the ability to hold people more accountable and assist without liens. Working with families means things change constantly, making it very difficult to keep up with due process, regulations and requirements that may make sense on paper, but are hard to put into practice. If we were distributing grants and donations, we would stabilize faster, spending more time resolving barriers with clients and less time doing paperwork. That said, the Board of Selectmen acknowledged the need to increase funding and staffing support, but until we know how HB348 turns out, it is recommended that we hold off on making any significant changes.

Here are some facts about 2025 worth mentioning:

- Default budget: \$60,000
- Total reimbursements: \$1,829.00
- Total expenditures: \$121,535.41
- Total housing costs: \$119,334.41
 - # Homeless households: 26
 - Temporary housing costs: \$100,060.42;
Permanent housing costs: \$19,274.99
 - # permanently housed: 10 households composed of 12 adults and 2 children.
 - By April, we’d issued as many vouchers as the entire prior year; by July, we’d overspent our budget by 14K; by December, we issued 177 vouchers.
 - The issue now is not volume of clients, but length of time it takes for clients to receive a rental offer.
 - Volume, however, is projected to increase if defunding continues.

Salvation Army, Tuckerman’s donation and MWV Supports Recovery together assisted Conway residents with \$20,891. Our first year of **Salvation Army Kettling** was a success. We are one of 66 service units in the state and 1 of 36 welfare offices that distribute vouchers.

Funding cuts, policy changes, benefit delays and uncertainty caused by the government shutdown created noticing chaos that added expense to the welfare office. Some used rent money to purchase food, then had to request assistance with rent. Although food stamps were eventually issued, they couldn't be converted back to rent money, creating need for town assistance.

I want to thank the Town Manager and Board of Selectmen for recognizing this department's need for additional support. Inaction has a price so acknowledging the need is critical to fiscal responsibility and control. That said, while we have an obligation to relieve and maintain those who are poor and unable to support themselves, there is nothing in the law that says we can't do so via referral, donations, grants, partnerships and negotiation. I am working to test options for supporting residents in alternative ways. My goal is to provide resident safety, tax payment relief, increase access to assistance without liens, respond to needs faster, increase accountability and decrease bureaucracy. Doing these things will free up time to seek alternative funds, pursue reimbursement options, supervise volunteer work established and designed to meet gaps in community needs. It will provide more participation in educational requirements such as budgeting classes, job skills workshops, adult education and socialization activities to include visiting the nursing home and adult day center, fundraising for schools and more. The law now provides for clients to do these things in return for assistance received so if they can't work full time or can't work at all, we will find things they can do to contribute to society and improve their circumstances.

Respectfully Submitted,

BJ PARKER
Welfare Director

HEALTH OFFICER

As Health Officer for the Town of Conway, 2025 was another busy year. Myself and James Hounsell, Deputy Health Officer, responded to numerous Health Officer related complaints.

James and I have worked continuously throughout the year to become more familiar with the rules and regulations and the authority granted under NH RSAs to us as the Health Officers in your community.

We attend annual training from the New Hampshire Health Officers Association. These trainings help us network with other Health Officers from around the state to better understand trends in cases of different municipalities and stay current with changing laws or rules within the state.

As Health Officers some of our duties include daycare and school inspections, Rabies quarantines, identifying failed septic systems, education for Radon, Lead and asbestos testing. The Health Officer serves a vital role in the community and provides a multitude of services to its residents. I have enjoyed being the Health Officer and look forward to serving the Town of Conway in 2026.

Respectfully Submitted,

JEREMY GIBBS

Health Officer, Town of Conway

PLANNING DIRECTOR

The past year has continued with a steady flow of applications submitted to the Planning Board, Zoning Board, and for Staff level review at Town Hall. While levels of development have remained consistent, the Planning Board has also made progress on the recommended actions of the Master Plan and have stewarded approval of several significant applications, including the rebuilding of the Red Jacket Resort and the evolution of the Continuum development.

2025 has also seen progress on a significant housing development located on the corner of Common Court and Barnes Road, which proposes 105 residential units. This development was a combined effort of the Board of Selectmen, Planning Board, Zoning Board, and NH DOT. The project has also worked to preserve approximately 7 acres to be placed in conservation, which will further protect the vegetated buffer along North-South Road.

Last year the Planning Board continued pursuing the goals of the Master Plan, following approval of the latest 2024 version. Updating the Zoning Ordinance and developing a Water & Sewer Master Plan were identified as priority projects and both efforts have seen significant progress. Funding has been obtained through grants to pursue these projects, progressing necessary updates while limiting the cost to the Town. The Zoning Ordinance is currently being reviewed to understand what aspects may need to be updated for the regulations to reflect the Master Plan. Looking ahead to the spring of 2026, significant efforts will be made to ensure the community has a role in the develop of the revised language. The Zoning Ordinance and other Town regulations speak directly to the community's priorities, including supporting growth that meets the Town's long-term goals and vision. As the Planning Board pursues these efforts, input from the community is necessary and I encourage all to engage in this process. Currently, the Zoning Ordinance update has a project website which highlights opportunities to engage in this process and will publicize future outreach efforts; a link to this site is available on the Town webpage.

The Planning Board had previously amended Site Plan regulations to allow Minor Site Plan Review. As the Board reviews changes that often focus on larger scale-developments, they have maintained a consistent focus on easing the development process for smaller-scale, local businesses. Understanding that local businesses are a corner stone of the community, the Town's regulations and Zoning Ordinance update intends to continue supporting this level of growth.

In regards to working to preserve Conway's natural resources, the Board of Selectmen and Conservation Commission have worked to protect land on the western side of the Greens Hills Preserve - which includes portions of Rattlesnake, Middle, and Peaked Mountain ranges. This effort will place into

permanent conservation over 460 acres of land. Much of these property's have established hiking and biking trails and obtaining this land will ensure the property will forever remain in public use.

Acting on another recommendation of the Master Plan, the Selectboard has placed on the 2026 warrant an article recommending a Capital Improvements Program to be established. This effort will form the structure to ensure the Town is pursuing projects in a manner that address the communities needs while structuring the funding of these projects. Knowing there are many infrastructure projects that the Town could benefit from including, traffic improvements, pedestrian infrastructure, and water & sewer projects; establishing this program will assist in prioritizing these efforts, create a clear timeline for implementation, and will assist in pursuing grants or other funding.

Staff at Town Hall manages a wide array of projects, applications, and day-to-day needs of the community. Holly Whitelaw, Assistant Planner, has played an essential role in keeping the Planning Department in order for over 32 years. Her continued willingness to maintain a high standard of work is a significant benefit to the community. I am certainly indebted to Holly's experience and all she brings to the Planning Department. Jim Bardera, Town Engineer, has done phenomenal work taking on the challenges of the job and we're grateful for his commitment and level of detail he has brought to our team. Jeremy Gibbs, the Town's Building Inspector, is doing great work growing the Building Department and helping applicants manage requirements. Jeremy, and the Departments staff - James Hounsell & Val Kollander - continue to bring a high level of service and impress with their ability to take on new codes, development types, and strengthened communication with the community. Nick Devito, has recently transitioned to the Assessing Department from his role as Code Enforcement Officer. His willingness to remain working part-time with the Planning Department is certainly appreciated as the Town looks to fill the Code Enforcement position in the spring. Nick has put considerable effort into stewarding the updates to the rental program and working with the community on code related issues. The whole staff has taken on additional work to ensure the Code and Zoning office remains well managed and this again highlights the excellent team we have here at Town Hall.

The support of Conway is appreciated as the Boards and Staff continue to work to guide growth and protecting community resources. We look forward to the year ahead and where current efforts may lead in furthering the community's goals.

Sincerely,

RYAN O'CONNOR

Director of Planning & Development

CHIEF OF POLICE

As always, I would like to start out by thanking the staff here at the Conway Police Department for their continued dedication and hard work over the past year. We started off 2025 on a very positive note with all positions filled within the Department. This was unprecedented but, unfortunately, did not last very long. We worked most of 2025 down one position in the Dispatch Center and ended the year down three officers in Patrol. As always is the case, our dedicated staff worked through the staff shortages picking up open shifts and adjusting work schedules to accommodate the needs of the Department.

The Department continued to handle a large volume of calls in 2025. Total Calls for Service (CFS) equaled 49,760, down slightly from 2024 which totaled 50,961. The Department responded to 468 motor vehicle accidents and conducted 666 arrests. Our patrol units did an outstanding job as they continued to focus efforts on motor vehicle enforcement conducting 7,050 motor vehicle stops in 2025. The Department will continue to make motor vehicle enforcement a priority in order to enhance roadway safety by deterring dangerous driving and identifying individuals involved in illegal activities. Unfortunately, we suffered several fatalities on the roadways within the Town of Conway in 2025. CPD will continue to try to work with our community partners to educate members of the public on bicycle rules and safety.

The Police Department was fortunate to hire several new staff members throughout the year. In November, Colton Varholak was hired as part of the dispatch team. Colton is from Orange, Connecticut and holds a Bachelor's Degree in Criminology. In October, Conway native Jack Robinson was hired as a patrol officer. Jack earned an Associate Degree in Criminal Justice from Central Maine Community College and will attend the NH Police Academy in January of 2026. We would also like to wish Melissa Smith the best of luck as she retired in November. Melissa was a member of the CPD team for more than 10 years in her role as a Victim Witness Advocate. Prior to her time with CPD, Melissa worked with the Carroll County Attorney's Office servicing the needs of victims and witnesses throughout all of Carroll County.

The Department was the recipient of two grants in 2025. Both were through New Hampshire Department of Highway Safety. The first was a 100% grant award for the purchase of 3 Mobile Data Terminals to be utilized in our police cruisers. The grant reimbursed the Town \$9,366.94. The second was a 100% grant reimbursement in order to conduct DWI and Speed Enforcement Patrols. The total reimbursement to the Town for these two patrols was \$3,694.26. As always, we would like to thank the State for helping us keep our community safer by funding these programs.

Town of Conway, NH

Along with the grants that brought money to the Town, the Department also generated revenue. This revenue was generated from pistol permits (\$438.30), alarm fees (\$13,323.75), fingerprinting (\$1,004.20), and Police Income, which includes the School Resource Officer, Administrative Fees for commercial duty, report fees and other fees (\$69,567). The total revenue generated by the Police Department for the Town in 2025 was \$84,333.25.

Finally, I would like to say that I am very proud of the men and women of the Conway Police Department as they continue to serve the community with the utmost professionalism. On behalf of the entire Conway Police Department, I thank all of those within our community for your continued support and welcome any feedback you may have so that we can continue to be successful in serving the people who live and visit the great Town of Conway.

Sincerely,

CHRISTOPHER MATTEI
Chief of Police

CONWAY POLICE DEPARTMENT 2025 CALLS FOR SERVICE

ACCIDENTS:

Property Damage	384	Fatal Accident	2
Personal Injury	51	Hit & Run	92

AID:

Wanted Person	177	Aid	2,256
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ALARMS:

Burglary/Panic/Etc.	538	Fire/Medical	616
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CRIME AGAINST SOCIETY:

Weapons Violations	0	Noise Complaint	66
Drugs/Narcotics	27	Gambling	0
Neglect/Abuse Child Family	0	D.W.I.	68
Liquor Law Violations	17	Intoxication	30
Disorderly Conduct	4	Suicide Threatening	43
Juv. Problems/Truancy/Poss. Cig.	47	Suicide Attempt/Committed	8
M-V Violations	156	Obstructing Govt. Oper.	0
Criminal Trespass	40	Breach of Peace	59
Animal Complaints	377	Detaining Library Books	0
Town Ordinance Violation	2	Dist.-Noise/Fight/Other	297
Domestic Disturbance	74	Illegal Camping	20
Conspiracy	0	Explosives	0
Missing Person	8	Runaway	7
Unattended Death	18	Reckless Conduct	0

CRIME AGAINST PROPERTY:

Robbery	0	Burglary	4
Theft/Larceny	152	M-V Theft	3
Arson	0	Forgery/Counterfeit	8
Fraud-Bad Check/Credit Card	25	Shoplifting	60
Stolen Property/Poss./Recvng.	4	Criminal Mischief	60

CRIME AGAINST PERSONS:

Homicide	0	Sex Offenses	8
Assault	26	Computer Related Crime	2
Interfering with Freedom	0	Identity Theft	5
Criminal Threatening	38	Obscene Material	1
Court Order Violation	16	Overdose	12

SUSPICIOUS & INTELLIGENCE:

S & I	389	Suspicious Vehicle	89
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SERVICES:

Sexual Offender Registration	125	Pistol Permits	43
Lockout	172	Civil	2
Administrative	5,028	Project Good Morning	13,421
General Information	11,915	Fire/Smoke/Fumes	559
Medical/Amb./Rescue	1,657	Alarm - Testing/Maint.	410
Property - Lost	252	Property - Found	183
911 Abandoned/Hang-up	166	M-V Summons	133
Restraining Order Service	55	M-V Warnings	6,774
Trash Complaints	8	Parking Complaints	102
Fingerprints	79	School Bus Complaints	2

TOTAL CALLS: 49,760

PUBLIC WORKS DIRECTOR

This report presents a full overview of the Public Works Department's progress during the last year. The Public Works Department consists of the Highway Department, Service Garage, Transfer Station, Landfill, and Water & Sewer Department. By showing the data we have collected through graphs and describing the projects (ongoing & completed) I hope to provide residents with a clear picture of the Public Works Department's many accomplishments and future projects.

Water & Sewer Department

Effective January 1, 2025 the Conway Village Water & Sewer became part of the Town of Conway's Public Works Department. The Water & Sewer Department consist of two Water/Sewer Techs, the Bookkeeper, and the Superintendent. The Department has 954 water customers, and 686 sewer customers. In 2025, the Department installed a new water line throughout the Conway Cemetery and 300 feet of sewer line was replaced on River Street. Hydrant repairs and painting, as well as ongoing meter replacements throughout the year. The department also raised manholes for the Town's resurfacing of Eastern Slope Terrace and Greenwood Ave, as well as started the Eaton Road Sewer Pump Station rehab.



**From Left to Right: Sloan Rogers, Andrew Myers,
Amy Snow and Bruno Vallieres**

Highway Department

The Town's Highway Department is responsible for the maintenance of Town roads. The Department consists of 11 employees, and in the winter time 3 employees from the Parks maintenance crew and 1 employee from the Landfill and 2 employees from the Service Garage to assist with snow removal. The Highway Department had another busy year with projects and maintenance including reconstructing Passaconaway Road. This reconstruction included grading, gravel, pavement, and new drainage. Pike Industries, Inc. out of Belmont, NH installed 7,215.99 tons of pavement onto Town roads including Passaconaway Road.

This was the fourth summer of replacing concrete paves in the sidewalks in North Conway Village. RWN Inc., out of Conway, NH replaced pavers in North Conway Village between the Mount Washington Observatory at 2779 White Mountain Highway to the Villa Parking Lot at 2605 White Mountain Highway (excluding the portion between Kearsarge Road and Seavey Street as that has already been completed).

Additionally, the Highway Department redesigned and reconstructed the Conway Public Library parking lot. This helped improve efficiency and quantity of parking spots. I would like to thank the public for their patience and tolerance during construction season. Please know we always do our best to make each project go as quick and efficient as possible.



From Left to Right: Robert Powers, Tim Shackford, William Kennett, Christopher Rouleau, Sean Lewis-Friree, Jeff Phillips, Ben Peare, Darin Moreira, Mike Callahan, Brandon Heath, Jody McDonald, Robert Gray, Jenny Peabody, and Jim Shackford

Service Garage Department

The Town's Service Garage Department consist of 4 employees. They are responsible for servicing and maintaining all Town vehicles including Highway, Solid Waste, Parks Maintenance, Town Hall, Police, School, Conway Fire, Center Conway Fire and Water & Sewer vehicles.



From Left to Right: Broughton Shackford, Mark MacDonald, Joe Bailey, and Cody Eastman

Solid Waste Department

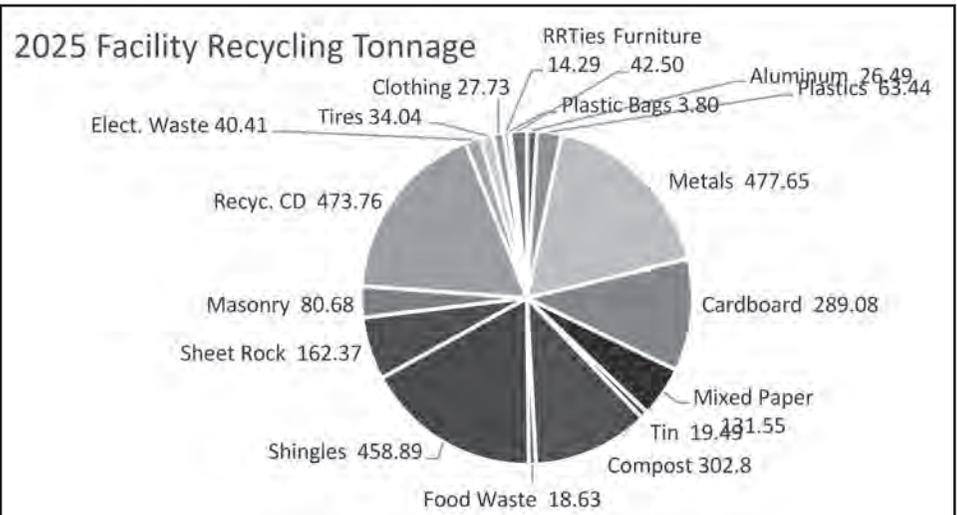
The Town's Solid Waste Department is responsible for the day to day operations of the Transfer Station and the Landfill. Additionally, the assist residents with the Town's mandatory recycling ordinance. The Department consists of 7 employees.



From Left to Right: Chris Olsen, Tim Sargent, Ricky Firey, Morris West, Tim Shackford, Steve Larson, and Tim Reiff

Town of Conway, NH

In 2025, the total Facility Recyclables collected was 2,668 tons. Recyclables with the highest tonnage collected metals and recyclable construction debris. To see a breakdown of the recyclables collected, please see below graphs:



The Household Hazardous Waste Day for 2025, held annually in September saw 519 households with 7,000 lbs. of household hazardous waste collected. Please see below graph:



Projects & Grants

As many residents may recall during heavy rain events the West Side Road floods in three different locations, which has caused the road to be closed. The grant we applied for and received was to study the possibility of elevating a portion of West Side Road by developing and conducting engineering, environmental, and feasibility studies, and also to complete a benefit-cost analysis. This grant is funded by the Hazard Mitigation Grant Program (HMGP), which was awarded to the Department of Safety, HSEM, from the Federal Emergency Management Agency (FEMA). HEB Engineers was selected through a RFQ process as the Engineering Consultant. HEB and staff presented the plans to the Board of Selectmen. The Public and the Board of Selectmen were not in support of the project. It has been decided to not move forward with the project as the costs outweigh the benefits.

The Town also applied and was awarded a grant for the Potter Road Bridge Project. The existing culvert is undersized, leading to damage to Potter Road in the vicinity of the crossing during large storm events. The purpose of this grant is for the Town to develop and design alternatives that incorporate nature-based solutions for enhancing Potter Road’s bridge resiliency to address road washouts. This grant is funded by the Building Resilient Infrastructure and Communities (BRIC) grant program, which was awarded to the Department of Safety, HSEM, from the Federal Emergency Management Agency (FEMA). HEB Engineers was selected through a RFQ process, research and design is ongoing.

The Public Works Department is in constant pursuit of improvement and efficiency. Please feel free to contact the Department with any concerns, questions, or suggestions.

RECREATION DIRECTOR

The Conway Parks and Recreation Department is located at 176 Main Street, Conway, N.H. Our facility includes a gymnasium, game room, kitchen, cafeteria, arts & crafts center, library, conference room and television lounge. The outdoor facility is shared with Conway Elementary School and consists of a playground and multiple athletic fields.

The Conway Parks and Recreation Department is responsible for the maintenance and scheduling of outdoor parks and recreation areas for various community uses. Conway Lake Beach, First River Bridge, Hussey Field, Smith-Eastman Recreation Area, Davis Park, Schouler Park, Johnny Eastman Park & O'Brien Field, The Rec Path, Washington Street Park, Veteran's Triangle, Swift River Covered Bridge Park, Whitaker Homesite Field, Connie Watson Davis Park, Rotary Park and Shedd Woods. These sites listed above provide recreational activities such as Nordic skiing, biking, hiking, swimming, skating, canoeing, tennis, pickleball, basketball, softball/baseball, picnicking and various other activities conducted on our multi-purpose fields. In addition to these parks, we maintain various cemeteries. Thank you to our hard-working parks crew led by Foreman Ben Peare. Thank you as well to Bruce Webster and his entire maintenance staff at SAU 9 for their help and support throughout the year.

We are responsible for monitoring canoeing and tubing at Hussey Field directly beside First River Bridge in North Conway. This program allows us to have a staff member inform and educate the public of the Saco River while also monitoring the traffic flow in and around the Hussey Field roundabout. In addition, 2025 was the 5th year of paid parking for non-residents at First Bridge, Davis Park and Smith-Eastman Recreation Area. Conway Lake was residents and second homeowner parking only.

We once again offered a full line-up of programs for children in 2025. These programs included intramural soccer, travel soccer, biddy soccer, flag football, cross country running, field hockey, pond hockey at the Ham Arena, basketball skills & drills, intramural basketball, 2/3 basketball, tee ball, softball, rookie softball, track & field, rec rats socialization and arts & crafts classes. Daily attendance at our summer program once again remained extremely high. It was an incredibly successful summer filled with games, activities, field trips and swimming.

We offered a full slate of special events including our annual Halloween Party, Turkey Trot Race, Letters to Santa event and everyone's favorite, the acclaimed Mobile Easter Egg Hunt. New this year we offered a "Kids Night Out" in December which sold out!

The Chip Kennett Teen Center offers a drop-in atmosphere which caters to boys and girls in grades 6-8. The Teen Center is open four days per week including weekends. We also offered extended hours for teens to enjoy our facility. This program is highly popular with this age group averaging between 40-60 teens per night.

Town of Conway, NH

Pickleball offered 10 classes per session. Some of the other adult programs offered were: adult exercise class, pick up basketball, Mahjong, co-ed kickball and monthly adult/family trips.

Through support of The Friends of Conway Rec. Inc. a non-profit organization that supports the Conway Parks and Recreation Department, we continue to receive financial support for all programs. The Friends of Rec. provide scholarship opportunities to children, teens and adults, allowing everyone to enjoy all the programs that we offer.

We offered a full slate of fun on July 4th with the annual parade in Conway Village along with entertainment and fireworks in North Conway. In addition, thanks to our partnership with the MWV Chamber of Commerce and business community, we provided New Years Eve Fireworks as well.

Throughout the year we receive so much support from local businesses and families. They support many of the programs and activities that we offer through sponsorship or donations. To anyone and everyone who has and continues to support us, thank you!

Thank you to Town Manager John Eastman and the Board of Selectmen for their continued support of recreation in the town of Conway.

In closing, I would like to thank our staff, Assistant Director Todd Gallagher, Teen Center Coordinator Robby Moody, Programmer Meghan Livingston and Administrative Assistant Lynore Wagner. You continue to do a wonderful job serving the residents of Conway, Albany and Eaton. I would also like to recognize Shane Haley our custodian for keeping our building beautiful year-round. Thank you to all our seasonal staff, Summer Counselors & parking attendants, you all do a great job.

Our entire staff looks forward to serving you once again in 2026.

Respectfully Submitted,
MICHAEL LANE, *Director*

CONWAY PUBLIC LIBRARY

On June 13th, 1901 the Conway Public Library was dedicated after being gifted to the Town of Conway by the widow and daughter of the late Dr. Thomas L. Jenks to “hold in perpetuity for the use and benefit of its inhabitants all of said parcel of land...with the buildings erected thereon as a Free Public Library Building and its adjoining grounds for a Library Park both under such rules and regulations only as the Conway Library Trustees may formulate and adopt.” Originally named the Jenks Memorial Library, it was their intention to “erect an edifice every way modern and adapted to the purpose for which it is to be erected, having in view not only present requirements, but also a reasonable anticipation of the wants of the future.” As we continue into our 125th year of service to the residents of the Mount Washington Valley, this spirit of community patronage and forethought for our library endures and thrives.

Because of the persistent fundraising efforts of the Friends of the Conway Public Library and the Library Park Committee, construction of the proposed updates to the Library Park will begin in 2026. These improvements include a pavilion and “book plaza” that will greatly increase the Library’s capacity for outdoor programs, as well as an accessible loop pathway that features a Story Walk, seating and picnic areas, and a sound garden.

This project would not be possible without the generosity of community members and local organizations who have given towards supporting this vision of an outdoor community space that promotes lifelong learning and vibrant cultural engagement for generations to come.

A few of you may have also noticed some construction happening at the Library this past year as well. With sincere thanks to the Conway Public Works Department, the library parking lot was re-configured over the summer to add additional parking, simplify snow removal efforts, and increase pedestrian safety by connecting a sidewalk the length of Greenwood Ave. On the opposite side of the building, after more than three long years of restoration work, the columns on the historic facade of the Library were reinstalled. In an impressive feat of engineering, molds of the intact columns were created using 3D scanning before each column was cast in a single piece and maneuvered into place by crane. Working with the family of Brooke Barron, the Library Trustees have approved a garden bed and small bench off the northwest corner of the building to help transform this place of tragedy into a place of healing for anyone grieving the loss of a loved one.

Construction at the Library did not prevent our dedicated library patrons from accessing the plethora of services available to them though. In 2025, we welcomed approximately 75,000 visitors through our doors and saw nearly

Town of Conway, NH

73,000 borrowed items leave with them. The Library also continued to serve as a busy hub for community programs and meetings. Last year nearly 7,500 people attended 822 events hosted at the Conway Public Library, including new, innovative programs, such as Movin' & Groovin', which combines the early literacy elements of Story Time with introductory dance instruction to encourage the development of gross motor skills, spacial and bodily awareness, social interaction, emotional expression, imagination, and self esteem. Our fabulous staff member, Kathy Keene, also became a Notary Public for the State of New Hampshire, completing dozens of free notarizations for our community members. It really is impressive all of the things your library card can provide!

Respectfully Submitted,

Conway Public Library Board of Trustees

JAMES COUSINS (*Chair*)

JULIE LARACY (*Vice-Chair*)

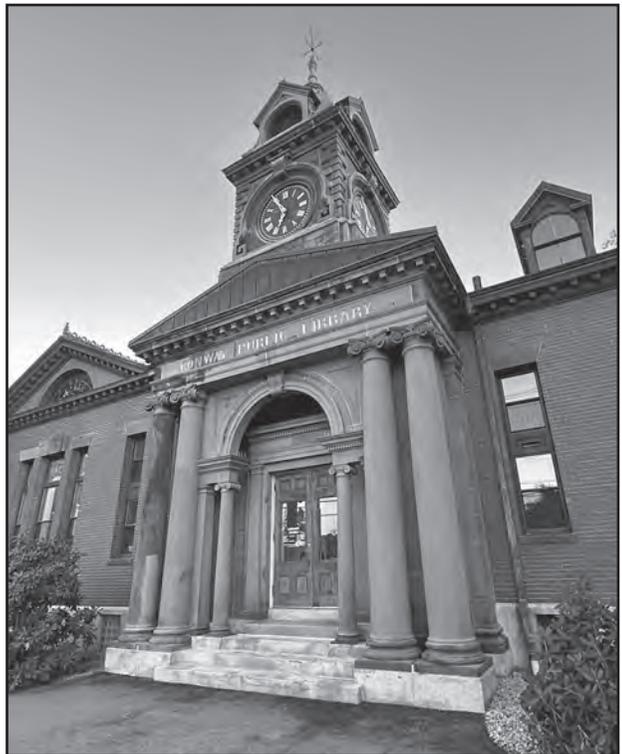
ANDREA LIBBY (*Treasurer*)

CHERYL FURTADO (*Secretary*)

COREY GENEST

JEANNE WRIGHT

CHRIS WONG



CONWAY PUBLIC LIBRARY BALANCE SHEET

As of December 31, 2025

TOTAL

ASSETS

Current Assets

Bank Accounts

1005 Donation Account -3222 \$ 9,473.59

1006 Income Account -3230 4,612.29

1007 Operating Account -3214 678.83

1009 Savings (Square) -4109 9,111.56

Total Bank Accounts \$ 23,876.27

Accounts Receivable

Accounts Receivable 0.00

Total Accounts Receivable \$ 0.00

Other Current Assets

1010 Nella Braddy Henney Trust 59.63

1200 Undeposited Funds 0.00

BHWM/Charter Trust Account 435,724.15

Uncategorized Asset 0.00

Total Other Current Assets \$435,783.78

Total Current Assets \$459,660.05

TOTAL ASSETS \$459,660.05

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2200 Friends of CPL 42.31

Total Other Current Liabilities \$ 42.31

Total Current Liabilities \$ 42.31

Total Liabilities \$ 42.31

Equity

1110 Retained Earnings 104,889.97

3000 Opening Balance Equity 329,520.82

Net Income 25,206.95

Total Equity \$459,617.74

TOTAL LIABILITIES AND EQUITY \$459,660.05

CONWAY PUBLIC LIBRARY PROFIT AND LOSS

January - December, 2025

TOTAL

INCOME

4201 Donations	
4220 Donations - Unspecified	\$ 1,117.25
Total 4201 Donations	\$ 1,117.25
Total Income	\$ 1,117.25
GROSS PROFIT	\$ 1,117.25

EXPENSES

6500 Staff/Volunteer Appreciation	880.00
6700 Paypal Fees	21.79
6701 Square Fees	147.17
6766 Program Supplies	80.26
6770 Meetings/Trainings	1,100.00
6775 Conference/Membership Fees	437.50
Total Expenses	\$ 2,666.72
NET OPERATING INCOME	\$ -1,549.47

OTHER INCOME

4000 Income from Investments	50,294.44
4020 Henney Trust Dividend Income	0.30
4021 Henney Trust Distributions Received	10,094.71
4041 Interest Earned MM Accounts	61.30
Total 4000 Income from Investments	60,450.75
4402 Appropriation Related Funds Received	
4410 Town Fees, Albany	4,230.00
4420 Non-Resident Fees	3,555.00
4450 Copier and Printer Fees	4,210.86
4460 Lost & Damaged Material	318.16
4480 Lost Card Fees	1.00
Total 4402 Appropriation Related Funds Received	\$12,315.02
Total Other Income	\$72,765.77

Town of Conway, NH

OTHER EXPENSES

6505 Appropriation Funds Expended	
6100 Reimbursement to Town of Conway	31,788.50
6121 Trust Manager Fees	4,237.41
6248 Software	391.00
6251 Books	431.19
6255 Bookkeeping	6,148.00
6301 Miscellaneous Expenses	147.00
6560 Photocopier Expense	2,866.25
Total 6505 Appropriation Funds Expended	\$46,009.35
Total Other Expenses	\$46,009.35
NET OTHER INCOME	\$26,756.42
NET INCOME	\$25,206.95



CONSERVATION COMMISSION

The Conway Conservation Commission oversees 2,060 acres of town owned land. This property is made up of 14 different lots scattered throughout the valley. Much of this land sees a lot of recreation use, and requires a lot of attention. Other parcels are more remote and see mostly wildlife.

Conway is fortunate to have these beautiful open lands. However, managing the overlapping uses can be a challenge. Issues such as signage, parking, toilets, dog waste, and various modes of transportation require constant attention.

2025 Projects:

1. New Walker Pond Trail interpretive signs installed. (thank you Town crew)
2. Kiosk installed and trail maintenance at Marshall Property.
3. First phase of Black Cap Trail completed.

2026 Planned Projects:

1. More trail upgrades at Marshall Property.
2. Completion of Black Cap Trail.
3. Revamp signage at trail heads.
4. Boundary marking of Hurricane Common Land.
5. Purchase DOT mitigation land in Redstone.

The Commission reviews and comments on permit applications as they pertain to town wetlands, waterways, and large alterations of terrain. Understanding and processing these applications is made possible with help from our wonderful town staff. We couldn't do it without them.

Efforts are being made for more collaboration and communication with various town and regional boards when it comes to planning and conservation. Synergy is happening, and it is encouraging.

Commission members:

NAT LUCY, *Chair*

DAN LUCY, *Vice-Chair*

CORBETT TULIP, *Treasurer*

LARRY HUEMMLER

ROB ADAIR

PETER MINNICH

PAUL GETCHELL, *Alternate*

ELIZA GRANT, *Alternate*

CATHY DOWLING, *Alternate*

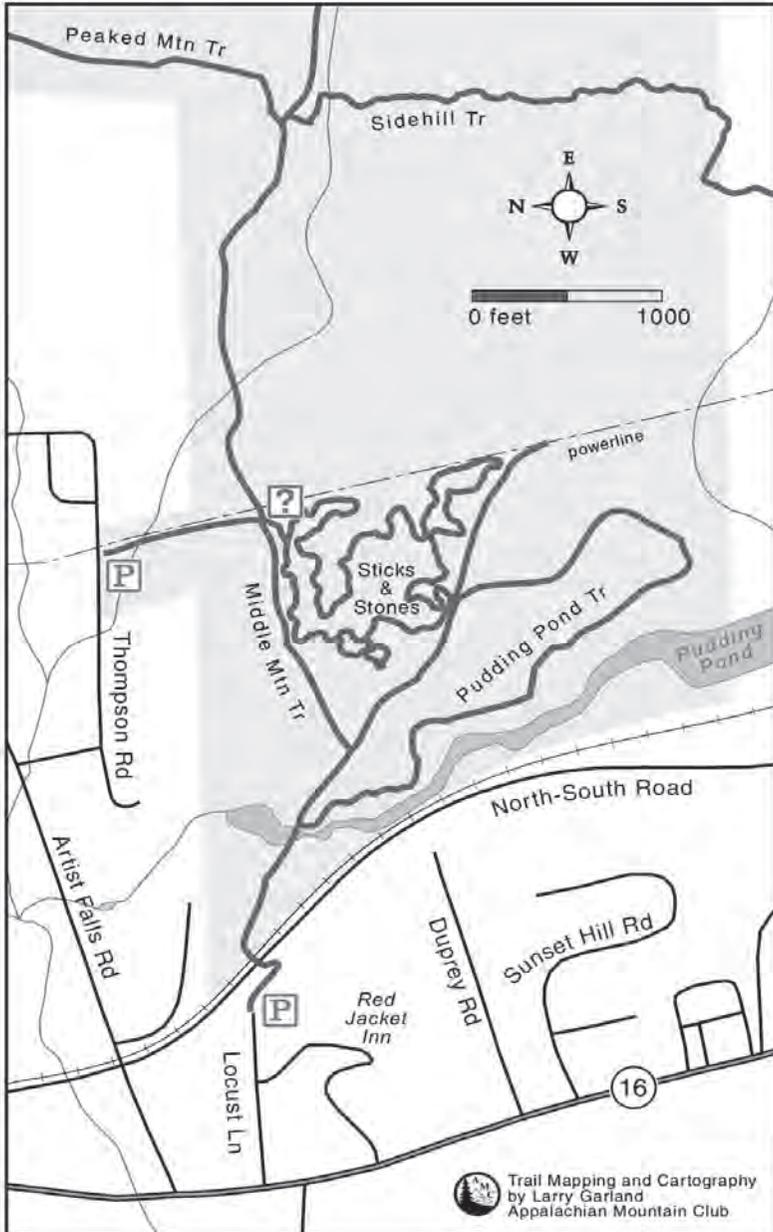
DAVID WEATHERS, *Selectboard Representative*

KATE SHAMBAUGH, *USVLT Representative*

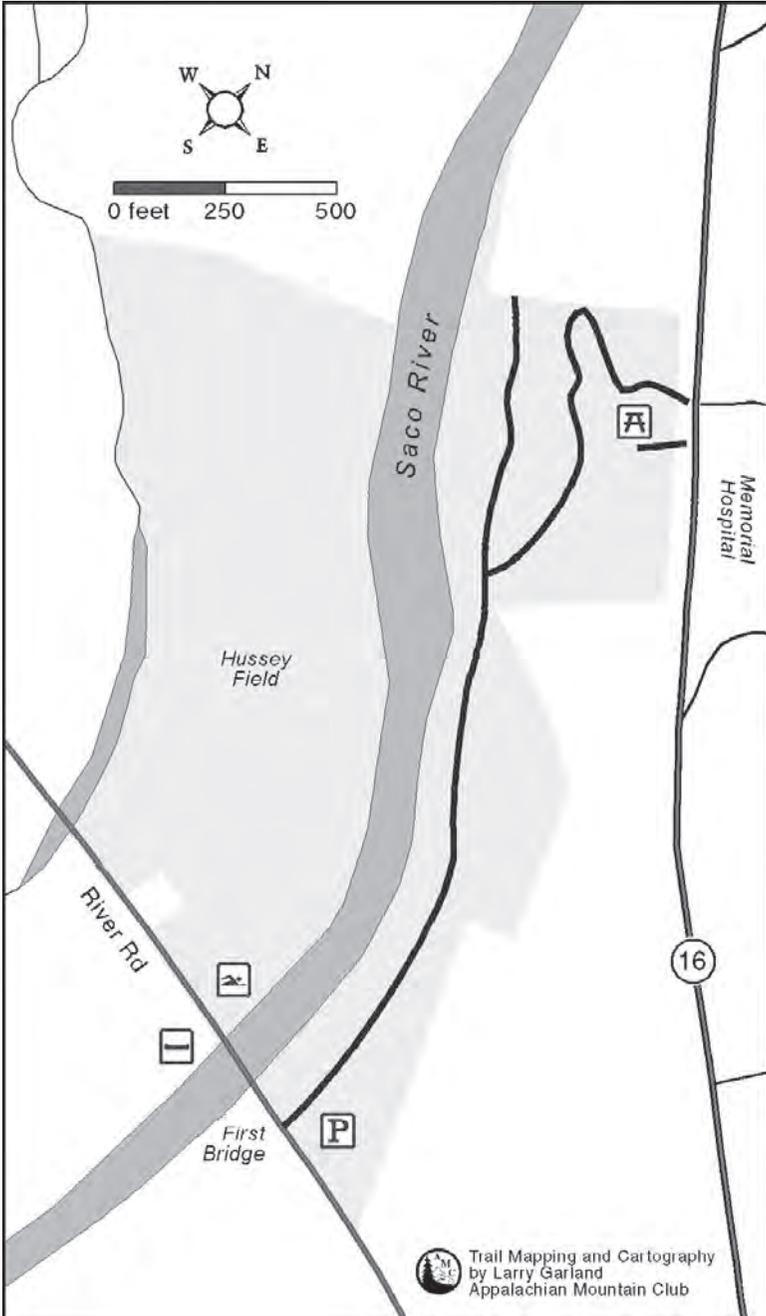
Tim Nolin is the Town Forester.

Amy Snow is our Recording Secretary.

TOWN OF CONWAY CONSERVATION LAND & COMMON LAND

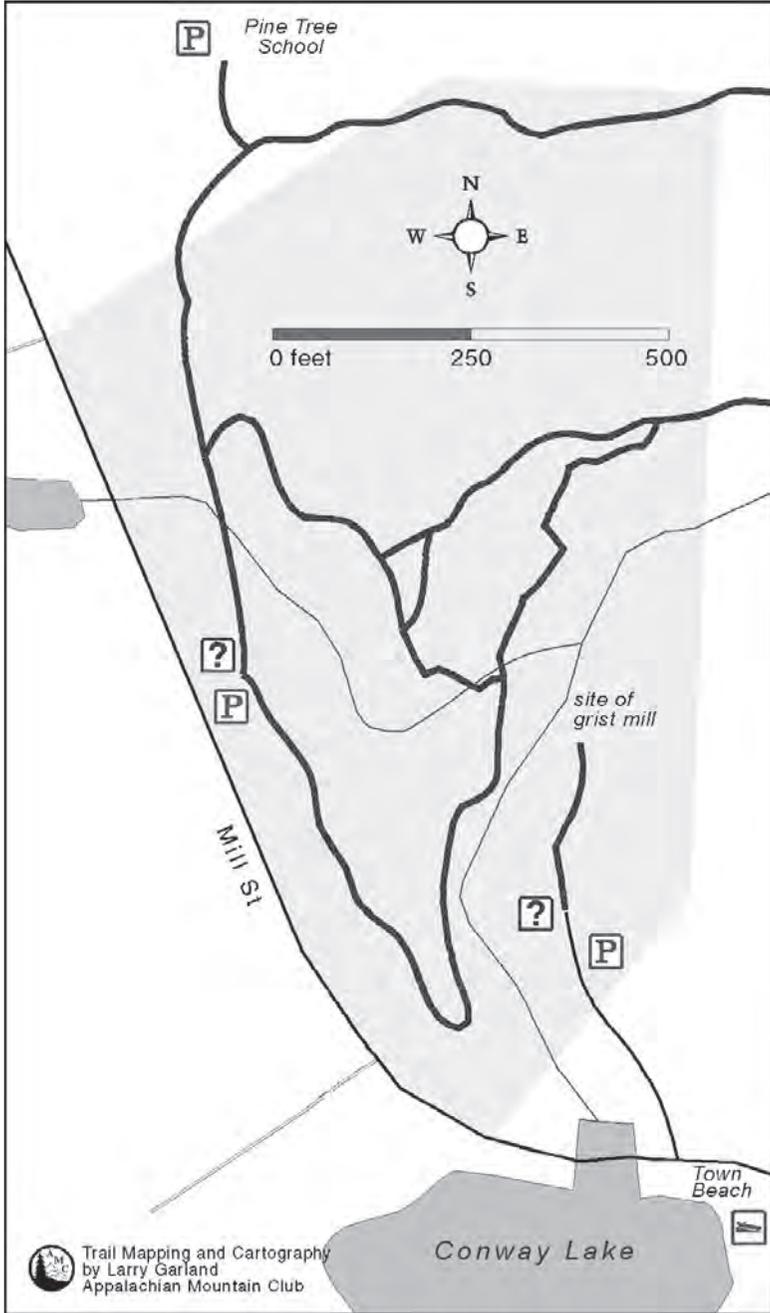


Pudding Pond



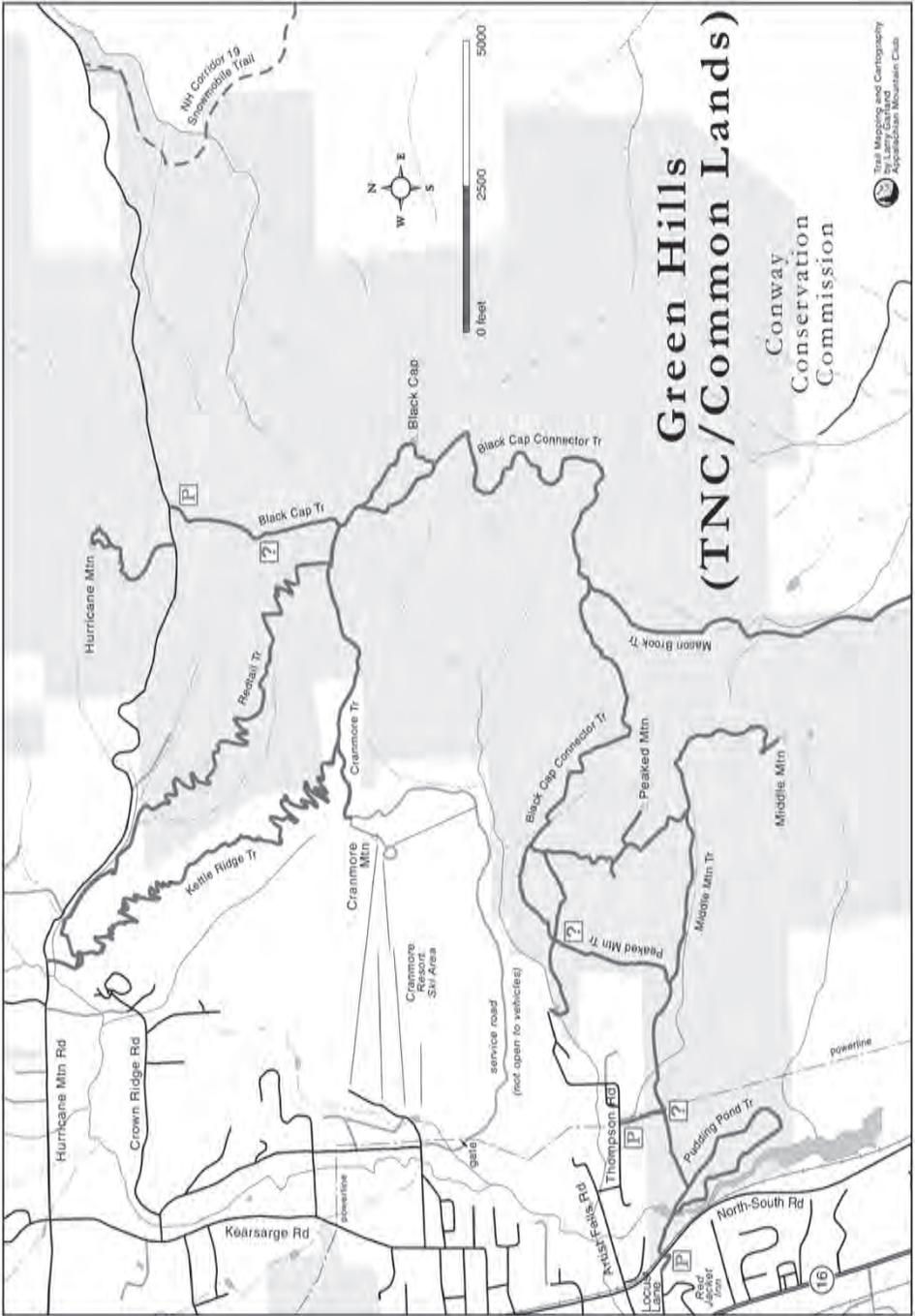
Shedd Woods

Town of Conway, NH



Walker's Pond

Town of Conway, NH

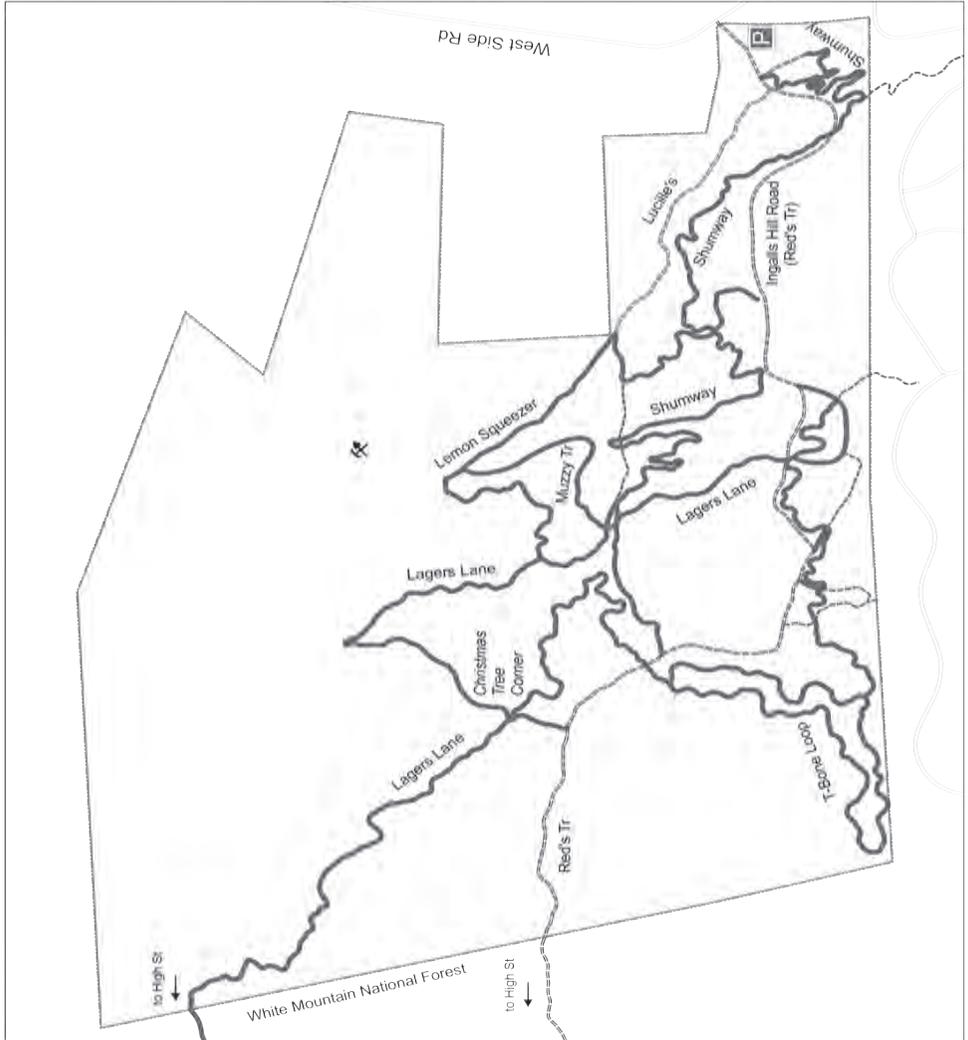


Marshall Conservation Area

Conway
Conservation
Commission



Trail mapping and Cartography
by Larry Garland



Mar 2017

Town of Conway, NH

Whitaker Woods

Conway
Conservation
Commission



- Primary Groomed XC Trail
- - - Secondary Ungroomed Trail

Trail Mapping and Cartography
by
Appalachian Mountain Club



VALLEY VISION REPORT

2025 was a significant year for Valley Vision. In July, we moved from our Center Conway location at the old town hall to a new home at 71 Hobbs St. Our new space is more conducive to studio filming, with better acoustics and lighting. We're based on the third floor and are accessible via elevator as well as stairs. In 2025, we broadcast over 135 municipal meetings for the town of Conway. Meetings taking place at town hall — selectmen, zoning board, planning board, and some budget committee meetings — are livestreamed to the town of Conway's Facebook page. We also host videos of those meetings on our website, www.valleyvision.com. Toward the end of the year, we installed multi-camera equipment in SAU9's Professional Development Center. This allows us to film school board and budget committee meetings with three cameras. Broadcast of high school sports remained a significant part of our broadcast content, with over 40 games covered. We continued to livestream home games for the Kennett varsity football, basketball, and hockey teams. 2026 is the 30th anniversary of Valley Vision's founding. We plan a year-long celebration of the past 30 years, including interviews with valley favorites and broadcast of many decades-old programs. We hope you enjoy it!

CONWAY HISTORIC DISTRICT COMMISSION

The Conway Historic District Commission meets monthly on the fourth Wednesday at the Old Fire House in Conway Village. Our goals continue to be: 1) documentation and verification of the historical properties still standing in Conway, and 2) creation of inventories for print and digital documentation. Commission members continue to document the oldest houses in Conway, the cemeteries, and other local historical places for inclusion in a Google map. Much discussion at our meetings focused on the possibility of changing from a Historical District Commission, which is our current designation, to that of a Heritage Commission. The purpose of the Commission would remain the same. Several Commission members attended a NH Preservation Alliance seminar on "Preserving Tools for Your Town".

Future projects for 2026 include the creation of a calendar that will showcase historical buildings of Conway, and a second "Sharing Conway's Heritage" community event.

Conway Historic District Members:

KEN RANCOURT

BRIAN WIGGIN

ALANE BAMBERGER

HEATHER CORRIGAN

SALLY SMITH

PENNY MERRILL

DAVID ROBINSON

RYAN SHEPARD, *Selectmen's Representative*

PLANNING BOARD

2025 was another busy year for the planning department. Most notably, we made large steps forward in our process of rewriting the entire zoning code for the town of Conway by selecting a consultant to work with us. After a lengthy process and several well qualified applicants, we selected the Barrett group in partnership with the SE group to lead us and such a monumental task. The SE group helped the Town develop the most recent Master Plan and having their support on updating the zoning ordinance is a welcomed addition. We started this project in the fall and it is expected to take 18 to 24 months. We hope to have several public engagement sessions to continue to get the community's input on such an important matter. The zoning code has never been reviewed and re-written in its entirety since it was enacted, for too many years the town has been playing catch up when it comes to needed code change, so we are all very excited to see this process through. To follow along with this effort, a link is available on the Planning Boards page of the Towns webpage; ConwayNH.org.

The year unfolded as follows:

- 7 full site plan reviews
- 1 minor review
- 10 subdivision reviews
- 1 design review
- 7 conceptual reviews and
- 3 non-applicable requests

Applications reviewed in 2025 were subjected to the most recent zoning changes which includes increased vegetated buffers to manage the scaling of large developments and the new requirements of the Ground Water Protection Overlay District. Recent Site Plan Review regulation changes including increased greenspace requirements and vegetated buffers has also helped to guide development to better align with the communities existing character.

Town staff Ryan, Holly, Jim and Jackie continue to make an amazing team for the planning department. They consistently are going above and beyond, taking on anything and everything we throw at them. It is not an easy task to work between the applicants and the board but they always navigate that process with the utmost professionalism and care.

I'd like to thank each and every board member for their willingness to spend the extra time to continue to update and make necessary changes to our land use ordinances and site plan review process. It is often thankless work that is only guided by their love of our community and desire to see our beautiful town protected. It is often a fine line to walk.

BEN COLBATH
Planning Board Chair

ZONING BOARD OF ADJUSTMENT

Zoning Boards and Planning Boards in New Hampshire are either appointed or elected. In Conway, the Planning Board is elected, and the Zoning Board of Adjustment is appointed. The members of both boards serve without pay and are truly public servants. The Town of Conway is fortunate to have citizens willing to serve who often come under criticism that they do not deserve. There are narrow guidelines under both state law and local zoning ordinances that guide each board in their decision process. Both boards get challenged both by the local press, in social media, and in the courts. This past year one major case was decided in court unfavorably for the Town by United States District Judge Joseph N. Laplante. In a narrow finding he found that "Conway's sign ordinance applies to noncommercial speakers but produced no evidence showing that was the case in practice." He also found that "Conway's town officials testified credibly and the minutes of town proceedings in the record indicate that they conducted themselves conscientiously and in good faith in managing town business. Conway enforces its sign code to limit the size of displays that it perceives as containing information that connects to the items being sold by the speaker on the same premises as the display." Although the town lost this case on a narrow finding, the court did state that our sign ordinance is constitutional and can remain in place. The biggest take away from all of this is that the town needs to review and better define how and when the ordinance applies in an effort to remove any question that the decision is content based. That review and revision is now underway, and a rewrite of the town zoning ordinances is forth coming.

With the guidance of law, the Conway Zoning Board of Adjustment had a total of thirty applications in 2025. There were nineteen Variances, six were granted, one denied, and eleven withdrawn. One Equitable Waiver was granted, and one Special Exceptions was granted, and one denied. There were three Appeals from Administrative Decisions with two denied and one withdrawn. The one Motion for Rehearing was also withdrawn and one Waiver request under RSA 674:33c11 was granted. There are also two Variance requests and one appeal from Administrative Decision that have carried over into the new year.

Again, this year we offer much thanks to our excellent Staff, Ryan O'Connor and Holly Whitelaw who assist us in so many ways.

Respectfully Submitted,

JOHN COLBATH, *Chairman*

ANDREW CHALMERS, *Vice-Chairman*

RICHARD PIERCE

JONATHAN HEBERT

JAC CUDDY

And *Alternates* MICHAEL SANTUCCIO and CHRISTOPHER YARWORTH

WHITE MOUNTAIN REGIONAL AIRPORT

White Mountain Regional Airport (IZG) was developed for use by the public in 1961 and is owned by the Town of Fryeburg. In 2025 the Airport underwent a complete re-branding including a name change (formerly “Eastern Slope”) to more accurately reflect the service area and in homage to the White Mountain Airport in North Conway, NH decades ago. Located near the convergence of Maine State Route 113, State Route 5, and US Route 302, the Airport has a geographical reach that spans a multitude of municipalities across both Maine and New Hampshire. Funding for IZG comes largely from its own operations with support from towns in the region, the Federal Aviation Administration (FAA), Maine Department of Transportation (DOT), and NH DOT.

The municipality of Fryeburg owns the property and contracts the operation, maintenance and administration of the Airport to the **IZG Airport Authority** (formerly Eastern Slopes). The Authority is a Maine non-profit incorporated in May 1960 for the purpose of promoting economic growth through the development and operation of the Airport. A Board of Directors, comprised of eleven locals who volunteer their time and talents, oversees a full time Operations and Maintenance Manager, David Cullinan, and a part time Airport Manager, Allison Navia. Several seasonal part time employees help with mowing, snow removal, and customer service. The mission of the Authority is to foster financial self-sufficiency while maintaining and improving the airfield to best serve the region.

Significant capital improvements took place in 2025. The Town of Fryeburg **reconstructed Lyman Drive**. The estimate for construction was \$810,000, but the final cost after favorable bids was \$547,893. Bidding the project mid-summer seemed to help on pricing! The Town of Fryeburg will be able to utilize the savings for other road projects in town.

The airport is a year-round economic hub for **businesses, tourists, flight training, emergency services, weather information and education**. Forty-five aircraft call IZG home base, some of the pilots moving to the area and contributing to the tax base because of the availability of a nearby location for their aircraft. Of the pilots based at IZG, 44% are from NH, most residents of Conway/ North Conway, a few from neighboring states, and the remainder are from Maine. IZG serves as the home of the **Eastern Slope Aviation Academy** which hosts **annual Aviation Day** and several **STEM Aviation Camps** for middle school students. The Academy provides ground school and flight training both in the air and in an FAA approved simulator. See the sky in real time at the Airport from **IZG’s weather camera** by visiting <https://weathercams.faa.gov> and searching “IZG”. Local news networks frequently use photos from our weather camera in broadcasts.

The airport is a vital **portal for emergency services in the region. Life Flight, charitable pet relocation, medical patient treatment flights, organ transportation, Civil Air Patrol, law enforcement and military training, aerial fire fighting operations and search and rescue missions** all take place at IZG. It is important to note that even if emergency aircraft are not landing directly at IZG, they are still using the airport for weather reporting, instrument approaches, and alternates. Every helicopter trip – and there are thousands over the years- to Bridgton’s hospital and Memorial in North Conway uses IZG for those purposes. The availability of jet fuel, 24 hour call-in services, and the ability to hangar aircraft in inclement weather and for passive de-icing with the addition of the newly completed large aircraft hangar make IZG even more of a factor for emergency services.

The **Canadian 413 Transport and Rescue Squadron** completed their bi-annual mountain rescue training and treated the public to aircraft tours. Their visit always brings out the community and engenders a lot of enthusiasm for aviation. The Squadron is scheduled to return March 1, 2025.

Pine Tree Helicopters offered rides again at the 2025 Fryeburg Fair. Four helicopters operated almost continuously providing over 2,600 rides! The operation is made possible due to the proximity of the Airport which supplies the 1,600+ gallons of fuel needed.

Aerobic Camp Voltige was away for a year due to the construction, but plans to be back again for the in 2026 to practice their routines and get ready for competitions. Previously the multi-day event injected about \$13,000 into the local economy between fuel, hangars and parking, hotels, restaurants, and car rentals. We expect a similar contribution to the region this year.

The **repair to the Fixed Base operator hangar continues to hold** and the conference room is used by airport businesses, tenants, and the Airport Authority for meeting and gatherings. The roof will need to be replaced in the near future.

Construction of an 802’ **extension to the runway** to accommodate aircraft safely in all weather conditions year-round is substantially complete, with some painting and grass seed remaining for the springtime. This development brought **taxiways and airfield lighting up to current standards. Demand is up for more hangars** along with continual maintenance and tenant improvements to airport-owned hangars are a focus. The Airport is working with hangar developers through **public-private partnerships to construct 7 new units in 2026**; design is underway for six and one is currently being built. The new hangars will increase based aircraft, fuel sales, tax revenue, and inspire additional development. The **Master Plan Update has kicked off**, slated for completion

in 2027. Through meetings, tenant input, and public outreach the project will include a complete inventory, forecasts, environmental analysis, alternatives for development, and a final Ultimate Airport Layout Plan. All federal grants require a local match and the Airport Authority provides that funding, with the support of towns and cities in the region.

The following Board members of the IZG Airport Authority thank the Town and its citizens for continued support:

Don Thibodeau, *Chairman – Fryeburg, ME*
Carl Thibodeau, *Vice Chairman – Conway, NH*
Gene Bergoffen, *Treasurer – Fryeburg, ME*
Ron Briggs, *Secretary – Chatham, NH*
Eric Meltzer, *Pilot Liaison – Fryeburg, ME*
Barry Kallander – *Denmark, ME*
David Sorensen – *Eaton, NH*
Steve Steiner – *Center Conway, NH*
Ryan Shepard - *Conway, NH*
Elbridge Russell – *Fryeburg, ME*

Respectfully Submitted,

ALLISON NAVIA
Airport Manager

STATE OF NEW HAMPSHIRE

Executive Council

JOSEPH D. KENNEY
EXECUTIVE COUNCILOR
DISTRICT ONE



STATE HOUSE ROOM 207
107 NORTH MAIN STREET
CONCORD, NH 03301
(603) 271-3632

2025 YEAR END REPORT FROM COUNCILOR JOSEPH KENNEY

In the Year of 2025, the hot topics continue to be housing, workforce, and childcare. The First Phase of the Veterans Campus was completed in Franklin, the Laconia State Property is going through its purchase and sale final review process, the fish hatchery project in New Hampton is ongoing, the Raymond S. Burton Training Facility expansion project in Bethlehem is nearly completed, the new District Court House in Rochester broke ground and the new 911 Facility in Laconia also broke ground. The General Sullivan Bridge demolition project in Dover and Newington was approved to knock down the bridge.

This Councilor has been an advocate for Rural Health Funding coming from Washington, DC and conducted 5 round-table discussions about rural health topics within his District. The State was awarded \$204 million for Rural Health Funding in its first year and a GO-NORTH Committee has been formed to oversee and implement it.

Between January to December 2025, the Executive Council confirmed 1 Supreme Court Justice, 1 Commissioner of Education, and 1 Commissioner of Corrections.

The total contract items reviewed by the Executive Council were approximately 2,473 to include 16 late items over the course of 24 meetings. Of the 168 confirmations of board and commission positions, 28 were from District 1. On July 30th, District 1 hosted an on-the-road meeting at the Ridge Runners Club House in Pittsburg, NH. The Governor and Council toured Murphy's Dam, conducted an OHRV tour, and travelled to the US Customs Station in Pittsburg, NH.

This Councilor's priorities will continue to be economic development, rural and mental health services, childcare and housing. Transportation is an important topic for my District, and the State overall has been confronted with financial constraints with our infrastructure and road projects. The Tram at Franconia State Park has been shut down for the next two years, a new Tram will be built. Mustard and Ketchup cars have been retired.

The Governor and Council are always looking for volunteers to serve on the dozens of state boards and commissions. If you are interested, please send

Town of Conway, NH

your resume to Governor Kelly Ayotte, State House, 107 North Main Street, Concord, NH 03301; attention to Director of Appointments/Liaison or call at (603) 271-2121. A complete list of all state boards and commissions are available at the NH Secretary of State website: <https://media.sos.nh.gov/govcouncil/WORKING%20REDBOOK.pdf>

My office is open to requests for state constitutions, tourist maps, consumer handbooks, etc. I periodically email my weekly schedule and Wrap Up Newsletter. If you would like to be included on this list, contact me at joseph.d.kenney@nh.gov. I also have an internship program for college students. My office number is (603) 271-3632. I am always available to old and new friends. Please stay in touch.

Serving you,

Executive Councilor

JOE KENNEY

MT. WASHINGTON VALLEY ECONOMIC COUNCIL

The mission of the Economic Council has a 35-year history of fostering business development in the area while preserving the region's natural beauty. That effort continues while the Council experiences evolving challenges with property development, mixed-use disciplines and shared facilities.

One of the major developments that gets completed in the spring is the continuation of the road loop, named Technology Lane, that will bring property access even closer to the Avesta Housing Project. Most importantly, this nearly \$1 million project will open the potential development of several new parcels of land for business creation or expansion. All of this can aid the reduction of debt that is inherent in the Council's valuable properties.

The ongoing commitment of the Council's Revolving Loan Fund for community investment has some \$456,000 of loans at work in the valley supporting existing business. The Council's reach includes the towns of Conway, Jackson, Bartlett, Chatham, Tamworth, Madison, Ossipee, Freedom and both Fryeburg and Brownfield, ME. A couple of business failures impacted the fund this year, but there are still funds available that exceed a quarter of a million dollars.

The Council remains active in the counseling and support of new business ventures or expansions that enrich the opportunities for employment in the valley. This emphasis has always been beyond the traditional scope of the mainstay retail and/or recreation businesses in the valley so as to diversify our local economy. The recent recipients of the Bob Morrell and John Bruni Awards are great examples of the commitment, leadership and opportunity that the Council attempts to foster.

Completions, challenges and change are ahead for the Mt. Washington Valley Economic Council as indicated above with the ongoing effort to enhance the quality of life in this area. It has been a privilege to be the Town's Representative in this effort.

Respectfully Submitted,

PETER DONOHOE

GIBSON CENTER FOR SENIOR SERVICES

The mission of the Gibson Center for Senior Services (GCSS) is to offer programs that enable seniors in New Hampshire's Northern Carroll County to live independently and actively, with purpose and dignity. In support of that mission GCSS operates Meals on Wheels, dining room lunch five days per week, bus transportation, public programs, and other services.

The first six months of FY 2026 have been very busy. We served and delivered 29,663 meals in that time, which is a 5% increase YTD compared to FY 2025. Our kitchen team of five is amazing. Food Service Director Dave Blodgett and Nutrition Director Becky Gargan work together to craft a monthly menu that is delicious and nutritious. We are grateful to the NH Food Bank "Fresh Rescue" program through Walmart and Shaw's, which allows us to recover fresh meat and poultry that would otherwise be disposed of. This program helps to keep our "raw food" costs at a manageable level.

GCSS operates two 14 passenger buses for medical, nutrition, employment, and other daily life needs. In FY 2025 our buses drove 21,065 miles and carried out 4,980 unique trips. A big "thank you" to our Meals on Wheels drivers, who drove a whopping 37,833 miles.

We continue to offer a wide range of programs that consider the full needs of older adults. Some of our programs include "Strength, Balance, and Stretch," "Tai Ji Quan," excursions to regional concerts and events as well as support for caregivers. We also were happy to offer digital literacy training with our friends and colleagues at the Jackson Public Library. In FY 2025 our program participation was over 7,000 units.

Our thrift store has had a record-breaking year of sales. I encourage everyone to check it out. You are guaranteed to find something lovely at an affordable price.

GCSS has an army of about 125 volunteers who drive meals on wheels routes, set up and serve our dining room lunch, work in our thrift store, assist with our programs, and serve as the Board of Directors. To our volunteers I say, "thank you." GCSS could not be the organization we are without you!

We are so grateful to our individual donors. Whether you gave \$5, \$20,000 or somewhere in-between, every gift is deeply appreciated, and it all adds up to help make the Gibson Center the community hub it is today. We have been

able to successfully fundraise for a new roof over our activity and dining rooms, which will cost about \$42,000.

Last, but not least, I want to thank our incredible staff. You are all warriors for our community! I have learned a great deal from you all and I look forward to learning more from you in the years to come. To Barbara R. Becky, Dave, Diane, Donna, Ingrid, Jill, Ken, Kristen, Linda, Patty, Penny, Renee, Scott, and Sharon thank you for everything you do. It is a privilege to work with you all.

For more information about the Gibson Center, visit www.gibsoncenter.org.

Respectfully Submitted,

DAVID SMOLEN, *Executive Director*
Gibson Center for Senior Services

CARROLL COUNTY RETIRED & SENIOR VOLUNTEER PROGRAM (RSVP)

Established in 1971, Carroll County Retired & Senior Volunteer Program (RSVP) was created with support from Tri County CAP RSVP (Coos, Grafton and Carroll Counties) to continue the work of the Older Americans Act for the dual purpose of engaging persons 55 and older in volunteer service to meet the critical community needs; and to provide a high quality experience that will enrich the lives of volunteers. Today RSVP functions under its own 501c3 status.

RSVP partners with fifty non-profit agencies and public organizations in Carroll County to positively impact community needs. Our 300+ volunteers use their skills and life experience to tackle community needs, such as providing safe and reliable non-emergency medical transportation to ensure that transportation barriers do not prevent older adults, individuals with disabilities, and veterans from receiving the medical care they need; delivering nutritious meals, social interaction, safety checks to seniors through (7) Meals on Wheels sites in Carroll County helping them to maintain independence at home; and supporting (6) food pantries in Carroll County. In addition, RSVP volunteers serve in our local nursing home, hospitals, schools, libraries, public agencies, thrift shops, and strength training programs designed to prevent and reverse osteoporosis while improving balance, strength, and social engagement for older adults. RSVP is funded through a variety of sources, including Carroll County grant, NHDOT 5310 grants, individual donations, corporate sponsorships, private foundations, program grants, capital grants, and annual appeal supporters. RSVP does not sell any products and does not charge for any services rendered.

In 2025 our volunteers provided 40,788 hours of volunteer service; provided 1,816 non-emergency transportation trips to 633 clients, logging 30,000+ miles and 1,248 hours; delivered over 125,000 meals, logging 32,000 miles and 4,818 hours; and served 448,704 meals through (6) food pantries, logging 13,299 hours.

Carroll County Retired & Senior Volunteer Program exists so that anyone fifty-five and over, with energy, life experience and knowledge to share, can make a significant difference where they are most needed - in your community.

For more information about the Carroll County Retired & Senior Volunteer Program, visit www.carrollcountyrsvp.org.

Respectfully Submitted,

MARY CAREY SEAVEY, *Executive Director*
Carroll County Retired & Senior Volunteer Program

RESIDENT BIRTHS - TOWN OF CONWAY

01/01/2025 - 12/31/2025

DATE OF BIRTH	CHILD'S NAME	BIRTH PLACE	FATHER'S/PARENT'S NAME	MOTHER'S/PARENT'S NAME
1/15/25	JENSEN, AARON DAVID	NORTH CONWAY	JENSEN, MICHAEL ALLAN	FOX, DAWN LYNN
1/21/25	BELLEN, BROOKLYN ROSE	NORTH CONWAY	BELLEN, CHRISTOPHER PAUL	HAFFORD, SAMANTHA LYNN
1/31/25	PHILIBERT, LYLE SCOTT	NORTH CONWAY	PHILIBERT, BRANDON DANIEL	MCCARTHY, CALEEN MARIE
2/3/25	LESSARD, WAYLON JAMES	NORTH CONWAY		BOUTIN, SYDNEY LAYNE
2/18/25	MACKENZIE, LYLAH JEAN KAZMIERA	NORTH CONWAY	MACKENZIE, DREW MICHAEL	BARZDIK, VICTORIA SUZANNE KAZMIRA
2/21/25	SANTOS, BLAKE ELIZABETH	NORTH CONWAY	SANTOS, RYAN SHEA	SANTOS, MORGAN ELIZABETH
3/8/25	FALL, HAZEL RAY	NORTH CONWAY	FALL, MATTHEW DAVID VINCENT	FALL, CIERRA ANN
3/8/25	RIZZO, NATHANIEL JOHN	NORTH CONWAY	RIZZO, JONATHAN THOMAS	RIZZO, JAMIE LYNNE
4/8/25	PEREZ-MCKEAN, GUILLERMO MARTIN	NORTH CONWAY	PEREZ-MOYA, GUILLERMO IGNACIO	MCKEAN, SARAH ELIZABETH
4/18/25	ELLIOTT, HARRISON PETER	DOVER, NH	ELLIOTT, ANDREW HARRY	ELLIOTT, MADELINE BRUCATO
4/21/25	COX, CORA ELEANOR	CENTER CONWAY	COX, TYLER JAMES	COX, CASSANDRA LYNN
4/22/25	BLANCHETTE, NOVA ESTELLE	NORTH CONWAY	BLANCHETTE, DWAYNE ROGER	BLANCHETTE, BILLIE-JEAN MARIE
4/27/25	HOULE, LUKAS PATRICK	BERLIN, NH	HOULE, JUSTIN JOSEPH	COTTY, KAYLA JADE
5/2/25	CABALLES-MABE, LEILANI CHARLOTTE	NORTH CONWAY	CABALLES-MABE, ANTHONY RAYMOND	CRAY, ASHLY MAE
5/28/25	VANDERLIN, ELOISE ROSE	NORTH CONWAY	VANDERLIN III, ROBERT LEO	VANDERLIN, SARA ALLISON
6/10/25	PULEO, LEE ANGELO	NORTH CONWAY	PULEO, PETER CHARLES	ZANGARI, AMBERLEY THERESA
6/16/25	MENARD-MEARS, NALA GRACE	NORTH CONWAY		MENARD, ALYSSA MARIE
6/18/25	TRAHAN, LUCY BERNADETTE	NORTH CONWAY	TRAHAN, MATTHEW RYAN	ANDREA, CHELSEY ROSE
6/29/25	RICKER, CARLIN ELISABETH	NORTH CONWAY	RICKER, TREVOR SCOTT	RICKER, LACEY MAILMAN
7/6/25	PRILL, COOPER GEORGE	NORTH CONWAY	PRILL, EAN ARTHUR	ROBERTS, GABRIEL LYNNE

Town of Conway, NH

DATE OF BIRTH	CHILD'S NAME	BIRTH PLACE	FATHER'S/PARENT'S NAME	MOTHER'S/PARENT'S NAME
7/6/25	FRECHETTE, WALKER ALLAN	NORTH CONWAY	FRECHETTE, BRAXTYN TYLER	GREEN, ALEXIA MIA
7/10/25	JONES, COLLINS ELISE	NORTH CONWAY	GRAVES, THATCHER MAIN	JONES, GIANNA MARIE
7/15/25	SEGUIN, GRAYSON SUMNER	NORTH CONWAY	SEGUIN, JACK SUMNER	SEGUIN, CHRISTA KATHERINE
7/15/25	MOORMAN, BAKER COAST	NORTH CONWAY	MOORMAN, TYLER MASON	ALMONTE, MIRANDA COURTNEY
7/26/25	WICKS, KENNEDY MONROE	BERLIN, NH	WICKS, JUSTIN DALE	WICKS, EMILY NICOLE
7/30/25	SUDLOW, LAURA SUSANNE	NORTH CONWAY	SUDLOW, ZACHARY ALAN	SUDLOW, MEREDITH LYNN
8/11/25	SANCHEZ, ASA MAY	NORTH CONWAY	SANCHEZ, MATTHEW DANIEL	SANCHEZ, MACKENZIE MARIE
8/31/25	KESSLER, NOLAN GRAY	NORTH CONWAY	KESSLER, MACKENZIE GRAY	KESSLER, BROOKE ANN
9/4/25	LETARTE, CASH HENRY	DOVER, NH	LETARTE, FORREST HENRY	LETARTE, BRIDGET LEE
9/4/25	MCAVOY, BRAYDEN SCOTT	NORTH CONWAY	MCAVOY, JASON LEON	MCAVOY, JESSICA MARIE
9/18/25	WILLIAMSON, JACKSON DOUGLAS	NORTH CONWAY	WILLIAMSON, CHRISTOPHER KEVIN	ANNANCE, KRISTAL ANNE
11/2/25	BROWN, VALLERY ELIZABETH-KATE	CENTER CONWAY	BROWN, JOSHUA	SCARDINO, LEE ANNE
11/6/25	HARTFORD, ROSE LUCINE	NORTH CONWAY	HARTFORD, CONOR FRANCIS	HARTFORD, LAUREN CELIA
11/25/25	MYERS, INDY MABEL	NORTH CONWAY	MYERS, JAMES EDWARD	MYERS, VICTORIA RENEE
12/2/25	PANTIC, ALEKSEJ	NORTH CONWAY	PANTIC, MILOS	PANTIC, MILENA
12/2/25	FURTADO, VIVIAN RYAN	NORTH CONWAY	JOHNSON, TRACE J.	FURTADO, TANYA MARIA
12/4/25	JOHNSON, COHEN RICHARD	NORTH CONWAY	O'DONOGHUE, MICHAEL WESTBY	O'CONNELL, LAUREN ALEXANDRA
12/12/25	O'DONOGHUE, FIONA JAMES	NORTH CONWAY	LEBEUF, HUNTER JAMES	O'DONOGHUE, EMILY BETH
12/24/25	LEBEUF, RYDER JAMES	NORTH CONWAY	VILES, JOSHUA ALLEN	BURNS, VICTORIA ANN
12/25/25	BAILEY, LARKIN DECLAN	NORTH CONWAY	EMERSON, NATHANIAL CHADWICK	BAILEY, TINA LOUISE
12/27/25	EMERSON, NOLAN WALLACE	NORTH CONWAY	GENTILE, CHRISTIAN STEVEN	DUBOIS, TARYN DALE
12/31/25	GENTILE, GRACE CAMILLE	NORTH CONWAY		GENTILE, VANESSA JORDAN

RESIDENT DEATHS - CONWAY, NH 01/01/2025 - 12/31/2025

DATE OF DEATH	DECEDENT'S NAME	PLACE OF DEATH	FATHER'S NAME	MOTHER'S NAME (MAIDEN)
1/4/25	RIENDEAU, PHYLLIS RUTH	CONWAY	JOHNSTON, LESLIE	STONE, DORIS
1/9/25	MASON, RUTH B.	NORTH CONWAY	BROOKS, ERNEST	SMITH, ETHEL
1/18/25	GREGORY, JOSEPH FRANCIS	NORTH CONWAY	GREGORY, ARCHILLI	MORELLO, JENNA
1/19/25	IRVIN, LOGAN THORNE	PORTSMOUTH	IRVIN, MONTGOMERY	THORNE, DEBONY
1/23/25	SERRIELLO, BEVERLY	NORTH CONWAY	TOTTE, CHARLES	MORGAN, MARION
2/4/25	GANNON, DANIEL JOSEPH	NORTH CONWAY	GANNON, WALTER	DOWNING, EUGENIA
2/16/25	LOWEY-HATCH, C. ELIZABETH	CONWAY	LOWEY, CHARLES	RUMPF, MADELEINE
2/18/25	CAMPBELL, RUTH ANN	NORTH CONWAY	MILLER, LAWRENCE	MCKEAN, WINNIFRED
2/23/25	WESTCOTT, ROBERT SHAWN	CONWAY	WESTCOTT, GERRY	WARD, HENRIETTA
2/25/25	ELLIOTT, MARILYN ANN	NORTH CONWAY	WOODWARD, FORREST	LEAVITT, MARY
2/27/25	HALL, DUDLEY ARTHUR	CENTER CONWAY	HALL, DUDLEY	UNDERHILL, MAJORIE
2/28/25	BRYANT, JOHN MACGIVER	CENTER CONWAY	BRYANT, ROBERT	MACIVER, MARION
3/1/25	TOD, MIRIAM DENISE	NORTH CONWAY	COBB, RALPH	MERCHANT, ENID
3/2/25	SMITH SR., DARYL EARL	CONWAY	SMITH, LUTHER	PERKINS, CHARLOTTE
3/9/25	THOMPSON, WINONA GERTRUDE	NORTH CONWAY	PATTERSON, DONALD	HENSON, WINONA
3/10/25	KENNEY, JOAN MARIE	NORTH CONWAY	CLEARY, CHARLES	MCDONALD, ALYCE
3/18/25	BENCO, LESLIE	NORTH CONWAY	UNKNOWN	UNKNOWN
3/30/25	RENZULLI III, RALPH J.	DOVER	RENZULLI JR., RALPH	MORT, MARGARET
4/10/25	BISSON, GEORGES ALBERT	CONWAY	BISSON, ELZEAR	BOUCHER, GERMAINE
4/14/25	LUCAS, MARY ANN	NORTH CONWAY	RANDAL, JOHN	MACKINTOSH, MARY
4/21/25	COLCORD, RITA MARTHA	NORTH CONWAY	SHACKFORD SR., JESSE	HURD, PAULINE
4/22/25	WACHNICKI, JOHN DAVID	NORTH CONWAY	WACHNICKI, JOHN	FASZEWSKI, BERNICE
4/25/25	LUMBRA, KATHERINE A.	NORTH CONWAY	KIMBALL, ULYSSES	DICKINSON, GLADYS
5/1/25	ZULKER, JOSEPH A.	NORTH CONWAY	ZULKER, EDGAR	JACKSON, STELLA

Town of Conway, NH

DATE OF DEATH	DECEDENT'S NAME	PLACE OF DEATH	FATHER'S NAME	MOTHER'S NAME (MAIDEN)
5/7/25	COMER, BRUCE MACNEILL	MEREDITH	COMER SR., OSCAR	MACNEILL, RUTH
5/8/25	PRUDHOMME, BARBARA JEAN	NORTH CONWAY	HAMMOND, ANDREW	BURNETT, FLORENCE
5/12/25	SEDDON, DAVID JAMES	CENTER CONWAY	SEDDON, OLIVER	TIBBETT, FRANCES
5/13/25	HATCH, ELAINE MARIE	CENTER CONWAY	OETINGER, PAUL	DEININGER, CHRISTINA
5/17/25	HINCKLEY, DAVID	CONWAY	HINCKLEY, HERBERT	TURNER, JOAN
5/22/25	BEGLEY, WALTER DONCOURT	LACONIA	BEGLEY, HUGH	DONCOURT, ANN
6/1/25	BURKS, VIRGINIA ANNE	NORTH CONWAY	BURKS, WILLIAM	GILLIS, ELSIE
6/1/25	YOUNG, PHILIP RANDOLPH	NORTH CONWAY	YOUNG JR., HOWARD	YOUNG, JULIA
6/12/25	DUMAS, JAMES ALBERT	MADISON	DUMAS, MATTHEW	SKEHAN, ALISON
6/23/25	ZULKER, ARLENE M.	NORTH CONWAY	BURGESON, ERNEST	HAINES, ARMEDA
6/23/25	GAQUIN, LORRAINE M.	NORTH CONWAY	STANLEY SR., FRANKLIN	GIROUX, CHRISTINE
6/26/25	WILSON, PAUL SAGAR	CENTER CONWAY	WILSON, RON	ANUSZCZYK, CLARA
7/7/25	DOBLE, VIRGINIA NORMA	NORTH CONWAY	PACKER, LEROY	RHODES, DOROTHY
7/7/25	SANDMAN, DORIANNE VERONICA	NORTH CONWAY	SANDMAN, EDWARD	ANGER, DOROTHY
7/7/25	MCRTICHIE, ANNETTE	CONWAY	MCRTICHIE, DAVID	GLASSFORD, DOROTHY
7/23/25	GRAY, NANCY JEAN	WOLFEBORO	GRAY, LAURENCE	FERNALD, LOUISE
7/26/25	MARSOCCI, ANGELO AUGUST	NORTH CONWAY	MARSOCCI, AUGUST	GALLO, MARY
7/27/25	HOOD, PAUL EUGENE	CENTER CONWAY	HOOD, HOWARD	HOEFLING, MARIE
7/29/25	MOLDES, AURORA T.	PORTSMOUTH	FERNANDEZ, ADOLFO	MARTINEZ, ANITA
8/1/25	DEROIN, PAULINE T.	NORTH CONWAY	MAHON, RAYMOND	FLYNN, LAURA
8/2/25	BERRY, JOSEPH LESLIE	CENTER CONWAY	BERRY, JOSEPH	DOOLITTLE, HELEN
8/4/25	HALLY, MICHAEL JOHN	CONWAY	HALLY, WILLIAM	HURDER, RUTH
8/5/25	ODEN, WAYNE CURTIS	NORTH CONWAY	ODEN, LAWRENCE	SWITENBANK, MARIE
8/9/25	PFENDER, GEORGE EARL	CENTER CONWAY	PENDER, GEORGE	MACKLE, SUSAN
8/11/25	TREMBLAY, MARCEL LAURENT	CENTER CONWAY	TREMBLAY, ERNEST	GENTESS, YVONNE
8/22/25	MULLINS, THOMAS S.	CONWAY	MULLINS, CLINTON	SANBORN, WINNIFRED
8/29/25	SIDERI, GLORIA JEAN	NORTH CONWAY	ARRINGTON, CARL	HERLIHY, ELIZABETH
9/10/25	POITRAS, BENJAMIN RONALD	MADISON	POITRAS, RONALD	WING, JANE

Town of Conway, NH

DATE OF DEATH	DECEDENT'S NAME	PLACE OF DEATH	FATHER'S NAME	MOTHER'S NAME (MAIDEN)
9/11/25	BLANK, ROBIN RAE	CENTER CONWAY	NOVICK, DANIEL	SPIELMAN, HELEN
9/17/25	JAMES, RONALD EARL	CONWAY	JAMES, ROBERT	FARNSWORTH, SHIRLEY
9/30/25	GARDNER, AMANDA ELIZABETH	NORTH CONWAY	NEWTON, WILLIAM	KELLY, ELLEN
9/30/25	SPOFFORD, PAULA KAY	CONWAY	HICKS, MARVIN	ECKERT, SHARON
10/4/25	PIERCE JR., CHARLES SEXTON	CENTER CONWAY	PIERCE, CHARLES	PERRY, DOROTHY
10/4/25	REDDY, BARBARA KNOX	KEARSARGE	MURRY, FRANK	EMERSON, ALBERTA
10/9/25	WALLSTROM, PATRICIA ANN	NORTH CONWAY	SEAMAN, FREDERICK	SHERIDAN, ALICE
10/17/25	BRIGGS, CYNTHIA BENVIE	NORTH CONWAY	FALCONER, KENNETH	CAMERON, MURIEL
10/20/25	BONIN, THOMAS RAYMOND	NORTH CONWAY	BONIN, HONORE	BONNEVIE, CLAIRE
10/23/25	STANTON, WAYNE ANDREW	NORTH CONWAY	STANTON, ANDREW	HORRELL, SANDRA
11/4/25	ROGERS, BONNIE RAE	NORTH CONWAY	MCKENNEY, NORMAN	LIBBY, NORMA
11/7/25	ADAMS SR., CHRISTOPHER JOSEPH	NORTH CONWAY	ADAMS, MAX	DAY, BRENDA
11/9/25	SANDERSON, JEFFREY C.	NORTH CONWAY	SANDERSON, CLIFFORD	HOGAN, VIVIAN
11/13/25	BULLERWELL SR., DANA SCOTT	NORTH CONWAY	DECOSTA, JAMES	DECOSTA, SUSAN
11/14/25	MCLARNON, HOPE LEE	CONWAY	ELLIOTT, ROBERT	POLSON, SHIRLEY
11/17/25	FOGARTY III, JOHN MALACHY	CENTER CONWAY	FOGARTY JR., JOHN	BOEHNER, ANN
11/18/25	OTIS, SARAH DENISE	CONWAY	OTIS, STEPHEN	CARON, DENISE
11/18/25	BLAUVELT SR., ROBERT MERRILL	NORTH CONWAY	BLAUVELT, IRVING	GREENLEAF, HELEN
11/21/25	DUNLOP, LEISA	CENTER CONWAY	MCGUIRE, JOHN	HORTEN, GLADYS
12/8/25	PERRAULT, SUSAN LEE	NORTH CONWAY	PERRAULT, FRANK	SMITH, MARY
12/11/25	PARSONS, AMANDA LYNN	NORTH CONWAY	UNKNOWN	PARSONS, SANDRA
12/13/25	DUNHAM, DANIEL J.	NORTH CONWAY	DUNHAM, STANLEY	WOODBURY, MILLY
12/17/25	CHIARAVELOTTI, VINCENT JOHN	NORTH CONWAY	CHIARAVELOTTI, MARIO	MILLS, BARBARA
12/19/25	BEAN, SHIRLEY PATRICIA	CONWAY	HILTON, EDGAR	SARGENT, HELENE
12/19/25	NEWCOMB, DIANE LEE	NORTH CONWAY	KIERSTEAD, GEORGE	STEAD, JEAN
12/22/25	BENSON, CAROL ANN	NORTH CONWAY	LOWELL, JOHN	CAHILL, MARY
12/23/25	HAMILTON, JEAN C.	NORTH CONWAY	CHARLES, SHERMAN	CHARLES, ESTHER
12/26/25	ORTIZ, KERRY ANN	NORTH CONWAY	ORTIZ, JOSEPH	LONG, ANNE
12/29/25	TIELINEN, ELIZABETH ANN	CENTER CONWAY	TIELINEN, CARL	MARTIN, BEVERLY
12/30/25	BAILLARGEON, CLAIRE NICOLE	NORTH CONWAY	GAGNE, ALBERT	LIZOTTE, EUGENIE

RESIDENT MARRIAGES - TOWN OF CONWAY 01/01/2025 - 12/31/2025

DATE OF MARRIAGE	PERSON A'S NAME	RESIDENCE	PERSON B'S NAME	RESIDENCE
1/1/25	AINSCOW, DOUGLAS GEORGE	BARRINGTON, NH	DUNLOP, HEIDI SUE	CENTER CONWAY
3/29/25	BLAUWKAMP, BRIXTON JAY	CONWAY	CONRAD, STEPHANIE MARIE	CONWAY
4/2/25	DRIES, BRYAN PHILIP	CONWAY	JONES, DANIELLE MARIE	CONWAY
5/10/25	CHAR, ROMAN	OXFORD, ME	ROWELL, DANNA ALEXIS	CONWAY
5/17/25	MACLEOD, TYLER ARMSTRONG	NORTH CONWAY	PHILLIPS, SARA DEVERS	NORTH CONWAY
5/31/25	PREVOST II, EDWARD STEWART	CENTER CONWAY	HUGHES, KRISTA RACHELLE	CENTER CONWAY
6/30/25	MORSE, BRYCE BETTENCOURT	CENTER CONWAY	MCLELLAN, ALYSSA LYNN	LEWISTON, ME
7/1/25	GANDICA PIBERNAT, MIGUEL EDUARDO	NORTH CONWAY	ABRAHAM, CHELSEA LYNN	NORTH CONWAY
7/5/25	KELLY, JOHN MICHAEL	CONWAY	PALMER, ASHLEY LOUISE	CONWAY
7/19/25	HILL, MICHAEL JOHN	CENTER CONWAY	BROWN, LISA	NORTH CONWAY
8/2/25	ADAIR, TORREY PETERS	NORTH CONWAY	RUNQUIST, EMMA BARNES	NORTH CONWAY
8/2/25	KRONE, SAVANNAH RAE	INTERVALE	HOOPER, ANDERSON JAMES	INTERVALE
8/2/25	VATALARO III, JOHN RALPH	CONWAY	FOY, BRIANNA LYNN	CONWAY
8/2/25	CASAMASSIMA, DOMINIC VINCENT	CENTER CONWAY	BRAUNSTEIN, ELIZABETH ANNE	CENTER CONWAY

Town of Conway, NH

DATE OF MARRIAGE	PERSON A'S NAME	RESIDENCE	PERSON B'S NAME	RESIDENCE
8/9/25	CARLSON, JESSE DAVID	NORTH CONWAY	BRANDT, EMMA HAVEN	NORTH CONWAY
8/16/25	QUINT, CONNOR BRIAN	CONWAY	LEAVITT, CASEY ELIZABETH	CENTER CONWAY
8/28/25	DEAN JR., THOMAS ANTHONY	NORTH CONWAY	ABRAHAM, LEONISSA ANN	NORTH CONWAY
9/6/25	CARGILL, BENJAMIN IAN	NORTH CONWAY	MURPHY, CAROLINE ELIZABETH JOHNSTON	NORTH CONWAY
9/27/25	SKINNER, CHRISTOPHER WARREN MICHAUD	CONWAY	PATENAUDE, AMEE KRISTEN	CONWAY
10/4/25	GALE, JONATHON JAMES	CONWAY	CRAIG, ASHLEY NICOLE	CONWAY
10/17/25	FRECHETTE, BRAXTYN TYLER CENTER	CONWAY	GREEN, ALEXIA MIA	CENTER CONWAY
10/18/25	MARTIN, GREGORY TROY	CONWAY	PERKINS, MARGARET CHASE	CONWAY
10/26/25	LOEWE, CODY HUNTER	INTERVALE	ROBERTS, APRIL RAE	CENTER CONWAY
11/14/25	SCARFONE, MAXWELL BOYLE	CONWAY	MICHAELS, COLLEEN SAMANTHA	CONWAY
12/12/25	PALACE, TIMOTHY MICHAEL	NORTH CONWAY	BRADNER, SARAH ALEXANDRIA	NORTH CONWAY
12/13/25	DEMERS, ANTHONY SHERIDAN	CENTER CONWAY	ARRAJ, CATHERINE LYNN	CENTER CONWAY
12/13/25	MCSHERRY JR, THOMAS EDWARD	CENTER CONWAY	LEEDER, ROCHELLE LESLIE	CENTER CONWAY
12/27/25	HANSCOM, RONALD CHRISTOPHER	CONWAY	KENNY, JANE MARIE	CONWAY

2026
VOTING GUIDE
AND
SAMPLE
TOWN BALLOT

2026 VOTING GUIDE AND SAMPLE TOWN BALLOT

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Introduction

To All Conway Voters:

This section of the Town Report is intended help you prepare for the annual Town legislative process. It contains a variety of information concerning the proposed budget and warrant articles as well as explanatory information and illustrations. It also includes a summary of the actions taken by Town voters at the Deliberative Session held on March 4, 2026. All of this information as well as information on how Town meeting works, and a calendar of important dates, is available at Town Hall or on-line at www.conwaynh.gov.

The Town Ballot presented in this section is the same format as the one you will see when you vote on April 14, 2026. Also in this section is a voting worksheet to help you prepare to vote.

I urge you all to actively participate in this important duty of self-governance by going to the polls on April 14, 2026 at the Town Garage located at 1611 East Conway Road, Center Conway, NH 03813.

Sincerely,

JOHN EASTMAN
Town Manager

RESULTS OF THE DELIBERATIVE SESSION

The Deliberative Session of Town Meeting was held on March 4, 2026. There were 122 registered voters in attendance. The voters in attendance approved all but three articles as presented.

John Colbath moved, seconded by Steven Porter, to amend Article 4 as written below. The motion carried.

Warrant Article 4 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

ARTICLE 4: To see if the Town will vote to raise and appropriate the sum of One Million Six Hundred Eighty-Three Thousand, Five Hundred Two Dollars (\$1,683,502) (gross budget) for the design, permitting, and construction required to bring Settlers Green Drive and the private portions of Common Court up to the standards and requirements currently in effect in the Town (“the Project”); to authorize One Million Six Hundred Eighty-Three Thousand, Five Hundred Two Dollars (\$1,683,502) of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes; and further to amend the betterment assessment the abutters to the roads shall be required to pay pursuant to RSA 231:29 associated with the Project and previously approved by Article 44 at the 2024 2025 Town Meeting by increasing the amount of the betterment assessment to One Million Nine Hundred Thirty Thousand Five Hundred Thirteen Dollars (\$1,930,513) to match the revised cost estimate for the Project as well as the expected interest incurred by the Town to bond the above gross budget amount to finance the Project, said assessment to be prorated over a period not to exceed 10 years and shall, pursuant to RSA 231:30, create a lien upon the lands so assessed which shall continue until fully discharged and shall be subject to interest and any other charges applicable to the collection of delinquent taxes. No money to come from taxation on all town property owners; debt service payments to come from payment of the betterment assessment levied on PID 235-89, 235-92, 235-98, 246-25.1, 235-99, and 235-101.

Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (4-7-1). (4-5-1). Requires 3/5 ballot vote.

John Colbath moved, seconded by Steven Porter, to amend Article 5 from \$15,959,325 to \$15,997,325. The motion carried.

Warrant Article 5 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

ARTICLE 5: (Operating Budget). Shall the Town vote to raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special Warrant Articles and

other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, ~~Fifteen Million Nine Hundred Fifty Nine Thousand Three Hundred Twenty Five Dollars (\$15,959,325).~~ **Fifteen Million Nine Hundred Ninety-Seven Thousand Three Hundred Twenty-Five Dollars (\$15,997,325).** Should this Article be defeated the Default Budget shall be Fifteen Million Six Hundred Seventy-Four Thousand One Hundred Seventy-Nine Dollars (\$15,674,179) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one Special Meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a Revised Operating Budget only.

NOTE: This Operating Budget Warrant Article does not include appropriations contained in ANY other Warrant Article.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0). Recommended by the Budget Committee (8-2-0).

Chris Meier moved, seconded by Steven Porter, to amend Article 46 so that 214-150 would read 202-150. The motion carried.

Warrant Article 46 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

ARTICLE 46: To see if the Town will vote to direct the Board of Selectmen to **construct Phase 2 of the North Conway Alternative Transportation and Recreational Path (commonly known as the Rec Path)** to extend the paved path to Intervale, as substantially shown and generally in the location on the Design Plans created by HEB Engineers dated July 19, 2024. The design and/or construction may be completed in segments as grant funding and land permissions are obtained.

And further to see if the Town will vote to accept a transfer of land rights to complete Phase 2, including without limitation easement, fee, or license agreements over any parcels required for the construction of the Rec Path, including without limitation Tax Parcels, 214-84.1, 214-86, 214-87.5, 214-87.3, 214-87.2, 214-87.1, 214-94, 214-95, 214-27.1, ~~214-150~~, **202-150**, and 202-37, or any portion thereof.

And further to see if the Town will vote to raise and appropriate, exclusively from grant and donation sources and not from property taxation or otherwise from Town general or highway funds, all sums necessary for the design, construction and land acquisition costs related to Phase 2 of the Rec Path. Submitted by Petition.

Recommended by the Board of Selectmen (3-2-0). Not Recommended by the Board of Selectmen (1-2-2). Not Recommended by the Budget Committee (3-8-1).

BUDGET NARRATIVE

Introduction

The following narrative presents the proposed 2026 operating budget for the municipal government of the Town of Conway as placed on the warrant at the 2026 deliberative session of town meeting. The proposed operating budget to be decided on by the voters on April 14, 2026 is **\$15,997,325**. This is a 5.92% increase over the prior year's appropriation. It includes budgets for the Police Department and the Conway Public Library which were submitted by the Police Commission and Library Trustees respectively. The largest increase to this overall budget is beginning in November of 2026 of North Conway Ambulance transitioning into the new ambulance contractor for the northern part of town in 2027. This increased the budget by 1.69% or approximately \$260,000. The voters of Conway approved this Ambulance Article 26 with the following results: Yes 1645 No 290. If the new ambulance contract with North Conway Ambulance had not appeared in this year's budget, we would have been looking at a 3.98% increase for 2026.

At the March 4, 2026 Town Meeting an additional \$38,000 was added to the operating budget. This included \$8,000 for increased mandatory testing of the leachate at the Conway Landfill and \$30,000 for additional road salt which is a result of an already exceptionally cold winter.

As everyone is aware, healthcare costs across the nation are increasing. We were faced with a very large increase in costs for 2026 healthcare plans. For 2026, we are requiring non-union staff to contribute towards their healthcare premiums along with keeping our high-deductible plan options. However, as the Public Works Union and the Police Union are in their final year of their contract, they will continue at a 0% contribution until a new contract is negotiated.

The default budget has been determined to be **\$15,674,179** a difference of \$285,146.

Overall Economic Trends:

Inflation year to date is still hovering between 2.9%-3.0%. Some interesting categories of CPI which effect everyone: oil 4.1%, electricity 5.1%, gasoline -0.5%, shelter 3.6%, transportation services 2.5%, medical care services 3.3% and food at home 3.1%. These are just a few things that directly affect our citizens year-round.

The Town of Conway was able to sell the Town Hall Annex for \$335,000. These funds went into revenues for the town in 2025. Other notable revenues received in 2025 was the rooms and meal tax in the amount of \$1,020,123 and investments in the Public Deposit Investment Pool in the amount of \$163,293.

The Selectmen opted to apply \$2,000,000 from unreserved fund balance to the tax rate which was the third year in a row of applying this amount to the tax rate.

Departmental Summaries:

Executive: The Executive Department is showing a decrease of (16.75%) or \$98,087. This decline reflects that our Deputy Town Manager retired on September 30, 2025 and that position was not replaced in this budget. *(Planner, Ryan O'Connor was promoted to Planning and Community Development Director and he took on responsibility of supervising Planning, Zoning, Engineering, Building Inspector and Health Officer.)

Engineering: This new department saw an increase by 8.50% or \$15,054. This increase is made up of wages and insurance benefits.

Town Clerk/Tax Collector: The Town Clerk/Tax Collector budget is up 8.20% or \$40,164. This is due to wages, health insurance benefits and increased elections in 2026 requiring more workers.

Finance: The Finance Department is up 6.19%. Primary increase is in wages and insurance benefits. This resulted in a \$22,769 for wages and insurance benefits out of a total increase of \$26,204.

Assessing: The Assessing Department is up by 43.14%. The largest portion of the increase relates directly to wages. In 2025 we budgeted for a half time data collector. In 2026 this position will go full-time with the department which is vital to collecting data on existing properties as required in the court order of the BTLA (Board of Tax and Land Appeals) The current department has one full-time employee (Deputy Assessor) along with a part-time Supervisor Assessor (two days per week) along with a 20 hour per week clerk. The wage line item was increased by \$132,482 to accommodate these two part-time positions along with the now two full-time positions of the Deputy Assessor and Data Collector. There are also funds budgeted in the contract line item in the amount of \$67,850 which is a reduction over last year by \$44,500. We currently contract out privately \$23,000 per year for utility assessments. There will still be funds left in the contractor portion in case we can find a full-time contractor in which we would eliminate the part-time Supervisor Assessor or if we are able to hire a full-time Supervisor Assessor, I would combine the contract amount left along with the amount the town is paying to the part-time Supervisor Assessor to fill that position.

Legal: Legal line is for the Executive Department. This is level funded for 2026 and is used to have various questions answered by counsel and review documents and contracts along with any tax cases with the BTLA or questions by the Conway Board of Selectmen. This line item has been over spent to date as of 12/31/25 by \$41,000. This is not typical. The line was overspent due to the Leavitt's Bakery Settlement. Normally those funds would come from Code Enforcement Legal but it was already overspent from Leavitt's Bakery litigation in 2025. The case is now closed and no further litigation will be necessary.

Planning and Zoning: This department has an increase of 9.03% or \$25,687 which is mostly wages. Director of Planning and Community Development was given a promotion with an increase in wages to supervise the various departments mentioned in the narrative. This increase in wages was worth it over the cost of replacing a full-time Deputy Town Manager. Director of Planning and Community Development will fill in for the Town Manager's behalf when he is not present.

Government Buildings: This budget is down 2.88% or down \$4,305. The reason for the decrease is the sale of the Town Hall Annex. There is savings in heat, electricity and repairs in the amount of \$22,000.

Property Liability Insurance: Our Insurance Budget is up 16.16% or \$23,164. This is due to increase by \$14,196 in worker's comp, property/liability in the amount of \$7,231 and \$2,434 for auto fleet. In 2025 we took on more government buildings for property/liability with the addition to Conway Fire and Ambulance.

Town of Conway, NH

Police: The Police Budget request is up 3.43%. Total increase is \$163,965. The largest portion of this increase is due to wages for regular officers, dispatchers and insurance benefits.

Ambulance: The Ambulance line item is up \$323,621 or 35.95%. Since the dissolution of the CVFD, the Town of Conway is responsible for all ambulance service including contracted services. 2026 will be the last year of the Town's contract with Action Ambulance for coverage in the northern part of town. Currently our contract with Action is in the amount of \$169,384. Due to the fact that Action's contract will expire at 12:00 a.m. on January 1, 2027 North Conway Ambulance will then begin their coverage of the northern part of town and be our new contract. Because of this, North Conway ambulance must begin its onboarding of new paramedics and EMT's on November 1, 2026. The cost to do this and operate the month of November and December and be ready to transition on day one on January 1, 2027 is \$259,675. Conway and North Conway Ambulance will work hand in hand in its ambulance coverage of Conway. They also will be sharing the same billing company so that all ambulance billing can be proportional and rates for service will not depend on which ambulance is used. North Conway Ambulance will turn over all ambulance revenues directly to the Town of Conway. In addition, the Conway Board of Selectmen voted to increase new ambulance rates to help defray the costs further and be more in line with the rest of the state of NH.

Fire: On January 1, 2025 the Town of Conway officially took over the Conway Fire Department with the dissolution of the Conway Village Fire District. In previous years this department was for contracted services and was mixed in with emergency management. The Conway Fire Department is responsible for fire coverage only in the former CVFD precinct and non-precinct. This department is only paid for by these two different fire areas. The total cost of fire service is \$1,214,442 for 2026. It is an increase of 6.92% over 2025 for a total increase cost of \$78,621. The two main factors of this cost are \$27,163 for its non-precinct contract with North Conway Fire Dept. and \$43,000 for wages.

Water & Sewer: On January 1, 2025 the Conway Water and Sewer Department became part of the Conway Public Works Department. These two departments are completely funded by user fees from residents and businesses in Conway Village that use the services provided. The Water Department budget for 2026 is \$868,914 in addition to \$50,000 for Capital Reserve funds, this is a 0.5% increase over last year. The Sewer Department budget for 2026 is \$1,597,570 in addition to \$70,000 for Capital Reserve funds, this is a 0.9% decrease over last year.

Emergency Management: This department is solely responsible for the Town of Conway's emergency management plans, disaster coordination and response. This is a stipend position for the Director who is also the Town of Conway's Fire Chief and the Deputy Emergency Management Director who is appointed by the board of selectmen. Total cost of this department \$10,928 which makes up wages, retirement and fire pond maintenance. The increase to this department is 19.11% or a total increase of \$1,753 which is wage adjustment for Deputy Emergency Management Director.

Building Dept./Inspections: This line item has increased by 9.05% or \$25,011. This increase is for \$7,210 in wages, \$12,501 for insurance benefit and \$6,980 for info and technology. The increase in info and technology is due to this is the first year we are

paying in full the software contract for cloud permit for building permits. There are no longer ARPA funds available to cover this cost which were covered last year.

Code Enforcement/Compliance: This line item has been reduced to -1.55% or down \$2,326. This decrease is due primarily to reducing the legal expense by \$30,000. The legal line originally was budgeted for \$60,000 due to the ongoing litigation with Leavitt's Bakery. Though we have code compliance along with zoning legal issues throughout the year, it isn't necessary to keep the legal line at this level as there are no pending litigations on the horizon.

Highway: Highway department budget has increased by a fraction to 0.01%. This is due to a decrease in wages by 3.75% or \$31,295. There has been new staff at a lower pay rate and lower overtime costs. Insurance benefits are up 29.62% due to increased rates.

Garage: The Garage line item is up 7.03% due to increased insurance benefits or \$29,430 and for wages 3.65% or \$9,940.

Solid Waste: The Solid Waste line item has increased by 8.79% or \$97,195. The three main reasons for increase were wages at \$19,734, Insurance benefit \$38,098 and landfill surcharge in the amount of \$20,300*. Landfill surcharge will be reimbursed to the town after ninety days but it must be in the operating budget.

Health: The Health Department is up \$2,090 or 25.72%. The main increase is \$1,100 for Conway Area Humane Society intake of animals from Conway, \$500 for septic pumping due to health code and \$400 for dumpster rental for disposal of trash due to a health code violation.

Welfare Administration: The entire Welfare budget is now in one category under Welfare Administration. In previous years it also had another line item for Welfare Assistance. Combining the two under one category is more efficient. The budget is up 8.40% or \$15,681. The main increase is in wages for \$9,170 and insurance benefits for \$5,025. Our welfare officer's increase in wages is primarily overtime as this is a one-person department.

Parks and Recreation: This line item is down -2.09% or \$17,141 This department reduced its maintenance line item by \$20,000 and its wages line item by \$10,442. The reduction in the wages is a result of using more recreation revolving funds for the seasonal staff in summer camp.

Library: The Trustees of the Conway Public Library submitted their budget. It shows an increase of 4.93% or \$32,684. Wages accounted for increase of \$17,581. Other notably increases was electricity at \$7,000 and Electronic Materials at \$2,639. There were reductions in other line items to make up for the increase in electronic materials.

Patriotic Purposes: Line item increased 5.43% or up \$2,000. This is due to contractual obligation for three years with fireworks company in order to keep them as our vendor and to provide services through 2026 which will be our nation's 250th celebration.

Conservation Commission: This line item increased by 2.56% or a total of \$726. Increase due to the new dog waste program in Whitaker Woods.

Interest on Tans: Leveled funded.

John Eastman, *Town Manager*

2026 PROPOSED OPERATING BUDGET SUMMARY

GL Number	Description	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
4130	EXECUTIVE	585,556.00	578,143.75	487,469.00	(98,087.00)	(16.75)
4131	ENGINEER	177,071.00	170,311.23	192,125.00	15,054.00	8.50
4140	TOWN CLERK/TAX COLLECTOR	489,793.00	454,618.04	529,957.00	40,164.00	8.20
4150	FINANCE	423,126.00	415,978.56	449,330.00	26,204.00	6.19
4152	ASSESSING	332,468.00	341,992.10	475,908.00	143,440.00	43.14
4153	LEGAL	73,000.00	74,122.08	28,000.00	(45,000.00)	(61.64)
4191	PLANNING & ZONING	284,470.00	278,091.91	310,157.00	25,687.00	9.03
4194	GOVERNMENT BUILDINGS	149,329.00	156,702.29	145,024.00	(4,305.00)	(2.88)
4196	INSURANCE	143,377.00	142,595.39	166,541.00	23,164.00	16.16
4210	POLICE	4,640,841.00	4,440,002.98	4,950,807.00	309,966.00	6.68
4215	AMBULANCE	900,219.00	888,120.90	1,223,840.00	323,621.00	35.95
4221	EMERGENCY MANAGEMENT	9,175.00	2,023.81	10,928.00	1,753.00	19.11
4240	BUILDING INSPECTION	276,387.00	274,050.42	301,398.00	25,011.00	9.05
4241	CODE COMPLIANCE	190,771.00	178,623.26	147,445.00	(43,326.00)	(22.71)
4312	HIGHWAY	2,953,917.00	2,926,687.02	2,983,552.00	29,635.00	1.00
4313	GARAGE	562,319.00	534,348.26	601,844.00	39,525.00	7.03
4324	SOLID WASTE	1,105,966.00	1,082,998.30	1,211,161.00	105,195.00	9.51
4414	HEALTH	8,125.00	7,600.74	10,215.00	2,090.00	25.72
4441	WELFARE ADMIN	126,704.00	134,287.95	202,385.00	75,681.00	59.73
4445	WELFARE	120,000.00	115,668.16	0.00	(120,000.00)	(100.00)
4521	PARKS & RECREATION	821,198.00	740,385.86	804,057.00	(17,141.00)	(2.09)
4550	LIBRARY	662,597.00	618,452.61	695,281.00	32,684.00	4.93
4583	PATRIOTIC PURPOSES	36,800.00	35,654.40	38,800.00	2,000.00	5.43
4611	CONSERVATION	28,375.00	25,658.61	29,101.00	726.00	2.56
4722	INTEREST ON TANS	2,000.00	10,505.20	2,000.00	0.00	0.00
TOTAL APPROPRIATIONS		\$15,103,584.00	\$14,627,623.83	\$15,997,325.00	\$893,741.00	5.92

2026 WARRANT ARTICLE STUDY SHEET

*Note: these estimates do not include any General Fund balance that may be voted to reduce taxes in the Fall, overlay or Veteran's Credits.

	Amount Requested	Estimated Non-Tax Revenue	Difference	2025 Conway Tax Base	Tax Rate Impact
PROPOSED OPERATING BUDGET	\$15,997,325	\$ 5,946,468	\$10,050,857	\$3,334,189,700	\$3.01
CAPITAL RESERVE & EXPENDABLE TRUST FUNDS					
CRF INFRASTRUCTURE RECONSTRUCTION	475,000		475,000		0.14
CRF HIGHWAY EQUIPMENT	550,000		550,000		0.16
CRF SOLID WASTE EQUIPMENT	225,000		225,000		0.07
CRF LANDFILL EXPANSION	400,000		400,000		0.12
CRF MAINTENANCE OF TOWN BUILDINGS AND FACILITIES	250,000		250,000		0.07
CRF MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY TOWN	120,000		120,000		0.04
CRF PARKS DEPT VEHICLES AND EQUIPMENT	45,000		45,000		0.01
CRF POLICE VEHICLES	98,000		98,000		0.03
EXP. TRUST FUND PEG CABLE TELEVISION	130,000		130,000		0.04
CRF AMBULANCE	80,000		80,000		0.02
CRF FIRE BUILDING MAINTENANCE-AMBULANCE PORTION	5,000		5,000		0.00
CRF HEALTH REIMBURSEMENT ARRANGEMENT (HRA)	175,000	175,000	-		-
CRF ASSESSING SOFTWARE CONVERSION	125,000		125,000		0.04

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	Amount Requested	Estimated Non-Tax Revenue	Difference	2025 Conway Tax Base	Tax Rate Impact
OTHER ARTICLES					
BOND PD ADDITION	9,372,828	9,372,828	-		-
ACCEPT SETTLERS GREEN DRIVE (BETTERMENT ASSESSMENT)	1,683,502	1,683,502	-		-
WHITE MOUNTAIN REGIONAL AIRPORT ESTABLISH & FUND CRF FOR POLICE SOFTWARE	60,000		10,000		0.00
SUB TOTAL	\$13,804,330	\$11,231,330	\$2,573,000		0.02 \$3.79
PETITIONED ARTICLES					
NORTH CONWAY COMMUNITY CENTER	65,000		65,000		0.02
NORTH CONWAY COMMUNITY CENTER-PLAYGROUND	50,000		50,000		0.01
TRI-COUNTY COMMUNITY ACTION PROGRAM	22,100		22,100		0.01
GIBSON CENTER FOR SENIOR SERVICES	40,000		40,000		0.01
VAUGHN COMMUNITY SERVICE	30,000		30,000		0.01
STARTING POINT	17,708		17,708		0.01
WAY STATION	20,000		20,000		0.01
CONWAY AREA HUMANE SOCIETY	10,000		10,000		0.00
WHITE MOUNTAIN COMMUNITY HEALTH CENTER	49,480		49,480		0.01
SUB TOTAL	\$239,288				\$0.07
TOTALS	\$30,040,943	\$17,177,798		TOTAL EST TAX EFFECT	\$ 3.86

NON PRECINCT FIRE AREA BUDGET TAX IMPACT 2026 WARRANT ARTICLE STUDY SHEET

* Note: these estimates do not include any General Fund balance that may be voted to reduce taxes in the fall.

Taken from 2025 tax rate breakdown

	Amount Requested	Estimated Non-Tax Revenue	Difference	2025 Non-Precinct Fire Area Tax Base	Tax Rate Impact
PROPOSED FIRE OPERATING BUDGET	\$1,214,442	\$98,501	\$1,115,941	\$1,251,421,800	\$ 0.89
CAPITAL RESERVE & EXPENDABLE TRUST FUNDS					
CRF FIRE BUILDING MAINTENANCE	10,000		10,000		0.01
CRF FIRE & RESCUE EQUIPMENT	170,000		170,000		0.14
TOTALS	\$1,394,442	\$98,501	170,000	TOTAL EST TAX EFFECT	\$ 1.04

CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION

Project List	2026	2027	2028	2029	2030	2031
Brick sidewalk replacement	\$ 75,000	\$ 75,000				
Guardrail replacement		\$ 75,000		\$ 75,000		75,000
Crush Pavement	\$ 75,000					
Sidewalk replacement Conway village			\$ 75,000		\$ 75,000	
Abenaki, Bryant, & Nash					\$ 298,000	
Possible Potter RD bridge grant match (planning)	\$ 45,000					
Potter rd bridge (place holder design not complete)						\$300,000
West side Rd		\$350,000	\$ 350,000	\$ 350,000		
Peaquet Dr	\$ 486,750					
Capital Reserve Account Beginning Balance	\$ 357,043	\$ 150,293	\$ 125,293	\$ 175,293	\$ 200,293	\$ 227,293
Warrant Article Request	\$ 475,000	\$ 475,000	\$ 475,000	\$ 450,000	\$ 400,000	\$ 400,000
Budgeted to Spend	\$ 681,750	\$ 500,000	\$ 425,000	\$ 425,000	\$ 373,000	\$ 375,000
Capital Reserve Account Ending Balance	\$ 150,293	\$ 125,293	\$ 175,293	\$ 200,293	\$ 227,293	\$ 252,293

CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT REPLACEMENT

#	Capital Reserve Fund for Highway Equipment Replacement	LIFE EXPECTANCY	PURCHASE YEAR	2026	2027	2028	2029	2030	2031	2032	2033
44	New 6 yd dump	10	2024								
2	Trailer		2022								
6 yd Dump		10	2023	\$ 43,615	\$ 43,615						
19	Wheeler	10	2013								#####
63	Sidewalk #1 (Trackless)	10	2023								#####
27	Service Truck	7	2023					\$ 40,000			
4	4 X 4 Sander Truck	15	2010	\$ 265,000							
8	Sweeper	10	2015		\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	70,000		
26	4 X 4 Sander Truck	15	2011		\$ 275,000						
11	Loader	15	2025								
23	6 yd Dump	10	2014		\$ 250,000						
56	Bucket Truck	15	2012			\$ 150,000					
38	One Ton	10	2025								
62	Sidewalk #2 (Holder)	10	2017		\$ 195,000						
1	Snow Blower	30	2025								
10	Hwy Frnn Pick Up	6	2022			\$ 40,000					
48	6 yd Dump	10	2019				\$ 250,000				
28	4X 4 Sander Truck	15	2014				\$ 275,000				
3	Wheeler	10	2020					\$ 320,000			
31	One Ton	10	2021						120,000		
6	6 yd Dump	10	2021						250,000		
24	Mini Loader	15	2016							80,000	
68	Sidewalk #3 (Conway Village)	10	2022								185,000
	DPW pickup	15	2021								
14	Backhoe	15	2022								
15	Basin Cleaner & Truck	20	2017	\$ 25,000							
12	Grader	30	2018								
	Capital Reserve Account Beginning Balance			\$ 98,030	\$ 314,415	\$ 30,800	\$ 270,800	\$ 125,800	\$ 145,800	\$ 75,800	#####
	Warrant Article Request			\$ 550,000	\$ 550,000	\$ 500,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	#####
	Budgeted to Spend			\$ 333,615	\$ 833,615	\$ 260,000	\$ 595,000	\$ 430,000	\$ 520,000	\$ 185,000	#####
	Capital Reserve Account Ending Balance			\$ 314,415	\$ 30,800	\$ 270,800	\$ 125,800	\$ 145,800	\$ 75,800	\$ 340,800	#####

CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT REPLACEMENT

#	VEHICLE	LIFE	PURCHASE	2026	2027	2028	2029	2030	2031
24	Skid Steer	15	2006						
59	(SS) ARCO Tanker (77)	30							
60	Trail Mobile Trailer	20	2003						
	Loader/Bucket replacement								
33	Live bottom Trailer	15	2025						
30	10 wheel dump	15	2006	\$ 220,000					
54	Road Tractor	10	2025						
32	Live bottom Trailer	15	2012		\$ 120,000				
90	ATV & Pump	15	2012						
9	Pickup Truck - Landfill	7	2021			\$ 45,000			
43	Box Trailer	20	2008			\$ 75,000			
21	Pickup Truck - Transfer Station	7	2022				\$ 35,000		
34	Dozer	15	2015					\$ 250,000	
5	Road Tractor	10	2021						\$160,000
	Screen All	15	2016						\$85,000
13	Fork Lift	15	2017						
16	Loader	15	2018						
22	Loader	15	2018						
	Hydraulic Baler - 30 hp	20	2014						
57	Mowing Tractor	15	2021						
49	Dump Trailer	15	2022						
	Hydraulic Baler - 20 hp	20	2017						
20	Cat Compactor	20	2021						
50	Polar Tanker	30	2018						
				\$ 174,602	\$ 179,602	\$ 259,602	\$ 289,602	\$ 404,602	#####
Capital Reserve Account Beginning Balance				\$	\$	\$	\$	\$	#####
Warrant Article Request				\$ 225,000	\$ 200,000	\$ 150,000	\$ 150,000	\$ 100,000	#####
Budgeted to Spend				\$ 220,000	\$ 120,000	\$ 120,000	\$ 35,000	\$ 250,000	#####
Capital Reserve Account Ending Balance				\$ 179,602	\$ 259,602	\$ 289,602	\$ 404,602	\$ 254,602	#####

**CAPITAL RESERVE FUND FOR
PARKS DEPARTMENT VEHICLES AND EQUIPMENT REPLACEMENT**

#	VEHICLE	LIFE	PURCHASE	2026	2027	2028	2029	2030	2031
45	GRAVELLY MOWER	10	2019				\$ 20,000		
7	VAN	10	2023						
59	GATOR	15	2017						
21	SMALL RACK TRUCK	10	2024						
25	ONE TON	10	2015						
52	CAR		2003						
35	XMARK MOWER	10	2016	\$ 20,000					
37	TRAILER	25	2010						
39	TRAILER	25	2024						
	GOLF CART	10	2019			\$ 10,000			
	GOLF CART	10	2019						
Capital Reserve Account Beginning Balance \$ 1,362 \$ 26,362 \$ 61,362 \$ 76,362 \$ 81,362 ##### Warrant Article Request \$ 45,000 \$ 35,000 \$ 25,000 \$ 25,000 \$ 25,000 \$25,000 Budgeted to Spend \$ 20,000 \$ - \$ 10,000 \$ 20,000 \$ - \$ - Capital Reserve Account Ending Balance \$ 26,362 \$ 61,362 \$ 76,362 \$ 81,362 #####									

Town of Conway, NH

CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES

YEAR	2026	2027	2028	2029	2030	2031
RECREATION CENTER (FORMER)						
overlay parking lot		\$ 25,000				
POLICE STATION						
HVAC upgrade	\$ 150,000					
SERVICE GARAGE						
Fuel Tank replacement			\$ 396,000			
HIGHWAY GARAGE						
new furnace				\$ 25,000		
New waste oil furnace			\$ 15,000			
WATER TREATMENT BUILDING						
Paint	\$ 12,000					
SIGN SHOP						
septic up grade		\$ 20,000				
POLE SHED						
RECREATION GARAGE						
addition						
TRANSFER STATION						
Large door				\$ 18,000		
New roof Recycle Building			\$ 75,000			
New roof trash room	\$ 300,000					
LANDFILL						
New gate at landfill						
LIBRARY						
HVAC Replacement		\$ 75,000				
main entrance patio upgrade	\$ 25,000					
overlay parking lot						
WHITAKER BUILDING						
Parking lot paving						
Replace Roof					\$ 15,000	
Capital Reserve Account Beginning Balance	\$ 276,394	\$ 39,394	\$ 169,394	\$ (66,606)	\$ (9,606)	\$ 75,394
Warrant Article Request	\$ 250,000	\$ 250,000	\$ 250,000	\$ 100,000	\$ 100,000	#####
Budgeted to Spend	\$ 487,000	\$ 120,000	\$ 486,000	\$ 43,000	\$ 15,000	\$ -
Capital Reserve Account Ending Balance	\$ 39,394	\$ 169,394	\$ (66,606)	\$ (9,606)	\$ 75,394	#####

**CAPITAL RESERVE FUND FOR
MAINTENANCE OF LEASED TOWN FACILITIES**

YEAR	2026	2027	2028	2029	2030
NEW TOWN HALL					
boiler upgrade	\$ 100,000				
AC Units				\$ 20,000	
Elevator update		\$ 245,000			
roof			\$ 95,000		
Assessing office expansion					
interior painting	\$ 10,000				
carpet upgrade	\$ 10,000				
RECREATION CENTER (NEW)					
Capital Reserve Account Beginning Balance	\$ 140,228	\$ 140,228	\$ 15,228	\$ 5,228	\$ 35,228
Warrant Article Request	\$ 120,000	\$ 120,000	\$ 85,000	\$ 50,000	\$ 50,000
Budgeted to Spend	\$ 120,000	\$ 245,000	\$ 95,000	\$ 20,000	\$ -
Capital Reserve Account Ending Balance	\$ 140,228	\$ 15,228	\$ 5,228	\$ 35,228	\$ 85,228

CAPITAL RESERVE FUND FOR LANDFILL EXPANSION

	2026	2027	2028	2029	2030	2031
Saving for Phase IV Expansion in 2031						
Capital Reserve Account Beginning Balance	\$ 1,061,204	\$ 1,086,204	\$ 1,366,204	\$ 1,731,204	\$ 831,204	\$ (68,796)
Warrant Article Request	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 200,000
Budgeted to Spend	\$ 375,000	\$ 120,000	\$ 35,000	\$ 1,300,000	\$ 1,300,000	\$ -
Capital Reserve Account Ending Balance	\$ 1,086,204	\$ 1,366,204	\$ 1,731,204	\$ 831,204	\$ (68,796)	\$ 131,204
	2032	2033	2034	2035	2036	2037
	\$ 131,204	\$ 256,204	\$ 381,204	\$ 506,204	\$ 631,204	\$ -
	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 256,204	\$ 381,204	\$ 506,204	\$ 631,204	\$ 756,204	\$ -

**CAPITAL RESERVE FUND FOR
POLICE DEPARTMENT VEHICLES**

VEHICLE	2026	2027	2028
Police Cruiser	\$ 50,000	\$ 50,000	\$ 52,000
Police Cruiser	\$ 50,000	\$ 50,000	\$ 52,000

Capital Reserve Account Beginning Balance	\$ 40,656	\$ 38,656	\$ 38,656
Warrant Article Request	\$ 98,000	\$ 100,000	\$ 104,000
Budgeted to Spend	\$ 100,000	\$ 100,000	\$ 104,000
Capital Reserve Account Ending Balance	\$ 38,656	\$ 38,656	\$ 38,656

**EXPENDABLE TRUST FUND FOR
PUBLIC EDUCATIONAL GOVERNMENT CABLE TELEVISION**

Purpose	2026	2027	2028
Conway content includes meetings and school sports	\$ 126,665	\$ 129,198	\$ 131,782
Capital Reserve Account Beginning Balance	\$ 33,883	\$ 37,218	\$ 40,020
Warrant Article Request	\$ 130,000	\$ 132,000	\$ 134,000
Budgeted to Spend	\$ 126,665	\$ 129,198	\$ 131,782
Capital Reserve Account Ending Balance	\$ 37,218	\$ 40,020	\$ 42,238

**CAPITAL RESERVE FUND FOR
HEALTH REIMBURSEMENT**

Purpose	2026	2027	2028
Reimburse 50% Health insurance deductibles	\$ 200,000	\$ 200,000	\$ 200,000
Capital Reserve Account Beginning Balance			
	\$ 61,993	\$ 36,993	\$ 36,993
Warrant Article Request	\$ 175,000	\$ 200,000	\$ 225,000
Budgeted to Spend	\$ 200,000	\$ 200,000	\$ 200,000
Ending Balance	\$ 36,993	\$ 36,993	\$ 61,993

CAPITAL RESERVE FUND FOR WATER/SEWER EQUIPMENT REPLACEMENT

#	Capital Reserve Fund for Water/Sewer Equipment Replacement	LIFE EXPECT ANCY	PURCHA SE YEAR	2026	2027	2028	2029	2030	2031	2032
w03	Pickup truck	10	2025							
w06	Service Truck	30	1997					\$ 200,000		
w01	Pickup truck	10	2018			\$ 85,000				
w02	1-Ton dump	15	2014				\$ 75,000			
w05	Pickup truck	10	2021						\$ 85,000	
w07	Loader/Backhoe	30	2004							
w08	Small Loader/Backhoe	30	2018							
w09	Air Compressor									
w10	Big Blue Pump									
	Capital Reserve Account Beginning Balance			\$163,908	\$ 203,908	\$ 243,908	\$ 198,908	\$ 163,908	\$ 3,908	\$ (41,092)
	Warrant Article Request			\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
	Budgeted to Spend			\$ -	\$ -	\$ 85,000	\$ 75,000	\$ 200,000	\$ 85,000	\$ -
	Capital Reserve Account Ending Balance			\$203,908	\$ 243,908	\$ 198,908	\$ 163,908	\$ 3,908	\$ (41,092)	\$ (1,092)

CAPITAL RESERVE FUND FOR SEWER SHORT TERM ASSET REPLACEMENT

Capital Reserve Fund for Sewer Short Term Asset Replacement	LIFE EXPECTANCY	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Headworks											
Screen Compactor	30/15										
Grit System	30/15										
Chem Feed Pumps	15										
Ins & Controls	15										
Saco Pump											
Trans Pump 1	30/15										
Trans Pump 2	30/15					\$ 60,000					
Electronics	15					\$ 35,000					
Instruments & Controls	15										
Saco Bridge Crossing											
Instruments & Controls	15										
Scada System											
MTU	15	\$ 15,000				\$ 70,000					
Computer & Software	5										
Intermediate Pump Station											
Electronics	15						\$ 30,000				
Instruments & Controls	15						\$ 20,000				
Towle Rd Pump Station											
Scada Transmitter	15										\$ 15,000
Eaton Rd Pump Station											
Scada Transmitter	15										\$ 15,000
Prospect Rd Pump Station											
Trans Pump 1	30/15										
Trans Pump 2	30/15										
Electronics	15										\$ 15,000
Instruments & Controls	15										\$ 10,000
Banfill Pump Station											
Scada Transmitter	15										\$ 10,000
TOTAL											
Beginning Balance		\$ 104,562	\$ 114,562	\$ 139,562	\$ 164,562	\$ 189,562	\$ 49,562	\$ 24,562	\$ 49,562	\$ 74,562	\$ 99,562
Warrent Article request		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Budgeted to spend		\$ 15,000	\$ -	\$ -	\$ -	\$ 165,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 65,000
Ending Balance		\$ 114,562	\$ 139,562	\$ 164,562	\$ 189,562	\$ 49,562	\$ 24,562	\$ 49,562	\$ 74,562	\$ 99,562	\$ 59,562

2026 PROPOSED GENERAL FUND NON-TAX REVENUE

Description	2025		2025 Activity	2026 Board Selectmen	2026 Board Selectmen		2026 Board Selectmen % Change
	Amended Budget				Amt. Change		
REFUNDS & ABATEMENTS CASH	(225,000.00)		(212,257.89)	(225,000.00)	0.00	0.00	0.00
TAX ABATEMENTS	0.00		(12,741.81)	0.00	0.00	0.00	0.00
LAND USE CHANGE TAX	103,959.00		112,670.50	10,000.00	(93,959.00)	(90.38)	(90.38)
YIELD TAX	18,000.00		25,557.67	25,000.00	7,000.00	38.89	38.89
PAYMENTS IN LIEU OF TAXES	16,908.00		13,651.00	16,000.00	(908.00)	(5.37)	(5.37)
EXCAVATION TAX .02CY	5,000.00		4,800.96	5,000.00	0.00	0.00	0.00
INTEREST ON TAX PAYMENTS	156,000.00		167,903.69	150,000.00	(6,000.00)	(3.85)	(3.85)
LICENSES, PERMITS & FEES	15,000.00		15,949.15	15,000.00	0.00	0.00	0.00
HALE'S PERMITS	7,000.00		7,509.45	10,000.00	3,000.00	42.86	42.86
UCC FILINGS	1,000.00		1,350.00	1,000.00	0.00	0.00	0.00
RENTAL LICENSE FEES	0.00		1,450.00	1,000.00	1,000.00	0.00	0.00
MOTOR VEHICLE DECALS	40,000.00		44,064.00	40,000.00	0.00	0.00	0.00
MOTOR VEHICLE REGISTRATIONS	2,352,500.00		2,619,118.10	2,400,000.00	47,500.00	2.02	2.02
BOAT REGISTRATIONS	7,500.00		8,732.21	7,500.00	0.00	0.00	0.00
BUILDING PERMITS	947,000.00		970,392.59	750,000.00	(197,000.00)	(20.80)	(20.80)
DOG LICENSE FEES	3,700.00		3,800.50	3,700.00	0.00	0.00	0.00
DOG FINES	525.00		450.00	200.00	(325.00)	(61.90)	(61.90)
PISTOL PERMITS	300.00		438.30	400.00	100.00	33.33	33.33
ALARM PERMITS	13,000.00		13,323.75	15,000.00	2,000.00	15.38	15.38
VITAL STATISTICS	10,000.00		13,837.00	10,000.00	0.00	0.00	0.00
MARRIAGE LICENSES	800.00		930.00	800.00	0.00	0.00	0.00
CABLE FRANCHISE FEE	123,675.00		128,960.50	130,000.00	6,325.00	5.11	5.11
ROOMS & MEALS TAX GRANT	1,020,123.00		1,020,123.29	900,000.00	(120,123.00)	(11.78)	(11.78)
HIGHWAY BLOCK GRANT	264,408.00		264,408.39	250,000.00	(14,408.00)	(5.45)	(5.45)
RAILROAD TAX	12,168.00		12,167.71	12,000.00	(168.00)	(1.38)	(1.38)
OTHER STATE SOURCES	8,000.00		0.00	0.00	(8,000.00)	(100.00)	(100.00)
SOLID WASTE FEE FOR AE	97,782.00		97,782.00	120,870.00	23,088.00	23.61	23.61
REIMB SCHOOL BUS MAINT	50,000.00		79,181.40	80,000.00	30,000.00	60.00	60.00

Town of Conway, NH

Description	2025		2026		2026 Board	
	Amended Budget	Activity	Board	Selectment Amt. Change	Selectment % Change	
REIMB RECREATION	39,039.00	68,441.00	75,771.00	36,732.00	94.09	
REIMBURSE FUEL	50,000.00	92,752.28	60,000.00	10,000.00	20.00	
REIMBURSE GARAGE REPAIRS	65,000.00	60,570.85	25,000.00	(40,000.00)	(61.54)	
CONTRACTS RECEIVABLE-AMBULANCE	79,053.00	172,725.00	182,500.00	103,447.00	130.86	
INCOME FROM POLICE DEPT	75,000.00	69,777.00	70,000.00	(5,000.00)	(6.67)	
PD FINGERPRINT FEES	1,000.00	1,004.20	800.00	(200.00)	(20.00)	
INCOME FROM PLANNING BOARD	50,000.00	46,858.33	35,000.00	(15,000.00)	(30.00)	
INCOME FROM ZONING BOARD	10,000.00	7,210.00	6,000.00	(4,000.00)	(40.00)	
INCOME FROM AMBULANCE	308,000.00	375,773.74	354,002.00	46,002.00	14.94	
INCOME FROM TOWN OFFICE	1,500.00	540.50	500.00	(1,000.00)	(66.67)	
NOTARY SERVICE FEE	500.00	795.00	500.00	0.00	0.00	
SOLID WASTE RECYCLING/HAULING	145,975.00	143,183.39	100,000.00	(45,975.00)	(31.50)	
INCOME FROM HIGHWAY	35,000.00	43,262.90	45,000.00	10,000.00	28.57	
INCOME FROM WELFARE	8,000.00	1,804.00	900.00	(7,100.00)	(88.75)	
SOLID WASTE FEES - NONRECYCLES	65,000.00	67,711.62	60,000.00	(5,000.00)	(7.69)	
SOLID WASTE FINES	25.00	0.00	25.00	0.00	0.00	
TOWN HALL WATER	1,800.00	1,960.02	1,500.00	(300.00)	(16.67)	
TOWN HALL ANNEX RENT	2,650.00	4,394.00	0.00	(2,650.00)	(100.00)	
SALE OF TOWN PROPERTY	335,062.00	335,062.00	20,000.00	(315,062.00)	(94.03)	
INTEREST INCOME	152,000.00	165,351.91	150,000.00	(2,000.00)	(1.32)	
COURT FINES	4,500.00	7,139.46	4,500.00	0.00	0.00	
PARKING TICKETS	1,000.00	9,437.00	9,000.00	8,000.00	800.00	
MISC REVENUES - TC	750.00	689.90	750.00	0.00	0.00	
MISC REVENUES	14,175.00	3,800.43	1,000.00	(13,175.00)	(92.95)	
OVER/SHORT	200.00	1.60	200.00	0.00	0.00	
REGISTRATION HOLDERS	50.00	63.00	50.00	0.00	0.00	
LIBRARY FUNDS	15,000.00	17,519.71	15,000.00	0.00	0.00	
TOTAL ESTIMATED REVENUES	\$6,509,627.00	\$7,101,381.30	\$5,946,468.00	\$(563,159.00)	(8.65)	

2026 PRELIMINARY TAX RATE CALCULATION

OPERATING BUDGET	\$15,997,325
WARRANT ARTICLES	\$13,804,330
OFFSETTING REVENUES	\$17,177,798
PETITIONED ARTICLES	\$239,288

GROSS BUDGET **\$12,863,145**

TRANSFER FUND BALANCE TO REDUCE TAX RATE \$1,000,000
EST

NET APPROPRIATION **\$11,863,145**

VETERAN'S SERVICE CREDIT ESTIMATE \$423,625
OVERLAY \$225,000
AMOUNT TO BE RAISED FROM TAXES **\$12,511,770**

TAX RATE CALCULATION

AMOUNT TO BE RAISED \$12,511,770
TOTAL NET VALUATION (MS-1) (2025 VALUE) **\$3,334,189,700**

2026 ESTIMATED TAX RATE **\$3.75**

2025 ACTUAL TAX RATE \$2.50

DIFFERENCE **\$1.25**

2026 DETAILED PROPOSED OPERATING BUDGET OF EXPENDITURES

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
EXECUTIVE					
WAGES	357,162.00	346,504.94	258,784.00	(98,378.00)	(27.54)
INSURANCE BENEFIT	55,699.00	56,223.99	70,039.00	14,340.00	25.75
SOCIAL SECURITY	27,323.00	26,860.23	19,797.00	(7,526.00)	(27.54)
RETIREMENT	38,376.00	44,194.13	29,897.00	(8,479.00)	(22.09)
SICK LEAVE INCENTIVE	8,228.00	5,597.55	5,583.00	(2,645.00)	(32.15)
ASSOCIATION DUES	12,000.00	12,062.00	12,672.00	672.00	5.60
TRAINING/CONFERENCES	3,000.00	2,493.69	3,000.00		
INFO TECHNOLOGY	28,000.00	42,168.89	33,896.00	5,896.00	21.06
OFFICE EQUIPMENT/MAINTENANCE	8,367.00	6,568.08	6,000.00	(2,367.00)	(28.29)
SUPPLIES	6,700.00	4,494.88	6,700.00		
TELEPHONE	10,700.00	9,234.96	10,700.00		
POSTAGE	9,500.00	3,332.37	9,500.00		
MILEAGE	2,200.00	1,899.56	2,200.00		
TOWN REPORT	5,000.00	5,301.00	5,500.00	500.00	10.00
ADVERTISING	6,200.00	3,444.48	5,200.00	(1,000.00)	(16.13)
CONSULTANT	1.00		1.00		
REFERENCE BOOKS	6,200.00	7,013.00	7,100.00	900.00	14.52
BOOK BINDING/RECORD KEEPING	900.00	750.00	900.00		
Total Department EXECUTIVE:	585,556.00	578,143.75	487,469.00	(98,087.00)	(16.75)
ENGINEER					
WAGES	119,652.00	114,626.44	125,766.00	6,114.00	5.11
INSURANCE BENEFIT	29,493.00	29,645.64	37,051.00	7,558.00	25.63
SOCIAL SECURITY	9,154.00	8,617.09	9,622.00	468.00	5.11

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
RETIREMENT	15,722.00	15,049.97	16,036.00	314.00	2.00
ASSOCIATION DUES	300.00	165.00	500.00	200.00	66.67
TRAINING/CONFERENCES	600.00	600.00	1,200.00	600.00	100.00
INFO TECHNOLOGY	1,000.00	687.00	1,300.00	300.00	30.00
OFFICE EQUIPMENT/MAINTENANCE	1,000.00	806.69	650.00	(350.00)	(35.00)
MILEAGE	150.00	113.40		(150.00)	(100.00)
Total Department ENGINEER:	177,071.00	170,311.23	192,125.00	15,054.00	8.50
TOWN CLERK/TAX COLLECTOR					
WAGES	257,179.00	248,586.63	266,130.00	8,951.00	3.48
INSURANCE BENEFIT	77,227.00	77,483.78	97,332.00	20,105.00	26.03
SOCIAL SECURITY	19,675.00	18,713.19	20,359.00	684.00	3.48
RETIREMENT	33,255.00	32,028.62	33,383.00	128.00	0.38
SICK LEAVE INCENTIVE	2,442.00	2,588.25	2,653.00	211.00	8.64
ELECTION WAGES	12,900.00	7,381.25	17,750.00	4,850.00	37.60
ASSOCIATION DUES	150.00	80.00	150.00		
TRAINING/CONFERENCES	3,800.00	3,209.39	3,000.00	(800.00)	(21.05)
INFO TECHNOLOGY	10,300.00	10,055.60	10,500.00	200.00	1.94
OFFICE EQUIPMENT/MAINTENANCE	13,125.00	6,719.25	3,900.00	(9,225.00)	(70.29)
SUPPLIES			7,000.00	7,000.00	
POSTAGE	20,550.00	17,707.65	24,750.00	4,200.00	20.44
MILEAGE	1,340.00	644.47	1,400.00	60.00	4.48
ELECTION EXPENSES	20,700.00	15,125.89	22,600.00	1,900.00	9.18
ADVERTISING	2,000.00	1,007.50	3,300.00	1,300.00	65.00
TAX COLLECTION EXPENSES	15,150.00	13,286.57	15,750.00	600.00	3.96
Total Department TOWN CLERK/ TAX COLLECTOR:	489,793.00	454,618.04	529,957.00	40,164.00	8.20

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
FINANCE					
WAGES	233,827.00	230,228.82	246,836.00	13,009.00	5.56
INSURANCE BENEFIT	76,419.00	78,970.45	96,179.00	19,760.00	25.86
SOCIAL SECURITY	17,888.00	17,571.67	18,883.00	995.00	5.56
RETIREMENT	30,410.00	30,769.77	30,860.00	450.00	1.48
SICK LEAVE INCENTIVE	2,364.00	2,363.20	2,472.00	108.00	4.57
ASSOCIATION DUES	100.00	60.00	100.00		
TRAINING/CONFERENCES	2,000.00	1,741.03	1,800.00	(200.00)	(10.00)
INFO TECHNOLOGY	21,000.00	20,411.58	22,000.00	1,000.00	4.76
OFFICE EQUIPMENT/MAINTENANCE	1,000.00	242.85	1,000.00		
AUDIT	23,800.00	19,700.00	23,800.00		
BANK FEES	5,400.00	4,641.00	5,400.00		
EARNED BENEFIT	8,918.00	9,278.19		(8,918.00)	(100.00)
Total Department FINANCE:	423,126.00	415,978.56	449,330.00	26,204.00	6.19
ASSESSING					
CONTRACT	112,350.00	110,162.24	67,850.00	(44,500.00)	(39.61)
WAGES	122,644.00	130,620.52	255,126.00	132,482.00	108.02
INSURANCE BENEFIT	39,389.00	40,021.00	65,780.00	26,391.00	67.00
SOCIAL SECURITY	9,383.00	14,319.13	19,355.00	9,972.00	106.28
RETIREMENT	12,340.00	14,355.53	19,000.00	6,660.00	53.97
SICK LEAVE INCENTIVE	1,612.00		2,430.00	818.00	50.74
ASSOCIATION DUES	600.00	235.00	300.00	(300.00)	(50.00)
TRAINING/CONFERENCES	3,000.00	3,585.48	3,000.00		
INFO TECHNOLOGY	19,850.00	18,883.59	21,242.00	1,392.00	7.01
OFFICE EQUIPMENT/MAINTENANCE	3,000.00	2,243.47	3,000.00		
SUPPLIES	1,800.00	2,032.35	1,800.00		
MAPPING	4,000.00	4,000.00	4,300.00	300.00	7.50

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
POSTAGE	1,500.00	826.13	1,200.00	(300.00)	(20.00)
MILEAGE			9,000.00	9,000.00	
REFERENCE BOOKS	850.00	688.20	850.00		
RECORDING FEES	150.00	19.46	75.00	(75.00)	(50.00)
FUEL			1,500.00	1,500.00	
VEHICLE REPAIR			100.00	100.00	
Total Department ASSESSING:	332,468.00	341,992.10	475,908.00	143,440.00	43.14
LEGAL					
LEGAL EXPENSES	73,000.00	74,122.08	28,000.00	(45,000.00)	(61.64)
Total Department LEGAL:	73,000.00	74,122.08	28,000.00	(45,000.00)	(61.64)
PLANNING & ZONING					
LEGAL EXPENSES	12,000.00	16,210.00	15,000.00	3,000.00	25.00
WAGES	182,846.00	176,215.57	196,796.00	13,950.00	7.63
INSURANCE BENEFIT	29,552.00	29,806.44	37,149.00	7,597.00	25.71
SOCIAL SECURITY	14,294.00	13,409.39	15,126.00	832.00	5.82
RETIREMENT	24,552.00	23,116.22	25,210.00	658.00	2.68
SICK LEAVE INCENTIVE	925.00		925.00		
CONSULTING	3,000.00	2,974.98	5,500.00	2,500.00	83.33
PERMITTING	1,401.00	1,000.00	1,401.00		
ASSOCIATION DUES	500.00	75.00	250.00	(250.00)	(50.00)
TRAINING/CONFERENCES	400.00		300.00	(100.00)	(25.00)
INFO TECHNOLOGY	2,000.00	5,115.99	2,000.00		
OFFICE EQUIPMENT/MAINTENANCE	2,500.00	2,009.40	2,000.00	(500.00)	(20.00)
SUPPLIES	800.00	679.14	500.00	(300.00)	(37.50)
POSTAGE	4,000.00	3,589.90	3,500.00	(500.00)	(12.50)

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
ADVERTISING	4,500.00	3,087.50	3,500.00	(1,000.00)	(22.22)
RECORDING/SCANNING	1,200.00	802.38	1,000.00	(200.00)	(16.67)
Total Department					
PLANNING & ZONING:	284,470.00	278,091.91	310,157.00	25,687.00	9.03
GOVERNMENT BUILDINGS					
WAGES	25,835.00	25,460.56	27,118.00	1,283.00	4.97
INSURANCE BENEFIT	5,812.25	8,102.00	2,280.00	39.16	
SOCIAL SECURITY	1,977.00	1,886.26	2,075.00	98.00	4.96
RETIREMENT	3,395.00	3,479.87	3,458.00	63.00	1.86
OFFICE EQUIPMENT/MAINTENANCE	3,500.00	4,209.74	3,500.00		
SUPPLIES	2,500.00	1,532.39	2,500.00		
WHITAKER MAINT/SUPPLIES	1,000.00	466.70	1,000.00		
TH ANNEX WATER TESTING	2,500.00	5,038.23	2,500.00		
ELECTRIC	22,500.00	14,921.47	16,000.00	(6,500.00)	(28.89)
WHITAKER ELECTRIC	1,500.00	2,094.95	1,701.00	201.00	13.40
TH ANNEX ELECTRIC		2,443.40			
HEAT	20,000.00	13,730.30	15,000.00	(5,000.00)	(25.00)
WHITAKER HEAT	2,500.00	2,533.06	1,500.00	(1,000.00)	(40.00)
TH ANNEX HEAT		6,668.08			
REPAIRS	25,000.00	35,926.92	15,000.00	(10,000.00)	(40.00)
TH ANNEX REPAIRS		1,771.90			
RENT	28,300.00	24,655.00	28,300.00		
WATER/SEWER	2,500.00	3,355.84	2,500.00		
FUEL			500.00	500.00	
VEHICLE REPAIR	500.00	645.09	500.00		

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
CONTRACT		70.28	13,770.00	13,770.00	
Total Department					
GOVERNMENT BUILDINGS:	149,329.00	156,702.29	145,024.00	(4,305.00)	(2.88)
INSURANCE					
WORKERS COMP	48,400.00	48,400.00	62,596.00	14,196.00	29.33
UNEMPLOYMENT INS	3,578.00	2,797.16	2,881.00	(697.00)	(19.48)
PROPERTY/LIABILITY	48,081.00	48,080.56	55,312.00	7,231.00	15.04
AUTO FLEET	43,318.00	43,317.67	45,752.00	2,434.00	5.62
Total Department INSURANCE:	143,377.00	142,595.39	166,541.00	23,164.00	16.16
POLICE					
INSURANCE BENEFIT	578,783.00	546,893.83	662,999.20	84,216.20	14.55
SOCIAL SECURITY	92,635.00	84,353.18	92,457.81	(177.19)	(0.19)
RETIREMENT	718,176.00	673,065.30	752,245.70	34,069.70	4.74
REGULAR OFFICERS	1,775,290.00	1,716,926.79	1,874,251.00	98,961.00	5.57
REG OFFICERS OVERTIME	118,300.00	92,138.94	115,300.00	(3,000.00)	(2.54)
SPECIAL OFFICERS	54,100.00	57,904.56	53,840.00	(260.00)	(0.48)
PROSECUTOR	42,351.00	35,927.63	53,935.70	11,584.70	27.35
DISPATCHERS	387,746.00	372,944.08	443,067.30	55,321.30	14.27
DISPATCHERS OVERTIME	21,500.00	26,007.50	20,000.00	(1,500.00)	(6.98)
SECRETARIAL	160,289.00	154,789.31	144,395.43	(15,893.57)	(9.92)
SECRETARIAL OVERTIME	500.00		500.00		
ANIMAL CONTROL	37,146.00	35,387.34	39,411.53	2,265.53	6.10
CADET PROGRAM	3,500.00	3,010.00	3,500.00		
HOLIDAY PAY	95,396.00	93,333.72	98,280.08	2,884.08	3.02
INCENTIVE PAY	69,833.00	68,840.32	79,880.25	10,047.25	14.39
PROF LIABILITY INS	59,844.00	59,843.79	67,674.00	7,830.00	13.08

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
LIFE & DISABILITY INS	11,168.00		15,488.00	4,320.00	38.68
WORKERS COMP INSURANCE	32,454.00	31,707.56	43,496.00	11,042.00	34.02
UNEMPLOYMENT INSURANCE	2,615.00	2,500.04	2,235.00	(380.00)	(14.53)
EARNED BENEFITS		24,065.11			
OFFICE SUPPLIES	10,000.00	9,378.20	10,000.00		
OFFICE EQUIPMENT/MAINT	12,000.00	11,780.73	11,000.00	(1,000.00)	(8.33)
COMPUTER	35,700.00	35,072.31	36,700.00	1,000.00	2.80
BOOKS & PUBLICATIONS	2,000.00	1,958.71	2,000.00		
CLEANING	20,000.00	17,410.11	20,000.00		
BLDG MAINT & SUPPLIES	25,000.00	25,232.52	25,000.00		
HEAT	7,875.00	6,157.29	7,875.00		
ELECTRICITY	18,150.00	21,604.12	19,000.00	850.00	4.68
DUES & MEETINGS	2,550.00	1,380.20	2,550.00		
TRAINING	22,000.00	21,585.63	23,000.00	1,000.00	4.55
CARE OF PRISONERS	400.00		400.00		
EQUIPMENT	35,780.00	35,664.10	35,000.00	(780.00)	(2.18)
UNIFORMS	18,500.00	18,256.31	17,500.00	(1,000.00)	(5.41)
CLOTHING ALLOWANCE AND MAINT	18,310.00	16,714.59	18,310.00		
EXAMS & PHYSICALS	5,100.00	4,500.20	5,100.00		
TELEPHONE	21,500.00	16,400.10	21,500.00		
EXTRA INVESTIGATION	900.00	1,028.74	700.00	(200.00)	(22.22)
RADIO MAINTENANCE	22,000.00	21,551.15	21,000.00	(1,000.00)	(4.55)
VEHICLE MAINT	6,000.00	5,738.17	20,000.00	14,000.00	233.33
GASOLINE	52,800.00	49,121.49	52,800.00		
VEHICLE EQUIPMENT	30,000.00	29,680.48	26,000.00	(4,000.00)	(13.33)
VEHICLE INSURANCE	9,150.00	9,149.00	9,915.00	765.00	8.36
PROFESSIONAL SERVICES	3,500.00	999.83	2,500.00	(1,000.00)	(28.57)
Total Department POLICE:	4,640,841.00	4,440,002.98	4,950,807.00	309,966.00	6.68

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
AMBULANCES					
LEGAL EXPENSES	500.00	150.00	500.00		
EMS CONTRACT	169,384.00	169,383.10	429,059.00	259,675.00	153.31
WAGES	376,000.00	380,988.65	410,000.00	34,000.00	9.04
OVERTIME	37,500.00	45,399.52	41,000.00	3,500.00	9.33
INSURANCE BENEFIT	67,549.00	55,911.28	85,000.00	17,451.00	25.83
WORKERS COMP	24,015.00	24,014.50	15,277.00	(8,738.00)	(36.39)
UNEMPLOYMENT INS	987.00	987.00	882.00	(105.00)	(10.64)
SOCIAL SECURITY	10,000.00	10,918.50	10,000.00		
RETIREMENT	75,740.00	80,074.97	83,000.00	7,260.00	9.59
SICK LEAVE INCENTIVE	1.00		2,000.00	1,999.00	199,900.00
PROPERTY/LIABILITY	2,076.00	2,076.00	6,655.00	4,579.00	220.57
AUTO FLEET	5,199.00	5,198.17	10,942.00	5,743.00	110.46
ASSOCIATION DUES			2,000.00	2,000.00	
TRAINING/CONFERENCES	7,500.00	5,105.20	7,500.00		
INFO TECHNOLOGY	8,525.00	5,294.89	8,525.00		
OFFICE EQUIPMENT/MAINTENANCE	1,750.00	1,560.12	1,750.00		
AUDIT	1,776.00	2,666.64		(1,776.00)	(100.00)
OFFICE SUPPLIES	2,750.00	2,721.32	1,750.00	(1,000.00)	(36.36)
MEDICAL SUPPLIES	30,000.00	29,470.67	30,000.00		
MEDICAL EXPENSES	1,000.00	595.51	2,500.00	1,500.00	150.00
AMBULANCE BILLING	21,000.00	23,642.65	24,000.00	3,000.00	14.29
TELEPHONE	4,000.00	3,801.33	4,000.00		
ELECTRIC	7,500.00	5,714.46	7,500.00		
HEAT	4,000.00	2,516.68	4,000.00		
REPAIRS/MAINTENANCE	5,000.00	5,257.89	5,000.00		
UNIFORMS	3,500.00	3,426.13	3,500.00		

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
VEHICLE MAINTENANCE	10,000.00	5,318.83	8,000.00	(2,000.00)	(20.00)
FUEL	8,000.00	6,054.55	7,000.00	(1,000.00)	(12.50)
RADIOS/REPAIRS	2,500.00	2,294.28	2,500.00		
EQUIPMENT	12,467.00	7,578.06	10,000.00	(2,467.00)	(19.79)
Total Department AMBULANCE:	900,219.00	888,120.90	1,223,840.00	323,621.00	35.95
EMERGENCY MANAGEMENT					
WAGES	5,512.00	1,012.00	7,400.00	1,888.00	34.25
SOCIAL SECURITY	435.00	111.81	570.00	135.00	31.03
RETIREMENT	1,728.00		1,458.00	(270.00)	(15.63)
FIRE POND MAINT	1,500.00	900.00	1,500.00		
Total Department	9,175.00	2,023.81	10,928.00	1,753.00	19.11
EMERGENCY MANAGEMENT:					
BUILDING INSPECTION					
LEGAL EXPENSES	1,000.00	1,415.00	1,000.00		
WAGES	170,537.00	165,921.03	177,747.00	7,210.00	4.23
INSURANCE BENEFIT	49,195.00	49,382.70	61,696.00	12,501.00	25.41
SOCIAL SECURITY	12,383.00	12,500.91	13,598.00	1,215.00	9.81
RETIREMENT	21,269.00	21,773.01	22,663.00	1,394.00	6.55
SICK LEAVE INCENTIVE	2,663.00	293.29	2,952.00	289.00	10.85
ASSOCIATION DUES	2,225.00	1,136.99	1,077.00	(1,148.00)	(51.60)
TRAINING/CONFERENCES	3,000.00	340.00	2,000.00	(1,000.00)	(33.33)
INFO TECHNOLOGY	4,000.00	12,844.98	10,980.00	6,980.00	174.50
OFFICE EQUIPMENT/MAINTENANCE	2,200.00	2,212.33	2,200.00		
SUPPLIES	500.00	765.97	500.00		
TELEPHONE	4,080.00	1,133.88	1,400.00	(2,680.00)	(65.69)
REFERENCE BOOKS	150.00		150.00		

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
UNIFORMS	750.00	712.11	1,000.00	250.00	33.33
FUEL	1,485.00	1,954.70	1,485.00		
VEHICLE REPAIR	950.00	1,663.52	950.00		
Total Department	276,387.00	274,050.42	301,398.00	25,011.00	9.05
BUILDING INSPECTION:					
CODE COMPLIANCE					
LEGAL EXPENSES	101,000.00	100,845.35	30,000.00	(71,000.00)	(70.30)
WAGES	46,040.00	42,139.51	70,104.00	24,064.00	52.27
INSURANCE BENEFIT	19,747.00	18,954.70	26,482.00	6,735.00	34.11
SOCIAL SECURITY	5,717.00	3,126.19	5,516.00	(201.00)	(3.52)
RETIREMENT	10,221.00	5,511.26	9,193.00	(1,028.00)	(10.06)
ASSOCIATION DUES	100.00		100.00		
TRAINING/CONFERENCES	500.00		250.00	(250.00)	(50.00)
INFO TECHNOLOGY	1,401.00	6,034.90	1,500.00	99.00	7.07
OFFICE EQUIPMENT/MAINTENANCE	1,000.00		1,800.00	800.00	80.00
SUPPLIES	500.00	39.65	400.00	(100.00)	(20.00)
TELEPHONE	1,945.00	486.58		(1,945.00)	(100.00)
POSTAGE	500.00	446.25	500.00		
UNIFORMS	500.00	461.64	500.00		
FUEL	1,500.00	394.69	1,000.00	(500.00)	(33.33)
VEHICLE REPAIR	100.00	182.54	100.00		
Total Department	190,771.00	178,623.26	147,445.00	(43,326.00)	(22.71)
CODE COMPLIANCE:					
HIGHWAY					
LEGAL EXPENSES	5,000.00	250.00	5,000.00		

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Amt. Change	2026 Board Selectmen % Change
WAGES	835,166.00	747,761.02	803,871.00	(31,295.00)	(3.75)
OVERTIME	184,999.00	190,979.45	192,279.00	7,280.00	3.94
INSURANCE BENEFIT	175,997.00	176,246.07	228,122.00	52,125.00	29.62
SOCIAL SECURITY	78,578.00	72,839.22	76,206.00	(2,372.00)	(3.02)
RETIREMENT	134,970.00	116,393.04	127,009.00	(7,961.00)	(5.90)
SICK LEAVE INCENTIVE	14,057.00	6,523.60	11,815.00	(2,242.00)	(15.95)
ASSOCIATION DUES	200.00	50.00	200.00		
TRAINING/CONFERENCES	2,000.00	319.99	2,000.00		
INFO TECHNOLOGY	2,900.00	2,273.74	1,200.00	(1,700.00)	(58.62)
OFFICE EQUIPMENT/MAINTENANCE	1,000.00	108.17	1,000.00		
SUPPLIES/TOOLS	17,250.00	14,210.38	15,000.00	(2,250.00)	(13.04)
TELEPHONE	2,300.00	2,204.82	750.00	(1,550.00)	(67.39)
ELECTRIC	7,500.00	11,138.02	12,000.00	4,500.00	60.00
HEAT	5,000.00	5,047.27	7,500.00	2,500.00	50.00
REPAIRS	4,000.00	4,650.90	4,000.00		
CONTRACT SERVICES	15,000.00	12,498.63	15,000.00		
INSPECTOR	10,000.00	9,999.21	10,000.00		
DRUG TESTING	1,500.00	2,475.50	2,000.00	500.00	33.33
UNIFORMS	10,000.00	8,885.59	10,500.00	500.00	5.00
VEHICLE MAINTENANCE	130,000.00	200,675.36	130,000.00		
FUEL	225,000.00	202,428.09	225,000.00		
DRAINAGE	20,000.00	16,121.60	20,000.00		
STREET LIGHTS	44,000.00	42,695.33	44,000.00		
HIRED EQUIPMENT	98,000.00	94,280.75	98,000.00		
SAND/GRAVEL	50,000.00	47,975.76	50,000.00		
PAVEMENT	524,900.00	533,596.15	500,000.00	(24,900.00)	(4.74)
SALT/CALCIUM	264,000.00	311,182.33	294,000.00	30,000.00	11.36

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
STRIPING	71,000.00	75,454.11	76,000.00	5,000.00	7.04
SIGNS/POSTS	6,500.00	6,529.77	8,000.00	1,500.00	23.08
BRIDGE MAINT.	1,000.00	1,000.00	1,000.00		
RADIOS/REPAIRS	100.00		100.00		
GENERAL REPAIRS	12,000.00	9,893.15	12,000.00		
Total Department HIGHWAY:	2,953,917.00	2,926,687.02	2,983,552.00	29,635.00	1.00
GARAGE					
WAGES	272,107.00	260,468.61	282,047.00	9,940.00	3.65
OVERTIME	24,000.00	19,882.20	24,960.00	960.00	4.00
INSURANCE BENEFIT	88,353.00	86,134.06	117,783.00	29,430.00	33.31
SOCIAL SECURITY	22,653.00	21,500.33	23,486.00	833.00	3.68
RETIREMENT	38,909.00	36,821.59	39,144.00	235.00	0.60
SICK LEAVE INCENTIVE	6,889.00	5,038.75	7,578.00	689.00	10.00
TRAINING/CONFERENCES	2,000.00	221.99	2,000.00		
INFO TECHNOLOGY	12,000.00	1,788.97	12,000.00		
OFFICE EQUIPMENT/MAINTENANCE	1,200.00	538.79	750.00	(450.00)	(37.50)
SUPPLIES	9,750.00	10,668.83	10,000.00	250.00	2.56
TELEPHONE	2,500.00	1,535.99	2,000.00	(500.00)	(20.00)
ELECTRIC	7,500.00	6,321.25	7,500.00		
HEAT	5,000.00	1,795.64	5,000.00		
REPAIRS	4,000.00	5,748.49	4,000.00		
UNIFORMS	3,458.00	2,603.52	3,596.00	138.00	3.99
INVENTORY	5,000.00	(11,686.76)	5,000.00		
TOOLS	13,000.00	12,563.72	11,000.00	(2,000.00)	(15.38)
SCHOOL BUS REPAIR	34,000.00	50,711.02	34,000.00		
PRECINCT VEHICLE REPAIR	10,000.00	11,691.27	10,000.00		
Total Department GARAGE:	562,319.00	534,348.26	601,844.00	39,525.00	7.03

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
SOLID WASTE					
SW LEGAL	100.00	100.00	100.00		
WAGES	496,151.00	470,976.27	515,885.00	19,734.00	3.98
OVERTIME	85,560.00	66,619.42	88,982.00	3,422.00	4.00
INSURANCE BENEFIT	156,254.00	141,198.62	194,352.00	38,098.00	24.38
SOCIAL SECURITY	44,885.00	40,981.81	46,273.00	1,388.00	3.09
RETIREMENT	77,096.00	70,973.01	77,121.00	25.00	0.03
SICK LEAVE INCENTIVE	5,254.00	6,987.20	6,476.00	1,222.00	23.26
PROPERTY/LIABILITY	6,841.00	6,841.07	8,626.00	1,785.00	26.09
AUTO FLEET	14,117.00	14,116.84	17,664.00	3,547.00	25.13
TRAINING/CONFERENCES	2,000.00	1,672.00	2,000.00		
INFO TECHNOLOGY	3,150.00	3,064.97	3,150.00		
OFFICE EQUIPMENT/MAINTENANCE	2,000.00	476.55	1,000.00	(1,000.00)	(50.00)
SUPPLIES	6,500.00	6,846.85	6,500.00		
TELEPHONE	3,300.00	2,823.33	3,300.00		
ELECTRIC	9,700.00	10,819.91	11,500.00	1,800.00	18.56
HEAT	5,000.00	4,087.91	5,000.00		
EQUIPMENT REPAIRS	35,000.00	53,665.66	35,000.00		
GENERAL MAINTENANCE	7,500.00	7,602.99	7,500.00		
ADVERTISING	1,500.00	770.00	1,500.00		
DRUG TESTING	300.00	258.75	300.00		
UNIFORMS	6,858.00	4,583.55	7,132.00	274.00	4.00
FUEL	52,500.00	49,878.24	52,500.00		
LANDFILL ENGINEER	22,500.00	59,591.08	27,000.00	4,500.00	20.00
TOOLS/EQUIPMENT	5,000.00	2,790.13	5,000.00		
SCALE MAINTENANCE	4,000.00	2,005.00	4,000.00		
EQUIPMENT LEASE	5,000.00	4,350.00	5,000.00		

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
RECYCLING	4,500.00	4,437.50	4,500.00		
LANDFILL MATERIALS	5,000.00	3,350.14	5,000.00		
LEACHATE	5,500.00	6,832.80	11,000.00	5,500.00	100.00
LANDFILL SURCHARGE			20,300.00	20,300.00	
MONITOR WELLS	17,900.00	22,024.00	22,500.00	4,600.00	25.70
HOUSEHOLD HAZARDOUS WASTE	15,000.00	12,272.70	15,000.00		
Total Department SOLID WASTE:	1,105,966.00	1,082,998.30	1,211,161.00	105,195.00	9.51
HEALTH					
LEGAL EXPENSES	1,000.00	388.50	1,000.00		
WAGES HEALTH OFFICER	4,750.00	4,750.00	4,750.00		
SOCIAL SECURITY	326.00	363.37	364.00	38.00	11.66
RETIREMENT	559.00	605.63	606.00	47.00	8.41
HEALTH SERVICES FEES	1,400.00	1,400.00	3,400.00	2,000.00	142.86
ASSOCIATION DUES	90.00	93.24	95.00	5.00	5.56
Total Department HEALTH:	8,125.00	7,600.74	10,215.00	2,090.00	25.72
WELFARE ADMIN					
WAGES	83,909.00	90,943.01	93,079.00	9,170.00	10.93
INSURANCE BENEFIT	19,514.00	19,641.24	24,539.00	5,025.00	25.75
SOCIAL SECURITY	6,419.00	7,108.56	7,121.00	702.00	10.94
RETIREMENT	11,025.00	12,363.73	11,868.00	843.00	7.65
SICK LEAVE INCENTIVE	2,797.00	2,908.80	3,028.00	231.00	8.26
GENERAL ASSISTANCE			60,000.00	60,000.00	
ASSOCIATION DUES	40.00	40.00	50.00	10.00	25.00
TRAINING/CONFERENCES	800.00	392.09	500.00	(300.00)	(37.50)
OFFICE EQUIPMENT/MAINTENANCE	600.00	309.97	600.00		

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
SUPPLIES	100.00	100.00	100.00		
MILEAGE	1,500.00	480.55	1,500.00		
Total Department WELFARE ADMIN:	126,704.00	134,287.95	202,385.00	75,681.00	59.73
WELFARE					
GENERAL ASSISTANCE	120,000.00	115,668.16		(120,000.00)	(100.00)
Total Department WELFARE:	120,000.00	115,668.16		(120,000.00)	(100.00)
PARKS & RECREATION					
WAGES	483,289.00	452,159.66	472,847.00	(10,442.00)	(2.16)
INSURANCE BENEFIT	119,617.00	94,039.55	124,701.00	5,084.00	4.25
SOCIAL SECURITY	45,770.00	43,257.09	52,573.00	6,803.00	14.86
RETIREMENT	55,501.00	49,892.86	55,746.00	245.00	0.44
SICK LEAVE INCENTIVE	8,090.00	7,388.96	8,379.00	289.00	3.57
ASSOCIATION DUES	800.00	783.00	900.00	100.00	12.50
TRAINING/CONFERENCES	3,500.00	3,617.29	3,800.00	300.00	8.57
INFO TECHNOLOGY	4,500.00	4,330.00	4,500.00		
OFFICE EQUIPMENT/MAINTENANCE	3,620.00	3,098.24	3,620.00		
SUPPLIES	2,900.00	3,631.61	2,900.00		
TELEPHONE	3,300.00	3,833.36	3,780.00	480.00	14.55
ELECTRIC	17,500.00	12,297.47	17,500.00		
HEAT	1.00		1.00		
MAINTENANCE	52,000.00	35,431.62	32,000.00	(20,000.00)	(38.46)
VEHICLE MAINTENANCE	5,000.00	11,515.12	5,000.00		
FUEL	3,000.00	5,283.88	3,000.00		
PROGRAMS	12,810.00	9,826.15	9,810.00	(3,000.00)	(23.42)

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
WHITAKER GROOMING			3,000.00	3,000.00	
Total Department	821,198.00	740,385.86	804,057.00	(17,141.00)	(2.09)
PARKS & RECREATION:					
LIBRARY					
LEGAL EXPENSES			1,000.00	1,000.00	
WAGES	353,120.00	340,465.03	370,701.86	17,581.86	4.98
INSURANCE BENEFIT	74,617.00	69,145.32	77,913.00	3,296.00	4.42
SOCIAL SECURITY	27,014.00	25,797.78	28,358.55	1,344.55	4.98
RETIREMENT	31,640.00	30,508.22	31,005.72	(634.28)	(2.00)
SICK LEAVE INCENTIVE			1,738.87	1,738.87	
PROPERTY/LIABILITY	8,156.00	155.34	9,544.00	1,388.00	17.02
ASSOCIATION DUES	786.00	557.00	716.00	(70.00)	(8.91)
TRAINING/CONFERENCES	2,000.00	2,467.38	2,000.00		
INFO TECHNOLOGY	22,636.00	22,490.92	22,636.00		
SUPPLIES	8,000.00	6,283.98	8,000.00		
TELEPHONE	4,500.00	4,975.57	4,500.00		
POSTAGE	200.00	198.94	200.00		
ELECTRIC	21,000.00	28,518.86	28,000.00	7,000.00	33.33
HEAT	16,600.00	0,956.32	16,000.00	(600.00)	(3.61)
REPAIRS/MAINTENANCE	43,380.00	19,491.19	43,380.00		
WATER/SEWER	2,000.00	2,057.18	2,000.00		
ADULT BOOKS	10,000.00	8,511.91	10,000.00		
CHILDREN'S BOOKS	9,000.00	9,428.24	9,000.00		
ADULT A/V	6,000.00	4,475.21	5,000.00	(1,000.00)	(16.67)
CHILDREN'S A/V	3,000.00	2,542.66	3,000.00		

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Amt. Change	2026 Board Selectmen % Change
ADULT PERIODICALS	2,473.00	2,239.34	2,473.00		
ELECTRONIC MATERIALS	9,975.00	11,784.38	11,614.00	1,639.00	16.43
PROGRAMS	6,500.00	7,401.84	6,500.00		
Total Department LIBRARY:	662,597.00	618,452.61	695,281.00	32,684.00	4.93
PATRIOTIC PURPOSES					
MEMORIAL DAY	1,300.00	536.59	1,300.00		
JULY 4TH	32,500.00	32,117.81	36,000.00	3,500.00	10.77
VETERAN'S DAY	3,000.00	3,000.00	1,500.00	(1,500.00)	(50.00)
Total Department					
PATRIOTIC PURPOSES:	36,800.00	35,654.40	38,800.00	2,000.00	5.43
CONSERVATION					
CONSERVATION	28,375.00	25,658.61	29,101.00	726.00	2.56
Total Department					
CONSERVATION:	28,375.00	25,658.61	29,101.00	726.00	2.56
INTEREST ON TANS					
DEBT INTEREST ON TANS	2,000.00	10,505.20	2,000.00		
Total Department					
INTEREST ON TANS:	2,000.00	10,505.20	2,000.00		0.00
TOTAL APPROPRIATIONS	15,103,584.00	14,627,623.83	15,997,325.00	893,741.00	5.92

2026 PROPOSED FIRE REVENUE AND OPERATING BUDGET

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
GENERAL					
FIRE PREVENTION FEES-FIRE	1.00	861.90	2,001.00	2,000.00	200,000.00
CONTRACTS RECEIVABLE	79,051.00	94,525.00	96,500.00	17,449.00	22.07
SALE OF MUNICIPAL PROPERTY	1.00	0.00	0.00	(1.00)	(100.00)
ESTIMATED REVENUES	<u>79,053.00</u>	<u>95,386.90</u>	<u>98,501.00</u>	<u>19,448.00</u>	<u>24.60</u>
Total Department GENERAL:	79,053.00	95,386.90	98,501.00	19,448.00	24.60
FIRE					
LEGAL EXPENSES	500.00	0.00	500.00	0.00	0.00
CONTRACT-NCWP	190,000.00	199,220.00	217,163.00	27,163.00	14.30
WAGES	487,000.00	493,179.78	530,000.00	43,000.00	8.83
OVERTIME	37,500.00	45,403.47	41,000.00	3,500.00	9.33
INSURANCE BENEFIT	82,408.00	65,877.32	85,000.00	2,592.00	3.15
WORKERS COMP	24,015.00	24,014.50	15,276.00	(8,739.00)	(36.39)
UNEMPLOYMENT INSURANCE	987.00	987.00	882.00	(105.00)	(10.64)
SOCIAL SECURITY	14,000.00	15,175.56	15,000.00	1,000.00	7.14
RETIREMENT	152,750.00	148,710.48	163,000.00	10,250.00	6.71
SICK LEAVE INCENTIVE	1.00	0.00	2,000.00	1,999.00	199,900.00
PROPERTY/LIABILITY	8,302.00	8,300.88	6,654.00	(1,648.00)	(19.85)
AUTO FLEET	11,833.00	11,832.91	10,942.00	(891.00)	(7.53)
ASSOCIATION DUES	0.00	0.00	2,000.00	2,000.00	0.00
TRAINING/CONFERENCES	7,500.00	5,189.59	7,500.00	0.00	0.00
INFO TECHNOLOGY	8,525.00	7,969.89	8,525.00	0.00	0.00

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Amt. Change	2026 Board Selectmen % Change
OFFICE EQUIPMENT/MAINTENANCE	1,750.00	1,668.19	1,750.00	0.00	0.00
AUDIT	3,000.00	2,666.66	1,000.00	(2,000.00)	(66.67)
OFFICE SUPPLIES	2,750.00	2,562.42	1,750.00	(1,000.00)	(36.36)
MEDICAL EXPENSES	1,000.00	788.52	2,500.00	1,500.00	150.00
TELEPHONE	4,000.00	3,801.32	4,000.00	0.00	0.00
ELECTRIC	7,500.00	6,285.21	7,500.00	0.00	0.00
HEAT	4,000.00	2,516.68	4,000.00	0.00	0.00
REPAIRS/MAINTENANCE	10,000.00	9,917.03	10,000.00	0.00	0.00
UNIFORMS	3,500.00	3,498.17	3,500.00	0.00	0.00
FUEL	8,000.00	8,973.30	8,000.00	0.00	0.00
RADIOS/REPAIRS	2,500.00	2,294.29	2,500.00	0.00	0.00
EQUIPMENT	47,500.00	41,867.04	47,500.00	0.00	0.00
VEHICLE REPAIR	15,000.00	(2,530.24)	15,000.00	0.00	0.00
APPROPRIATIONS	1,135,821.00	1,110,169.97	1,214,442.00	78,621.00	6.92
Total Department FIRE:	(1,135,821.00)	(1,110,169.97)	(1,214,442.00)	(78,621.00)	6.92
WARRANT ARTICLES					
WA CRF BLDG MAINTENANCE	10,000.00	10,000.00	10,000.00	0.00	0.00
WA CRF FIRE & RESCUE	170,000.00	170,000.00	170,000.00	0.00	0.00
APPROPRIATIONS	180,000.00	180,000.00	180,000.00	0.00	0.00
Total Department	(180,000.00)	(180,000.00)	(180,000.00)	0.00	0.00
WARRANT ARTICLES:					
TOTAL ESTIMATED REVENUES	79,053.00	95,386.90	98,501.00	19,448.00	24.60
TOTAL APPROPRIATIONS	1,315,821.00	1,290,169.97	1,394,442.00	78,621.00	5.98
NET OF REVENUES & APPROPRIATIONS:	(1,236,768.00)	(1,194,783.07)	(1,295,941.00)	(59,173.00)	

2026 PROPOSED WATER REVENUE AND OPERATING BUDGET

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
GENERAL					
STATE AID GRANT-WATER	51,186.00	37,394.32	51,186.00		
INTEREST INCOME	1.00	165.36	160.00	159.00	15,900.00
WATER USAGE	762,673.00	752,163.04	740,917.00	(21,756.00)	(2.85)
PENALTY FEES	3,000.00	3,761.90	3,500.00	500.00	16.67
SERVICE CALLS	1,000.00	4,520.00	1,000.00		
CONNECTION FEES		5,000.00			
FIRE SUPPRESSION FEES	4,200.00	4,443.75	4,450.00	250.00	5.95
ADMINISTRATIVE FEES	500.00	525.00	500.00		
BACKFLOW PROTECTION	13,500.00	12,381.00	14,000.00	500.00	3.70
SALE OF INVENTORY	1,100.00	3,820.49	2,000.00	900.00	81.82
MISCELLANEOUS REVENUE		1,220.52	500.00	500.00	
SALE OF SURPLUS PROPERTY	2,500.00	2,650.00		(2,500.00)	(100.00)
RENTAL INCOME	1,800.00	1,800.00	1,800.00		
Total Department GENERAL:	841,460.00	829,845.38	820,013.00	(21,447.00)	(2.55)
ESTIMATED REVENUES	841,460.00	829,845.38	820,013.00	(21,447.00)	(2.55)
WATER					
LEGAL EXPENSES	5,000.00	164.50	5,000.00		
WAGES	156,283.00	130,360.57	141,671.00	(14,612.00)	(9.35)
OVERTIME	5,000.00	12,419.08	12,000.00	7,000.00	140.00
INSURANCE BENEFIT	44,044.00	33,609.45	42,480.00	(1,564.00)	(3.55)
SOCIAL SECURITY	12,471.00	11,078.48	11,756.00	(715.00)	(5.73)
RETIREMENT	21,513.00	18,757.00	19,593.00	(1,920.00)	(8.92)

Town of Conway, NH

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
SICK LEAVE INCENTIVE	2,507.00	2,506.71	3,000.00	493.00	19.66
PROPERTY/LIABILITY	4,050.00	4,050.27	5,397.00	1,347.00	33.26
AUTO FLEET	3,736.00	3,735.83	3,804.00	68.00	1.82
ASSOCIATION DUES	500.00	62.50	500.00		
TRAINING/CONFERENCES	1,500.00	1,684.22	2,000.00	500.00	33.33
TECHNOLOGY	9,844.00	3,469.59	5,052.00	(4,792.00)	(48.68)
OFFICE EQUIPMENT/MAINTENANCE	2,600.00	720.87	2,600.00		
AUDIT	5,600.00	5,333.33	750.00	(4,850.00)	(86.61)
SUPPLIES	13,000.00	6,760.80	10,000.00	(3,000.00)	(23.08)
TELEPHONE	3,800.00	3,556.60	3,800.00		
POSTAGE	1,200.00	1,432.88	1,500.00	300.00	25.00
ELECTRIC	55,000.00	44,866.00	55,000.00		
HEAT	6,000.00	2,259.83	6,000.00		
REPAIRS/MAINTENANCE	6,000.00	11,647.68	8,000.00	2,000.00	33.33
ADVERTISING	200.00	208.00	200.00		
CONTRACT SERVICES-NCWP	1,500.00	1,365.40	1,500.00		
DRUG TESTING	160.00		160.00		
TESTING	6,500.00	3,944.07	6,500.00		
UNIFORMS	1,013.00	889.75	1,053.00	40.00	3.95
FUEL	6,500.00	3,572.56	6,500.00		
HIRED EQUIPMENT	500.00		500.00		
INVENTORY/PARTS	16,000.00	14,990.00	16,000.00		
TOOLS/EQUIPMENT	5,000.00	4,052.56	5,000.00		
VEHICLE REPAIR	4,000.00	3,666.87	5,000.00	1,000.00	25.00
TOOLS/EQUIPMENT REPAIR	6,500.00	3,281.51	6,500.00		
METER REPLACEMENT	20,000.00	48,367.08	40,000.00	20,000.00	100.00

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
CHEMICALS	23,000.00	20,125.78	23,000.00		
ROAD REPAIR	1,500.00	118.49	1,500.00		
CONTRACT	1,170.00	1,168.90	1,170.00		
BACKFLOW TESTING	13,050.00	13,561.00	17,000.00	3,950.00	30.27
WATER PROJECTS/UPGRADE	25,000.00	25,000.00	25,000.00		
Total Department WATER:	491,241.00	442,788.16	496,486.00	5,245.00	1.07
DEBIT PRINCIPAL					
DEBT PRINCIPAL	272,937.00	272,937.16	282,149.00	9,212.00	3.38
Total Department DEBT PRINCIPAL:	272,937.00	272,937.16	282,149.00	9,212.00	3.38
DEBIT INTEREST					
DEBT INTEREST	99,743.00	99,743.34	90,279.00	(9,464.00)	(9.49)
Total Department DEBT INTEREST:	99,743.00	99,743.34	90,279.00	(9,464.00)	(9.49)
WARRANT ARTICLES					
WA CRF WATER SYSTEM IMPROVEMENT	30,000.00	30,000.00	30,000.00		
WA CRF WATER/SEWER EQUIPMENT	20,000.00	20,000.00	20,000.00		
Total Department WARRANT ARTICLES:	50,000.00	50,000.00	50,000.00	0.00	0.00
APPROPRIATIONS	913,921.00	865,468.66	918,914.00	4,993.00	0.55
TOTAL ESTIMATED REVENUES	841,460.00	829,845.38	820,013.00	(21,447.00)	(2.55)
TOTAL APPROPRIATIONS	913,921.00	865,468.66	918,914.00	4,993.00	0.55
NET OF REVENUES & APPROPRIATIONS:	(72,461.00)	(35,623.28)	(98,901.00)	(26,440.00)	

2026 PROPOSED SEWER REVENUE AND OPERATING BUDGET

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
GENERAL					
CDS I/I GRANT		7,853.25			
STATE AID GRANT-SEWER	283,437.00	71,807.00	282,951.00	(486.00)	(0.17)
INTEREST INCOME		165.36	160.00	160.00	
SEWER USAGE	669,903.00	764,002.50	736,986.00	67,083.00	10.01
PENALTY FEES	3,000.00	4,850.98	4,000.00	1,000.00	33.33
CONNECTION FEES		6,900.00			
ADMINISTRATIVE FEES	200.00	344.99	400.00	200.00	100.00
SALE OF INVENTORY		9.76			
MISCELLANEOUS REVENUE		500.00	500.00	500.00	
SALE OF SURPLUS PROPERTY	2,500.00	2,650.00		(2,500.00)	(100.00)
RENTAL INCOME	1,800.00	1,800.00	1,800.00		
BETTERMENT FEES	329,191.00	329,221.69	329,905.00	714.00	0.22
SHARED REVENUE-NCWP	290,000.00	218,797.74	290,000.00		
Total Department GENERAL:	1,580,031.00	1,408,903.27	1,646,702.00	66,671.00	4.22
ESTIMATED REVENUES	1,580,031.00	1,408,903.27	1,646,702.00	66,671.00	4.22
SEWER					
LEGAL EXPENSES	5,000.00	4,158.50	10,000.00	5,000.00	100.00
WAGES	156,283.00	130,349.37	141,671.00	(14,612.00)	(9.35)
OVERTIME	5,000.00	10,859.08	12,000.00	7,000.00	140.00
INSURANCE BENEFIT	44,110.00	32,463.79	42,480.00	(1,630.00)	(3.70)
SOCIAL SECURITY	12,471.00	10,579.94	11,756.00	(715.00)	(5.73)
RETIREMENT	21,513.00	18,547.01	19,593.00	(1,920.00)	(8.92)

Town of Conway, NH

	2025		2025		2026 Board		2026 Board	
	Amended Budget	Activity	Selectmen	Amt. Change	Selectmen	Amt. Change	% Change	% Change
SICK LEAVE INCENTIVE	2,507.00	2,506.71	3,000.00	493.00	3,000.00	493.00	19.66	19.66
PROPERTY/LIABILITY	5,997.00	5,996.68	5,397.00	(600.00)	5,397.00	(600.00)	(10.01)	(10.01)
AUTO FLEET	2,941.00	2,940.99	3,804.00	863.00	3,804.00	863.00	29.34	29.34
ASSOCIATION DUES	500.00	62.50	500.00		500.00			
TRAINING/CONFERENCES	1,500.00	184.95	2,000.00	500.00	2,000.00	500.00	33.33	33.33
INFO TECHNOLOGY	9,844.00	3,469.58	5,052.00	(4,792.00)	5,052.00	(4,792.00)	(48.68)	(48.68)
OFFICE EQUIPMENT/MAINTENANCE	2,600.00	720.87	2,600.00		2,600.00			
AUDIT	10,500.00	10,500.03	750.00	(9,750.00)	750.00	(9,750.00)	(92.86)	(92.86)
SUPPLIES	12,000.00	8,069.05	10,000.00	(2,000.00)	10,000.00	(2,000.00)	(16.67)	(16.67)
TELEPHONE	3,500.00	3,556.55	3,500.00		3,500.00			
POSTAGE	1,200.00	1,425.35	1,500.00	300.00	1,500.00	300.00	25.00	25.00
ELECTRIC	55,000.00	51,194.35	55,000.00		55,000.00			
HEAT	5,000.00	3,075.48	6,000.00	1,000.00	6,000.00	1,000.00	20.00	20.00
REPAIRS/MAINTENANCE	6,000.00	5,143.24	6,000.00		6,000.00			
ADVERTISING	1.00		1.00		1.00			
CONTRACT SERVICES-NCWP	460,000.00	477,148.08	560,000.00	100,000.00	560,000.00	100,000.00	21.74	21.74
DRUG TESTING	160.00		160.00		160.00			
TESTING	8,000.00	6,643.70	5,500.00	(2,500.00)	5,500.00	(2,500.00)	(31.25)	(31.25)
UNIFORMS	1,013.00	889.77	1,053.00	40.00	1,053.00	40.00	3.95	3.95
FUEL	5,000.00	3,999.23	6,000.00	1,000.00	6,000.00	1,000.00	20.00	20.00
HIRED EQUIPMENT	500.00		500.00		500.00			
INVENTORY/PARTS	3,000.00	120.74	3,000.00		3,000.00			
TOOLS/EQUIPMENT	4,000.00	2,822.94	4,000.00		4,000.00			
VEHICLE REPAIR	4,500.00	3,666.86	5,000.00	500.00	5,000.00	500.00	11.11	11.11

	2025 Amended Budget	2025 Activity	2026 Board Selectmen	2026 Board Selectmen Amt. Change	2026 Board Selectmen % Change
TOOLS/EQUIPMENT REPAIR	4,000.00	5,034.96	5,000.00	1,000.00	25.00
CHEMICALS	4,000.00	2,728.00	4,000.00		
ROAD REPAIR	2,000.00		1,500.00	(500.00)	(25.00)
CONTRACT	1,570.00	1,202.96	1,570.00		
SEWER PROJECTS/UPGRADE	70,000.00	22,391.99	25,000.00	(45,000.00)	(64.29)
Total Department SEWER:	931,210.00	832,453.25	964,887.00	33,677.00	3.62
DEBIT PRINCIPAL					
DEBT PRINCIPAL	632,992.00	298,461.00	488,987.00	(144,005.00)	(22.75)
Total Department					
DEBT PRINCIPAL:	632,992.00	298,461.00	488,987.00	(144,005.00)	(22.75)
DEBIT INTEREST					
DEBT INTEREST		118,196.32	143,696.00	143,696.00	
Total Department					
DEBT INTEREST:		118,196.32	143,696.00	143,696.00	
WARRANT ARTICLES					
WA ETF SEWER PROJECTS	50,000.00	50,000.00	25,000.00	(25,000.00)	(50.00)
WA CRF WATER/SEWER EQUIPMENT	20,000.00	20,000.00	20,000.00		
WA ETF SEWER FORCE MAIN ASSET RE	50,000.00	50,000.00	25,000.00	(25,000.00)	(50.00)
Total Department	120,000.00	120,000.00	70,000.00	(50,000.00)	(41.67)
WARRANT ARTICLES:					
APPROPRIATIONS	1,684,202.00	1,369,110.57	1,667,570.00	(16,632.00)	(0.99)
TOTAL ESTIMATED REVENUES	1,580,031.00	1,408,903.27	1,646,702.00	66,671.00	4.22
TOTAL APPROPRIATIONS	1,684,202.00	1,369,110.57	1,667,570.00	(16,632.00)	(0.99)
NET OF REVENUES & APPROPRIATIONS:	(104,171.00)	39,792.70	(20,868.00)	83,303.00	

**WARRANT ARTICLES - 2026 TOWN MEETING
CONWAY TOWN WARRANT
STATE OF NEW HAMPSHIRE**

TO THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the state of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that voting on all Articles shall take place by ballot on Tuesday, April 14, 2026 at the Town Garage, 1611 East Main Street, Center Conway, NH. The polls shall open for balloting at 8:00 am, or as soon thereafter as the Moderator calls the Meeting to order, and shall close at 7:00 pm.

ARTICLE 1: To elect all necessary officers.

FOR SELECTMAN

Three year term – vote for not more than two

Mary Carey Seavey

Ryan Shepard

Write-in _____

Write-in _____

FOR POLICE COMMISSIONER

Three year term – vote for not more than one

Rodney E. King

Write-in _____

FOR SUPERVISOR OF THE CHECKLIST

Six year term – vote for not more than one

Write-in _____

FOR SUPERVISOR OF THE CHECKLIST

Four year term – vote for not more than one

Write-in _____

FOR LIBRARY TRUSTEE

Three year term – vote for not more than two

Corey D. Genest

Alison Harris

Sarah Shepard

Write-in _____

Write-in _____

FOR TRUSTEE OF THE TRUST FUNDS

Three year term – vote for not more than one

Terry McCarthy

Write-in _____

FOR PLANNING BOARD

Three year term – vote for not more than two

Eliza Grant

A.O. Lucy

Christopher Yarworth

Write-in _____

Write-in _____

FOR BUDGET COMMITTEE

Three year term – vote for not more than four

Michael J. Lacey

Curt Burke Jr.

David Jensen

Harrison Kanzler

Write-in _____

Write-in _____

Write-in _____

Write-in _____

FOR BUDGET COMMITTEE

One year term – vote for not more than one

Michael J. Misiaszek III

Write-in _____

ARTICLE 2: To see if the Town will vote to **repeal, in its entirety, Chapter 98 of Municipal Code, Public Art.** The ordinance was originally adopted April 9, 2024 for the purpose of regulating public art. The repeal is submitted by the Board of Selectmen pursuant to the Settlement Agreement in the matter of Young, et al. v. Town of Conway, New Hampshire, Case No. 1:23-cv-00070-JL.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0). Requires 3/5 ballot vote.

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of **Nine Million Three Hundred Seventy-Two Thousand Eight Hundred Twenty-Eight Dollars (\$9,372,828)** (gross budget) for the design, permitting, construction, and equipping of an **ADDITION AND REMODEL TO THE POLICE STATION** (the "Project"); to authorize Nine Million Three Hundred Seventy-Two Thousand Eight Hundred Twenty-Eight Dollars (\$9,372,828.00) of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes.

Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (11-1-0). Requires 3/5 ballot vote.

ARTICLE 4: To see if the Town will vote to raise and appropriate the sum of **One Million Six Hundred Eighty-Three Thousand, Five Hundred Two Dollars (\$1,683,502)** (gross budget) for the design, permitting, and construction required to bring **Settlers Green Drive and the private portions of Common Court** up to the standards and requirements currently in effect in the Town ("the Project"); to authorize **One Million Six Hundred Eighty-Three Thousand, Five Hundred Two Dollars (\$1,683,502)** of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes; and further to amend the betterment assessment the abutters to the roads shall be required to pay pursuant to RSA 231:29 associated with the Project and previously approved by Article 44 at the 2025 Town Meeting by increasing the amount of the betterment assessment to One Million Nine Hundred Thirty Thousand Five Hundred Thirteen Dollars (\$1,930,513) to match the revised cost estimate for the Project as well as the expected interest incurred by the Town to bond the above gross budget amount to finance the Project, said assessment to be prorated over a period not to exceed 10 years and shall, pursuant to RSA 231:30, create a lien upon the lands so assessed which shall continue until fully discharged and shall be subject to interest and any other charges applicable to the collection of delinquent taxes. **No money to come from taxation on all town property owners; debt service payments to come from payment of the betterment assessment levied on PID 235-89, 235-92, 235-98, 246-25.1, 235-99, and 235-101.**

Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (4-5-1). Requires 3/5 ballot vote.

ARTICLE 5: (Operating Budget). Shall the Town vote to raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, **Fifteen Million Nine Hundred Ninety-Seven Thousand Three Hundred Twenty-Five Dollars (\$15,997,325)**. Should this Article be defeated the Default Budget shall be Fifteen Million Six Hundred Seventy-Four Thousand One Hundred Seventy-Nine Dollars (\$15,674,179) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one Special Meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a Revised Operating Budget only. NOTE: This Operating Budget Warrant Article does not include appropriations contained in ANY other Warrant Article.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-2-0).

ARTICLE 6: To see if the Town will vote to raise and appropriate the sum of **One Million Two Hundred Fourteen Thousand Four Hundred Forty-Two Dollars (\$1,214,442)** for the **OPERATION OF THE FIRE DEPARTMENT**. Ninety-Eight Thousand Five Hundred One Dollars (\$98,501) of said funds is to come from the Fire Revenue. The balance of One Million One Hundred Fifteen Thousand Nine Hundred Forty-One Dollars (\$1,115,941) is to be funded by a special assessment of the Non-Precinct Fire Area (NPFA). Should this Article fail the Default Budget shall be One Million One Hundred Fifty Thousand Nine Hundred Twenty-Six Dollars (\$1,150,926) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13X and XVI to take up the issue of a Revised Operating Budget only.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 7: To see if the Town will vote to raise and appropriate **Eight Hundred Sixty-Eight Thousand Nine Hundred Fourteen Dollars (\$868,914)** for the **OPERATION OF THE WATER DEPARTMENT**: Should this Article fail the Default Budget shall be Eight Hundred Sixty-Six Thousand Five Hundred Twenty One Dollars (\$866,521) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2026 water revenues and grants.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 8: To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars (\$50,000)** to be placed in the following **Capital Reserve Funds**:

\$30,000–Water System Improvement CRF

\$20,000–Water/Sewer Equipment CRF

to be used according to the purposes for which the funds were established. This amount to be funded by 2026 water revenues and grants.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 9: To see if the Town will vote to raise and appropriate **One Million Five Hundred Ninety-Seven Thousand Five Hundred Seventy Dollars (\$1,597,570)** for the **OPERATION OF THE SEWER DEPARTMENT**. Should this Article fail the Default Budget shall be One Million Six Hundred Sixty-Three Thousand Two Hundred Seven Dollars (\$1,663,207) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2026 sewer revenues and grants.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 10: To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) to be placed in the following Capital/Expendable Trust Funds:

\$25,000–Sewer Projects ETF

\$20,000–Water/Sewer Equipment CRF

\$25,000–Short Term Asset Replacement (STAR) ETF

to be used according to the purposes for which the funds were established. This amount to be funded by 2026 water revenues and grants.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 11: To see if the Town will vote to expand the purpose of the previously established **POLICE COMMERCIAL DUTY REVOLVING FUND**. The purpose of the fund is to provide public safety services by municipal employees or volunteers outside of the ordinary detail of such persons, including but not limited to public safety services in connection with special events, highway construction, and other construction projects as allowed pursuant to RSA 31:95-h. All revenues received for police commercial duty will be deposited into the fund, and will be allowed to accumulate from year to year, will not be part of the Town's General Fund surplus, and may only be expended for police commercial duty purposes, **including salaries, benefits, supplies, equipment and vehicle repairs/replacement**. The Board of Selectmen shall be authorized to withdraw and disburse funds in accordance with the purpose of the Fund.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0). Requires 2/3 ballot vote.

ARTICLE 12: To see if the Town will vote to amend the **TERMS OF COMPENSATION FOR THE ELECTED TOWN CLERK/TAX COLLECTOR** as follows:

The Town Clerk/Tax Collector shall begin service with all of the benefits provided by the Town of Conway's Non-Union personnel manual which includes a salary level equal to the average salary for Town Clerk/Tax Collectors as determined by survey of the thirty (30) towns used for pay comparison in the Town of Conway's Non-Union personnel

manual. After the completion of each year of service, the Town Clerk/Tax Collector shall receive an increased salary equal to the CPI 12-month average for the preceding year plus 1%. The CPI average for a year may not fall below 2% nor rise above 4%. And, furthermore to raise and appropriate **Eight Hundred Seventeen Dollars (\$817)** as the cost associated with this warrant article for 2026.

Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of **Ten Thousand Dollars (\$10,000)** for the support of **WHITE MOUNTAIN REGIONAL AIRPORT**.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0).

ARTICLE 14: To see if the Town shall, pursuant to RSA 72:27-a, vote to **modify the provisions of RSA 72:35**, previously adopted, for an optional tax credit of **\$5,000** for a Service-Connected Total and Permanent Disability.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 15: MODIFICATION OF EXISTING DISABLED EXEMPTION CRITERIA - Shall the Town, pursuant to RSA 72:37-b, vote to modify the disabled exemption from property tax based on assessed value for qualified taxpayers to increase the limits for eligibility as follows:

Single income limit from \$24,000 to \$27,000.

Married combined income limit from \$30,000 to \$33,000.

The following will remain the same:

For persons who meet all qualifications \$85,000 reduction of assessed value;

The maximum asset limit for both individual and married persons is \$50,000 (excluding the value of the person(s) residence)

To qualify, the person must satisfy all of the conditions of RSA 72:37-b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 5 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, eligible under Title II or Title XVI of the federal Social Security Act, and that they reside at the property as their primary residence.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 16: MODIFICATION OF EXISTING ELDERLY EXEMPTION CRITERIA - To see if the Town shall, pursuant to RSA 72:39-a, vote to modify the elderly exemption from property tax based on assessed value for qualified taxpayers to increase the limits for eligibility as follows:

Single income limit from \$30,000 to \$32,000.

Married combined income limit from \$40,000 to \$44,000.

The following will remain the same:

For persons 65 years of age up to 75 years (if eligible) \$85,000 reduction of assessed value;
For persons 75 years of age up to 80 years (if eligible) \$100,000 reduction of assessed value;
For persons over 80 years of age (if eligible) \$115,000 reduction of assessed value

The maximum asset limit for both individual and married persons is \$85,000 (excluding the value of the person's residence). To qualify, the person must satisfy all of the conditions of RSA 72:39-a&b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 3 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such person's spouse, that they must have been married to each other for at least 5 years, and that they reside at the property as their primary residence.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 17: To see if the Town will authorize the Board of Selectmen to appoint a **Capital Improvement Program (CIP) Committee**, pursuant to RSA 674:5, to prepare and amend each budget cycle, a recommended program of municipal capital improvement projects projected over a period of at least six years. The sole purpose and effect of the Capital Improvements Program Committee shall be to assist the Board of Selectmen and Budget Committee in the consideration of the annual budget.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0).

ARTICLE 18: To see if the Town will vote to **prohibit the operation of Keno games** within its boundaries. RSA 284:51 Keno; Local Option, has been amended to require a vote of the Town to prohibit the use; the operation of Keno games would otherwise be permitted.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 19: To see if the Town would vote to **prohibit additional games of chance operations** with a physical facility within the municipal boundaries; as specified by RSA 287-D:32 Local Option; Games of Chance; this Article would not apply to lottery games retailers.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 20: To see if the Town will vote to **petition the New Hampshire General Court** to enact statewide enabling legislation authorizing cities and towns, at local option by vote of the legislative body, to adopt an additional **Local Meals and Rooms tax** (up to 1%), to be collected and administered in conjunction with the state Meals and Rooms tax, with revenues returned to the adopting municipality; and further to authorize the Board of Selectmen to communicate this petition and advocate in support of such enabling legislation.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0).

ARTICLE 21: To see if the Town will vote to raise and appropriate the sum of **Four Hundred Seventy-Five Thousand Dollars (\$475,000)** to be placed in the **CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of **Five Hundred Fifty Thousand Dollars (\$550,000)** to be placed in the **CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 23: To see if the Town will vote to raise and appropriate the sum of **Two Hundred Twenty-Five Thousand Dollars (\$225,000)** to be placed in the **CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 24: To see if the Town will vote to raise and appropriate the sum of **Four Hundred Thousand Dollars (\$400,000)** to be placed in the **CAPITAL RESERVE FUND FOR LANDFILL EXPANSION** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 25: To see if the Town will vote to raise and appropriate the sum of **Two Hundred Fifty Thousand Dollars (\$250,000)** to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 26: To see if the Town will vote to raise and appropriate the sum of **One Hundred Twenty Thousand Dollars (\$120,000)** to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY THE TOWN** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0).

ARTICLE 27: To see if the Town will vote to raise and appropriate the sum of **Forty-Five Thousand Dollars (\$45,000)** to be placed in the **CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 28: To see if the Town will vote to raise and appropriate the sum of **Ninety-Eight Thousand Dollars (\$98,000)** to be placed in the **CAPITAL RESERVE FUND FOR POLICE VEHICLES** to be used according to the purposes for which the fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 29: To see if the Town will vote to raise and appropriate the sum of **One Hundred Thirty Thousand Dollars (\$130,000)** from the annual cable television franchise fees received to add to the **PUBLIC EDUCATIONAL/GOVERNMENT CABLE TELEVISION (PEG) TRUST FUND**, to support the operations and equipment needs of Public Education and Government broadcasting services. No funds shall be raised by local property taxes to support this Warrant Article.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of **Two Hundred Thirty Thousand Dollars (\$230,000)** to be placed in the **CAPITAL RESERVE FUND FOR AMBULANCE**. One Hundred Fifty Thousand Dollars (\$150,000) of said funds to come from former Conway Village Fire District Unassigned Fund Balance.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 31: To see if the Town will vote to raise and appropriate the sum of **Three Hundred Twenty Thousand Dollars (\$320,000)** to be placed in the **CAPITAL RESERVE FUND FOR FIRE & RESCUE EQUIPMENT** to be used in accordance to the purposes for which the Fund was established. One Hundred Fifty Thousand Dollars (\$150,000) of said funds are to come from the former Conway Village Fire District Unassigned Fund Balance. One Hundred Seventy Thousand Dollars (\$170,000) is to be funded by a special assessment of the Non-Precinct Fire Area (NPFA).

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 32: To see if the Town will raise and appropriate the sum of **One Hundred Fifteen Thousand Eight Hundred Eighty-One Dollars (\$115,881)** to be placed in the **CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE**. One Hundred Thousand Eight Hundred Eighty-One Dollars (\$100,881) of said funds to come from the Fire Unassigned Fund Balance from the former Conway Village Fire District. Ten Thousand Dollars (\$10,000) is to be funded by a special assessment of the Non-Precinct Fire Area (NPFA). Five Thousand Dollars (\$5,000) is to be funded by general taxation.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 33: To see if the Town will vote to raise and appropriate the sum of **One Hundred Seventy Five Thousand Dollars (\$175,000)** to be placed in the **CAPITAL RESERVE FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)** to be used according to the purposes for which the Fund was established. Said funds are to be withdrawn from the Town's Unassigned Fund Balance.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 34: To see if the Town will vote to raise and appropriate the sum of **One Hundred Twenty-Five Thousand Dollars (\$125,000)** to be placed in the **CAPITAL RESERVE FUND FOR ASSESSING SOFTWARE CONVERSION AND REVALUATION** to be used in accordance to the purposes for which the Fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 35: To see if the Town will vote to establish a **CAPITAL RESERVE FUND FOR POLICE DEPARTMENT SOFTWARE ACQUISITION and IMPLEMENTATION** under the provisions of RSA 35:1 and authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the Fund. And further to see if the Town will vote to raise and appropriate the sum of **Sixty Thousand Dollars (\$60,000)** to be placed in the **CAPITAL RESERVE FUND FOR POLICE DEPARTMENT SOFTWARE ACQUISITION and IMPLEMENTATION** to be used in accordance to the purposes for which the Fund was established.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 36: To see if the Town will vote to raise and appropriate the sum of **Sixty-Five Thousand Dollars (\$65,000)** said sum to be allocated to the **NORTH CONWAY COMMUNITY CENTER** for programs of the North Conway Community Center. Submitted by Petition.

Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (12-0-0).

ARTICLE 37: To see if the Town will vote to raise and appropriate the sum of **Fifty Thousand Dollars (\$50,000)** said sum to be allocated towards construction of a **NEW PLAYGROUND AT THE NORTH CONWAY COMMUNITY CENTER** facility located in North Conway Village. Submitted by Petition.

Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (9-3-0).

ARTICLE 38: To see if the Town will vote to raise and appropriate the sum of **Twenty Two Thousand One Hundred Dollars (\$22,100)** for the operation of **TRI-COUNTY COMMUNITY ACTION PROGRAM, INC.** service programs in Conway: Fuel and Energy Assistance, Housing Stability Services, Transportation Services, Guardianship Services, Community Action Resource Coordinators, Free Diaper Distribution Program, USDA TEFAP Food Distribution to pantries, 211 Homeless Call Response, Tamworth Dental Center. Submitted by Petition.

Recommended by the Board of Selectmen (4-1-0). Recommended by the Budget Committee (8-2-2).

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of **Forty Thousand Dollars (\$40,000)** to support Conway home delivered meals (Meals on Wheels), congregate meals, transportation and program services provided by the **GIBSON CENTER FOR SENIOR SERVICES, INC.** Submitted by Petition.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 40: To see if the Town will vote to raise and appropriate the sum of **Thirty Thousand Dollars (\$30,000)** for **VAUGHAN COMMUNITY SERVICE, INC.** Submitted by Petition.

Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (11-0-1).

ARTICLE 41: To see if the Town will vote to raise and appropriate the sum of **Seventeen Thousand Seven Hundred Eight Dollars (\$17,708)** for the support of **STARTING POINT.** Submitted by Petition.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 42: To see if the Town will vote to raise and appropriate the sum of **Twenty Thousand Dollars (\$20,000)** for the support of **THE WAY STATION** for the purpose of continuing to provide safe, welcoming, non-judgmental space and supportive services for the homeless and housing insecure of the Mount Washington Valley. Submitted by Petition.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-0-1).

ARTICLE 43: To see if the Town will vote to raise and appropriate the sum of **Ten Thousand Dollars (\$10,000)** for the **CONWAY AREA HUMANE SOCIETY** for the purpose of supporting continuing services for stray, abandoned and neglected animals brought to the shelter by Animal Control or private citizens no longer able to care for them. Submitted by Petition.

Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (10-0-2).

ARTICLE 44: To see if the Town will vote to raise and appropriate the sum of **Forty-Nine Thousand Four Hundred Eighty Dollars (\$49,480)** for the support of **WHITE MOUNTAIN COMMUNITY HEALTH CENTER** to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Conway. Submitted by Petition.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-0).

ARTICLE 45: To see if the Town will call on the New Hampshire Legislature to protect local taxpayers while avoiding/repealing policies that shift state costs onto local property taxpayers and further to see if the Select Board shall send the results of this vote within 30 days to the Governor, Majority and Minority Legislative Leaders, and all members of the General Court representing Conway. Submitted by Petition.

Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (7-5-0).

ARTICLE 46: To see if the Town will vote to direct the Board of Selectmen to **construct Phase 2 of the North Conway Alternative Transportation and Recreational Path (commonly known as the Rec Path)** to extend the paved path to Intervale, as substantially shown and generally in the location on the Design Plans created by HEB Engineers dated July 19, 2024. The design and/or construction may be completed in segments as grant funding and land permissions are obtained.

Town of Conway, NH

And further to see if the Town will vote to accept a transfer of land rights to complete Phase 2, including without limitation easement, fee, or license agreements over any parcels required for the construction of the Rec Path, including without limitation Tax Parcels, 214-84.1, 214-86, 214-87.5, 214-87.3, 214-87.2, 214-87.1, 214-94, 214-95, 214-27.1, 202-150, and 202-37, or any portion thereof.

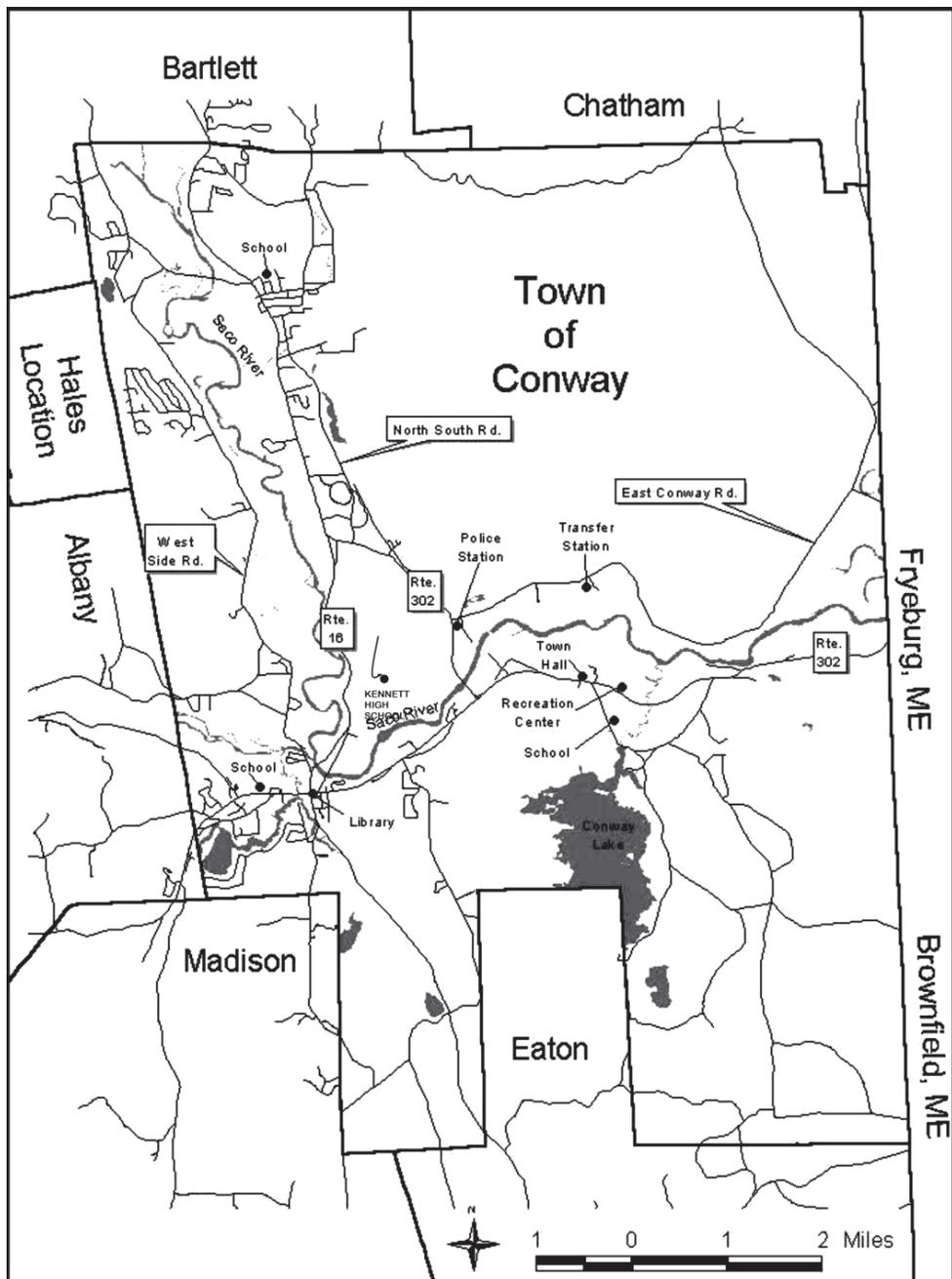
And further to see if the Town will vote to raise and appropriate, exclusively from grant and donation sources and not from property taxation or otherwise from Town general or highway funds, all sums necessary for the design, construction and land acquisition costs related to Phase 2 of the Rec Path. Submitted by Petition.

Not Recommended by the Board of Selectmen (1-2-2). Not Recommended by the Budget Committee (3-8-1).

**TOWN OF CONWAY
BALLOT WORKSHEET
APRIL 14, 2026**

TOWN

1) Elect Officers	16) Y	N	31) Y	N	
2) Y	N	17) Y	N	32) Y	N
3) Y	N	18) Y	N	33) Y	N
4) Y	N	19) Y	N	34) Y	N
5) Y	N	20) Y	N	35) Y	N
6) Y	N	21) Y	N	36) Y	N
7) Y	N	22) Y	N	37) Y	N
8) Y	N	23) Y	N	38) Y	N
9) Y	N	24) Y	N	39) Y	N
10) Y	N	25) Y	N	40) Y	N
11) Y	N	26) Y	N	41) Y	N
12) Y	N	27) Y	N	42) Y	N
13) Y	N	28) Y	N	43) Y	N
14) Y	N	29) Y	N	44) Y	N
15) Y	N	30) Y	N	45) Y	N
				46) Y	N



DIRECTORY

CONWAY TOWN OFFICE
23 MAIN STREET
CONWAY NH 03818

www.conwaynh.gov • conway@conwaynh.org

TOWN DEPARTMENTS:

Animal Control Officer	603/356-5715
Assessing	603/447-3811 x219
Building Department	603/447-3811 x223
Emergency Management	603/447-3811 x210
Finance	603/447-3811 x212
Fire Department	603/447-2681
Health Officer	603/447-3811 x223
Planning/Zoning	603/447-3811 x223
Police Department	603/356-5715 or 911 for Fire, Medical or Emergency Services
Public Library	603/447-5552
Public Works	603/447-3811 x223
Recreation Department & Teen Ctr.	603/901-1139
Selectmen	603/447-3811 x210
Town Clerk & Tax Collector	603/447-3811 x218
Town Manager	603/447-3811 x210
Transfer Station/Recycling Center	603/356-2272
Water/Sewer Department	603/447-5470
Welfare/General Assistance	603/447-3811 x214

OTHER FIRE DEPARTMENTS (non-emergency):

Center Conway Fire Department	603/447-5671
North Conway Fire Department	603/356-5327

POST OFFICES:

Center Conway	603/447-5148
Conway Village	603/447-5160
Fryeburg, ME	207/935-2453
Intervale	603/356-2315
North Conway	603/356-2293

SCHOOLS:

SAU #9 Superintendent's Office	603/447-8368
Conway Intermediate	603/447-3369
Kennett High School	603/447-4343
Kennett Middle School	603/447-6364
Pine Tree Elementary	603/447-2882

OTHER WATER/SEWER:

North Conway Water Precinct	603/356-5382
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OTHER SERVICES:

Carroll County Commissioners	603/539-2428
Carroll County District Court (Conway)	855/212-1234
Carroll County Sheriff's Department	603/539-2284
Carroll County Registry of Deeds	603/539-4872
Carroll County Probate Court	855/212-1234
Carroll County Superior Court	855/212-1234
Chamber of Commerce-MWV	603/356-5701
Conway Area Humane Society	603/447-5955
Conway Historical Society	603/447-5551
Electric-Eversource	800/662-7764
Electric-NH Electric Co-op (Business)	800/698-2007
Electric-NH Electric Co-op (Outages)	800/343-6432
Fairpoint Communications	866/984-2001
Fish & Game Department	603/271-3422
Health & Human Services	603/447-3841
Marine Patrol	603/293-2037
Memorial Hospital	603/356-5461
MWV Economic Council	603/447-6622
NH Works	603/447-5924
NH Division of Motor Vehicles	603/227-4030
Saco River Ranger Station	603/447-5448
Social Security Admin (Littleton)	877/405-7658
State Highway Department	603/447-5783
Time Warner Cable/Spectrum	585/756-5000
Valley Vision Channel 3	603/662-0100
White Mountain Regional Airport	207/935-4711

DIAL 911 FOR FIRE, MEDICAL OR EMERGENCY SERVICES