

**Annual Report  
of the  
Officers of the Town  
of  
CONWAY  
New Hampshire**



**For the Fiscal Year Ending December 31, 2024**

Printed by Smith & Town Printers, LLC  
Berlin, New Hampshire

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## ***In Memoriam***



### **Maurice Frechette 1944-2024**

Maurice Frechette served the Town of Conway as Police Commissioner from 1974-1983.

We will always remember his hard work and dedication to the Town of Conway.



### **Pat Swett 1941-2024**

Pat Swett served the Town of Conway in multiple capacities including her time on the Municipal Budget Committee from 2015 through 2018.

We will forever be grateful for her time and dedication to the Town of Conway.

**It is with appreciation and respect that we recognize  
Arthur "Carl" Peare who retired from the  
Town of Conway in 2024.**



**Arthur "Carl" Peare  
Town of Conway  
Public Works Department  
26 Years of Service**

## TOWN OF CONWAY TOWN OFFICIALS FOR 2024

### **SELECTMEN**

|                                   |        |      |
|-----------------------------------|--------|------|
| Mary Carey Seavey, <i>Chair</i>   | Conway | 2026 |
| Carl Thibodeau, <i>Vice Chair</i> | Conway | 2025 |
| John Colbath                      | Conway | 2027 |
| Steven Porter                     | Conway | 2027 |
| Ryan Shepard                      | Conway | 2026 |

### **TOWN MANAGER**

|                                 |              |
|---------------------------------|--------------|
| John Eastman, <i>Manager</i>    | Albany       |
| Paul DegliAngeli, <i>Deputy</i> | North Conway |

### **POLICE COMMISSIONERS**

|                           |               |      |
|---------------------------|---------------|------|
| Rodney King, <i>Chair</i> | Center Conway | 2026 |
| Bruce Ela                 | Center Conway | 2025 |
| Andre Pepin               | North Conway  | 2027 |

### **POLICE CHIEF**

|                    |               |
|--------------------|---------------|
| Christopher Mattei | Center Conway |
|--------------------|---------------|

### **MODERATOR**

|             |           |      |
|-------------|-----------|------|
| Chris Meier | Intervale | 2025 |
|-------------|-----------|------|

### **TOWN CLERK/TAX COLLECTOR**

|                  |        |      |
|------------------|--------|------|
| Louise M. Inkell | Conway | 2027 |
|------------------|--------|------|

### **TREASURER**

|              |               |      |
|--------------|---------------|------|
| Michael King | Center Conway | 2027 |
|--------------|---------------|------|

### **FINANCE DIRECTOR**

|                  |        |
|------------------|--------|
| Kathleen Golding | Albany |
|------------------|--------|

### **ASSESSOR**

|                                |                                |
|--------------------------------|--------------------------------|
| Marybeth Walker                | Corcoran Consulting Associates |
| Corie Hilton, <i>Assistant</i> | Madison                        |

### **TOWN ENGINEER**

|                  |              |
|------------------|--------------|
| Paul DegliAngeli | North Conway |
| James Badera     | Madison      |

### **PUBLIC WORKS DIRECTOR**

|              |        |
|--------------|--------|
| Andrew Smith | Conway |
|--------------|--------|

Town of Conway, NH

**BUILDING INSPECTOR**

Jeremy Gibbs Madison  
James Hounsell, *Assistant* North Conway

**CODE ENFORCEMENT OFFICER**

Nicholas DeVito Center Conway

**HEALTH OFFICER**

Jeremy Gibbs Madison  
James Hounsell, *Assistant* North Conway

**PLANNING DIRECTOR**

Ryan O'Connor Chocorua

**RECREATION DIRECTOR**

Michael Lane Center Conway

**SUPERVISORS OF CHECKLIST**

Zachary Tresp, *Chair* Center Conway 2026  
Thomas Reed North Conway 2028  
\*\*Kathryn Shea North Conway 2025

**TRUSTEES OF TRUST FUNDS**

Jean Simon, *Chair* Center Conway 2027  
Kathleen MacDonald Conway 2025  
Vacant 2025

**LIBRARY DIRECTOR**

\*David Smolen Conway  
Jefferson Beavers Bridgeton, ME

**LIBRARY TRUSTEES**

\*\*James Cousins, *Chair* Center Conway 2025  
Corey Genest, *Vice Chair* Conway 2026  
Cheryl Furtado, *Secretary* Center Conway 2027  
Andrea Libby, *Treasurer* Conway 2027  
Jeanne Wright Center Conway 2026  
Christopher Wong Conway 2027  
Julie Laracy Conway 2025  
\*Kathy Bennett Center Conway 2025

Town of Conway, NH

**MUNICIPAL BUDGET COMMITTEE**

|        |                               |               |      |
|--------|-------------------------------|---------------|------|
|        | Peter Donohoe, <i>Chair</i>   | North Conway  | 2026 |
|        | Frank Jost, <i>Vice Chair</i> | North Conway  | 2025 |
|        | Ellin Leonard                 | North Conway  | 2025 |
|        | Quentin Lewis                 | Center Conway | 2025 |
|        | David Jensen                  | North Conway  | 2026 |
|        | Michael Lacey                 | Conway        | 2026 |
|        | Steven Steiner                | Center Conway | 2026 |
|        | Bob Drinkhall                 | North Conway  | 2027 |
|        | Wryan Feil                    | Conway        | 2027 |
|        | **Alexander Loth              | North Conway  | 2025 |
|        | **Steve Angers                | Conway        | 2025 |
|        | **Carl Rosenthal              | Center Conway | 2025 |
|        | *James LeFebvre               | North Conway  | 2025 |
|        | *Andrew Pieroni               | Center Conway | 2027 |
| (SR)   | Ryan Shepard                  | Conway        |      |
| (SBR)  | Mike DiGregorio               | Conway        |      |
| (CCFR) | Bill Marvel                   | Center Conway |      |
| (ECFR) | Vacant                        |               |      |

**PLANNING BOARD**

|       |                                |               |      |
|-------|--------------------------------|---------------|------|
|       | Benjamin Colbath, <i>Chair</i> | North Conway  | 2027 |
|       | Ailie Byers, <i>Vice Chair</i> | North Conway  | 2026 |
|       | Erik Corbett, <i>Secretary</i> | Conway        | 2027 |
|       | Bill Barbin                    | Center Conway | 2025 |
|       | Eliza Grant                    | North Conway  | 2026 |
|       | Ted Phillips                   | North Conway  | 2025 |
| (Alt) | **Nat Lucy                     | North Conway  | 2025 |
| (Alt) | **Christopher Yarworth         | Center Conway | 2026 |
| (SR)  | Steven Porter                  | Conway        |      |

**ZONING BOARD OF ADJUSTMENT (\*\*Appointed)**

|       |                                    |               |      |
|-------|------------------------------------|---------------|------|
|       | John Colbath, <i>Chair</i>         | Conway        | 2026 |
|       | Andrew Chalmers, <i>Vice Chair</i> | Conway        | 2027 |
|       | Richard Pierce                     | North Conway  | 2025 |
|       | Jonathan Hebert                    | Center Conway | 2025 |
|       | Jac Cuddy                          | North Conway  | 2026 |
| (Alt) | Steven Steiner                     | Center Conway | 2025 |
| (Alt) | Debra Haynes                       | Center Conway | 2026 |
| (Alt) | Michael Couture                    | North Conway  | 2026 |
| (Alt) | Michael Santuccio                  | Conway        | 2027 |
| (Alt) | Christopher Yarworth               | Center Conway | 2027 |



Town of Conway, NH

**CONSERVATION COMMISSION (\*\*Appointed)**

|       |                                 |               |      |
|-------|---------------------------------|---------------|------|
|       | Nat Lucy, <i>Chair</i>          | North Conway  | 2026 |
|       | Dan Lucy, <i>Vice Chair</i>     | North Conway  | 2025 |
|       | Linda Kearney, <i>Secretary</i> | North Conway  | 2025 |
|       | Peter Minnich                   | Conway        | 2027 |
|       | Larry Huemmler                  | Center Conway | 2027 |
|       | Rob Adair                       | Conway        | 2026 |
| (Alt) | Corbett Tulip                   | North Conway  | 2026 |
| (Alt) | Paul Getchell                   | Center Conway | 2026 |
| (SR)  | C. David Weathers               | Conway        |      |
| (TR)  | Upper Saco Valley Land Trust    |               |      |

**HISTORIC DISTRICT COMMISSION (\*\*Appointed)**

|       |                                    |               |  |
|-------|------------------------------------|---------------|--|
|       | Kenneth Rancourt, <i>Chair</i>     | Center Conway |  |
|       | Alane Bamberger, <i>Vice Chair</i> | Conway        |  |
|       | Brian P. Wiggin                    | Center Conway |  |
|       | Raymond Lawrence                   | North Conway  |  |
|       | Penny Merrill                      | Conway        |  |
|       | Sally Smith                        | Center Conway |  |
| (Alt) | Heather Corrigan                   | North Conway  |  |
| (Alt) | David Robinson                     | North Conway  |  |
| (SR)  | Ryan Shepard                       | Conway        |  |

**AUDITORS**

Plodzick & Sanderson                      Concord

**TOWN COUNSEL**

Hastings Law Office, PA                      Fryeburg, ME

- (SR)    Selectmen's Representative
- (TR)    Trust Representative
- (SBR)  School Board Representative
- (RFR)  Redstone Fire Precinct Representative
- (CCFR) Center Conway Fire Precinct Representative
- (ECFR) East Conway Fire Precinct Representative

- \*       Resigned
- \*\*      Appointed
- \*\*\*    Retired

## **SELECTMEN'S REPORT**

2024 was a year of preparation for taking over the Conway Village Fire District. Staff worked diligently with CVFD staff to ensure a smooth transition come January 1, 2025. We are excited to take on this new task of managing water, sewer, and fire.

We are proud of our Finance Department for their work investing funds in the New Hampshire Public Deposit Investment Pool in 2024. In total, the Town profited \$240,546.85 in the year 2024. These funds will be utilized to offset taxes in the fall.

2024 was also the year of Selectmen Committees. The Community Power Committee worked together to examine and recommend moving forward with Community Power Coalition of New Hampshire to give the residents of Conway the best electric prices they can get. Unfortunately due to the current state of the energy market, the committee is recommending that the Town hold off moving forward with a warrant article this year.

The Emergency Services Advisory Committee worked together to recommend that the Town move forward in 2027 with a municipal ambulance service where hopefully Conway and North Conway can come together to provide the best emergency response for the residents and guests in Town.

The Skate Park Committee continues to gain momentum towards seeing the Kevin Peare Memorial Skate Park come to fruition in the near future.

We wrapped up the spending of the ARPA funds in December by allocating \$40,000 to help with housing for our Town's homeless as well as allocating over \$12,000 to the Vaughan Food Pantry. We care about the people of Conway.

It was a pleasure to serve the Town of Conway as the Chairman of the Board of Selectmen in 2024 and I hope to continue this challenging work as we move into 2025.

MARY CAREY SEAVEY  
*Chairman*  
*Board of Selectmen*

## BOARD OF SELECTMEN



**Front Row: Ryan Shepard and Steven Porter  
Back Row: John Colbath, Mary Carey Seavey (Chair)  
and Carl Thibodeau (Vice Chair)**

## **TOWN MANAGER'S REPORT**

In 2024 each of our Town departments saw increased call for service while maintaining staffing levels. The Finance Department and Public Works Garage were the only two departments to increase staffing. Both of these positions were to help with the anticipated workload that the dissolution of the Conway Village Fire/Water Precinct would bring. The Highway Garage added a third mechanic to accommodate the increase work by taking on vehicle maintenance of the Conway Village Fire District which includes ambulances, fire trucks/equipment and all water/sewer vehicles/equipment. The Finance Department added an accounts payable/receivable employee to help in the extra workload of taking over the precinct business last September. In 2025, a CVFD employee in accounts receivable/payable was set to retire so the new position just takes the place of the retirement.

The Assessing Department saw a steady stream of citizens who needed assistance with filing abatements, veteran exemptions and income exemptions. Usually after a revaluation there is a trend of increased abatement applications. Our Assessing Department processed (254) abatement applications in 2024. This was an increase over the yearly average of about one hundred a year in a non-revaluation year. This past fall, I realized we could not sustain the workload with just one part-time employee, one full-time employee and a contract assessor. In order to improve efficiency and accuracy I decided to cross train an employee already employed by the Town. This employee was able to get State of NH certified to list and measure properties and in the future plays into the Town's strategy to train our assessing team from within and try to become more independent from contract assessors over the next four years.

The Public Works Department was again busy in 2024 on our Town infrastructure. Work was completed on the Washington St./West Side Road bridge. The work included expansion joint replacement, deck repairs, barrier membrane and pavement. In addition, roads were rebuilt and paved to include Heath Rd., Allard Hill Rd., Meetinghouse Rd. and Whitaker Lane.

This past year there were a number of new committees organized by the Board of Selectmen. These committees were charged with organizing community members to assist with planning of future projects within the Town. The committees were Conway Cemetery Committee, Town of Conway Skatepark Committee, Community Power Committee, Emergency Services Advisory Committee and the Town reconvened the Lower Mt. Washington Valley Solid Waste District.

Town of Conway, NH

The Town of Conway will once again be working with our State Representatives on legislation to sponsor a bill similar to HB 1254 which was defeated last year to impose a \$2.00 user fee to all properties such as hotels, motels, STR's to help Conway with its ever-rising costs of infrastructure. Visitors would and should help fund costly expenses such as police & fire protection along with water and sewer. Though unpopular in different parts of the state, our representatives in Conway have committed to working towards new legislature which would support a Homesteader's Exemption for resident property tax payers. A bill such as this passing in the NH House and Senate would be a gamechanger for full-time residents in Conway and it would provide real property tax relief.

I would like to thank all of the citizens of Conway and the Conway Board of Selectmen for the opportunity to serve in what I consider to be best Town in New Hampshire.

Respectfully Submitted,

JOHN EASTMAN  
*Town Manager*

## WARRANT ARTICLES - 2024 TOWN MEETING

### CONWAY TOWN WARRANT STATE OF NEW HAMPSHIRE

To THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that voting on all Articles shall take place by ballot on Tuesday, April 9, 2024 at the Town Garage, 1611 East Main Street, Center Conway, NH. The polls shall open for balloting at 8:00 am, or as soon thereafter as the Moderator calls the Meeting to order, and shall close at 7:00 pm.

**ARTICLE 1:** To choose all necessary officers.

#### **For SELECTMAN**

Three year term – vote for not more than two

|                   |     |
|-------------------|-----|
| John D. Colbath   | 917 |
| Jac Cuddy         | 420 |
| Dale A. Drew      | 397 |
| Kaleb Lowe        | 148 |
| Steven Porter     | 717 |
| C. David Weathers | 522 |
| Write-in _____    |     |
| Write-in _____    |     |

#### **For POLICE COMMISSIONER**

Three year term – vote for not more than one

|                |      |
|----------------|------|
| Andy Pepin     | 1464 |
| Write-in _____ |      |

#### **For TOWN CLERK/TAX COLLECTOR**

Three year term – vote for not more than one

|                |      |
|----------------|------|
| Louise Inkell  | 1552 |
| Write-in _____ |      |

#### **For TOWN TREASURER**

Three year term – vote for not more than one

|                 |      |
|-----------------|------|
| Michael S. King | 1497 |
| Write-in _____  |      |

#### **For LIBRARY TRUSTEE**

Three year term – vote for not more than three

|                     |      |
|---------------------|------|
| Cheryl Furtado      | 1059 |
| Andrea Libby        | 1008 |
| Christopher H. Wong | 863  |
| James Cousins       | 582  |
| Write-in _____      |      |
| Write-in _____      |      |
| Write-in _____      |      |

#### **For TRUSTEE OF THE TRUST FUND**

Three year term – vote for not more than one

|                |      |
|----------------|------|
| Jean A. Simon  | 1372 |
| Write-in _____ |      |

#### **For TRUSTEE OF THE TRUST FUND**

Three year term – vote for not more than one

Write-in \_\_\_\_\_

#### **For SUPERVISOR OF THE CHECKLIST**

Six year term – vote for not more than one

Write-in \_\_\_\_\_

#### **For BUDGET COMMITTEE**

Three year term – vote for not more than four

|                |      |
|----------------|------|
| Wryan J. Feil  | 987  |
| Bob Drinkhall  | 1079 |
| Write-in _____ |      |
| Write-in _____ |      |
| Write-in _____ |      |
| Write-in _____ |      |

#### **For PLANNING BOARD**

Three year term – vote for not more than two

|                   |      |
|-------------------|------|
| Benjamin Colbath  | 1109 |
| Erik Corbett      | 762  |
| Nat Lucy          | 741  |
| Raymond Shakir    | 209  |
| Steven H. Steiner | 217  |
| Write-in _____    |      |
| Write-in _____    |      |

#### **For PLANNING BOARD**

One year term – vote for not more than one

|                |      |
|----------------|------|
| Ted Phillips   | 1258 |
| Write-in _____ |      |

**ARTICLE 2:** Shall the Municipality approve the Charter recommended by the Charter Commission?

1. Changes Conway's form of government from SB2 to an Official Ballot Town Council.
  - a. SB2 allows for a deliberative session and a separate day to vote on warrant Articles. In this Official Town Council proposal, these meetings are retained.
2. Converts the five member Board of Selectmen into a seven member Town Council.
3. Reduces the current seventeen member Budget Committee to thirteen.
4. Converts the Zoning Board of Appeals from appointed to elected positions.
5. Requires that the Town create a ten year Capital Improvement Plan.
6. Voters retain control of the annual Budget, capital reserves and zoning Articles.
7. Voters still weigh in on Union Contracts.
8. Voters keep the right to petition.
9. The Town Council is given the tools to reduce the size of the warrant.
  - a. By being able to combine capital reserve accounts into a single Article.
  - b. Grants the Council limited bonding authority.
    - i. Requires a vote of 5 out of 7 Councilors.
    - ii. Capped at \$2 million.
  - c. By being able to incorporate non-profit requests into the Budget.
    - i. If the requests have been approved by the voters for three years running.
    - ii. And if there is no increase in the requested amount.
  - d. The Town Council is given the authority to accept roads that meet Town standards.
10. Requires the Town Council to meet with the Chairs of all Boards, Commissions and Committees annually.
11. Places a Planning Board member on the Conservation Commission as "ex-officio" (non-voting).

**Not Recommended by the Board of Selectmen (1-1-3). Not Recommended by the Budget Committee (4-8-2). Failed: 891-835**

**ARTICLE 3:** To see if the Town will vote to adopt an ordinance establishing a temporary Town-wide moratorium, to be in effect for one year from April 24, 2024 through April 23, 2025, stopping the issuance of building permits (Chapter 23), granting of subdivision approval (Chapter 130), and granting of site plan approval (Chapter 110) for hotels, motels, resort hotels, and commercial structures greater than or equal to 50,000 occupiable square feet, not including multifamily residential structures. This ordinance shall not apply to any Project or work that (a) has already received all necessary approvals, (b) received conditional approval, (c) that does not require any new or additional Planning Board or Zoning Board application or review, and (d) consists of reasonable repair or restoration necessitated by any natural disaster, Act of God, or loss covered by insurance.

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1515-249**

**ARTICLE 4:** To see if the Town will vote to adopt amendment No. 1 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding the definition

of Charitable Gaming Facility as follows: "A facility conducting Games of Chance for the benefit of nonprofit organizations which engage in any game involving gambling or lottery prohibited by RSA 647:1. Facilities are required to be licensed by the State of New Hampshire pursuant to RSA 287-D:7, excluding halls owned by any Charitable Organization or governmental subdivision and shall meet Administrative Rules of Chapter Lot 7200, Games of Chance."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1347-374**

**ARTICLE 5:** To see if the Town will vote to adopt amendment No. 2 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Charitable Organization as follows: "A bona fide religious, charitable, civic, Veterans', or fraternal or church organization, including police and firemen's organizations which shall have been registered with the Secretary of State for at least 2 years. A charitable organization shall not include auxiliary units, committees, or other entities organized under the auspices of a charitable organization eligible for State of New Hampshire licensure, when such auxiliary unit, committee, or other entity is organized for the primary purpose of conducting games of chance."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1447-261**

**ARTICLE 6:** To see if the Town will vote to adopt amendment No. 3 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Sports Betting Facility as follows: "A facility licensed by the State of New Hampshire which conducts Sports Wagering as authorized by RSA 287-I. Sports Betting facilities include Sports Book Retail locations and Mobile Sports Waging."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1284-428**

**ARTICLE 7:** To see if the Town will vote to adopt amendment No. 4 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Commercial Bingo Hall as follows: "Any hall owned or leased by an individual, corporation, realty Trust, partnership, association, or any other person who rents or leases the hall to a charitable organization for the operation of bingo or Lucky 7 games, excluding halls owned by any charitable organization or governmental subdivision."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1401-324**

**ARTICLE 8:** To see if the Town will vote to adopt amendment No. 5 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Game of Chance as follows: "Any game involving gambling as defined by RSA 647:2, II, 17 or any lottery prohibited by RSA 647:1, but shall not include any game involving the use of a slot machine or any other device in the nature of a slot machine, 50/50 raffles as defined in RSA 19 287-A:1, III, or ice-out contests as defined in RSA 287-D:1, VI."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). 1340-374**

**ARTICLE 9:** To see if the Town will vote to adopt amendment No. 6 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of



Gambling as follows: "Games involving a risk of value upon a future contingent event not under one's control, upon an agreement or understanding that something of value will be received in the event of a certain outcome."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1347-358**

**ARTICLE 10:** To see if the Town will vote to adopt amendment No. 7 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Casino as follows: "A non-charitable facility whose principal use is for the conduct of games of chance and/or gambling."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1327-376**

**ARTICLE 11:** To see if the Town will vote to adopt amendment No. 8 to Chapter 190 (Zoning) of the Municipal Code of Conway to amend §190-31 regarding definition of Commercial Amusement Facility as follows: "Any commercial use which offers for hire or to the general public access to structures, vehicles, mechanical or electrical contrivances, or other facilities which are intended primarily to provide entertainment, amusement or recreation, and in which the patron is engaged on the premises as an active participant rather than as a spectator. This shall not include volleyball, tennis or basketball courts, baseball, football or soccer fields, other similar sporting fields, or commercial golf facilities as regulated in the underlying district, **or any facility conducting Games of Chance**, and shall exclude special events as permitted by the Board of Selectmen."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1374-325**

**ARTICLE 12:** To see if the Town will vote to adopt amendment No. 9 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Charitable Fundraising Event as follows: "An event held by a Charitable Organization for any benevolent, philanthropic, patriotic, educational, humane, scientific, public health, environmental conservation, civic, or other charitable purpose. The basis of any solicitation shall be solely for a charitable purpose and may include Games of Chance."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1425-271**

**ARTICLE 13:** To see if the Town will vote to adopt amendment No. 10 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Parkway as follows: "A landscaped thoroughfare, most commonly a road with no curb cut and/or crossroad access, that has a protected vegetated buffer along either side for the purpose of maintaining scenic beauty. Vehicles with more than 2 axles are prohibited from driving on parkways."

Proposed by the Planning Board. **Recommended by the Planning Board (6-0-0). Passed: 1508-208.**

**ARTICLE 14:** To see if the Town will vote to adopt amendment No. 11 to Chapter 190 (Zoning) of the Municipal Code of Conway to create §190-30, a Parkway Protection Overlay District, to preserve scenic parkways, including but not limited to the North-

South Road. The Parkway Protection Overlay District would consist of a 250-foot vegetative buffer from the centerline of any designated parkway.

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1543-175**

**ARTICLE 15:** To see if the Town will vote to adopt amendment No. 12 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-31 regarding definition of Funeral Home as follows: "An establishment with facilities for burial or cremation preparation of the deceased and for memorial services."; to revise §190-31 regarding definition for Crematorium as follows: "An establishment or structure in which human remains are cremated in a cremation retort."; and to allow crematoriums in the Highway Commercial District and Funeral Homes in all commercial districts.

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1488-194**

**ARTICLE 16:** To see if the Town will vote to adopt amendment No. 13 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-28, Wetland and Watershed Protection Overlay District, for the inclusion of Low-Impact Development stormwater controls and expansion of the buffer to 250-feet from the edge of wetlands.

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1460-228**

**ARTICLE 17:** To see if the Town will vote to adopt amendment No. 14 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-13.K.(11), §190-14.K.(11) and §190-24.K.(11), Kennels, to include restrictions to limit potential noise for abutting property owners; and to revise §190-31 regarding definition of Kennel as follows: "An establishment or domicile which houses 10 or more domestic animals for any period of time. Kennels shall include any establishment as defined by RSA 466:4.III, Commercial Kennels; and are subject to RSA 466:6, Group Licensing."

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1463-214**

**ARTICLE 18:** To see if the Town will vote to adopt amendment No. 15 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-17., §190-18., §190-19., §190-20., §190-22., and §190-23., to permit Outdoor Dining accessory to an approved restaurant; and to revise §190-31 regarding definition of Outdoor Dining Establishment as follows: "An area on private property, a public sidewalk, or public way where patrons may consume food and/or beverages provided by a licensed restaurant. Such restaurants may either provide table service in the outdoor dining areas or sell take-out items to be consumed within the outdoor dining area."

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1563-145**

**ARTICLE 19:** To see if the Town will vote to adopt amendment No. 16 to create Chapter 196 (Public Art) of the Municipal Code of Conway to create a Public Art Ordinance that addresses the installation of murals and also permits other art visible to the public on commercial and public property such as sculptures, street art, or other types of permanent art work.

Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0). Passed: 1277-423**

**ARTICLE 20:** To see if the Town will vote to adopt amendment No. 17 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-27., Shoreland Protection Overlay District, to make additions and deletions to §190-27.C., Development density; §190-27.D., Shoreline setbacks; §190-27.F.(1), (3), (6) & (7), Buffer; §190-27.G., Docks; §190-27.H., Private Beaches; and §190-27.K, Water quality; and to revise §190-31 regarding definition of Boat Storage Shed as follows: "A structure used exclusively for the storage of boats **and accessory equipment**, having no plumbing or heating installed, having a floor area of 250 square feet or less, and being no more than 15 feet in height."

Proposed by Petition. **Recommended by the Planning Board (7-0-0). Passed: 1441-233**

**ARTICLE 21:** To see if the Town will vote to adopt amendment No. 18 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-13.B.(4)(b), §190-14.B.(4)(b), §190-15.B.(4)(b), §190-16.B.(4)(b), §190-17.C.(5)(b), §190-18.B.(5)(b), §190-19.B.(5)(b), §190-20.B.(5)(b), and §190-24.B.(4)(b), Accessory Dwelling Unit (ADU), to permit one accessory dwelling unit accessory to a single-family dwelling unit or duplex by right of the Building Inspector and not requiring a special exception; to allow a second accessory dwelling unit accessory to a single-family dwelling or duplex by special exception; to require the second accessory dwelling unit to be reserved as an affordable unit for an eligible renter as defined in §195-8 of the Conway Zoning Ordinance; and revise §190-31 by removing the existing definition of accessory dwelling unit (ADU) and replace with a new definition as follows: "A dwelling unit accessory to a single-family dwelling or duplex, either attached or detached. Such dwelling units shall be not less than 300 square feet and no greater than 1,000 square feet; provided any second accessory dwelling unit shall be not less than 300 square feet and no greater than 850 square feet."

Proposed by Petition. **Recommended by the Planning Board (7-0-0). Passed: 1328-352**

**ARTICLE 22:** To see if the Town will vote to adopt amendment No. 19 to Chapter 190 (Zoning) of the Municipal Code of Conway to modify §190 – Permitted Use Table to restrict residential short-term rentals to the following zones; CCVC (§190-17), CVC (§190-18), NCVC (§190-19), HC (§190-20), I-1 (§190-22), I-2 (§190-23), RR (§190-24); and FC (§190-26) if permitted in the underlying district; to add a definition of Residential Short-Term Rental as follows: "Any dwelling consisting of, or within, a residential single family or two-family (duplex), or a mobile home, which is rented or leased for more than thirty (30) total nights in a calendar year, and where any tenant or lessee of the dwelling is not protected by the provisions of RSA 540, the occupancy is transient in nature, and/or where the term of any lease or rental is less than 30 days; except that none of the following shall constitute a residential short term rental: 1) a seasonal rental with a term of over ninety (90) days; or 2) any lease or rental of a dwelling unit within a boardinghouse, an owner-occupied boardinghouse, a hotel, a lodging house, and owner-occupied lodging house, a motel, a multifamily, a nursing home, an accessory dwelling unit, a resort hotel, a rooming house, an owner-occupied rooming house,

a tourist home, and/or an owner-occupied tourist home.”; and to classify residential short-term rentals as R-1 occupancies within §23-12.

Proposed by Petition. **Not Recommended by the Planning Board (1-6-0). Failed: 566-1144**

**ARTICLE 23:** To see if the Town will vote to adopt amendment No. 20 to Chapter 190 (Zoning) of the Municipal Code of Conway to revise §190-24.F.(14) – Recreational Resort District – Signs – to exempt from the provisions of this ordinance any signage which is on and/or associated with a recreational resort property and is greater than two hundred (200) feet from the edge of any State or Town highway or a Class I, II, III, IV or V classification.

Proposed by Petition. **Not Recommended by the Planning Board (1-5-1). Failed: 323-1351**

**ARTICLE 24:** To see if the Town will vote to amend **CHAPTER 72: HOUSING STANDARDS**, to specify minimum life-safety requirements for Dwellings Units and to allow the inspection and licensing of rental Dwelling Units. The proposed Housing Standard amendments shall apply to single occupancy, duplex, and multifamily dwelling Units. This amendment seeks to (a) specify the requirements to meet Housing Standards as identified in RSA 48-A; (b) the inspection and certification of rental compliance process for rental units; (c) the rental unit application process and requirements; (d) associated application fees; (e) the waiver and appeals process; (f) renewals of rental licenses; (g) applicable definitions.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (6-7-1). Passed: 1004-743**

**ARTICLE 25:** To see if the Town will vote to adopt **CHAPTER 197: COMMUNITY REVITALIZATION TAX RELIEF INCENTIVE**. Chapter 197 offers a tax relief incentive for the construction of new Affordable Housing to be taxed at the predevelopment assessed value for a maximum of 10 years, or a maximum of 14 years for Projects involving the preservation of historic structures. The language specifies, (a) the minimum monetary investment required, (b) the duration of tax relief, (c) the enforced covenant to protect the public benefit of Affordable Housing, (d) penalties and liabilities of the specified tax relief incentive.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (6-8-0). Passed 1008-710**

**ARTICLE 26:** To see if the Town will vote to **AMEND CHAPTER 170: VENDING CARTS** to include language which permits **FOOD TRUCKS** as an accessory to a commercial use. The proposal shall apply to any Food Truck operating in the Town of Conway. This amendment seeks to, (a) specify permitted locations to operate, (b) outline requirements for pedestrian safety and site standards, (c) the permitting process for Food Trucks and Food Truck locations, (d) and applicable definitions.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-4-1). Passed 1535-215**

**ARTICLE 27:** To see if the Town will vote to raise and appropriate the sum of \$8,800,000 (Gross Budget) for the design, permitting, construction, and equipping of

an **ADDITION TO THE POLICE STATION** (the "Project"); to authorize \$8,800,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-5-1). 3/5 ballot vote required. Failed: 1002-718**

**ARTICLE 28:** (Operating Budget) Shall the Town raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, Fourteen Million Eight Hundred Fourteen Thousand Sixty-Two Dollars (**\$14,814,062**). Should this Article be defeated the Default Budget shall be Fourteen Million Three Hundred Twenty-Seven Thousand Four Hundred Sixty Dollars (\$14,327,460) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a Revised Operating Budget only. NOTE: This Operating Budget Warrant Article does not include appropriation contained in ANY other Warrant Article.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-5-1). Passed: 1116-589**

**ARTICLE 29:** To see if the Town will vote to approve the cost items of a three-year **COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEARS 2024-2026 BETWEEN THE TOWN OF CONWAY AND AFSCME #93, LOCAL 859, DEPARTMENT OF PUBLIC WORKS** which calls for a one-time market adjustment of \$1.00 per hour commencing after the approval of this Article. The proposed contract makes changes to the current merit matrix that provides for increases in salaries under the current agreement at the current staffing levels.

| <b>Fiscal Year</b> | <b>Estimated Increase</b> |
|--------------------|---------------------------|
| 2024               | \$43,296                  |
| 2025               | \$64,499                  |
| 2026               | \$64,706                  |

And further to raise and appropriate the sum of Forty-Three Thousand Two Hundred Ninety-Six Dollars (\$43,296) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid under the current agreement at current staffing levels. The total compounded cost of the three-year agreement is \$323,592.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1377-330**

**ARTICLE 30:** Shall the Town, if Article (#29) is defeated, authorize the governing body to call one special meeting, at its option, to address Article (#29) cost items only.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (6-8-0). Passed: 1050-622**

**ARTICLE 31:** To see if the Town will vote to approve the cost items of a one year **COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEAR 2024 BETWEEN THE TOWN OF CONWAY AND CONWAY POLICE DEPARTMENT** which calls for the following increase in salaries and benefits over the costs that would have been paid under the current agreement at the current staffing levels.

| <b>Calendar Year</b> | <b>Estimated Increase</b> |
|----------------------|---------------------------|
| 2024                 | \$68,894                  |

And further to raise and appropriate the sum of Sixty-Eight Thousand Eight Hundred Ninety-Four Dollars (\$68,894) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid under the current agreement at current staffing levels.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1391-319**

**ARTICLE 32:** Shall the Town, if Article (#31) is defeated, authorize the governing body to call one special meeting, at its option, to address Article (#31) cost items only.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (6-8-0). Passed: 1028-634**

**ARTICLE 33:** To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000) for the support of **EASTERN SLOPE REGIONAL AIRPORT**.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-6-0). Passed: 998-698**

**ARTICLE 34:** To see if the Town will vote to amend the **TERMS OF COMPENSATION FOR THE THREE MEMBERS OF THE SUPERVISORS OF THE CHECKLIST** as follows: To increase the Annual Compensation by Five Hundred Dollars (\$500.00) each from the current One Thousand Five Hundred Dollars (\$1,500.00) to Two Thousand Dollars (\$2,000.00) for each Supervisor and include additional compensation of Two Hundred Fifty Dollars (\$250.00) for each Supervisor of the Checklist to be paid for each election held in the Town and fully attended by the Supervisor of the Checklist AND to raise and appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500.00) to Fund this increase for the current fiscal year. In subsequent years this compensation shall be included in the Town's Operating Budget.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Passed: 1304-458**

**ARTICLE 35:** To see if the Town will vote to increase the **COMPENSATION FOR THE TOWN MODERATOR, ASSISTANT MODERATOR AND/OR MODERATOR PRO TEMPORE** by One Hundred Fifty Dollars (\$150.00) each from the current Fifty Dollars

(\$50.00) each to Two Hundred Dollars (\$200.00) each per election, special election and deliberative session held by the Town of Conway for local and state elections AND to raise and appropriate the sum of One Thousand Five Hundred Dollars (\$1,500.00) to Fund this increase for the current fiscal year. In subsequent years this compensation shall be included in the Town's Operating Budget.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Passed: 1284-437**

**ARTICLE 36:** To see if the Town will vote to enter into a 25 year land lease between the Town of Conway and Kearsarge Solar at closed capped Conway landfill at the Conway Transfer Station Site. This **LEASE OF TOWN PROPERTY IS FOR THE CONSTRUCTION OF A SOLAR ENERGY GENERATING FACILITY**. The lease is available for review at Town Hall. **Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (1-12-1). Passed: 1031-691**

**ARTICLE 37:** To see if the Town will vote to establish a **CAPITAL RESERVE FUND FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)** to Fund the deductible reimbursement of the Town's high deductible health insurance plan under the provisions of RSA 35:1 and to authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the Fund. And further to see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in the **CAPITAL RESERVE FUND FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)** to be used according to the purposes for which the Fund was established. Said Funds are to be withdrawn from the Town's Unassigned Fund Balance. No money will come from taxation.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-0-1). Passed: 1321-400**

**ARTICLE 38:** To see if the Town will vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be placed in the **CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION** to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1326-396**

**ARTICLE 39:** To see if the Town will vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be placed in the **CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT** to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1324-398**

**ARTICLE 40:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000) to be placed in the **CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT** to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1328-392**

**ARTICLE 41:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the CAPITAL RESERVE FUND FOR LANDFILL EXPANSION to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1284-414**

**ARTICLE 42:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee 13-1-0). Passed: 1315-382**

**ARTICLE 43:** To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be placed in the CAPITAL RESERVE FUND FOR MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY THE TOWN to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (7-7-0). Passed: 944-744**

**ARTICLE 44:** To see if the Town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to be placed in the CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1284-410**

**ARTICLE 45:** To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be placed in the CAPITAL RESERVE FUND FOR POLICE VEHICLES to be used according to the purposes for which the Fund was established.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1298-411**

**ARTICLE 46:** To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Six Thousand Dollars (\$126,000) from the annual cable television franchise fees received to add to the PUBLIC EDUCATIONAL/GOVERNMENT CABLE TELEVISION (PEG) TRUST FUND, to support the operations and equipment needs of Public Education and Government broadcasting services. No Funds shall be raised by local property taxes to support this Warrant Article.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1299-400**

**ARTICLE 47:** To see if the Town will ADOPT THE PROVISIONS OF CHAPTER 149-I OF NH RSAS, AS IT PERTAINS TO SEWERS, to enable the Town and Select Board to operate and maintain the Sewer System and also the Sewer Department that will become part of the Department of Public Works on January 1, 2025.



**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1477-203**

**ARTICLE 48:** To see if the Town will **ADOPT THE PROVISIONS OF CHAPTER 38 OF NH RSAS AS IT PERTAINS TO WATER**, to enable the Town and Selectboard to operate and maintain the existing Conway Village Fire District plant for water and also the Water Department that will become part of the Department of Public Works on January 1, 2025. **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1508-170**

**ARTICLE 49:** To see if the Town will vote to approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT WATER SYSTEM IMPROVEMENT AND MAINTENANCE CAPITAL RESERVE FUND**, effective January 1, 2025, to the Town of Conway Water System Improvement and Maintenance Capital Reserve Fund, by accepting and utilizing the remaining balance as of the effective date, created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Capital Reserve Fund for the purpose that it was originally intended by the Conway Village Fire District: water system improvements and maintenance. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$111,477.54) **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed 1508-173**

**ARTICLE 50:** To see if the Town will vote to approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT SEWER PROJECTS AND MAINTENANCE EXPENDABLE TRUST FUND**, effective January 1, 2025, to the Town of Conway Sewer Projects and Maintenance Expendable Trust Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Trust Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Trust Fund for the purpose that it was originally intended by the Conway Village Fire District: sewer projects and maintenance not related to the Force Main Project. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$98,681.77) **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1500-178**

**ARTICLE 51:** To see if the Town will vote approve the **TRANSFER OF THE CONWAY VILLAGE SEWER DEBT EXPENDABLE TRUST FUND**, effective January 1, 2025, to the Town of Conway Sewer Debt Expendable Trust Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Trust Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Trust Fund for the purpose that it was originally intended by the Conway Village Fire District: Phase I & II debt off-set. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$392,257.66). **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1506-192**

**ARTICLE 52:** To see if the Town will vote to approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT FORCE MAIN ASSET REPLACEMENT EXPENDABLE TRUST FUND**, effective January 1, 2025, to the Town of Conway Force Main Asset Replacement Expendable Trust Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Trust Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Trust Fund for the purpose that it was originally intended by the Conway Village Fire District: Short Term Asset Replacement related to the Force Main Project. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$150,929.01).

**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1519-177**

**ARTICLE 53:** To see if the Town will vote to approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT WATER & SEWER EQUIPMENT CAPITAL RESERVE FUND**, effective January 1, 2025, to the Town of Conway Water and Sewer Equipment Capital Reserve Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Capital Reserve Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Capital Reserve Fund for the purpose that it was originally intended by the Conway Village Fire District: purchasing water and sewer equipment. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$149,047.39).

**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1512-181**

**ARTICLE 54:** To see if the Town will vote approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT FIRE & RESCUE CAPITAL RESERVE FUND**, effective January 1, 2025, to the Town of Conway Fire & Rescue Capital Reserve Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Capital Reserve Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Capital Reserve Fund for the purpose that it was originally intended by the Conway Village Fire District: purchasing fire/rescue equipment. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$281,701.35).

**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1520-171**

**ARTICLE 55:** To see if the Town will vote to approve the **TRANSFER OF THE CONWAY VILLAGE FIRE DISTRICT AMBULANCE CAPITAL RESERVE FUND**, effective January 1, 2025, to the Town of Conway Ambulance Capital Reserve Fund, by accepting and utilizing the remaining balance as of the effective date in the existing Conway Village Fire District Capital Reserve Fund created for such purpose, and to name the Board of Selectmen "Agents to Expend" from said Fund for the purpose that it was originally intended by the Conway Village Fire District: purchasing, repairing, rehabilitating, and remounting ambulances. (This Article is not an Article to raise and appropriate any new Funds.) (Balance of Trust Fund as of 12/31/2023 \$141,343.58).

**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1540-156**

**ARTICLE 56:** Shall the Town re-adopt the **“ALL VETERANS” PROPERTY TAX CREDIT UNDER RSA 72:28-B**. If amended the tax credit will change from \$500 to \$750. It will be available to any resident, or the spouse of any resident, who (a) served no less than 90 days on active service in the armed forces of the United States and was honorably discharged or was an officer honorably separated from service, or an officer who continues to serve or the spouse or surviving spouse of such resident, provided that training for active duty or state active duty by a member of the national guard or reserve shall be included as service under this paragraph and (b) is not eligible for and not receiving the credit for Veterans who served in a qualifying war or armed conflict or for Veterans with a service-connected disability. If amended the credit will be in the amount of \$750, which is the same amount as the credit for a veteran who served in a qualifying war or armed conflict. If the credit is amended, any person desiring to claim the credit will be required to file an application with the assessors by April 15 of the tax year. This Article shall take effect for the 2024 tax year. Submitted by the Assessor.  
**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1583-142**

**ARTICLE 57:** Shall the Town amend the **“OPTIONAL VETERAN” PROPERTY TAX CREDIT UNDER RSA 72:28 72:28 Standard and Optional Veterans’ Tax Credit**. If amended the Optional Veteran’s Tax Credit will be available to every resident of this state who is (a) a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in this section, and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or surviving spouse of such resident, provided that training for active duty by a member of the national guard or reserve shall be included as service under this subparagraph; Every resident of this State who was terminated from the armed forces because of service-connected disability; or the surviving spouse of such resident; and (c) The surviving spouse of any resident who suffered a service-connected death.

V. Service in a qualifying war or armed conflict shall be as follows:

- (a) “World War I” between April 6, 1917 and November 11, 1918, extended to April 1, 1920 for service in Russia; provided that military or naval service on or after November 12, 1918 and before July 2, 1921, where there was prior service between April 6, 1917 and November 11, 1918 shall be considered as World War I service;
- (b) “World War II” between December 7, 1941 and December 31, 1946;
- (c) “Korean Conflict” between June 25, 1950 and January 31, 1955;
- (d) “Vietnam Conflict” between December 22, 1961 and May 7, 1975;
- (e) “Vietnam Conflict” between July 1, 1958 and December 22, 1961, if the resident earned the Vietnam service medal or the armed forces expeditionary medal;
- (f) “Persian Gulf War” between August 2, 1990 and the date thereafter prescribed by Presidential proclamation or by law; and

- (g) Any other war or armed conflict that has occurred since May 8, 1975, and in which the resident earned an armed forces expeditionary medal or theater of operations service medal. If amended the credit will be in the **amount of \$750**, the Optional Veterans' Tax Credit shall be subtracted each year from the property tax on the Veteran's residential property. However, the surviving spouse of a resident who suffered a service-connected death may have the amount subtracted from the property tax on any real property in the same municipality where the surviving spouse is a resident. If the credit is amended, any person desiring to claim the credit will be required to file an application with the Assessors by April 15 of the tax year. If amended, this Article shall take effect for the 2024 tax year. Submitted by the Assessor.

**Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1576-141**

**ARTICLE 58:** Shall the Town, pursuant to RSA 72:39-a, vote to **MODIFY THE ELDERLY EXEMPTION FROM PROPERTY TAX** based on assessed value for qualified taxpayers to increase the limits and amounts for eligibility as follows:

- Single income limit from \$28,000 to \$30,000
- Married combined income limit from \$37,000 to \$40,000
- For persons 65 years of age up to 75 years (if eligible) From \$75,000 to \$85,000;
- For a person 75 years of age up to 80 years (if eligible) From \$90,000 to \$100,000
- For persons over 80 years of age (if eligible) From 105,000 to \$115,000
- To modify the maximum asset limit for both individual and married persons From \$75,000 to \$85,000 (excluding the value of the person(s) residence)
- To qualify, the person must satisfy all of the conditions of RSA 72:39-a & b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 3 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such person's spouse, that they must have been married to each other for at least 5 years, and that they reside at the property as their primary residence.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1608-120**

**ARTICLE 59:** Shall the Town, pursuant to RSA 72:37-b, vote to **MODIFY THE DISABLED EXEMPTION FROM PROPERTY TAX** based on assessed value for qualified taxpayers to increase the limits and amounts for eligibility as follows:

- Single income limit from \$22,000 to \$24,000
- Married combined income limit from \$28,000 to \$30,000 for persons who meet all qualifications adjust exemption from \$75,000 to \$85,000;
- In addition, the asset limit will stay the same at \$50,000 (excluding the value of the person(s) residence).
- To qualify, the person must satisfy all of the conditions of RSA 72:37-b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been

a New Hampshire resident for at least 5 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, eligible under Title II or Title XVI of the Federal Social Security Act, and that they reside at the property as their primary residence.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1587-139**

**ARTICLE 60:** To see if the Town of Conway will vote to accept necessary Funds from the Kevin Peare Memorial Skatepark to construct and adopt a skatepark as a Town Park to then, and forever, be known as the **"KEVIN PEARE MEMORIAL SKATEPARK"**, and to have The Kevin Peare Memorial Skatepark raise and provide Funds for repairs and upgrades for the park in perpetuity. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (7-6-1). Passed: 1348-441**

**ARTICLE 61:** To see if the Town will vote to accept a transfer from the New Hampshire Department of Transportation and/or the State of New Hampshire of certain real property commonly known as the Conway By-Pass Corridor, and more specifically identified as Tax Parcels 235-55, 230-113.01, 230-126.1, 219-310.3, 219-257, 219-261.1, 219-243, and 214-27.1, or any portion thereof, and including without limitation the North Conway Multi-Use Alternative Transportation and **RECREATION PATH** (commonly known as the "Rec Path"). Such transfer shall be for no consideration or nominal consideration of less than \$10.00. This land shall be used for recreational purposes, and any other use that does not conflict with the primary recreational purpose of the land. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1554-198**

**ARTICLE 62:** To see if the Town will vote to **ACCEPT PEMIGEWASSET DRIVE AND A PORTION OF OLD GOSHEN ROAD** (9/10 of a mile) as Town Roads. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Passed: 1246-473**

**ARTICLE 63:** To see if the Town will vote to **ACCEPT SOUTHVUEW LOOP** as a Town Road. Submitted by Petition.

**Not Recommended by the Board of Selectmen (0-5-0). Not Recommended by the Budget Committee (0-14-0). Failed: 366-1301**

**ARTICLE 64:** To see if the Town will vote to conditionally **ACCEPT SETTLERS GREEN DRIVE AND THE PRIVATE PORTIONS OF COMMON COURT AS PUBLIC RIGHTS-OF-WAY**, provided that, pursuant to NH RSA 231:29, the abutters to the roads shall be required to pay a Betterment Assessment not to exceed One Million Three Hundred and Forty Thousand, Eight Hundred Seven Dollars (\$1,340,807) which Betterment Assessment shall be prorated over a period not to exceed 10 years and shall, pursuant to NH RSA 231:30, create a lien upon the lands so assessed which shall continue until fully discharged, shall be subject to interest, and shall be subject to any other charges as are applicable to the collection of delinquent taxes, and further provided that any

work required to bring the roads up to the standards and requirements currently in effect in the Town shall be secured with a performance bond pursuant to NH RSA 447:16. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (3-9-0). Failed: 708-1013**

**ARTICLE 65:** To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000) said sum to be allocated to the **NORTH CONWAY COMMUNITY CENTER** for programs of the North Conway Community Center. Submitted by Petition.

**Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (10-2-2). Passed: 1325-412**

**ARTICLE 66:** To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand One Hundred Dollars (\$22,100) for the operation of **TRI-COUNTY COMMUNITY ACTION PROGRAM, INC.** service programs in Conway: Transportation, Energy Assistance, Weatherization, Guardianship, Head Start, Homeless Intervention and Prevention, Tamworth Dental Center. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (6-6-2). Passed: 1256-466**

**ARTICLE 67:** To see if the Town will vote to raise and appropriate the sum of Thirty-Six Thousand Five Hundred Dollars (\$36,500) to support Conway home delivered meals (Meals on Wheels), congregate meals, transportation and program services provided by the **GIBSON CENTER FOR SENIOR SERVICES, INC.** Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Passed: 1600-138**

**ARTICLE 68:** To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) for the Family Resource Center at **CHILDREN UNLIMITED, INC.** Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-3). Passed: 1429-303**

**ARTICLE 69:** To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for VAUGHAN COMMUNITY SERVICE, INC. Submitted by Petition.

**Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (14-0-0). Passed: 1417-299**

**ARTICLE 70:** To see if the Town will vote to raise and appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) for **VAUGHAN LEARNING CENTER.** Submitted by Petition.

**Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (13-0-1). Passed: 1360-352**

**ARTICLE 71:** To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand One Hundred Seventy-Four Dollars (\$18,174) for the support of **STARTING POINT**. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-2). Passed: 1385-341**

**ARTICLE 72:** To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Five Hundred Dollars (\$12,500) for the support of **MOUNT WASHINGTON VALLEY ADULT DAY CENTER** to supplement support services for elderly Conway residents attending the day center. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1). Passed: 1436-287**

**ARTICLE 73:** To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the support of **THE WAY STATION** for the purpose of continuing to provide safe, welcoming, non-judgmental space and supportive services for the homeless and housing insecure of the Mount Washington Valley. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1). Passed: 1351-379**

**ARTICLE 74:** To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the **CONWAY AREA HUMANE SOCIETY** for the purpose of supporting continuing services for stray, abandoned and neglected animals brought to the shelter by Animal Control or private citizens no longer able to care for them. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-1). Passed: 1423-320**

**ARTICLE 75:** To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Seven Hundred Seventy-Eight Dollars (\$35,778) for the support of **WHITE MOUNTAIN COMMUNITY HEALTH CENTER** to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Conway. Submitted by Petition.

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-0-1). Passed: 1463-274**

## **PLODZIK & SANDERSON**

*Certified Public Accountants*

193 North Main Street, Concord, NH • 170 South River Road, Box 9, Bedford, NH 03110  
603-225-6996 • www.plodzik.com

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### ***INDEPENDENT AUDITOR'S REPORT***

To the Members of the Select Board and Town Manager  
Town of Conway  
23 Main Street  
Center Conway, NH 03818

Dear Members of the Select Board and Town Manager:

We have audited the financial statements of the Town of Conway as of and for the year ended December 31, 2023, and have issued our report thereon dated February 25, 2025. Professional standards require that we advise you of the following matters relating to our audit.

#### ***Our Responsibility in Relation to the Financial Statement Audit***

As communicated in our engagement letter dated January 16, 2024, our responsibility, as described by professional standards, is to form and express an opinion(s) about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Town of Conway solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

#### ***Planned Scope and Timing of the Audit***

We conducted our audit consistent with the planned scope and timing we previously communicated to you in our engagement letter dated January 16, 2024.

#### ***Compliance With All Ethics Requirements Regarding Independence***

The engagement team, others in our firm, as appropriate, and our firm have complied with all relevant ethical requirements regarding independence.

We follow the AICPA Ethics Standard Rule 201 and in conjunction with the Firm's Quality Control Document, we annually review with all engagement staff potential



conflicts with staff. We have not identified any relationships or other matters that in the auditor's judgment may be reasonably thought to bear on independence.

***Significant Risks Identified***

Our audit process and planning for each individual audit is based upon a risk model which requires us to identify significant risks within the entity and plan appropriate audit procedures to address those risks. A significant risk is defined as an identified and assessed risk of material misstatement that, in the auditor's judgment, requires special audit consideration. We have identified management override of controls and improper revenue recognition as significant risks through our risk assessment procedures. These risks are identified universally in New Hampshire governmental entity audits performed by our firm. As a result of these risks the engagement team developed an audit approach that specifically addresses these significant risks.

***Quantitative Aspects of the Entity's Significant Accounting Practices***

*Significant Accounting Policies*

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Town of Conway is included in Note 1 to the financial statements. As described in Note 2-C to the financial statements, the Town of Conway changed accounting principles to change the way the Town reports subscription based services by adopting Governmental Accounting Standards Board (GASB) Statement No. 96, *Subscription-Based Information Technology Arrangements*, in the fiscal year 2023. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

*Significant Accounting Estimates*

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are as follows:

Management's estimate of the capital asset useful lives is based on historical information and industry guidance. We evaluated the key factors and assumptions used to develop the capital asset useful lives in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the allowance for uncollectible property taxes are based on historical data and information known concerning the assessment appeals. We evaluated the key factors and assumptions used to develop the uncollectible property taxes in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the accrued landfill closure and postclosure care costs is based on estimates provided by the Town's engineer. We evaluated the key factors and assumptions used, by the Town's engineer, to develop the accrued landfill closure and postclosure care costs in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the net pension liability, deferred outflows and inflows of resources related to pensions are based on assumptions of future events, such as employment, mortality and estimates of value of reported amounts. We evaluated the key factors and assumptions used to develop the net pension liability, deferred outflows and inflows of resources related to pensions in determining that they are reasonable in relation to the financial statements taken as a whole.

Management's estimate of the other postemployment benefit liability and deferred outflows of resources are based on the assumption of future events, such as employment, mortality, and healthcare cost trend, as well as estimates of the value of reported amounts. We evaluated key factors and assumptions used to develop the other postemployment benefits liability, deferred outflows and inflows of resources related to the other postemployment benefits in determining that they are reasonable in relation to the financial statements taken as a whole.

***Financial Statement Disclosures***

The financial statement disclosures are neutral, consistent, and clear.

***Significant Unusual Transactions***

There are no significant or unusual transactions identified during our audit.

***Significant Difficulties Encountered During the Audit***

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

***Uncorrected and Corrected Misstatements***

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. Management has corrected all identified misstatements. A list of these adjustments for all governmental funds are attached to this letter.

***Disagreements With Management***

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Town of Conway's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

***Circumstances That Affect the Form and Content of the Auditor's Report***

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. No such circumstances have arisen.

**Representations Requested From Management**

We have requested certain written representations from management, which are included in the representation letter dated February 25, 2025.

**Management's Consultations With Other Accountants**

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

**Key Audit Matters**

We have determined that there are no key audit matters to communicate.

**Other Significant Matters, Findings, or Issues**

In the normal course of our professional association with the Town of Conway, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the Town of Conway's auditors.

**Information Technology Policies (Repeated)**

In review of the internal controls pertaining to information technology, it was identified that the Town does not have any formal policies. It is recommended the Town formally adopt information technology policies relating to information security, data retention, and change management. These policies should be reviewed and reaffirmed at least every three years as the information technology environment is constantly changing.

**Escrow Accounts (Repeated)**

The escrow accounts are recorded through balance sheet and fund balance accounts. This does not properly show the revenues and expenditures of the fund for the year. We recommend that the Town either record revenues and expenditures in the proper class of account or provide a summary at year-end of the total revenues and expenditures in the fund.

**Trustee Interfund Accounts (Repeated)**

There are several interfund accounts set up for the trust funds. Expenditures are recorded against the interfund account and then netted out when the reimbursements are received. It was noted that there were grants and other unexpected revenues crediting the due from trustee accounts when there were not expenditures recorded to credit. Interfund accounts should only be used to record interfund transactions, not to be used for other revenue. We recommend that only expenditures that are going to be reimbursed from the trust funds be recorded in the interfund accounts. Expenditures for other grants should be recorded in separate accounts and not comingled with the trust fund interfund accounts.

**Revenue Budget**

The revenue budget per the general ledger did not reconcile back to the revenue estimates per the State form MS-434R. For appropriate monitoring of the budget, the general ledger should contain the most up to date information. We recommend that the final revenue budget per the general ledger is adjusted to reconcile to the final revenue estimates per the State of NH (MS-434R).

### **Untimely Deposits**

In review of internal controls over cash receipts, it was noted that funds received were not deposited in a timely manner. Funds received should be secured until deposited and deposits should be made at least weekly. We recommend that all funds received are deposited in a timely manner.

### **Interfund Balances**

In order to reconcile interfund balances for reporting purposes, several adjustments were required to address mis-postings or one-sided interfund entries. Although most interfund postings are automated through the general ledger, manual adjustments to the interfunds are creating potential misstatements of the financial statements. We recommend that all manual postings to the interfunds are balanced with the corresponding fund and that no one-sided interfund entries should be performed.

### **Other Matters**

#### **Implementation of New GASB Pronouncements**

The Governmental Accounting Standards Board (GASB) has issued several pronouncements that have effective dates that may impact future financial presentations. Management has not currently determined what, if any, impact implementation of the following statements may have on the financial statements.

**GASB Statement No. 100, Accounting Changes and Error Corrections—an Amendment of GASB Statement No. 62**, issued in June 2022, will be effective for the Town with its fiscal year ended December 31, 2024. The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability.

**GASB Statement No. 101, Compensated Absences**, issued in June 2022, will be effective for the Town with its fiscal year ended December 31, 2025. The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences.

**GASB Statement No. 102, Certain Risk Disclosures**, issued in December 2023, will be effective for the Town with its fiscal year ended December 31, 2025. The objective of this Statement is to provide users of the Town's financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints.

#### **Restriction of Use**

This report is intended solely for the information and use of the members of the Select Board, Town Manager, and management of the Town of Conway and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

*Plodzik & Sanderson*

PLODZIK & SANDERSON  
Professional Association

Concord, New Hampshire

# REVENUE HISTORY REPORT

| GL #                                | Description                 | BALANCE AS OF 12/31/2020 | BALANCE AS OF 12/31/2021 | BALANCE AS OF 12/31/2022 | BALANCE AS OF 12/31/2023 | BALANCE AS OF 12/31/2024 |
|-------------------------------------|-----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>TAXES</b>                        |                             |                          |                          |                          |                          |                          |
| 01-0000-43120.001                   | LAND USE CHANGE TAX         | \$ 91,908.00             | \$ 130,293.50            | \$ 89,835.00             | \$ 32,597.50             | \$ 8,530.00              |
| 01-0000-43185.001                   | YIELD TAX                   | 34,918.20                | 39,680.51                | 78,273.34                | 43,427.94                | 46,523.25                |
| 01-0000-43186.001                   | PAYMENTS IN LIEU OF TAXES   | 16,098.00                | 16,007.00                | 24,312.00                | 16,265.00                | 9,379.00                 |
| 01-0000-43187.001                   | EXCAVATION TAX .02CY        | 3,043.52                 | 2,364.10                 | 2,585.52                 | 3,245.34                 | 12,067.42                |
| 01-0000-43190.001                   | INTEREST ON TAX PAYMENTS    | 219,135.52               | 174,908.85               | 133,435.50               | 116,904.63               | 129,079.10               |
| <b>LICENSES, PERMITS &amp; FEES</b> |                             |                          |                          |                          |                          |                          |
| 01-0000-43210.001                   | LICENSES, PERMITS & FEES    | 23,853.20                | 28,001.34                | 13,778.59                | 16,726.01                | 31,341.92                |
| 01-0000-43210.002                   | HALE'S PERMITS              | 11,295.06                | 6,352.50                 | 4,802.95                 | 8,842.70                 | 7,530.30                 |
| 01-0000-43210.004                   | UCC FILINGS                 | 1,950.00                 | 1,725.00                 | 1,410.00                 | 1,470.00                 | 1,515.00                 |
| 01-0000-43220.001                   | MOTOR VEHICLE DECALS        | 41,337.00                | 43,167.00                | 43,491.00                | 43,932.00                | 44,541.00                |
| 01-0000-43220.002                   | MOTOR VEHICLE REGISTRATIONS | 2,197,146.54             | 2,352,176.03             | 2,317,606.02             | 2,380,823.48             | 2,499,749.90             |
| 01-0000-43220.003                   | BOAT REGISTRATIONS          | 5,215.38                 | 6,757.91                 | 8,019.40                 | 8,246.28                 | 7,884.06                 |
| 01-0000-43230.001                   | BUILDING PERMITS            | 64,712.45                | 255,756.97               | 587,857.63               | 631,388.00               | 282,393.78               |
| 01-0000-43290.001                   | DOG LICENSE FEES            | 2,019.00                 | 1,946.08                 | 2,245.50                 | 3,801.50                 | 3,935.00                 |
| 01-0000-43290.002                   | DOG FINES                   | 1,050.00                 | 75.00                    | 556.00                   | 550.00                   | 525.00                   |
| 01-0000-43290.003                   | PISTOL PERMITS              | 1,106.35                 | 669.00                   | 625.70                   | 521.05                   | 384.80                   |
| 01-0000-43290.004                   | ALARM PERMITS               | 14,571.41                | 16,118.16                | 17,443.76                | 15,344.01                | 17,431.35                |
| 01-0000-43290.005                   | VITAL STATISTICS            | 10,301.00                | 10,667.00                | 11,960.00                | 11,907.00                | 13,291.00                |
| 01-0000-43290.006                   | MARRIAGE LICENSES           | 756.00                   | 854.00                   | 763.00                   | 798.00                   | 861.00                   |
| 01-0000-43290.010                   | CABLE FRANCHISE FEE         | 195,897.21               | 154,120.66               | 158,422.36               | 154,935.88               | 145,605.15               |
| <b>FROM STATE</b>                   |                             |                          |                          |                          |                          |                          |
| 01-0000-43351.001                   | STATE SHARED REVENUE        | 189,490.35               | 0.00                     | 0.00                     | 0.00                     | 0.00                     |
| 01-0000-43352.001                   | ROOMS & MEALS TAX GRANT     | 516,907.00               | 753,661.29               | 870,269.27               | 942,939.20               | 993,781.29               |
| 01-0000-43353.001                   | HIGHWAY BLOCK GRANT         | 255,555.31               | 249,484.06               | 253,050.54               | 539,856.26               | 253,869.08               |
| 01-0000-43359.001                   | RAILROAD TAX                | 9,457.98                 | 7,191.01                 | 11,181.59                | 9,481.64                 | 11,813.39                |
| 01-0000-43359.004                   | OTHER STATE SOURCES         | 2,814.00                 | 9,824.37                 | 41,928.00                | 0.00                     | 1,198.00                 |
| <b>FROM OTHER GOVERNMENTS</b>       |                             |                          |                          |                          |                          |                          |
| 01-0000-43379.001                   | SOLID WASTE FEE FOR AE      | 101,808.00               | 94,715.98                | 82,275.00                | 115,166.00               | 69,221.95                |
| 01-0000-43379.002                   | REIMBURSE SCHOOL BUS MAINT  | 61,409.28                | 51,584.76                | 186,680.31               | 101,695.83               | 71,374.24                |
| 01-0000-43379.003                   | REIMBURSE RECREATION        | 35,511.50                | 68,312.50                | 40,734.00                | 20,796.00                | 27,164.00                |
| 01-0000-43379.004                   | REIMBURSE FUEL              | 27,799.12                | 52,806.41                | 114,902.96               | 81,877.79                | 91,888.09                |
| 01-0000-43379.005                   | REIMBURSE GARAGE REPAIRS    | 3,191.14                 | 3,045.63                 | 6,212.40                 | 49,214.44                | 69,773.03                |

Town of Conway, NH

| GL #                          | Description                    | BALANCE AS OF 12/31/2020 | BALANCE AS OF 12/31/2021 | BALANCE AS OF 12/31/2022 | BALANCE AS OF 12/31/2023 | BALANCE AS OF 12/31/2024 |
|-------------------------------|--------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>CHARGES FOR SERVICES</b>   |                                |                          |                          |                          |                          |                          |
| 01-0000-43401.010             | INCOME FROM POLICE DEPT        | 52,430.19                | 66,630.23                | 45,445.93                | 75,300.70                | 75,279.76                |
| 01-0000-43401.011             | PD FINGERPRINT FEES            | 3,554.16                 | 2,917.35                 | 2,142.10                 | 1,203.95                 | 1,222.40                 |
| 01-0000-43401.020             | INCOME FROM PLANNING BD        | 40,235.52                | 41,660.30                | 21,502.10                | 21,245.00                | 54,615.02                |
| 01-0000-43401.030             | INCOME FROM ZONING BD          | 8,010.00                 | 8,750.00                 | 8,080.00                 | 10,726.89                | 10,950.00                |
| 01-0000-43401.050             | INCOME FROM TOWN OFFICE        | 1,685.00                 | 1,895.00                 | 2,068.10                 | 23,555.50                | 1,309.00                 |
| 01-0000-43401.051             | NOTARY SERVICE FEE             | 260.00                   | 650.00                   | 495.00                   | 835.00                   | 660.00                   |
| 01-0000-43401.070             | SOLID WASTE RECYCLING/HAULING  | 76,656.65                | 263,202.12               | 230,922.59               | 139,126.94               | 192,530.68               |
| 01-0000-43401.080             | INCOME FROM HIGHWAY            | 45,502.82                | 21,516.68                | 29,019.73                | 41,450.50                | 34,312.52                |
| 01-0000-43401.090             | INCOME FROM WELFARE            | 20,522.10                | 2,935.04                 | 125.00                   | 232.50                   | 8,412.80                 |
| 01-0000-43404.002             | SOLID WASTE FEES - NONRECYCLES | 146,419.37               | 143,531.94               | 126,581.89               | 71,614.65                | 67,982.33                |
| 01-0000-43404.003             | SOLID WASTE FINES              | 10.00                    | 291.00                   | 0.00                     | 0.00                     | 0.00                     |
| 01-0000-43409.001             | TOWN HALL WATER                | 1,772.22                 | 1,613.92                 | 3,161.66                 | 2,190.45                 | 2,237.27                 |
| <b>MISCELLANEOUS REVENUES</b> |                                |                          |                          |                          |                          |                          |
| 01-0000-43409.002             | TOWN HALL ANNEX RENT           | 0.00                     | 0.00                     | 23,075.00                | 19,550.00                | 18,169.00                |
| 01-0000-43501.001             | SALE OF TOWN PROPERTY          | 1,137.00                 | 244,600.71               | -0.10                    | 555,215.23               | -131,730.00              |
| 01-0000-43502.001             | INTEREST INCOME                | 8,119.60                 | 6,107.02                 | 7,807.72                 | 10,186.62                | 229,629.34               |
| 01-0000-43504.001             | COURT FINES                    | 2,066.93                 | 12,120.00                | 5,447.10                 | 7,394.00                 | 5,278.21                 |
| 01-0000-43509.001             | PARKING TICKETS                | 7,510.00                 | 4,150.00                 | 4,300.00                 | 3,450.00                 | 1,610.00                 |
| 01-0000-43509.002             | MISC REVENUES - TC             | 1,873.65                 | 1,463.50                 | 1,546.82                 | 742.00                   | 1,038.00                 |
| 01-0000-43509.003             | MISC REVENUES                  | 2,334.21                 | 8,351.81                 | 28,289.71                | 4,698.24                 | 1,030.99                 |
| 01-0000-43509.004             | OVER/SHORT                     | 9.00                     | 27.00                    | -39.00                   | 29.00                    | 180.55                   |
| 01-0000-43509.005             | REGISTRATION HOLDERS           | 119.50                   | 247.00                   | 131.00                   | 67.00                    | 63.00                    |
| 01-0000-43912.001             | LIBRARY FUNDS                  | 16,399.00                | 16,046.00                | 12,711.00                | 10,056.00                | 14,268.79                |
| <b>REFUNDS/ABATEMENTS</b>     |                                |                          |                          |                          |                          |                          |
| 01-0000-43110.100             | REFUNDS & ABATEMENTS CASH      | -28,373.40               | -59,109.39               | -78,469.05               | -37,713.20               | -193,698.82              |
| 01-0000-43110.666             | TAX ABATEMENTS                 | -20,469.40               | -40,421.61               | -36,945.14               | -27,724.50               | -41,087.99               |
| <b>TOTALS</b>                 |                                | <b>\$4,528,041.64</b>    | <b>\$5,281,442.24</b>    | <b>\$5,542,056.50</b>    | <b>\$6,286,185.95</b>    | <b>\$5,206,913.95</b>    |

## COMPARATIVE STATEMENT OF APPROPRIATIONS & EXPENDITURES 2024

| Department #                        | 2024<br>Budget         | 2024<br>Activity       | 2024<br>Balance     |
|-------------------------------------|------------------------|------------------------|---------------------|
| 4130 - EXECUTIVE                    | \$ 615,273.00          | \$ 618,823.78          | \$ -3,550.78        |
| 4131 - ENGINEER                     | 131,111.00             | 92,515.04              | 38,595.96           |
| 4140 - TOWN CLERK/<br>TAX COLLECTOR | 495,495.00             | 455,653.88             | 39,841.12           |
| 4150 - FINANCE                      | 348,480.00             | 337,692.97             | 10,787.03           |
| 4152 - ASSESSING                    | 270,118.00             | 268,965.20             | 1,152.80            |
| 4191 - PLANNING & ZONING            | 261,249.00             | 253,289.89             | 7,959.11            |
| 4194 - GOVERNMENT BUILDINGS         | 160,846.00             | 138,437.98             | 22,408.02           |
| 4196 - INSURANCE                    | 125,459.00             | 125,458.00             | 1.00                |
| 4210 - POLICE                       | 4,699,561.00           | 4,435,015.86           | 264,545.14          |
| 4215 - AMBULANCES                   | 354,450.00             | 354,449.56             | 0.44                |
| 4220 - FIRE                         | 606,498.00             | 609,950.11             | -3,452.11           |
| 4240 - BUILDING INSPECTIONS         | 264,727.00             | 260,935.44             | 3,791.56            |
| 4241 - CODE COMPLIANCE              | 126,976.00             | 118,581.53             | 8,394.47            |
| 4312 - HIGHWAY                      | 2,961,025.00           | 2,730,375.68           | 230,649.32          |
| 4313 - GARAGE                       | 516,948.00             | 510,039.36             | 6,908.64            |
| 4324 - SOLID WASTE                  | 1,112,363.00           | 1,017,198.18           | 95,164.82           |
| 4414 - HEALTH                       | 3,090.00               | 3,331.37               | -241.37             |
| 4441 - WELFARE ADMINISTRATION       | 133,887.00             | 125,096.92             | 8,790.08            |
| 4521 - PARKS & RECREATION           | 813,903.00             | 766,116.43             | 47,786.57           |
| 4550 - LIBRARY                      | 652,185.00             | 609,080.80             | 43,104.20           |
| 4583 - PATRIOTIC PURPOSES           | 34,300.00              | 26,915.28              | 7,384.72            |
| 4611 - CONSERVATION                 | 28,375.00              | 21,837.35              | 6,537.65            |
| 4990 - WARRANT ARTICLES             | 2,307,052.00           | 2,307,052.00           | 0.00                |
| 5931 - COUNTY ASSESSMENT            | 2,482,694.00           | 2,482,694.00           | 0.00                |
| 5932 - PRECINCT ASSESSMENT          | 2,876,096.00           | 2,876,096.00           | 0.00                |
| 5933 - SCHOOL ASSESSMENT            | 23,959,154.00          | 3,959,154.00           | 0.00                |
| <b>TOTAL APPROPRIATIONS</b>         | <b>\$17,023,371.00</b> | <b>\$45,504,756.61</b> | <b>\$836,558.39</b> |

## STATEMENT OF CHANGES IN FUND BALANCE

|              |  |                  |
|--------------|--|------------------|
| 1/1/24       | Fund Balance (per 2023 audit)                  | \$5,673,959      |
| Revenues     |  |                  |
|              | Estimated to Set Tax Rate                      | \$ 5,103,310     |
|              | Actual   | <u>5,397,991</u> |
|              | Total Revenue Variance                         | \$294,681        |
| Expenditures |  |                  |
|              | Approved Budget                                | 14,932,252       |
|              | Approved Special Warrant Articles              | 2,319,552        |
|              | Encumbrances for 2024                          | 0                |
|              | Actual Expenditures                            | 14,113,299       |
|              | Actual Special Warrant Article<br>Expenditures | 2,319,552        |
|              | Encumbrances into 2024                         | <u>0</u>         |
|              | Unexpended Balance of<br>Appropriations        | 818,953          |
| Abatements   |  |                  |
|              | Approved Overlay                               | 225,000          |
|              | Actual Abatements                              | <u>234,787</u>   |
|              | Total Abatement Variance                       | -9,787           |
|              | 2024 BUDGET SURPLUS                            | 1,103,847        |
|              | Use of Fund Balance for 2024 Tax Rate          | -2,000,000       |
|              | Unaudited figure of Fund Balance on 12/31/2024 | 4,777,806        |



**BALANCE SHEET DECEMBER 31, 2024**

|   | <b>GENERAL<br/>FUND</b> | <b>TRUST FUNDS<br/>EXPENDABLE</b> | <b>OTHER<br/>FUNDS</b> | <b>TOTAL</b>        |
|---|-------------------------|-----------------------------------|------------------------|---------------------|
| <b>ASSETS</b>   |                         |                                   |                        |                     |
| Cash & Cash Equivalents                                 | \$2,461,640             | \$4,636,315                       | \$1,536,722            | \$ 8,634,678        |
| Receivables Net of Allowance<br>for Uncollectible Taxes | 20,778,321              |                                   |                        | 20,778,321          |
| Accounts Receivable                                     | 82,026                  |                                   | 49,595                 | 131,620             |
| Intergovernmental Receivables                           | 64,808                  |                                   |                        | 64,808              |
| Interfund Receivable                                    | 2,046,271               |                                   | 2,554,494              | 4,600,765           |
| Other Assets  | 118,324                 |                                   | -63,986                | 54,337              |
| <b>TOTAL ASSETS</b>                                     | <b>\$25,551,389</b>     | <b>\$4,636,315</b>                | <b>\$4,076,825</b>     | <b>\$34,264,529</b> |
| <b>LIABILITIES</b>                                      |                         |                                   |                        |                     |
| Accounts Payable  | 75,667                  |                                   | 69,516                 | 145,183             |
| Accrued Salaries & Benefits                             | 20,327                  |                                   |                        | 20,327              |
| Contracts Payable                                       | 255,709                 |                                   |                        | 255,709             |
| Intergovernmental Payables                              | 9,958,643               |                                   |                        | 9,958,643           |
| Interfund Payable                                       | 2,565,774               |                                   | 2,149,083              | 4,714,856           |
| Deferred Revenues                                       | 39,255                  |                                   | 579,665                | 618,921             |
| Other Liabilities                                       | 4,000,000               |                                   | 1,109,372              | 5,109,372           |
| <b>TOTAL LIABILITIES</b>                                | <b>\$16,915,374</b>     | <b>0</b>                          | <b>\$3,907,636</b>     | <b>\$20,823,010</b> |
| <b>FUND EQUITY</b>                                      |                         |                                   |                        |                     |
| Reserve for Contingency                                 | 34,092                  |                                   |                        | 34,092              |
| Non-Spendable Fund Balance                              | 118,323                 | 4,636,315                         |                        | 4,754,638           |
| Unreserved Fund Balance                                 | 61,914                  |                                   |                        | 61,914              |
| Fund Balance Control                                    | 6,062,086               |                                   | 169,189                | 6,231,275           |
| <b>Total Fund Balances</b>                              | <b>\$ 6,276,416</b>     | <b>\$4,636,315</b>                | <b>\$ 169,189</b>      | <b>\$11,081,920</b> |
| Net of Revenues & Expenditures                          | 2,359,600               |                                   | 0                      | 2,359,600           |
| <b>TOTAL LIABILITIES &amp;<br/>FUND BALANCE</b>         | <b>\$25,551,389</b>     | <b>\$4,636,315</b>                | <b>\$4,076,825</b>     | <b>\$34,264,529</b> |

# TREASURY REPORT

|   | BALANCE<br>1/1/24 | REVENUES        | EXPENDITURES    | BALANCE<br>12/31/24 |
|---|-------------------|-----------------|-----------------|---------------------|
| <b>GENERAL FUND</b>                               | \$4,732,199.42    | \$67,502,025.08 | \$69,772,584.41 | \$2,461,640.09      |
| <b>CONSERVATION COMMISSION<br/>FUND ACCOUNTS</b>  |                   |                 |                 |                     |
| CONSERVATION FUND                                 | -                 | -               | -               | -                   |
| FUND FOR THE ACQUISITION OF<br>CONSERVATION LAND  | 22,449.07         | 1,199.66        |                 | 23,648.73           |
| CONSERVATION-CURRENT USE CHANGE<br>TAX REVENUE    | 295,608.40        | 39,819.82       | -               | 335,428.22          |
| HUBBARD - DAVIS PUBLIC FOREST                     | 533,676.50        | 45,580.22       | -               | 579,256.72          |
| <b>REVOLVING FUND ACCOUNTS</b>                    | 16,111.08         | 860.91          | -               | 16,971.99           |
| POLICE COMMERCIAL DUTY                            | 53,778.92         | 57,407.04       | 57,701.40       | 53,484.56           |
| RECYCLING   | 110,250.37        | 195,838.91      | 118,123.98      | 154,785.30          |
| RECREATION  | 214,243.71        | 266,697.79      | 159,857.49      | 321,084.01          |
| <b>POLICE DEPARTMENT<br/>NON-LAPSING ACCOUNTS</b> |                   |                 |                 |                     |
| POLICE GRANTS                                     | 6,632.21          | 3,480.05        | 4,635.13        | 5,495.13            |
| CANINE  | 1,967.38          | 15,662.26       | 1,395.07        | 16,234.57           |
| DRUG FORFEITURE                                   | 10,488.22         | 1.05            | -               | 10,489.27           |
| <b>TOWN NON-LAPSING ACCOUNTS<br/>GRANTS</b>       | 6,201.12          | -               | -               | 6,201.12            |
| CAPITAL RESERVE AND<br>EXPENDABLE TRUST ACCOUNTS  | 3,907,486.75      | 2,172,678.66    | 2,029,034.98    | 4,636,315.39        |
| PERFORMANCE BONDS                                 | 1,233,653.60      | 970,304.84      | 1,186,042.69    | 1,017,915.75        |

## RECEIPTS 2024

### FROM TAX COLLECTOR

|                              |                |
|------------------------------|----------------|
| Real Estate Taxes            | \$30,564,149   |
| Deferred Taxes               | 5,657          |
| Tax Liens                    | 509,748        |
| Payment in Lieu of Taxes     | 10,577         |
| Tax Abatements               | (41,088)       |
| Other Taxes                  | 61,960         |
| Interest on Delinquent Taxes | <u>128,987</u> |

### TOTAL TAX COLLECTOR

**\$31,239,990**

### LICENSES & PERMITS

|                                  |                |
|----------------------------------|----------------|
| Licenses, Permits and Fees       | 122,677        |
| Motor Vehicle Permits and Decals | 2,552,175      |
| Building Permits                 | 282,394        |
| Other Permits                    | 36,428         |
| Cable Franchise Fees             | <u>145,605</u> |

### TOTAL LICENSES & PERMITS

**3,139,279**

### FROM STATE/FEDERAL GOVERNMENT

|                             |               |
|-----------------------------|---------------|
| State Revenue Rooms & Meals | 993,781       |
| Highway Block Grant         | 253,869       |
| Railroad Tax                | <u>11,813</u> |

### TOTAL STATE/FEDERAL GOVERNMENT

**1,260,516**

### FROM OTHER GOVERNMENTS

|   |               |
|---|---------------|
| Albany and Eaton Solid Waste User Fee       | 69,222        |
| School Bus Maintenance for SAU 9            | 71,374        |
| Albany Recreation User Fee                  | 27,164        |
| Precinct's Reimbursement for Garage Repairs | 69,773        |
| Reimburse Fuel from Precincts and SAU 9     | <u>91,888</u> |

### TOTAL OTHER GOVERNMENTS

**329,421**

### RECEIVED FOR SERVICES

|                                       |                |
|---------------------------------------|----------------|
| Income From Departments               | 207,168        |
| Solid Waste Recycling, Fees and Fines | <u>260,513</u> |

### TOTAL FOR SERVICES

**467,681**

Town of Conway, NH

**OTHER SOURCES**

|                       |              |
|-----------------------|--------------|
| Sale of Town Property | 0            |
| Interest on Deposits  | 229,629      |
| Court Fines           | 5,278        |
| Library               | 14,269       |
| Miscellaneous         | <u>3,922</u> |

**TOTAL OTHER SOURCES**

**253,098**

**REIMBURSE FROM FUNDS**

|                       |                |
|-----------------------|----------------|
| Capital Reserve Funds | 124,461        |
| Trust Funds           | 127,098        |
| Performance Accounts  | 1,329,144      |
| Grants                | 639,279        |
| Revolving Funds       | <u>330,150</u> |

**TOTAL REIMBURSEMENTS**

**2,550,132**

**TOTAL RECEIPTS**

**\$39,240,117**

## TOWN CLERK'S REPORT 1/1/2024 - 12/31/2024

|              |                       |                       |                               |
|--------------|-----------------------|-----------------------|-------------------------------|
| 15530        | Auto Permits          | \$ 2,591,831.30       | <b>REMITTED TO TREASURER:</b> |
| 14847        | Decals                | 44,541.00             | January                       |
| 419          | Boats                 | 7,884.06              | February                      |
| 63           | Registration Holders  | 63.00                 | March                         |
| 1148         | Dog Licenses          | 6,068.50              | April                         |
| 995          | Vital Records         | 14,970.00             | May                           |
| 1213         | Sub Vital Records     | 12,370.00             | June                          |
| 123          | Marriage Licenses     | 6,150.00              | July                          |
| 4            | UCC Filings           | 1,515.00              | August                        |
| 1489         | License, Permit, Fees | 1,704.40              | September                     |
| 26           | Parking Tickets       | 1,700.00              | October                       |
| 20           | Bad Check Fees        | 800.00                | November                      |
| 8            | Dog Fines             | 525.00                | December                      |
| 25           | Copy Income           | 1,233.00              | <u>\$ 228,533.20</u>          |
| 13           | Miscellaneous Income  | 3,795.35              |                               |
| 132          | Notary Income         | 660.00                |                               |
| 4            | Hales Location        | <u>7,530.30</u>       |                               |
| <b>36059</b> | <b>TOTAL</b>          | <b>\$2,703,340.91</b> | <b>TOTAL</b>                  |
|              |                       |                       | <b>\$2,703,340.91</b>         |
|              | * State Revenue       | 822,446.48            | * State Revenue               |
|              |                       |                       | 822,446.48                    |
|              | <b>TOTAL</b>          | <b>\$3,525,787.39</b> | <b>TOTAL</b>                  |
|              |                       |                       | <b>\$3,525,787.39</b>         |

\* These are the DMV fees collected by the Town of Conway for the State portion of motor vehicle registrations. These funds are transferred to the State daily.

Respectfully Submitted,

LOUISE M. INKELL  
Town Clerk  
December 31, 2024



**Phillip Lancaster**  
**Collections Clerk**

**TAX COLLECTOR'S REPORT  
SUMMARY OF WARRANTS  
1/1/2024 - 12/31/2024**

**DEBITS**

|                                      | <b>2024</b>            | <b>2023 + PRIOR</b>    |
|--------------------------------------|------------------------|------------------------|
| <b>UNCOLLECTED BALANCES 1/1/2024</b> |                        |                        |
| PROPERTY TAXES                       |                        | \$ 11,516,108.91       |
| LAND USE CHANGE                      |                        | -                      |
| YIELD TAXES                          |                        | -                      |
| TAXES COMMITTED THIS YEAR            | \$ 39,623,708.00       | -                      |
| LAND USE                             | 17,720.00              | -                      |
| YIELD TAX                            | 38,160.39              | 8,362.86               |
| EXCAVATION                           | 4,542.34               | -                      |
| EXCESS CREDITS                       | (13,163.02)            | -                      |
| INTEREST COSTS                       | 15,361.14              | 45,970.44              |
| REFUNDS                              | 200,354.99             | -                      |
| <b>TOTAL DEBITS</b>                  | <b>\$39,886,683.84</b> | <b>\$11,570,442.21</b> |

**REMITTED TO TREASURER-CREDITS**

|                            |                  |                 |
|----------------------------|------------------|-----------------|
| <b>DURING FISCAL YEAR:</b> |                  |                 |
| PROPERTY TAXES             | \$ 19,368,484.37 | \$11,019,675.22 |
| LAND USE CHANGE            | 17,720.00        | -               |
| YIELD TAXES                | 31,334.32        | 8,362.86        |
| EXCAVATION                 | 4,542.34         | -               |
| INTEREST/COSTS             | 14,759.14        | 36,070.44       |
| PENALTIES                  | 602.00           | 9,900.00        |
| CONVERSION TO LIEN         |                  | 368,838.36      |
| ABATEMENTS-PROPERTY        | 3,464.00         | 177,524.07      |
| LAND USE                   | -                | -               |
| YIELD TAXES                | -                | -               |

**UNCOLLECTED BALANCES 12/31/2024**

|                      |                        |                        |
|----------------------|------------------------|------------------------|
| PROPERTY TAXES       | \$ 20,444,608.63 *     |                        |
| LAND USE CHANGE      | -                      |                        |
| YIELD TAXES          | 6,826.07               |                        |
| CREDIT BALANCES      | (5,657.03)             |                        |
| CURRENT LEVY DEEDED  | -                      |                        |
| <b>TOTAL CREDITS</b> | <b>\$39,886,683.84</b> | <b>\$11,620,370.95</b> |

\* The due date for the 2023 second half tax bill was 1/25/2024

## TAX LIEN ACCOUNTS

### 1/1/2024 - 12/31/2024

| DEBITS   | 2023                       | 2022                       | 2021 + PRIOR               |
|--|----------------------------|----------------------------|----------------------------|
| UNREDEEMED<br>PROPERTY TAX LIENS<br>AS OF 1/1/2024 | \$ -                       | \$ 224,799.64              | \$ 206,645.39              |
| LIENS  | 388,481.78                 |                            |                            |
| INTEREST/COSTS                                     | 8,054.19                   | 13,032.03                  | 46,569.36                  |
| REFUNDS  |                            |                            |                            |
| <b>TOTAL DEBITS</b>                                | <b><u>\$396,535.97</u></b> | <b><u>\$237,831.67</u></b> | <b><u>\$253,214.75</u></b> |
| <br>   |                            |                            |                            |
| <b>CREDITS</b>                                     |                            |                            |                            |
| REMITTED TO TREASURER                              | \$ 156,398.07              | \$ 88,261.37               | \$ 129,088.85              |
| ABATEMENT UNREDEEMED                               | 7,281.26                   | -                          | 19,402.55                  |
| LIENS DEEDED                                       | -                          | -                          | -                          |
| INTEREST/COSTS                                     | 8,054.19                   | 13,032.03                  | 46,569.36                  |
| UNREDEEMED LIENS<br>AS OF 12/31/2024               | <u>224,802.45</u>          | <u>136,538.27</u>          | <u>58,153.99</u>           |
| <b>TOTAL CREDITS</b>                               | <b><u>\$396,535.97</u></b> | <b><u>\$237,831.67</u></b> | <b><u>\$253,214.75</u></b> |

Respectfully Submitted,

LOUISE M. INKELL

*Tax Collector*

December 31, 2023

## SCHEDULE OF TOWN OWNED PROPERTY As of December 31, 2024

### TOWN PROPERTY:

|          |                                     |                           |
|----------|-------------------------------------|---------------------------|
| 215-82   | Whitaker Homestead Barn             | \$497,500                 |
| 215-83   | Connie Davis Watson Park            | \$275,600                 |
| 218-41   | Schouler Park                       | \$847,500                 |
| 219-209  | Depot Road Parking Lot              | \$274,000                 |
| 235-94   | North South Road                    | \$84,600                  |
| 244-1    | Landfill                            | \$362,600                 |
| 245-12   | Redstone Park                       | \$13,500                  |
| 252-1.01 | Salt Shed on State Land             | \$54,300                  |
| 252-56   | Old Town Dump                       | \$201,900                 |
| 252-59.1 | Police Station, Land and Buildings  | \$889,300                 |
| 253-17   | Transfer Station                    | \$922,300                 |
| 259-13   | Johnny R. Eastman Park              | \$242,500                 |
| 260-1    | Town Hall, Lands and Buildings      | \$433,900                 |
| 260-45   | Highway Department Land & Buildings | \$651,300                 |
| 260-47   | Highway Department Garage           | \$328,000                 |
| 265-129  | Davis Park                          | \$493,900                 |
| 265-131  | Washington Street Park              | \$133,700                 |
| 268-161  | Town Beach                          | \$465,800                 |
| 276-58   | Conway Library, Land and Buildings  | <u>\$2,270,800</u>        |
|          | <b>Total</b>                        | <b><u>\$9,443,000</u></b> |

### SCHOOL PROPERTY:

|         |  |                            |
|---------|--|----------------------------|
| 215-84  | John Fuller School                               | \$3,495,100                |
| 252-60  | Kennett High School-Land & Building              | \$25,210,400               |
| 252-61  | Eagles Way Road                                  | \$420,000                  |
| 259-117 | Pine Tree School                                 | \$3,642,900                |
| 264-55  | Ball fields (Behind High School)                 | \$222,900                  |
| 264-56  | Old Dupont Lot                                   | \$163,400                  |
| 265-28  | Kennett Middle School & Conway Elementary School | <u>\$13,180,900</u>        |
|         | <b>Total</b>                                     | <b><u>\$46,335,600</u></b> |



**OTHER PROPERTY**

| <b><u>Parcel Id</u></b> | <b><u>Location</u></b>                      | <b><u>Assessment</u></b> |
|-------------------------|---|--------------------------|
| 202-33                  | Town Forest-Worcester Hill                  | \$183,400                |
| 202-42                  | Abenaki Land                                | \$155,400                |
| 203-21                  | Gravel Pit (Madison)                        | \$37,600                 |
| 203-3                   | Hurricane Mt. Road                          | \$29,500                 |
| 203-41                  | Crown Ridge Road                            | \$128,700                |
| 204-2                   | Hurricane Mt. Road                          | \$44,600                 |
| 204-3                   | Hurricane Mt. Road                          | \$13,800                 |
| 204-4                   | Common Land-Hurricane Mt. Road              | \$1,038,700              |
| 205-1                   | Common Land-Hurricane Mt. Road              | \$321,700                |
| 214-31.1                | Whitaker Woods                              | \$142,300                |
| 214-31.2                | Whitaker Woods                              | \$180,400                |
| 214-31.3                | Whitaker Woods                              | \$108,400                |
| 215-106                 | Whitaker Woods                              | \$201,800                |
| 215-33                  | Shedd Woods                                 | \$346,700                |
| 215-6                   | River Road-Hussey Field                     | \$8,600                  |
| 215-8                   | Pequawket Foundation-River Road             | \$251,000                |
| 215-77                  | White Mt. Highway                           | \$169,600                |
| 218-30                  | White Mt. Highway                           | \$238,000                |
| 218-31                  | 1/2 Interest with North Conway Country Club | \$8,750                  |
| 219-286                 | Duprey Property                             | \$225,300                |
| 219-311                 | Snair Land                                  | \$200,900                |
| 225-34                  | Common Land-Green Hill Road                 | \$280,000                |
| 230-10                  | White Mt. Highway                           | \$1,100                  |
| 230-123.1               | Puddin Pond                                 | \$776,800                |
| 230-123.2               | Puddin Pond                                 | \$319,900                |
| 230-127                 | Snair Land                                  | \$183,700                |
| 230-87                  | Sunset Hill Road                            | \$27,900                 |
| 246-59                  | Hemlock Lane                                | \$12,000                 |
| 247-3                   | Marshall Conservation Land                  | \$9,700                  |
| 247-26                  | Dandiview Acres                             | \$17,800                 |
| 250-106                 | West Side Road-Marshall Property            | \$138,300                |
| 250-159                 | Marshall Conservation Land                  | \$1,800                  |
| 250-160                 | Marshall Conservation Land                  | \$1,100                  |
| 250-197                 | 8 Bay Road-Transvale Acres                  | \$25,500                 |
| 251-108                 | 274 Transvale Road                          | \$21,600                 |
| 251-109                 | C Road-Transvale Acres                      | \$20,900                 |
| 251-110                 | 40 C Road-Transvale Acres                   | \$22,500                 |
| 251-111                 | 25 D Road-Transvale Acres                   | \$20,800                 |
| 251-113                 | 16 C Road-Transvale Acres                   | \$20,800                 |
| 251-128                 | E Road-Transvale Acres                      | \$21,300                 |
| 251-136                 | Bay Road-Transvale Acres                    | \$22,300                 |
| 251-158                 | White Mt. Highway                           | \$215,500                |
| 251-38                  | 69 B Road                                   | \$22,900                 |
| 251-6                   | 163 Transvale Road                          | \$25,100                 |
| 251-7                   | 175 Transvale Road                          | \$25,000                 |
| 251-76                  | 15 G Road-Transvale Road                    | \$22,100                 |
| 251-77                  | 88 E Road-Transvale Acres                   | \$21,700                 |
| 251-80                  | 54 E Road-Transvale Acres                   | \$20,900                 |
| 251-81                  | 48 E Road-Transvale Acres                   | \$21,800                 |
| 251-93                  | 8 G Road-Transvale Acres                    | d\$22,200                |

Town of Conway, NH

|           |   |                    |
|-----------|---|--------------------|
| 251-94    | 66 D Road-Transvale Acres                                     | \$21,700           |
| 251-98    | D Road-Transvale Acres  | \$20,800           |
| 252-58    | Canoe Launch & Picnic Area                                    | \$73,700           |
| 253-18    | Wm. G. Duprey & Sons Land-East Conway                         | \$117,500          |
| 254-119   | East Conway Road  | \$97,500           |
| 255-6     | Common Lands-East Conway Road                                 | \$232,600          |
| 258-19    | Rebecca Lane-River Access                                     | \$53,000           |
| 265-111   | Chataque Lane Land  | \$20,700           |
| 265-83    | Hillside Avenue & Muster Road                                 | \$86,300           |
| 268-2     | Walker's Pond Conservation Land*                              | \$8,200            |
| 268-3     | Conway Lake Dam   | \$77,300           |
| 268-63    | North Pines Road  | \$66,100           |
| 276-186   | Camann, Michael   | \$1,900            |
| 276-187   | Feero Jesse L. & Artyth, Alderette                            | \$1,800            |
| 276-206   | Opolski, Richard & Cheryl                                     | \$55,700           |
| 276-207   | Wagner, Edward  | \$55,500           |
| 276-211   | Carroll County Real Estate Dev. LLC                           | \$56,000           |
| 276-212   | Pequawket Drive   | \$56,200           |
| 276-220   | Irma Lane-Pequawket Pond                                      | \$56,000           |
| 276-224   | Donald D. & Dorothy Fitch                                     | \$105,400          |
| 276-225   | Sellers-Hill, Rebecca E.                                      | \$1,100            |
| 276-229   | McBurney Jr., Edward H.                                       | \$1,200            |
| 276-249   | Quint Street  | \$48,900           |
| 276-232   | Pooles Circle   | \$31,100           |
| 276-2333  | Pooles Circle   | \$31,100           |
| 277-10    | Conley, Paul K. & Claire A.                                   | \$4,500            |
| 277-108   | Duffy, James P. & Nixon, William J.                           | \$55,600           |
| 277-113   | Morley, John  | \$55,500           |
| 277-114   | Brault, Michel  | \$55,700           |
| 277-115   | Tambling Richard E. & Eleanor M.                              | \$55,600           |
| 277-117   | Zuk, Michael & Sophie Estate of                               | \$56,400           |
| 277-118   | Zuk, Michael & Sophie Estate of                               | \$55,600           |
| 277-119   | Pequawket Drive   | \$56,000           |
| 277-18    | Galvin, Gregory & Joan  | \$3,500            |
| 277-220   | West Main Street  | \$400              |
| 277-28    | Cox, James  | \$1,200            |
| 277-288   | West Main Street  | \$26,800           |
| 277-321.1 | Main Street   | \$4,000            |
| 277-40    | Sharp, Irwin S.   | \$1,200            |
| 277-46    | Butters, Jason  | \$2,300            |
| 277-51    | Giarraputo, Guiseppe S. & Boulet, Dennis Felice & Maria Elena | \$1,200            |
| 277-54    | Birkbeck, Donald  | \$18,700           |
| 277-67    | Farren, Edward P. & Marie F.                                  | \$1,200            |
| 277-68    | Brooks, Suzy A.   | \$1,200            |
| 277-69    | Megyesy, John E. & Rosalie A.                                 | \$17,800           |
| 277-9     | Smith, Ronald W.  | \$2,100            |
| 278-10    | Maurer, David H.  | \$17,800           |
| 278-15    | Sharp, Irwin S.   | \$1,400            |
| 278-16    | G Street  | \$2,200            |
| 278-17    | Feingold, William S.  | \$1,200            |
| 288-13    | Eaton Road  | \$57,100           |
| 296-5     | Turn Around-Crown Hill  | \$38,500           |
|           | <b>Total</b>  | <b>\$8,350,150</b> |

\* Under Current Use

## LAND & BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEED

| <u>Parcel Id</u> | <u>Last Known Owner</u>                          | <u>Assessment</u> |
|------------------|--|-------------------|
| 216-10           | Flaherty, Mary T.                                | \$71,400          |
| 219-254.013-17   | Essex Mortgage Trust-5 Development Rights        | \$75,000          |
| 231-124          | Owner Unknown                                    | \$100             |
| 251-8            | Belcastro Joseph & Marjorie                      | \$21,200          |
| 251-28           | Cronin Dexter F.                                 | \$5,200           |
| 251-67           | Jalbert Henry H. & Helen P.                      | \$21,300          |
| 251-125          | Anderson Christopher F. & Lacroix Sharon L.      | \$115,300         |
| 265-130.1        | Unknown Heirs of Winston Prescott                | \$1,300           |
| 266-119          | Poliquin, Carrier & Rice Assoc.                  |                   |
| 019-044          | Development Rights for 26 Units @ Conway Heights | \$390,000         |
| 276-188          | Wagner Edward                                    | \$800             |
| 276-227          | Puglia, Shawn P.                                 | \$2,600           |
| 277-36           | Marchioni, Mary E. State of                      | \$1,000           |
| 277-38           | Carey, Eileen M. & Richard J.                    | \$17,700          |
| 277-104          | Richardi, Richard                                | <u>\$55,200</u>   |
|                  | <b>Total</b>                                     | <b>\$700,800</b>  |

# REPORT OF THE TRUST FUNDS OF THE TOWN OF CONWAY, NEW HAMPSHIRE - Year Ended December 31, 2024

| Creation Date | Cemetery Trust Fund             | Cemetery Location | PRINCIPAL                     |                 |                       | INCOME          |                         |          | Int. Income Bal. @ End of Year | Total of Principal & Interest |
|---------------|---------------------------------|-------------------|-------------------------------|-----------------|-----------------------|-----------------|-------------------------|----------|--------------------------------|-------------------------------|
|               |                                 |                   | Principal Bal. @ Beg. of Year | New Funds Added | Principal Withdrawals | Interest Income | Withdrawals From Income |          |                                |                               |
| 6/11/1920     | ADJUTANT, MARY                  | Center Conway     | 100.00                        |                 | 100.00                | 8.62            | 3.51                    | 12.13    | 112.13                         |                               |
| 8/4/1965      | ALLARD - SNOW - BURNELL         | Center Conway     | 300.00                        |                 | 300.00                | 1,005.61        | 39.61                   | 965.22   | 1,265.22                       |                               |
| 9/10/1998     | BEAN FAMILY TRUST               | Center Conway     | 300.00                        |                 | 300.00                | 9.29            | 9.99                    | 19.28    | 319.28                         |                               |
| 10/30/1978    | BLAKE, ERNEST R.                | Center Conway     | 400.00                        |                 | 400.00                | 1,576.63        | 63.23                   | 1,619.86 | 2,019.86                       |                               |
| 7/19/1932     | CALHOUN, GEORGE W.              | Center Conway     | 310.92                        |                 | 310.92                | 128.15          | 11.20                   | 142.34   | 453.26                         |                               |
| 3/6/1963      | CARLTON - GARLAND               | Center Conway     | 300.00                        |                 | 300.00                | 46.57           | 11.19                   | 57.77    | 357.77                         |                               |
| 12/18/1996    | CARROLL - MCCONVILLE            | Center Conway     | 700.00                        |                 | 700.00                | 60.37           | 23.28                   | 43.65    | 743.65                         |                               |
| 9/24/1928     | CARTER, SARAH J.                | Center Conway     | 1,200.00                      |                 | 1,200.00              | 5,986.95        | 229.66                  | 6,136.59 | 7,336.59                       |                               |
| 3/21/2006     | CHANN, STEPHEN and JOANNE       | Center Conway     | 800.00                        |                 | 800.00                | 60.47           | 26.51                   | 46.98    | 846.98                         |                               |
| 9/16/1983     | CHASE, WILLIAM E.               | Center Conway     | 1,000.00                      |                 | 1,000.00              | 930.21          | 59.79                   | 910.00   | 1,910.00                       |                               |
| 2/23/1928     | COLE, ETTA                      | Center Conway     | 300.00                        |                 | 300.00                | 178.90          | 14.18                   | 153.08   | 453.08                         |                               |
| 6/11/1975     | COLE, FRANK G.                  | Center Conway     | 200.00                        |                 | 200.00                | 17.28           | 7.02                    | 24.30    | 224.30                         |                               |
| 1/1/1961      | COLE, WINFRED CARLTON           | Center Conway     | 1,258.82                      |                 | 1,258.82              | 5,758.39        | 216.42                  | 5,654.81 | 6,913.63                       |                               |
| 5/19/1912     | CONWAY CENTER                   |                   |                               |                 |                       |                 |                         |          |                                |                               |
|               | OLD CEMETERY                    | Center Conway     | 290.00                        |                 | 290.00                | 674.78          | 31.18                   | 705.96   | 995.96                         |                               |
| 6/21/1938     | CURTIS - SINCLAIR               | Center Conway     | 300.00                        |                 | 300.00                | 78.12           | 12.22                   | 90.34    | 390.34                         |                               |
| 10/18/1989    | DAVIDSON JR., JOHN P.           | Center Conway     | 500.00                        |                 | 500.00                | 53.38           | 16.91                   | 40.29    | 540.29                         |                               |
| 11/10/1965    | DAVIDSON, BERNICE               | Center Conway     | 351.18                        |                 | 351.18                | 144.61          | 16.02                   | 160.63   | 511.81                         |                               |
| 7/11/1975     | DAVIDSON, FLORENCE              | Center Conway     | 300.00                        |                 | 300.00                | 28.41           | 10.61                   | 39.02    | 339.02                         |                               |
| 3/1/1955      | DAVIDSON, JAMES                 | Center Conway     | 1,000.00                      |                 | 1,000.00              | 13,230.09       | 433.23                  | 50.00    | 13,613.32                      |                               |
| 4/11/1955     | DAVIDSON, JOHN P.               | Center Conway     | 556.02                        |                 | 556.02                | 5,769.77        | 200.54                  | 1,200.00 | 6,406.33                       |                               |
| 11/6/1996     | DROWN                           | Center Conway     | 200.00                        |                 | 200.00                | 19.76           | 7.10                    | 26.86    | 226.86                         |                               |
| 6/11/1996     | DUNCAN, ROBERT                  | Center Conway     | 2,500.00                      |                 | 2,500.00              | 97.38           | 82.64                   | 40.00    | 2,640.02                       |                               |
| 9/15/1976     | EATON                           | Center Conway     | 300.00                        |                 | 300.00                | 1,105.45        | 44.12                   | 1,109.57 | 1,409.57                       |                               |
| 5/26/1978     | EATON, JAMES S.                 | Center Conway     | 300.00                        |                 | 300.00                | 949.58          | 39.09                   | 948.67   | 1,248.67                       |                               |
| 12/18/1996    | ESSENHEIMER - Acone             | Center Conway     | 700.00                        |                 | 700.00                | 60.37           | 24.57                   | 84.94    | 784.94                         |                               |
| 9/11/1981     | EVANS - DUVAL                   | Center Conway     | 500.00                        |                 | 500.00                | 138.06          | 20.62                   | 158.68   | 658.68                         |                               |
| 2/9/1976      | FARNSWORTH                      | Center Conway     | 350.00                        |                 | 350.00                | 152.88          | 13.67                   | 86.55    | 436.55                         |                               |
| 3/7/1971      | FRYE, THERESA                   | Center Conway     | 250.00                        |                 | 250.00                | 21.40           | 8.77                    | 30.17    | 280.17                         |                               |
| 7/12/2001     | FULLER - MERRIFIELD             | Center Conway     | 400.00                        |                 | 400.00                | 59.80           | 14.86                   | 74.66    | 474.66                         |                               |
| 12/2/1932     | GARLAND, ALBRA                  | Center Conway     | 100.00                        |                 | 100.00                | 14.09           | 3.69                    | 17.78    | 117.78                         |                               |
| 3/25/1983     | GARLAND, MILTON A.              | Center Conway     | 782.36                        |                 | 782.36                | 99.06           | 25.90                   | 44.96    | 827.32                         |                               |
| 7/11/1955     | GARLAND, PERCY F.               | Center Conway     | 500.00                        |                 | 500.00                | 103.66          | 14.34                   | 160.00   | 458.00                         |                               |
| 11/24/1961    | GARLAND, ROSINA                 | Center Conway     | 500.00                        |                 | 500.00                | 1,080.53        | 51.07                   | 1,131.60 | 1,631.60                       |                               |
| 9/11/1981     | GARLAND, FRED and HILL, CARROLL | Center Conway     | 200.00                        |                 | 200.00                | 60.46           | 8.42                    | 68.88    | 268.88                         |                               |
| 11/29/1989    | HATCH, FRANK                    | Center Conway     | 500.00                        |                 | 500.00                | 43.82           | 17.57                   | 61.39    | 561.39                         |                               |
| 7/30/1935     | HATCH, SAMUEL                   | Center Conway     | 100.00                        |                 | 100.00                | 3.68            | 3.68                    | 17.68    | 117.68                         |                               |
| 1/12/1968     | HAZELTON, JENNIE                | Center Conway     | 202.10                        |                 | 202.10                | 18.45           | 7.13                    | 25.58    | 227.68                         |                               |
| 5/17/1994     | HAZELTON - COLE - EVANS - DUVAL | Center Conway     | 5,000.00                      |                 | 5,000.00              | 3,057.50        | 233.44                  | 60.00    | 8,230.94                       |                               |

# Town of Conway, NH

| Creation Date | Cemetery Trust Fund                    | Cemetery Location | Principal Bal. @ Beg. of Year | New Funds Added | Principal Withdrawals | PRINCIPAL                    |                               |                              | INCOME          |                        |                                | Total of Principal & Interest |
|---------------|--|-------------------|-------------------------------|-----------------|-----------------------|------------------------------|-------------------------------|------------------------------|-----------------|------------------------|--------------------------------|-------------------------------|
|               |  |                   |                               |                 |                       | Principal Bal. @ End of Year | Principal Bal. @ Beg. of Year | Principal Bal. @ End of Year | Interest Income | Withdrawal From Income | Int. Income Bal. @ End of Year |                               |
| 7/30/1940     | HUNTER, SYLVIA E.                      | Center Conway     | 300.00                        |                 |                       | 300.00                       | 81.71                         | 10.40                        | 60.00           | 32.11                  | 332.11                         |                               |
| 7/12/1965     | HURLEY, JOHN                           | Center Conway     | 150.00                        |                 |                       | 150.00                       | 64.12                         | 6.92                         |                 | 71.04                  | 221.04                         |                               |
| 7/12/1963     | JOHNSTON, ELEANOR                      | Center Conway     | 300.00                        |                 |                       | 300.00                       | 241.66                        | 14.92                        | 80.00           | 176.58                 | 476.58                         |                               |
| 8/31/1992     | JORDAN                                 | Center Conway     | 500.00                        |                 |                       | 500.00                       | 43.13                         | 17.55                        |                 | 60.68                  | 560.68                         |                               |
| 5/17/1994     | KINSMAN, ESTHER                        | Center Conway     | 500.00                        |                 |                       | 500.00                       | 77.04                         | 18.65                        |                 | 95.69                  | 595.69                         |                               |
| 5/14/1990     | LEGERE - WAKEFIELD                     | Center Conway     | 700.00                        |                 |                       | 700.00                       | 24.72                         | 23.42                        |                 | 48.14                  | 748.14                         |                               |
| 4/6/1992      | LEIGHTON, ROBERT                       | Center Conway     | 200.00                        |                 |                       | 200.00                       | 35.71                         | 7.62                         |                 | 43.33                  | 243.33                         |                               |
| 1/16/1935     | LOUGHEE, LUCIA N.                      | Center Conway     | 150.00                        |                 |                       | 150.00                       | 12.84                         | 5.26                         |                 | 18.10                  | 168.10                         |                               |
| 11/3/1989     | MASON - DENNETT                        | Center Conway     | 400.00                        |                 |                       | 400.00                       | 62.97                         | 14.96                        |                 | 77.93                  | 477.93                         |                               |
| 7/12/2001     | MASON, RODNEY                          | Center Conway     | 450.00                        |                 |                       | 450.00                       | 38.82                         | 15.80                        |                 | 54.62                  | 504.62                         |                               |
| 7/21/1993     | MASTERSON, WILLIAM                     | Center Conway     | 1,000.00                      |                 |                       | 1,000.00                     | 66.46                         | 34.46                        |                 | 100.92                 | 1,100.92                       |                               |
| 4/12/1954     | McCALL, ABBIE                          | Center Conway     | 400.00                        |                 |                       | 400.00                       | 1,330.28                      | 53.33                        | 80.00           | 1,303.61               | 1,703.61                       |                               |
| 6/3/1993      | McGRAW, GLADYS                         | Center Conway     | 1,000.00                      |                 |                       | 1,000.00                     | 50.01                         | 33.93                        |                 | 83.94                  | 1,083.94                       |                               |
| 5/28/1981     | MESDER, EBEN                           | Center Conway     | 500.00                        |                 |                       | 500.00                       | 273.40                        | 21.11                        | 80.00           | 174.51                 | 674.51                         |                               |
| 12/24/1927    | MESSEY, CHARLOTTE                      | Center Conway     | 300.00                        |                 |                       | 300.00                       | 376.43                        | 19.27                        | 80.00           | 315.70                 | 615.70                         |                               |
| 1/2/1959      | MORRILL - EASTMAN - O'DELL             | Center Conway     | 100.00                        |                 |                       | 100.00                       | 55.31                         | 5.02                         |                 | 60.33                  | 160.33                         |                               |
| 1/14/1977     | MUDGE, PERLEY W.                       | Center Conway     | 4,000.00                      |                 |                       | 4,000.00                     | 1,096.31                      | 162.10                       | 80.00           | 1,178.41               | 5,178.41                       |                               |
| 8/21/1979     | NASH, WILLIAM S.                       | Center Conway     | 1,445.99                      |                 |                       | 1,445.99                     | 3,846.99                      | 165.87                       | 160.00          | 3,852.86               | 5,298.85                       |                               |
| 5/17/1994     | PANDORA, MARILYN                       | Center Conway     | 700.00                        |                 |                       | 700.00                       | 23.38                         | 23.38                        |                 | 46.76                  | 746.76                         |                               |
| 9/2/1955      | PARSONS, FRANCIS                       | Center Conway     | 544.78                        |                 |                       | 544.78                       | 1,770.97                      | 71.60                        | 100.00          | 1,742.57               | 2,287.35                       |                               |
| 8/23/1960     | PERKINS, EDWIN                         | Center Conway     | 324.34                        |                 |                       | 324.34                       | 24.19                         | 11.26                        |                 | 35.45                  | 359.79                         |                               |
| 12/21/1927    | PERKINS, THOMAS and COOK, EMMA N.      | Center Conway     | 150.00                        |                 |                       | 150.00                       | 12.92                         | 5.26                         |                 | 18.18                  | 168.18                         |                               |
| 10/30/1944    | PETRIE, GEORGE and GRACE               | Center Conway     | 1,200.00                      |                 |                       | 1,200.00                     | 5,867.82                      | 225.81                       | 80.00           | 6,013.63               | 7,213.63                       |                               |
| 5/29/1984     | PHILBROOK, ERNEST W.                   | Center Conway     | 300.00                        |                 |                       | 300.00                       | 106.72                        | 13.14                        |                 | 119.86                 | 419.86                         |                               |
| 2/18/1966     | PHILBROOK, FRANK                       | Center Conway     | 300.00                        |                 |                       | 300.00                       | 1,287.03                      | 49.99                        | 40.00           | 1,297.02               | 1,597.02                       |                               |
| 10/31/1942    | PHILBROOK, LUCY                        | Center Conway     | 300.00                        |                 |                       | 300.00                       | 645.29                        | 27.96                        | 80.00           | 593.25                 | 893.25                         |                               |
| 3/10/1943     | POTTER, LOVINA E.                      | Center Conway     | 400.00                        |                 |                       | 400.00                       | 588.21                        | 29.35                        | 80.00           | 537.56                 | 937.56                         |                               |
| 5/17/1994     | POTTER, NELLIE                         | Center Conway     | 500.00                        |                 |                       | 500.00                       | 77.04                         | 18.65                        |                 | 95.69                  | 595.69                         |                               |
| 9/1/1978      | POTTER, WELLINGTON                     | Center Conway     | 400.00                        |                 |                       | 400.00                       | 1,206.13                      | 49.32                        | 80.00           | 1,175.45               | 1,575.45                       |                               |
| 6/7/1968      | ROBBINS, ANTHONY                       | Center Conway     | 300.00                        |                 |                       | 300.00                       | 110.17                        | 13.25                        |                 | 123.42                 | 423.42                         |                               |
| 12/31/1983    | ROBINSON, HAROLD                       | Center Conway     | 300.00                        |                 |                       | 300.00                       | 25.91                         | 10.53                        |                 | 36.44                  | 336.44                         |                               |
| 8/30/1932     | SNOW, CHARLES and ALICE                | Center Conway     | 100.00                        |                 |                       | 100.00                       | 8.56                          | 3.51                         |                 | 12.07                  | 112.07                         |                               |
| 9/1/1981      | SNOW - RIDLON - SAVARD                 | Center Conway     | 400.00                        |                 |                       | 400.00                       | 788.11                        | 35.81                        | 80.00           | 743.92                 | 1,143.92                       |                               |
| 2/8/1968      | THOIT, EDWARD B.                       | Center Conway     | 500.00                        |                 |                       | 500.00                       | 1,013.78                      | 46.33                        | 80.00           | 980.11                 | 1,480.11                       |                               |
| 6/23/2003     | TIBBETS, ROBERT S.                     | Center Conway     | 800.00                        |                 |                       | 800.00                       | 107.57                        | 29.33                        |                 | 136.90                 | 936.90                         |                               |
| 11/6/1940     | TRUNDY, LILLIAN                        | Center Conway     | 150.00                        |                 |                       | 150.00                       | 21.67                         | 5.55                         |                 | 27.22                  | 177.22                         |                               |
| 7/10/1929     | WEBSTER, JULIA                         | Center Conway     | 350.00                        |                 |                       | 350.00                       | 80.62                         | 11.33                        | 80.00           | 119.95                 | 361.95                         |                               |
| 3/31/1941     | WEEKS, ELMER                           | Center Conway     | 25.00                         |                 |                       | 25.00                        | 68.76                         | 3.03                         |                 | 71.79                  | 96.79                          |                               |
| 12/8/1970     | WEEKS - FULLER                         | Center Conway     | 250.00                        |                 |                       | 250.00                       | 28.66                         | 9.00                         |                 | 37.66                  | 287.66                         |                               |
| 1/24/1968     | WHITAKER, GUY and IDA                  | Center Conway     | 400.00                        |                 |                       | 400.00                       | 129.32                        | 17.11                        |                 | 146.43                 | 546.43                         |                               |
| 6/12/1976     | BALLOU, CHESTER                        | Conway Village    | 500.00                        |                 |                       | 500.00                       | 43.19                         | 17.55                        |                 | 60.74                  | 560.74                         |                               |
| 11/9/1936     | BEMIS - TAYLOR                         | Conway Village    | 100.00                        |                 |                       | 100.00                       | 263.46                        | 8.51                         | 100.00          | 171.97                 | 271.97                         |                               |
| 10/26/1975    | BERRY, ELVERTON C.                     | Conway Village    | 400.00                        |                 |                       | 400.00                       | 34.50                         | 14.04                        |                 | 48.54                  | 448.54                         |                               |
| 7/10/1979     | FARRINGTON - SEABURY                   | Conway Village    | 800.00                        |                 |                       | 800.00                       | 1,010.94                      | 51.09                        | 230.00          | 832.03                 | 1,632.03                       |                               |
| 1/20/1975     | FEIN, DOROTHY M.                       | Conway Village    | 400.00                        |                 |                       | 400.00                       | 226.44                        | 17.01                        | 100.00          | 143.45                 | 543.45                         |                               |
| 8/20/1969     | FINNEMORE, IRENE A. and HALE, GLENN H. | Conway Village    | 1,000.00                      |                 |                       | 1,000.00                     | 5,424.32                      | 162.57                       | 620.00          | 4,966.89               | 5,966.89                       |                               |

# Town of Conway, NH

| Creation Date | Cemetery                           | Cemetery Trust Fund                    | PRINCIPAL                     |                 |                       | INCOME                       |                                 |                   | Total of Principal & Interest |                                     |
|---------------|------------------------------------|--|-------------------------------|-----------------|-----------------------|------------------------------|---------------------------------|-------------------|-------------------------------|-------------------------------------|
|               |                                    |  | Principal Bal. @ Beg. of Year | New Funds Added | Principal Withdrawals | Principal Bal. @ End of Year | Int. Income Bal. @ Beg. of Year | Interest Income   |                               | Withdrawal From Income              |
| 2/21/1975     | Conway Village                     | MACY, HAROLD B.                        | 400.00                        |                 |                       | 400.00                       | 175.12                          | 100.00            | 90.47                         | 490.47                              |
| 12/27/1961    | Conway Village                     | PAUL, HIRAM J.                         | 200.00                        |                 |                       | 200.00                       | 285.35                          | 40.00             | 259.74                        | 459.74                              |
| 10/29/1951    | Conway Village                     | POTTER, JOHN E.                        | 300.00                        |                 |                       | 300.00                       | 1,080.02                        | 20.00             | 1,103.97                      | 1,403.97                            |
| 12/24/1944    | Conway Village                     | ROBERTSON, EMMA                        | 100.00                        |                 |                       | 100.00                       | 8.62                            |                   | 12.13                         | 112.13                              |
| 11/29/1932    | Conway Village                     | ROBERTSON, SAMUEL                      | 100.00                        |                 |                       | 100.00                       | 1,442.72                        | 350.00            | 1,131.26                      | 1,231.26                            |
| 5/29/1984     | Conway Village                     | SANTAMARIA, NICHOLAS                   | 400.00                        |                 |                       | 400.00                       | 659.23                          | 80.00             | 610.87                        | 1,010.87                            |
| 11/3/1941     | Conway Village                     | SHACKFORD, J. FRED                     | 100.00                        |                 |                       | 100.00                       | 8.62                            |                   | 12.13                         | 112.13                              |
| 6/26/1947     |                                    | TASKER, FRANK W. and ELLEN M.          |                               |                 |                       |                              |                                 |                   |                               |                                     |
| 9/5/1934      | Conway Village                     | THOM, RICHARD B. and THOM, SUSAN H. S. | 150.00                        |                 |                       | 150.00                       | 12.92                           |                   | 18.18                         | 168.18                              |
| 9/5/1946      | Conway Village                     | YOUNG, IRVING W.                       | 194.66                        |                 |                       | 194.66                       | 16.86                           |                   | 23.70                         | 218.36                              |
| 9/10/1971     | Conway Village                     | DINSMORE, ANDREW                       | 100.00                        |                 |                       | 100.00                       | 8.62                            |                   | 12.13                         | 112.13                              |
| 10/2/1908     | (on West Side Rd.)                 | DINSMORE, ANDREW                       | 1,000.00                      |                 |                       | 1,000.00                     | 86.26                           |                   | 121.36                        | 1,121.36                            |
| 12/5/1933     | Dinsmore                           | RUSSELL, ANN R.                        | 150.00                        |                 |                       | 150.00                       | 12.92                           |                   | 18.18                         | 168.18                              |
| 7/1/1999      | Drew Family                        | DREW FAMILY FUND                       | 500.00                        |                 |                       | 500.00                       | 4,700.39                        |                   | 4,868.44                      | 5,368.44                            |
| 5/19/1926     | Ebenezer Bean                      | ATKINSON, EMMA                         | 14,050.13                     |                 |                       | #####                        | 1,576.02                        |                   | 2,030.24                      | 16,080.37                           |
| 1/1/1917      | Ebenezer Bean                      | SMITH, ABIAL                           | 100.00                        |                 |                       | 100.00                       | 1,538.43                        |                   | 1,591.38                      | 1,691.38                            |
| 2/3/1923      | Ebenezer Bean                      | WEST SIDE                              | 50.00                         |                 |                       | 50.00                        | 842.77                          |                   | 871.62                        | 921.62                              |
| 1/29/1973     | Intervale (in Barlett on Rt. 16-A) | EASTMAN, MYRON                         | 693.21                        |                 |                       | 693.21                       | 2,698.39                        |                   | 2,807.99                      | 3,501.20                            |
| 10/24/1969    | Intervale (on Balcony Seat View)   | DINSMORE - WILL                        | 50.00                         |                 |                       | 50.00                        | 466.51                          |                   | 483.20                        | 533.20                              |
| 7/2/1925      | Kearsarge                          | BROOKS, ARTHUR                         | 5,000.00                      |                 |                       | 5,000.00                     | 29,330.88                       |                   | 30,390.28                     | 35,390.28                           |
| 11/10/1993    | Kearsarge                          | CODY, HENRY and GLADYS                 | 200.00                        |                 |                       | 200.00                       | 17.70                           |                   | 24.74                         | 247.74                              |
| 6/21/1951     | Kearsarge                          | NUTE, CHARLES W.                       | 500.00                        |                 |                       | 500.00                       | 44.28                           |                   | 61.87                         | 561.87                              |
| 1/3/1947      | North Conway                       | KENISON, ARTHUR                        | 517.58                        |                 |                       | 517.58                       | 1,831.41                        |                   | 1,907.32                      | 2,424.90                            |
| 10/29/1951    | North Conway                       | WAGG, GEORGE A.                        | 332.00                        |                 |                       | 332.00                       | 2,395.32                        |                   | 2,883.82                      | 3,143.82                            |
| 8/16/1922     | Osgood-Thoms-Emerson               | OSGOOD - THOMS - EMERSON               | 300.00                        |                 |                       | 300.00                       | 2,745.41                        |                   | 2,843.82                      | 3,143.82                            |
| 7/1/1924      | Redstone                           | MEETING HOUSE HILL                     | 400.00                        |                 |                       | 400.00                       | 568.69                          |                   | 599.99                        | 999.99                              |
| 10/23/1943    | Shackford Farm                     | DAVIS, FRANK W.                        | 85.79                         |                 |                       | 85.79                        | 757.62                          |                   | 784.87                        | 870.66                              |
| 9/5/1934      | (on West Side Rd.)                 | SHACKFORD, SAMUEL                      | 300.00                        |                 |                       | 300.00                       | 1,754.11                        |                   | 1,820.49                      | 2,120.49                            |
| 8/21/1973     | (on West Side Rd.)                 | WENTWORTH, RALPH                       | 100.00                        |                 |                       | 100.00                       | 8.62                            |                   | 12.13                         | 112.13                              |
|               | Wentworth                          |  | 693.92                        |                 |                       | 693.92                       | 4,271.24                        |                   | 4,406.69                      | 5,100.61                            |
|               | <b>TOTALS</b>                      |  | <b>\$75,208.80</b>            | <b>0.00</b>     | <b>0.00</b>           | <b>\$#####</b>               | <b>\$130,921.47</b>             | <b>\$4,360.00</b> | <b>\$132,880.90</b>           | <b>\$208,089.70</b>                 |
|               | <b>INTEREST LINE</b>               |  |                               |                 |                       |                              | <b>\$6,319.43</b>               |                   | <b>\$139,200.33</b>           | <b>\$208,089.70</b>                 |
|               |                                    |  |                               |                 |                       |                              |                                 |                   |                               | <b>Total Cemetery With Interest</b> |

# Town of Conway, NH

| Date of Creation | Name of Trust Fund                       | Principal Balance Beginning of Year | New Funds         | PRINCIPAL Withdrawal                           | Principal Balance End of Year | Income Balance Beginning of Year | INCOME Expend     | Income Balance End of Year | Grand Total Principal and Interest |
|------------------|--|-------------------------------------|-------------------|--|-------------------------------|----------------------------------|-------------------|----------------------------|------------------------------------|
| 7/21/2001        | KARL & HUGENA SEIDENSTUECKER SCHOLARSHIP | 32,000.00                           |                   | none allowed until \$35,000 is minimum balance | 32,000.00                     | 3,105.39                         | 1,089.23          | 4,194.62                   | 36,194.62                          |
| 4/26/2006        | LEON HARRIMAN SCHOLARSHIP                | 234.39                              | 1,250.00          | 500.00   | 984.39                        | 29.26                            | 23.91             | 53.17                      | 1,037.56                           |
| 4/26/2006        | RODENHISER SCHOLARSHIP                   | 5,135.64                            |                   | 0.00   | 5,135.64                      | 1,355.80                         | 201.42            | 1,557.22                   | 6,692.86                           |
| 6/15/2006        | M.A. GOLDMAN ENCOURAGEMENT AWARD         | 2,652.28                            |                   |  | 2,652.28                      | 3,055.84                         | 177.11            | 3,232.95                   | 5,882.23                           |
| 12/21/2006       | JASMINE STEELE MEMORIAL SCHOLARSHIP      | 6,500.00                            |                   |  | 6,500.00                      | 528.87                           | 218.09            | 746.96                     | 7,246.96                           |
| 2/5/2009         | ART WALKER SCHOLARSHIP                   | 3,519.00                            |                   | 1,000.00                                       | 2,519.00                      | 653.58                           | 118.13            | 771.71                     | 3,290.71                           |
| 7/6/2009         | DAMON O'NEAL SCHOLARSHIP                 | 124,980.90                          |                   | 8,000.00                                       | 116,980.90                    | 6,876.82                         | 3,965.47          | 10,842.29                  | 127,823.19                         |
|                  | <b>SCHOLARSHIP TOTALS</b>                | <b>\$175,022.21</b>                 | <b>\$1,250.00</b> | <b>\$9,500.00</b>                              | <b>\$166,772.21</b>           | <b>15,605.56</b>                 | <b>\$5,793.36</b> | <b>\$21,398.92</b>         | <b>\$188,171.13</b>                |

Town of Conway, NH

| Date of Creation | Entity                        | Name of Trust Fund                               | 1/1/24                      |              | PRINCIPAL |                            |                          | INCOME    |            |                         | Grand Total Prin. & Int. |
|------------------|-------------------------------|--|-----------------------------|--------------|-----------|----------------------------|--------------------------|-----------|------------|-------------------------|--------------------------|
|                  |                               |  | Principal Bal. Beg. of Year | New Funds    | Withdraw  | Principal Bal. End of Year | Income Bal. Beg. of Year | Income    | Expend     | Income Bal. End of Year |                          |
| 6/2/94           | Center Conway Fire            | CENTER CONWAY FIRE                               | 185,634.44                  | 241,583.85   | 68,000.00 | 359,218.29                 | 34,462.89                | 9,835.03  | 44,297.92  | 403,516.21              |                          |
| 12/31/96         | Center Conway (Redstone) Fire | CENTER CONWAY FIRE LEGAL                         | 32,000.00                   | 1,113,346.60 | 11,134.60 | 20,865.40                  | 1,771.95                 | 914.10    | 2,686.05   | 23,551.45               |                          |
| 1998             | Conway Village Fire District  | CVFD FIRE & RESCUE                               | 269,829.08                  | 181,500.00   | 47,691.50 | 403,637.58                 | 11,881.27                | 12,088.92 | 23,970.19  | 427,607.77              |                          |
| 3/10/15          | Conway Village Fire District  | CVFD WATER & SEWER EQUIPMENT                     | 142,198.54                  | 40,000.00    |           | 182,198.54                 | 6,848.85                 | 5,399.80  | 12,248.65  | 194,447.19              |                          |
| 1995             | Conway Village Fire District  | CVF- WATER SYSTEM IMPROVEMENTS                   | 101,060.80                  | 21,305.00    |           | 122,365.80                 | 10,416.74                | 3,871.78  | 14,288.52  | 136,654.32              |                          |
| 4/10/10          | Conway Village Fire District  | CVFD PEQUAWKET PARK                              | 12,474.94                   | 0.00         | 12,474.94 | 0.00                       | 5,783.93                 | 357.44    | 0.01       | 0.01                    |                          |
| 3/11/14          | Conway Village Fire District  | CVF- Building Maintenance                        | 88,538.00                   | 0.00         | 88,538.00 | 0.00                       | 5,170.84                 | 1,822.52  | 6,993.34   | 0.02                    |                          |
| 3/8/16           | Conway Village Fire District  | CVFD Force Main Short Term Asset Replacement ETF | 137,569.53                  | 21,667.00    | 42,535.50 | 116,701.03                 | 13,359.48                | 4,501.21  | 17,860.69  | 134,561.72              |                          |
| 3/8/16           | Conway Village Fire District  | CVFD Sewer Debt Service Expendable Trust Fund    | 386,690.62                  | 75,000.00    | 45,000.00 | 341,690.62                 | 25,567.04                | 9,082.96  | 34,650.00  | 376,340.62              |                          |
| 3/15/17          | Conway Village Fire District  | CVF - Ambulance                                  | 135,000.00                  |              |           | 210,000.00                 | 6,343.58                 | 5,839.06  | 12,182.64  | 222,182.64              |                          |
| 3/13/18          | Conway Village Fire District  | CVFD - Sewer Projects and Maintenance            | 95,504.85                   | 74,445.00    | 95,424.08 | 74,525.77                  | 3,176.92                 | 2,933.81  | 6,110.73   | 80,636.50               |                          |
| 2007             | East Conway Fire              | EAST CONWAY FIRE EQUIPMENT                       | 92,900.00                   | 9,225.00     | 97,400.00 | 4,725.00                   | 5,913.50                 | 2,071.16  | 5,384.66   | 10,109.66               |                          |
| 2004             | East Conway Fire              | EAST CONWAY FIRE BLDG MAINTENANCE                | 17,200.00                   | 3,587.50     |           | 20,787.50                  | 879.01                   | 615.10    | 1,494.11   | 22,281.61               |                          |
| 5/17/94          | Kearsarge Lighting Precinct   | KEARSARGE LIGHTING                               | 0.00                        |              |           | 0.00                       | 4,673.72                 | 145.01    | 4,818.73   | 4,818.73                |                          |
| 12/3/90          | Kearsarge Lighting Precinct   | KEARSARGE LIGHTING                               | 16,000.00                   |              |           | 16,000.00                  | 14,353.79                | 941.81    | 15,295.60  | 31,295.60               |                          |
| 2/5/05           | North Conway Water Precinct   | NC RATE STABILIZATION                            | 153,927.00                  |              |           | 153,927.00                 | 40,683.47                | 6,038.32  | 46,721.79  | 200,648.79              |                          |
| 2/5/05           | North Conway Water Precinct   | NC WATER   | 82,764.00                   |              |           | 82,764.00                  | 23,783.64                | 3,305.93  | 27,089.57  | 109,853.57              |                          |
| 2/5/05           | North Conway Water Precinct   | NC SEWER   | 191,316.86                  |              |           | 191,316.86                 | 50,330.91                | 7,497.78  | 57,828.69  | 249,145.55              |                          |
| 1/1/06           | North Conway Water Precinct   | N. CON SWR VEH/EQUIP                             | 340,828.00                  | 80,578.00    | 34,996.50 | 386,409.50                 | 17,491.46                | 11,254.55 | 28,746.01  | 415,155.51              |                          |
| 1/1/06           | North Conway Water Precinct   | N. CON WTR VEH/EQUIP                             | 281,765.00                  | 75,000.00    | 34,996.50 | 321,768.50                 | 13,097.44                | 9,267.57  | 22,365.01  | 344,133.51              |                          |
| 3/1/08           | North Conway Water Precinct   | NCWP FIRE EQUIPMENT                              | 593,633.32                  | 279,000.00   |           | 872,633.32                 | 36,135.75                | 20,443.93 | 56,579.68  | 929,213.00              |                          |
| 3/1/08           | North Conway Water Precinct   | NCWP WATER INFRASTRUCTURE                        | 132,621.44                  | 42,914.00    |           | 175,535.44                 | 8,924.36                 | 4,530.86  | 13,455.22  | 188,990.66              |                          |
| 3/1/08           | North Conway Water Precinct   | NCWP SEWER INFRASTRUCTURE                        | 1,035,471.37                | 166,767.00   |           | 1,202,238.37               | 69,998.83                | 34,832.24 | 104,736.08 | 1,306,974.45            |                          |
| 3/1/08           | North Conway Water Precinct   | NCWP FIRE EMERGENCY FUND                         | 341,143.25                  | 70,000.00    |           | 411,143.25                 | 3,094.32                 | 1,387.14  | 4,476.46   | 415,619.71              |                          |
| 3/1/13           | North Conway Water Precinct   | NCWP UNCOMPENSATED ABSENCES                      | 560,267.72                  | 75,000.00    |           | 635,267.72                 | 29,615.81                | 18,545.67 | 48,161.48  | 683,429.20              |                          |
| 3/1/13           | North Conway Water Precinct   | NCWP ENERGY UPGRADES                             | 80,589.00                   | 45,664.00    |           | 126,253.00                 | 5,721.63                 | 2,825.94  | 8,547.57   | 134,800.57              |                          |





## ASSESSOR

2024 was a very busy year for the assessing office following the 2023 revaluation. Every town/city must adjust their assessments to market value at least once every five years as mandated by state law. Our last revaluation was in 2023. The purpose of a revaluation is to bring properties in line with current market values and to restore equity throughout the community.

A revaluation begins with the sales. Through an analysis of sales, we are able to adjust the property assessed value to better reflect market value as of 04/01/2024. The median ratio of assessed values to sale prices in 2023 was 98.4% after the revaluation.

The 2024 ratio is measured by using sales from 10/1/2023 to 9/30/24. During that period, there were 113 single family sales, 91 condominium sales and 31 manufactured home sales. The 2024 median ratio is 90.2%. This shows that sales continue to increase in value. The average sale price of single-family homes was \$488,800, mobile homes \$129,600 and condominiums showed an average sale price of \$461,600.

In 2024 our field work focused on checking new construction, permits, cycle inspections of condominiums, mobile homes and sales, as well as follow up on abatement requests and taxpayer concerns.

If you believe there are inaccuracies on your property record card, please call our office for an inspection of the property. There are many exemptions and credits offered in the Town of Conway for those that qualify.

If you would like to check things out from the convenience of your own home, visit the Town of Conway website. For general information regarding exemptions, credits & property values visit: <https://conwaynh.gov/assessing>. If you are looking for maps and/or assessing property record cards you can find this information at: <https://next.axisgis.com/ConwayNH>

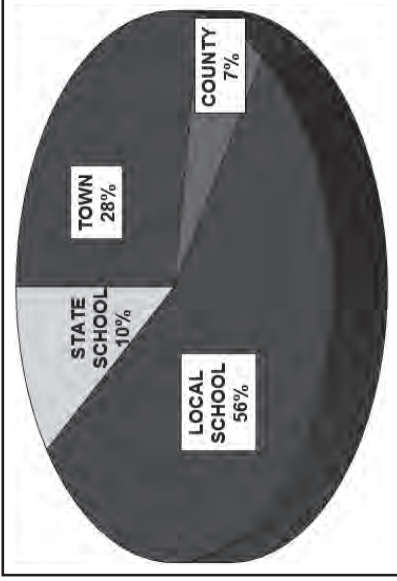
Sincerely,

MARYBETH WALKER, CNHA  
*Assessor, Town of Conway*  
Corcoran Consulting Associates



**Kerry Colburn-Dion**  
***Administrative Assistant***

## 2024 CONWAY TAX RATES



| PRECINCT            | NO | PRECINCT RATE | TOTAL   | NET CHANGE |
|---------------------|----|---------------|---------|------------|
| CONWAY VILLAGE FIRE | 1  | \$1.53        | \$12.85 | 7.8%       |
| EAST CONWAY FIRE    | 3  | \$0.89        | \$12.21 | 10.7%      |
| CENTER CONWAY FIRE  | 4  | \$0.68        | \$12.00 | 11.2%      |
| NORTH CONWAY WATER  | 6  | \$1.28        | \$12.60 | 9.9%       |
| KEARSARGE LIGHTING* | 7  | \$1.43        | \$12.75 | 9.2%       |
| NON-PRECINCT FIRE   | 9  | \$0.78        | \$12.10 | 10.9%      |

Note: Kearsarge is also in North Conway Water and receives the sum of both rates.

| DISTRICT         | 2024 TAX RATE  | 2023 TAX RATE  | % CHANGE     | % OF TOTAL RATE |
|------------------|----------------|----------------|--------------|-----------------|
| TOWN             | \$3.12         | \$2.82         | 10.6%        | 27.6%           |
| COUNTY           | \$0.77         | \$0.80         | -3.8%        | 6.8%            |
| SCHOOL (LOCAL)   | \$6.29         | \$5.38         | 16.9%        | 55.6%           |
| SCHOOL (STATE)   | \$1.14         | \$1.18         | -3.4%        | 10.1%           |
| <b>BASE RATE</b> | <b>\$11.32</b> | <b>\$10.18</b> | <b>11.2%</b> | <b>100.00%</b>  |

## **DEADLINE TO APPLY: APRIL 15th PROPERTY TAX EXEMPTIONS AVAILABLE TO CONWAY TAXPAYERS**

### **VETERAN SERVICE EXEMPTION: RSA 72:28-36**

Amount=\$750 Regular Veteran, \$4000\*\*\* Total & Permanent Service-Connected Disability. Must be a resident of NH for at least one year prior to April 1st of year exemption is applied for. Must have served not less than 90 days on active service in the armed forces of the US and continues to serve or was honorably discharged, or widow of same. Applies only to place of primary abode; does not apply to second homes or parcels of land.

### **OPTIONAL ADJUSTED ELDERLY EXEMPTION: RSA 72:39-a\*\***

Must be a resident of NH for at least three years prior to April 1st of year exemption is applied for. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years). Net income of \$30,000 or if married \$40,000.

Asset limitation of \$85,000, excluding the value of residence. Amount of exemption:

|                     |           |
|---------------------|-----------|
| 65-74 years of age: | \$85,000  |
| 75-79 years of age: | \$100,000 |
| 80 years or older:  | \$115,000 |

The applicable amount is deducted from the assessed value of property before tax is figured.

### **EXEMPTION FOR THE DISABLED: RSA 72:37-b\*\*\*\***

Must be a resident of NH for at least five years prior to April 1st of year exemption is applied for. Own real estate individually or jointly (if real estate owned by spouse, must have been married at least 5 years).

Net income of \$24,000 or if married \$30,000.

Asset limitation of \$50,000, excluding the value of residence.

Amount of exemption: \$85,000 deducted from the assessed value of property before tax is figured.

### **BLIND EXEMPTION RSA 72:37**

Must be legally blind as determined by The Blind Services Department of the Vocational Rehabilitation Division of the Education Department. Amount of exemption is \$25,000\* deducted from his/her residential real estate equalized. \*Adopted 3/9/1993

For information and application concerning the following categories, please contact the Assessor's Office, Town Hall, 23 Main Street, Conway, NH at 447-3811 Ext. 5.

### **SOLAR ENERGY SYSTEM: RSA 72:62\***

### **WIND POWERED ENERGY SYSTEM: RSA 72:65\***

### **WOODHEATING ENERGY SYSTEM: RSA 72:69\***

### **CURRENT USE ASSESSMENT: RSA 79-A**

**RESIDENTIAL USE ASSESSMENT: RSA 75:11** (FOR SINGLE FAMILY HOUSE IN COMMERCIAL/ INDUSTRIAL ZONE)

\* Exemption to be the amount added to the assessment if these items have added value by the Town Assessor. As of 2022 Do Not Have Added Value. Article 25,26 & 27 adopted 4/12/22

\*\* Limits raised & exemption amount raised Article 58 adopted 4/9/24

\*\*\* Limits raised & exemption amount raised Article 59 adopted 4/9/24

Vet credit was changed to \$750 Article 56 & 57 adopted 4/9/2024

## **BUILDING INSPECTOR**

2024 was a productive and successful year for the Town of Conway Building Department. The department completed several Lead Handling trainings, and became Renovation, Repair and Paint (R.R.P) certified, learning safe lead handling and disposal practices and also obtained more ICC certifications.

In 2025 the building department will be rolling out its new digital software and payment portal for online permit applications. This will allow residents and contractors to apply, and pay for permits online for the first time in Conway. It will also allow them to schedule inspections and see the status of their applications.

The Residential building inspections implemented in August of 2023 have been going well and have received positive feedback from residents that appreciate the inspections being conducted.

In 2024 Residential permitting was up from the previous year with 394 Residential permits issued compared to 309 Residential permits issued in 2023. 35 single family homes were constructed in 2023 compared to 45 single family homes being constructed in 2024.

Commercial permits also saw an increase in volume with 127 Commercial permit applications approved in 2024, compared to 113 Commercial permit applications approved in 2023. The large-scale square footage commercial projects like hotels and new commercial retail space have been declining while renovations of existing spaces are increasing. I believe this is partially due to the moratorium that is due to expire in April of 2025 and to the availability of land along the Highway Commercial District.

In June of 2024 completed my first year as the Building Inspector for the Town of Conway, I look forward to the coming year and hope 2025 will be as successful as 2024. I would like to say thank you to my Assistant James Hounsell and Administrative Assistant Valerie Kollander for their hard work and dedication throughout the year.

Respectfully Submitted,

JEREMY B. GIBBS  
*Building Inspector, Town of Conway*

## ZONING OFFICER

The past year has been a period of growth, adaptation, and opportunity for the Town of Conway's Zoning Office. This report provides an overview of key accomplishments, challenges faced, and strategic priorities for the year ahead.

Throughout fiscal year 2024, the Zoning Office processed 179 zoning permits, including approvals related to zoning complaints, changes of use, outdoor dining, and the introduction of food truck permits—an initiative that has streamlined local business operations. Additionally, the office reviewed 75 sign permits and 34 temporary event permits, ensuring compliance with town regulations while supporting economic activity.

Under Chapter 72 housing standards, the office processed 477 rental applications, conducted inspections in collaboration with the fire department, and issued the required affidavits. While this process has strengthened oversight of rental properties, amendments to the ordinance are under review for the 2025 town meeting to ensure long-term sustainability and effectiveness.

Community engagement remained a priority, with public meetings, workshops, and hearings facilitating transparency and dialogue between residents, developers, and local businesses. The office remains committed to balancing these interests through clear communication and policy implementation.

Challenges over the past year included an increase in legal actions that placed additional demands on staffing and outdated zoning ordinances that at times hindered efficient responses to modern development needs. Addressing these issues through policy updates and operational refinements will be a focus moving forward.

In conclusion, the Zoning Office continues to uphold the town's vision for responsible growth and development. By refining policies, optimizing resources, and strengthening community partnerships, we remain dedicated to ensuring Conway's zoning framework supports both current needs and future progress.

NICHOLAS DeVITO  
*Municipal Zoning Officer*

## **DEPUTY TOWN MANAGER/TOWN ENGINEER**

As I write this, my report is already late. Now to be clear my annual report is usually tardy but for some reason the words seem even harder to come by this time around. This is my last report because I am retiring at the end of September. The good news is that I'm able to retire. The bad news is that I'm old enough to retire. A coworker joked that maybe I can't find the words because of my age. After some thought I decided that isn't the reason. So, I thought on it some more till I forgot what it was I was contemplating. Perhaps my coworker was on to something... Then I decided to look back at some of my previous reports for some inspiration. There are thirty-two prior reports so there was plenty to choose from. The short version of what I found was that they are a summary of all the projects of the previous year with a mention here and there of an employee who joined or departed or did something that was beyond the pale. Ok I thought, our staff is something I can chat on. Over the years I have hired a number of new folks to replace folks who retired or in my case who are about to retire. It has been my pleasure to get to know them and to step back and watch them work. While I may not be completely unbiased when it comes to these folks, I truly believe they make up the best collective workforce I've ever had the good fortune to be associated with. Simply put they are bright, polite, hard working and above all they care. The Town is truly fortunate to have these folks. I wish them all the best in their careers and I take comfort in knowing that they will serve the Town well.

Let's spend a little time discussing change. Change is... (fill in the blank). Inevitable, constant, difficult and of course all of the above. Since the Pandemic our community has experienced a higher rate of change arguably than has been witnessed in decades. This change is evident locally in our population, the price of everything, the number of hotels recently constructed, home inspections, rental licensing, legalization of gambling, reduction of the number of precincts, drastic increase in zoning violations and on and on. So, what is to be done? In my humble opinion the answer is vigilance. It is incumbent on our citizens, volunteers, board members, staff and elected officials to keep pace with the change. Our policies, programs, legislation etc. must keep pace with the changing conditions around us. It will never be an easy task and yet it is essential that we persevere.

Gratitude isn't something that I've written about before but I would like to touch on that now. I am exceptionally fortunate to have worked for the Town these many years. I have often said that it isn't my job but rather it's what I do. To live, work, play and raise a family all in the same town is a blessing. To do all of that in this Valley is almost beyond compare. I have enjoyed being the

Town of Conway, NH

Town's Engineer, Director of Public Works, interim Town Manager and for these last three years, Deputy Town Manager. I have found these past years to be challenging, satisfying and always interesting. I am truly grateful for the sense of community I have experienced here and would like to thank all the folks who have wished me well this past year in anticipation of my retirement.

So...for the very last time...It has been my pleasure to serve the people of Conway. Please know how very much I appreciated all of your support these many years. I will miss all of you and I wish you all the best.

Respectfully,

PAUL A. DEGLIANGELI, P.E.

*Deputy Town Manager*

*Town Engineer*



**James Badera**  
***Town Engineer***



## **EMERGENCY MANAGEMENT DIRECTOR**

We entered into 2024 recovering from one of the largest flooding events in the Town of Conway's History. Much of the first few weeks were spent in recovery mode and working with FEMA and NH Dept of HSEM to evaluate and fix damaged infrastructure. After inventorying any damage to Town property, we were able to apply for and received \$19,175.45 from FEMA for the towns cost to repair damaged infrastructure and remediate debris left behind by the flood. Unfortunately, after many efforts to locate funding, we found that we were unable to locate funding for private property, as we had seen in the past. Flooding was also a large focus of this year's Hazard Mitigation planning. Each town is required to submit an updated Hazard Mitigation plan to FEMA every 5 years. Town staff spent close to 150 hours over the past year revising and updating our Hazard Mitigation plan, which will guide federal funding requests to better improve our infrastructure and safety.

Respectfully,

PHILIP REMINGTON

*Town of Conway*

*Emergency Management Director*



**Chief Philip Remington**  
*Emergency Management Director*

## GENERAL ASSISTANCE

I want to recognize and commend local welfare recipients for reimbursing a total of \$108,205.83 since I began working here in 1999. This was no small feat for them or for me and it is something to be proud of. This year we took in \$7990.80 that may not seem like much but isn't bad given the current economic climate.

NH is outpacing national growth in homelessness and in 2023, had the highest rate in the nation. According to the Coalition to End Homelessness 2024 report, NH experienced the highest percentage increase in homelessness of any state. Chronic homelessness has grown over 150% in NH since 2019 whereas the national increase was just 12%. NH's chronically homeless population increased by 51.8%. From 2019-2023, NH saw a 126.8% increase in unsheltered homelessness. Preliminary data for 2024 shows the number of unsheltered folks spiked 71.3% since 2023 which is a 288.6% increase over 2019. Disability is the core element in meeting the criteria to be considered chronically homeless so the actual number of people who are chronically homeless would be much greater if we included able bodied homeless folks in those statistics. Since the law requires towns to address the needs of all people, we should really be looking at rates of homelessness of all people, not just those who are chronically homeless.

One of the most difficult groups to house is the medically frail and disabled population because they require special consideration and frequently need a complex array of services that they frequently don't have the ability to access on their own. Programs are typically not designed to meet specific needs of this population so appropriate services are not available to keep aging adults with symptoms like mobility and cognitive challenges safe. This is a significant concern for their safety and an expensive one for the taxpayer. Medical rehabilitation units are extremely difficult for the unhoused population to access because it is incredibly difficult to discharge someone who is homeless. Service providers are struggling all across the state already and this problem is only going to grow as baby boomers age. Worse is that NH is one of just 10 states that does not have a medical respite program.

Statewide median gross rents in 2024 have increased 36.1% from 1,347.00 to 1,833.00 or 5,832.00 per year. Between 2018 and 2023, NH saw a 36% increase. When Allowable Levels of Assistance for 2024 were updated, HUD and NH Housing Finance Authority data thresholds were lower than true costs in Conway.

Welfare spending this year has captured the attention of town leaders who voted to give \$40,000 in ARPA funds to address the needs of the houseless population, of which up to \$20,000 was given to MWV Supports Recovery Coalition to help do that. They also supported a partnership with Vaughan to provide an Essential Non-Food Pantry that began on February 14th, 2024 and continues to grow.

In October, I was able to influence the NH Local Welfare Association Board of Directors to consider establishing a certification program for local welfare directors. I also created a system for accessing decedent bank account balances to offset cremation costs.

Due to space constraints, I decided not to include detailed data re: 2024 spending in favor of including a spreadsheet covering 30 years of spending so you can see how critical the situation is now. Instead, I will summarize 2024 as follows:

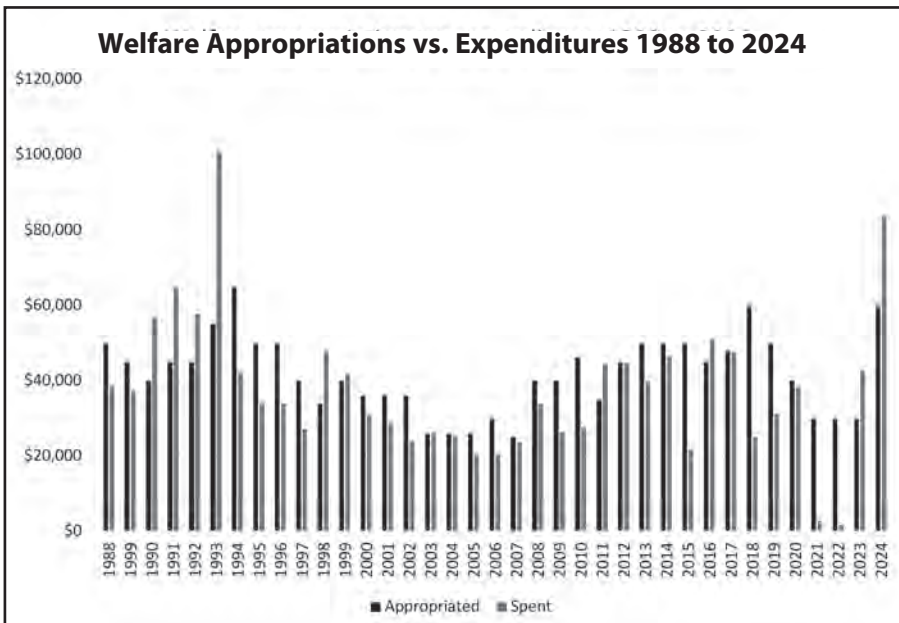
Budget was for 60K; spent \$83,847.50.

This year I had a caseload of 151, not including inactive cases or those assisted.

The most expensive month was November for a total of \$25,336.79. Oddly, January and February were second to May for the least expensive months which is usually not the case but it is unclear how that happened and shows how unpredictable this office can be.

Other than Conway, we received calls from 45 towns and 4 states. People are beginning to shop for communities to live in when their own home towns cannot offer them a stable place to stay. In 2022, we issued 18 vouchers; In 2023 we issued 60 and in 2024, we issued 94.

Below is a 30-yr history of budgeting and spending trends:



Respectfully Submitted,

BJ PARKER  
Welfare Director

## **HEALTH OFFICER**

As Health Officer for the Town of Conway, 2024 was a busy year. I responded to many complaints of living conditions in rental units, failed septic systems, and hoarding to name to a few.

Myself and the Deputy Health Officer have worked continuously throughout the year to become more aware and better trained for Lead handling techniques, earning a certification from the EPA for Renovation, Repair and Paint (RRP).

We attend trainings frequently from the New Hampshire Health Officers Association. These trainings help us network with other Health Officers from around the state to better understand trends in cases of different municipalities and stay current for changing legislation such as RSA 130-A which took effect on July 1, 2024. This change requires a Lead Safe Certificate for all newly created daycares and rental dwelling units.

I conducted several daycare and school inspections in 2024 as well. The role of the Health Officer serves a vital role in the community and provides a multitude of services to its residents. I have enjoyed being the Health Officer this year for the Town of Conway and look forward to the challenges ahead in 2025.

Respectfully Submitted,

JEREMY GIBBS

*Health Officer, Town of Conway*

## **PLANNING DIRECTOR**

2024 closes out a busy and productive year for the Planning Board and staff. The fully updated Master Plan was approved in the spring and the Board got to work on regulation changes to act on the plan's goals. Permits and approvals were on par with the prior year but the scope and scale of developments appeared to be less intensive overall.

Protecting environmental resources, scaling commercial development, and encouraging housing growth continued to be priorities for the Planning Board. Changes to required greenspace and stormwater for new projects, made last year, have moved ahead the goals of further balancing development with environmental protections. Grant funding from NHDES also helped create a draft Groundwater Protection Ordinance, which will be presented to the community on the 2025 warrant.

Housing which is attainable remains a significant concern and the Planning Board continues to work on making housing more accessible. In addition to the Master Plan, the Town also completed work associated with the Housing Opportunity Planning grant to review how our regulations could be amended to bring in the types of housing the community needs. The Board has brought forward a number of changes to the Affordable Housing and Zoning Ordinance to encourage homes to be built.

The Planning Department has also received grant funding to revise the current Zoning Ordinance as well as planning related regulations. This will be a significant effort but is an important priority to align our regulations with the Master Plan. The goal is for the Ordinance to be accessible and clearly define how the community will guide development. As growth takes place, the Zoning Ordinance will help ensure the values of Conway are maintained and a balance is struck between promoting local businesses and safeguarding the community.

In the coming year, a Water and Sewer Master Plan, as well as work on the revised Zoning Ordinance will begin. Work will also be underway to study and plan for improved flood risk mitigation and to create a Recreation Management Plan of the Saco and Swift Rivers. These projects will work to create and protect the community but also need your support. I would strongly encourage reaching out to a Selectmen, Planning Board member, or myself if you would like to be a part of the process or to learn more about the projects or efforts of the Boards.

Town of Conway, NH

The Town has hired a new Engineer, Jim Badera, who has been an excellent addition. Jim is quickly getting up to speed and taking on State projects beginning in 2025, reviewing Planning Board applications, and has been a great help to the Building Department with his experience in structural work. The Assistant Planner, Holly Whitelaw, continues to hold our Department together. 2024 marked 30 years of service to the Town of Conway for Holly; anyone who knows or works with her, can surely speak to her commitment and excellence in the work she does for the Town and for others.

Looking forward to what 2025 will bring.

Sincerely,

RYAN O'CONNOR  
*Town Planner*

## **CHIEF OF POLICE**

Once again, it was a very busy year for the Conway Police Department in 2024. Staffing continued to be an issue, especially in our Communications Division. At one point during the summer months, we were down 3 full-time dispatchers. In a division that has only 7 full-time positions, this was a big challenge to overcome for our staff, especially during our busiest time of year. I want to thank the dispatch team for their continued dedication to service and their hard work in overcoming all of the hurdles that come with being so short staffed in a profession where we cannot simply shut down operations. I am, however, excited to report that as of January of 2025 we are fully staffed across all divisions within the department. This is the first time I have been able to report this in my tenure as your Chief of Police.

As previously stated, 2024 was very busy for the Town of Conway. Our numbers were up across all categories. Calls for Service (CFS) were up from the previous two years. In 2022 we had 48,213, in 2023 we had 49,300 and in 2024 we experienced a high of 50,961 calls for service. Accidents in 2022 totaled 468, in 2023 we recorded 472 and in 2024 we responded to 523. Arrests for 2024 totaled 729, compared to 2022 at 637 and 2023 at 693. Finally, our patrol units did a great job focusing efforts on making our streets safer by conducting 6,234 motor vehicle stops throughout the year. Needless to say, the Town of Conway continues to be an attractive destination for those who like to enjoy the great outdoors.

The Police Department suffered a loss in 2024 when two veteran employees resigned to seek employment elsewhere, one from the Patrol Division and the other from the Dispatch Center. However, we were fortunate enough to be able to hire a number of qualified individuals to fill all vacancies within the department. In July we hired Patrol Officer Kobi Lees, a Conway native who was already fulltime certified in the State of New Hampshire. We were able to fill the three vacancies within the Communication Division with the hire of Henry Edmunds in May, Glennys Chambers in June and Brooke Kujawski in December. We are lucky to have added four such enthusiastic and dedicated members to the CPD team.

I am pleased to report that the department was able to conduct a full scale active shooter exercise at the high school in June. This exercise included staff members from SAU9, Conway and North Conway Fire and Rescue, Conway and Action Ambulance and various volunteers from the State. Exercises like this will better prepare our first responders, school staff and community as a whole in the event that we experience a mass casualty incident here in Conway.

Town of Conway, NH

The Department was, once again, the recipient of a grant from the New Hampshire Department of Highway Safety. This grant included DWI and Speed Enforcement Patrols totaling \$1600.00. We have been awarded these same grants for 2025 in the sum of \$4000.00. As always, we would like to thank the State for helping us keep our community safer by funding these programs.

Along with the Grants that brought money to the Town, the department also generated revenue. This revenue was generated by pistol permits (\$374.50), alarm fees (\$17,416.35), fingerprinting (\$1,152.40), parking tickets (\$1,610), and Police Income, which includes the School Resource Officer, Administrative Fees for commercial duty, report fees and other fees (\$75,009.16). The total revenue generated by the police department for the Town in 2024 was \$95,562.41.

In 2024, the K-9 account, which supports Officer Morganne Sterl and K-9 Summitt was getting depleted. For those who are not familiar, we started the K-9 program in August of 2020 with a grant from the Stanton Foundation. This grant was expected to support the program for 4-5 years. In an effort to keep this program funded without utilizing taxpayer dollars, we initiated a fundraiser selling Conway PD K-9 Unit t-shirts and sweatshirts. As always, this community and those who visit the Valley showed their overwhelming support and the fundraiser was a tremendous success. The money raised should fund the program for many years to come. Thank you to all who made purchases and to those who made some very generous donations!

Finally, I would like to thank the entire Conway Police Department staff for their continued professionalism and dedication to the great Town of Conway. A community that we all enjoy serving on a daily basis.

Sincerely,

CHRISTOPHER MATTEI  
*Chief of Police*



# CONWAY POLICE DEPARTMENT 2024 CALLS FOR SERVICE

**ACCIDENTS:**

|                       |     |                      |    |
|-----------------------|-----|----------------------|----|
| Property Damage ..... | 413 | Fatal Accident ..... | 1  |
| Personal Injury ..... | 65  | Hit & Run .....      | 86 |

**AID:**

|                     |     |           |       |
|---------------------|-----|-----------|-------|
| Wanted Person ..... | 231 | Aid ..... | 2,540 |
|---------------------|-----|-----------|-------|

**ALARMS:**

|                          |     |                    |     |
|--------------------------|-----|--------------------|-----|
| Burglary/Panic/Etc. .... | 585 | Fire/Medical ..... | 607 |
|--------------------------|-----|--------------------|-----|

**CRIME AGAINST SOCIETY:**

|                                       |     |                                 |     |
|---------------------------------------|-----|---------------------------------|-----|
| Weapons Violations .....              | 5   | Prostitution .....              | 0   |
| Drugs/Narcotics .....                 | 23  | Gambling .....                  | 0   |
| Neglect/Abuse Child Family .....      | 0   | D.W.I. ....                     | 68  |
| Liquor Law Violations .....           | 5   | Intoxication .....              | 43  |
| Disorderly Conduct .....              | 5   | Suicide Threatening .....       | 43  |
| Juv. Problems/Truancy/Poss. Cig. .... | 45  | Suicide Attempt/Committed ..... | 7   |
| M-V Violations .....                  | 107 | Obstructing Govt. Oper. ....    | 0   |
| Criminal Trespass .....               | 33  | Breach of Peace .....           | 48  |
| Animal Complaints .....               | 517 | Detaining Library Books .....   | 0   |
| Town Ordinance Violation .....        | 6   | Dist.-Noise/Fight/Other .....   | 417 |
| Domestic Disturbance .....            | 62  | Illegal Camping .....           | 33  |
| Conspiracy .....                      | 0   | Explosives .....                | 0   |
| Missing Person .....                  | 6   | Runaway .....                   | 4   |
| Unattended Death .....                | 19  | Reckless Conduct .....          | 0   |

**CRIME AGAINST PROPERTY:**

|                                    |     |                           |    |
|------------------------------------|-----|---------------------------|----|
| Robbery .....                      | 0   | Burglary .....            | 17 |
| Theft/Larceny .....                | 168 | M-V Theft .....           | 4  |
| Arson .....                        | 0   | Forgery/Counterfeit ..... | 5  |
| Fraud-Bad Check/Credit Card .....  | 30  | Embezzlement .....        | 0  |
| Stolen Property/Poss./Recvng. .... | 0   | Criminal Mischief .....   | 45 |

**CRIME AGAINST PERSONS:**

|                                |    |                                 |    |
|--------------------------------|----|---------------------------------|----|
| Homicide .....                 | 1  | Court Order Violation .....     | 30 |
| Assault .....                  | 39 | Sex Offenses .....              | 18 |
| Interfering with Freedom ..... | 0  | Corrupt Practices-Bribery ..... | 0  |
| Criminal Threatening .....     | 23 | Identity Theft .....            | 5  |

**SUSPICIOUS & INTELLIGENCE:**

|             |     |                          |     |
|-------------|-----|--------------------------|-----|
| S & I ..... | 494 | Suspicious Vehicle ..... | 128 |
|-------------|-----|--------------------------|-----|

**SERVICES:**

|                                    |        |                             |        |
|------------------------------------|--------|-----------------------------|--------|
| Sexual Offender Registration ..... | 100    | Pistol Permits .....        | 42     |
| Lockout .....                      | 188    | Civil .....                 | 2      |
| Administrative .....               | 5,445  | Project Good Morning .....  | 13,143 |
| General Information .....          | 12,480 | Fire/Smoke/Fumes .....      | 501    |
| Medical/Amb./Rescue .....          | 1,631  | Alarm - Testing/Maint. .... | 290    |
| Property - Lost .....              | 217    | Property - Found .....      | 215    |
| 911 Abandoned/Hang-up .....        | 311    | M-V Summons .....           | 152    |
| Restraining Order Service .....    | 43     | M-V Warnings .....          | 5,888  |
| Trash Complaints .....             | 12     | Parking Complaints .....    | 119    |
| Fingerprints .....                 | 91     | School Bus Complaints ..... | 2      |

**TOTAL CALLS: 50,961**

## **PUBLIC WORKS DIRECTOR**

This report presents a full overview of the Public Works Department's progress during the last year. The Public Works Department consists of the Highway Department, Service Garage, Transfer Station, and Landfill. During the winter months the Parks & Grounds crew report to the Public Works Department and the remainder of the year they report to the Recreation Department. By showing the data we have collected through graphs and describing the projects (ongoing & completed) I hope to provide residents with a clear picture of the Public Works Department's many accomplishments and future projects.

As many residents may be aware during heavy rain events the West Side Road floods in three different locations, which has caused the road being closed and residents being cut off from the rest of Town and emergency services. Because of this we applied for and were awarded a grant to complete the first phase of our Elevation of the West Side Road Project by developing and conducting engineering, environmental, and feasibility studies, and also to complete an updated benefit-cost analysis. This will focus on the south end of West Side Road. This grant is funded by the Hazard Mitigation Grant Program (HMGP), which was awarded to the Department of Safety, HSEM, from the Federal Emergency Management Agency (FEMA).

Work was done to the Washington Street Bridge over the Swift River, this work included bridge preservation, expansion joint replacement, deck repairs, barrier membrane, and pavement. This project was put out to bid and awarded to R.M. Piper, Inc. out of Plymouth, NH.

Another busy year of projects and maintenance with a lot of staffing changes for the Highway Department. Our Highway Department reconstructed Heath Road in its entirety. The Highway Foreman and his crew did an exceptional job with the full reconstruction, which included grading, gravel, pavement, and new drainage. R&D Paving Inc. out of Franklin, NH installed 4,332.41 tons of pavement on Town roads including Health Road.

This was the third summer of replacing concrete pavers in the sidewalks in North Conway Village. RWN, Inc. out of Conway, NH held their pricing from 2022 and replaced pavers from the south entrance of Norcross Circle to the south entrance of Eastern Slope Inn. We expect for this project to be fully complete in 2027. I would like to thank the public for their patience and understanding during construction season. Please know we always do our best to make each project go as fast and smooth as possible.

In the Town's continuing efforts towards efficiency we replaced the existing lighting at Town Hall with LED fixtures back in 2023. In 2024, we replaced the existing lighting at the Public Works Garages with LED fixtures. This project was put out to bid and awarded to Lebel Electric of Conway, NH. We also installed a stair chair lift for the Mezzanine level at Town Hall for accessibility purposes, the Mezzanine level houses the Town Managers' Office, General Assistance Office, Finance Department and a conference room.

The Town's Solid Waste Department continues to do an excellent job assisting residents with the Town's mandatory recycling ordinance. In 2024, the total Facility Recyclables collected was 3,297 tons. Recyclables with the highest tonnage collected were metals and compost in 2024.

To see a breakdown of the recyclables collected, please see pie graph on the next page. The Household Hazardous Waste Day for 2024, which is held annually in September saw 485 households with 20,900 lbs. of hazardous waste collected (please see graph on next page). We are hoping this decrease in hazardous waste collected is a trend we will see more of, as manufacturers and consumers move away from household products containing hazardous materials.

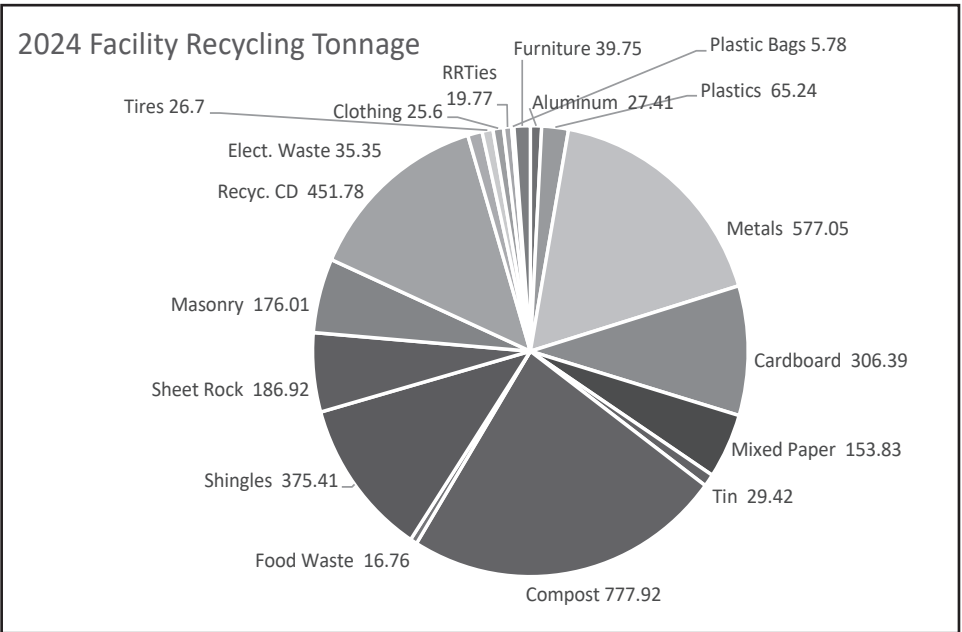
Over the last couple years, the Public Works Department along with the rest of the valley has faced staffing challenges. We had a few great long term employees retire over the last few years and have struggled to fill those positions, but happy to announce after finding some great applicants we are at full staff. In preparation of the Town taking over the Conway Village Water Precinct and Fire Department we hired an additional mechanic. 2024 involved a lot of planning and preparation for bringing water and sewer into the Town's Public Works Department, and we look forward to working together effective January 1, 2025.

The Public Works Department is in a constant pursuit of improvement and efficiency. Please feel free to contact the Department with any concerns, questions, or suggestions.

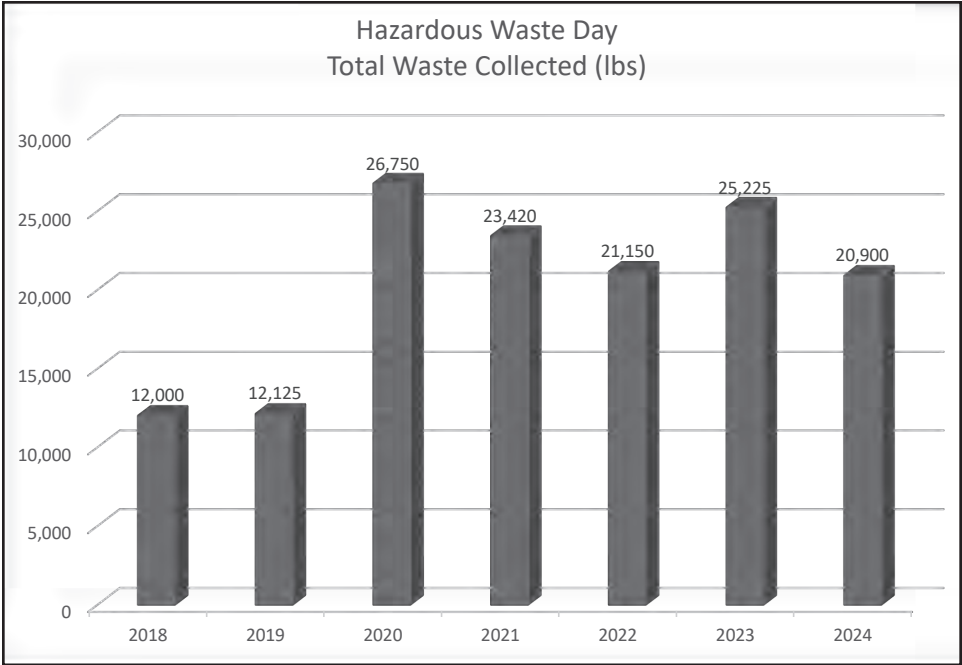
Respectfully,

ANDREW SMITH  
*Public Works Director*

## Town of Conway, NH



Town of Conway, NH



**Kevin Ladetto**  
*Public Works Department*



**Marco Mello**  
*Public Works Department*

Town of Conway, NH



**Christopher Cherry**  
*Public Works Department*



**Michael Callahan**  
*Public Works Department*



**Sean Lewis-Friee**  
*Public Works Department*



**Cody Eastman**  
*Garage*

## RECREATION DIRECTOR

The Conway Parks and Recreation Department is located at 176 Main Street, Conway, N.H. Our facility includes a gymnasium, game room, kitchen, cafeteria, arts & crafts center, library, conference room and television lounge. The outdoor facility is shared with Conway Elementary School and consists of a playground and multiple athletic fields.

The Conway Parks and Recreation Department is responsible for the maintenance & scheduling of outdoor parks and recreation areas for various community uses. Conway Lake Beach, First River Bridge, Hussey Field, Smith-Eastman Recreation Area, Davis Park, Schouler Park, Johnny Eastman Park & O'Brien Field, Washington Street Park, Veteran's Triangle, Swift River Covered Bridge Park, Whitaker Homesite Field, Connie Watson Davis Park, Rotary Park and Shedd Woods. These sites listed above provide recreational activities such as Nordic skiing, biking, hiking, swimming, skating, canoeing, tennis, pickleball, basketball, softball/baseball, picnicking and various other activities conducted on our multi-purpose fields. In addition to these parks, we maintain various cemeteries. Thank you to our hard-working parks crew, Ben Peare, Nate Ames and Kelley Robitaille for keeping all our parks and cemeteries clean and beautiful. Thank you as well to Bruce Webster and his entire maintenance staff at SAU 9 for their help and support throughout the year.

We are responsible for monitoring canoeing and tubing at Hussey Field directly beside First River Bridge in North Conway. This program allows us to have a staff member inform and educate the public of the Saco River while also monitoring the traffic flow in and around the Hussey Field roundabout. In addition, 2024 was the 4th year of paid parking for non-residents at First Bridge, Davis Park and Smith-Eastman Recreation Area. Conway Lake was residents and second homeowner parking only.

We once again offered a full line-up of programs for children in 2024. These programs included intramural soccer, travel soccer, bidy soccer, flag football, cross country running, field hockey, pond hockey at the Ham Arena, basketball skills & drills, intramural basketball, 2/3 basketball, tee ball, softball, rookie softball, track & field, rec rats socialization and arts & crafts classes. Daily attendance at our summer program once again remained extremely high. It was an incredibly successful summer filled with games, activities, field trips and swimming.

We offered a full slate of special events including our annual Halloween Party, Turkey Trot Race, Letters to Santa event and everyone's favorite, the acclaimed Mobile Easter Egg Hunt.

The Chip Kennett Teen Center offers a drop-in atmosphere which caters to boys and girls in grades 6-8. The Teen Center is open four days per week including weekends. We also offered extended hours for teens to enjoy our facility. This program is highly popular with this age group averaging between 40-60 teens per night. I would like to thank Margaret and Sut Marshall along with the many businesses and restaurants who donate food towards our weekly meals at the Teen Center.

Pickleball offered 10 classes per session. Some of the other adult programs offered were: adult exercise class, pick up basketball, Mahjong, co-ed kickball and monthly adult/family trips.

Through support of The Friends of Conway Rec. Inc. a non-profit organization that supports the Conway Parks and Recreation Department, we continue to receive financial support for all programs. The Friends of Rec. provide scholarship opportunities to children, teens and adults, allowing everyone to enjoy all the programs that we offer.

We offered a full slate of fun on July 4th with the annual parade in Conway Village along with entertainment and fireworks in North Conway. In addition, thanks to our partnership with the MWV Chamber of Commerce and business community, we provided New Years Eve Fireworks as well.

Throughout the year we receive so much support from local businesses and families. They support many of the programs and activities we offer through sponsorship or donations. To anyone and everyone who has and continues to support us, thank you!

Thank you to Town Manager John Eastman and the Board of Selectmen for their continued support of recreation in the town of Conway.

2024 saw us say goodbye to programmer Zach Bradley. Zach served the Town of Conway incredibly well during his time here both as a summer counselor and then as a full-time programmer. I know I speak for all the families out there when I say, thank you Zach and good luck in your future endeavors.

With every good bye there is a hello, and we are thrilled to welcome Meghan Livingston to our team as the new full-time programmer. Since her arrival in October Meghan has made a huge impact on many children/adults in our community. We are lucky to have her!

In closing, I would like to thank our remaining staff, Assistant Director Todd Gallagher, Teen Center Coordinator Robby Moody and Administrative Assistant Lynore Wagner. You continue to do a wonderful job serving the residents of Conway and Albany. I would also like to recognize Shane Haley our custodian for keeping our building beautiful year-round. Thank you to all our seasonal staff, Summer Counselors & parking attendants, you all do a great job.

Our entire staff looks forward to serving you once again in 2025.

Respectfully Submitted,  
MICHAEL LANE, *Director*



**Kelly Robitaille**  
***Parks Maintenance***



## CONWAY PUBLIC LIBRARY

The 124th year of continued service from the Conway Public Library to the residents of the Mount Washington Valley was one marked with growth and renewal. More community members than ever are able to utilize the Library thanks to the Board of Trustees' decision to provide free library cards to anyone who lives, works, or goes to school in the Town of Conway. The Northern New Hampshire Library Cooperative also added a fifth member library this year, expanding Conway residents' borrowing privileges to include the Madison, Jackson, Cook Memorial (Tamworth), and Ossipee Public Libraries. Your library card now provides access to more materials, in-person and online, than ever before. As we move into the new year, we are also proud to offer our patrons a new library card design that features the updated library logo on one side and historic front of the building on the reverse.

By the numbers, 2024 was a year of busy and vibrant engagement within our community. The Conway Public Library was privileged to welcome over 75,000 visitors this past year. From quiet study, to meeting up with friends and neighbors, to attending one of our 752 library programs or community events throughout the year, the Library continues to serve as a hub of activity, learning, and sharing. On Halloween alone, almost 1,500 ghouls, goblins, ghosts, and so much more flooded through our doors as part of our annual Book-or-Treat. The Friends of the Conway Public Library also hosted their special programming series, drawing large crowds for renowned presenters such as Jeff Belanger, Sara Moore, and the New England Irish Harp Orchestra. Altogether, nearly 7,500 people attended a library program or community event hosted at the Library last year.

In addition to using our facilities, library patrons borrowed materials at an impressive rate this past year. In total, we checked out over 72,000 books, audiobooks, magazines, graphic novels, DVDs, Chromebooks, telescopes, ukuleles, and more. More than 22,000 items were borrowed from the Children's Room last year, putting many of our new readers well on their way to 1,000 Books Before Kindergarten. Meanwhile, adult readers in Conway borrowed nearly 20,000 books and 10,000 DVDs from the Library last year. However, not all of our collection requires visiting the Library to borrow. Nearly 16,000 eBooks and eAudiobooks were borrowed through the Libby app in 2024, which lets library card holders download their next great read directly to their phone or tablet. We also provide free, online access to the New York Times and Wall Street Journal.

As the community's use of the Library continues to grow, we continue to work diligently towards revitalizing our historic building and grounds. The Ham Community Room has been fully updated with new flooring, paint, increased storage, and a movable speaker's podium. The public restrooms also received a fresh coat of paint and upgraded paper towel dispensers. A new, handicap accessible water fountain with bottle filler was also installed in the downstairs hallway. We've increased our meeting capacity by adding a mobile smart board to the Periodical Room, making the space more usable by ESL, tutoring, and other groups who hold their meetings at the Library. QR codes have also been installed around the building, which connect patrons to our website to learn more about the artwork and historical elements of our more than a century old facility.

As we look forward to our 125th year of service, we do so with excitement and optimism for the future of this vital institution. We expect to see both the conclusion of repairs to the historic front entrance, as well as the commencement of improvements to the library park this year. Another exciting year of growth and renewal awaits us. The Library Board of Trustees sincerely thank the library staff and volunteers for their tireless commitment, professionalism, and service to the Conway community. Together they bring life to our Library that helps our community continue to flourish.

Respectfully Submitted,

*Conway Public Library Board of Trustees*

JAMES COUSINS (Chair)  
COREY GENEST (Vice-Chair)  
CHERYL FURTADO (Secretary)  
ANDREA LIBBY (Treasurer)  
JEANNE WRIGHT  
CHRIS WONG  
JULIE LARACY



**Andrea Kasianchuk**  
**Youth Services Assistant**

# CONWAY PUBLIC LIBRARY BALANCE SHEET

As of December 31, 2024

**TOTAL**

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## ASSETS

Current Assets

Bank Accounts

1005 Donation Account -3222 \$ 9,447.62

1006 Income Account -3230 11,296.37

1007 Operating Account -3214 15,947.82

1009 Savings (Paypal) -4109 7,992.53

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**Total Bank Accounts \$ 44,684.34**

Accounts Receivable

Accounts Receivable 0.00

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**Total Accounts Receivable \$ 0.00**

Other Current Assets

1010 Nella Braddy Henney Trust 59.33

1200 Undeposited Funds 0.00

BHWM/Charter Trust Account 344,927.00

Uncategorized Asset 0.00

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**Total Other Current Assets \$344,986.33**

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**Total Current Assets \$389,670.67**

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**TOTAL ASSETS \$389,670.67**

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## LIABILITIES AND EQUITY

Liabilities

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**Total Liabilities**

Equity

1110 Retained Earnings 113,084.20

3000 Opening Balance Equity 284,780.70

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Net Income -8,194.23

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**Total Equity \$389,670.67**

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**TOTAL LIABILITIES AND EQUITY \$389,670.67**

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# CONWAY PUBLIC LIBRARY PROFIT AND LOSS

January - December, 2024

**TOTAL**

---

**INCOME**

|                              |           |
|------------------------------|-----------|
| 4201 Donations               |           |
| 4210 Donations - Specified   | \$ 200.00 |
| 4220 Donations - Unspecified | 1,074.45  |

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|                             |                    |
|-----------------------------|--------------------|
| <b>Total 4201 Donations</b> | <b>\$ 1,274.45</b> |
|-----------------------------|--------------------|

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|                     |                    |
|---------------------|--------------------|
| <b>Total Income</b> | <b>\$ 1,274.45</b> |
|---------------------|--------------------|

---

|                     |                    |
|---------------------|--------------------|
| <b>GROSS PROFIT</b> | <b>\$ 1,274.45</b> |
|---------------------|--------------------|

**EXPENSES**

|  |           |
|--|-----------|
| 6000 Expenses Paid by Grants, Donations, FRA |           |
| 6370 Program Expense paid by Grants          | 10,570.80 |

---

|   |                     |
|---|---------------------|
| <b>Total 6000 Expenses Paid by Grants, Donations, FRA</b> | <b>\$ 10,570.80</b> |
|---|---------------------|

|                                 |        |
|---------------------------------|--------|
| 6500 Volunteer Appreciation     | 45.41  |
| 6700 Paypal Fees                | 212.34 |
| 6766 Program Supplies           | 308.87 |
| 6775 Conference/Membership fees | 305.00 |

---

|                       |                     |
|-----------------------|---------------------|
| <b>Total Expenses</b> | <b>\$ 11,442.42</b> |
|-----------------------|---------------------|

---

|                             |                     |
|-----------------------------|---------------------|
| <b>NET OPERATING INCOME</b> | <b>\$-10,167.97</b> |
|-----------------------------|---------------------|

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**OTHER INCOME**

|  |          |
|--|----------|
| 4000 Income from Investments             |          |
| 4021 Henney Trust Distributions Received | 7,473.79 |
| 4041 Interest Earned MM Accounts         | 60.15    |

---

|   |                 |
|---|-----------------|
| <b>Total 4000 Income from Investments</b> | <b>7,533.94</b> |
|---|-----------------|

|   |          |
|---|----------|
| 4402 Appropriation Related Funds Received |          |
| 4410 Town Fees, Albany                    | 3,285.00 |
| 4420 Non-Resident Fees                    | 3,510.00 |
| 4450 Copier and Printer Fees              | 3,215.76 |
| 4460 Lost & Damaged Material              | 288.20   |
| 4480 Lost Card Fees                       | 16.00    |

---

|  |                    |
|--|--------------------|
| <b>Total 4402 Appropriation Related Funds Received</b> | <b>\$10,314.96</b> |
|--|--------------------|

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|                           |                    |
|---------------------------|--------------------|
| <b>Total Other Income</b> | <b>\$17,848.90</b> |
|---------------------------|--------------------|

Town of Conway, NH

**OTHER EXPENSES**

|  |                     |
|--|---------------------|
| 6505 Appropriation Funds Expended              |                     |
| 6100 Reimbursement to Town of Conway           | 10,056.00           |
| 6242 Refreshments                              | 67.03               |
| 6248 A Data Base for Grant Funds               | 219.99              |
| 6248 Software                                  | 330.00              |
| 6251 Books                                     | 17.88               |
| 6255 Bookkeeping                               | 535.00              |
| 6301 Miscellaneous Expenses                    | 836.60              |
| 6550 Office Supplies                           | 3,198.20            |
| 6560 Photocopier Expense                       | 614.46              |
| <b>Total 6505 Appropriation Funds Expended</b> | <b>\$15,875.16</b>  |
| <b>Total Other Expenses</b>                    | <b>\$15,875.16</b>  |
| <b>NET OTHER INCOME</b>                        | <b>\$ 1,973.74</b>  |
| <b>NET INCOME</b>                              | <b>\$ -8,194.23</b> |



**Jeff Beavers**  
*Library Director*

## CONSERVATION COMMISSION

The Conway Conservation Commission manages approximately 2050 acres on 12 properties within the Town. The CCC also manages 450 acres of DOT bypass mitigation land, which include Redstone Quarry.

The Commission continues to deal with our dead and dying oak and hemlock trees. A careful salvage/safety harvest was performed in Whitaker Woods this Spring under the watchful eye of Tim Nolan, our Town Forester. Resulting wonderful views to the west, and likely successful White Pine regeneration. A similar harvest will happen in 2025 on the Pudding Pond property.

Recreational use continues to grow on Town lands. Trail and parking maintenance requires increased attention from the CCC. To that end, members of the Commission have volunteered to be stewards for all the different parcels.

During busy months the CCC maintains portable toilets at three of our most popular trailheads.

The Commission is participating in the design of Phase 2 of the Conway Rec Path through Whitaker Woods.

Member Paul Getchell has spearheaded a revitalization of the Walker Pond parcel. Procuring grants from the Goldberg and the Pequawket foundations to help fund new interpretive signage.

The popular Marshall Property trails will receive more attention in 2025.

The Commission is partnering with the State and the Nature Conservancy to upgrade the Black Cap multi-use trail off Hurricane Road.

The Town of Conway is very fortunate to have so much preserved public land. The Commission endeavors to strike a balance between recreation, wildlife habitat, and timber management on these properties.

Commission members:

NAT LUCY, *Chair*

DAN LUCY, *Vice-Chair*

LINDA KEARNEY, *Treasurer*

DAVID WEATHERS, *Selectboard Representative*

ROB ADAIR

LARRY HUEMMLER

PETER MINNICH

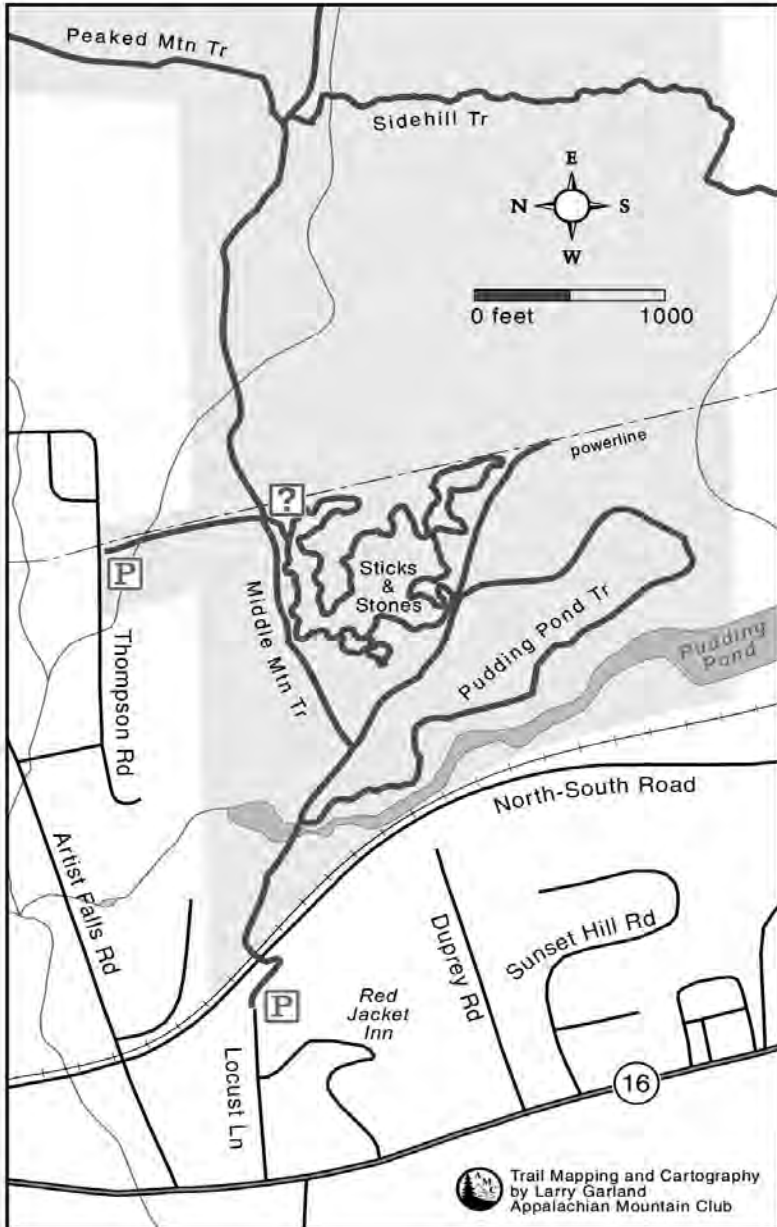
CORBETT TULIP, *Alternate*

PAUL GETCHELL, *Alternate*

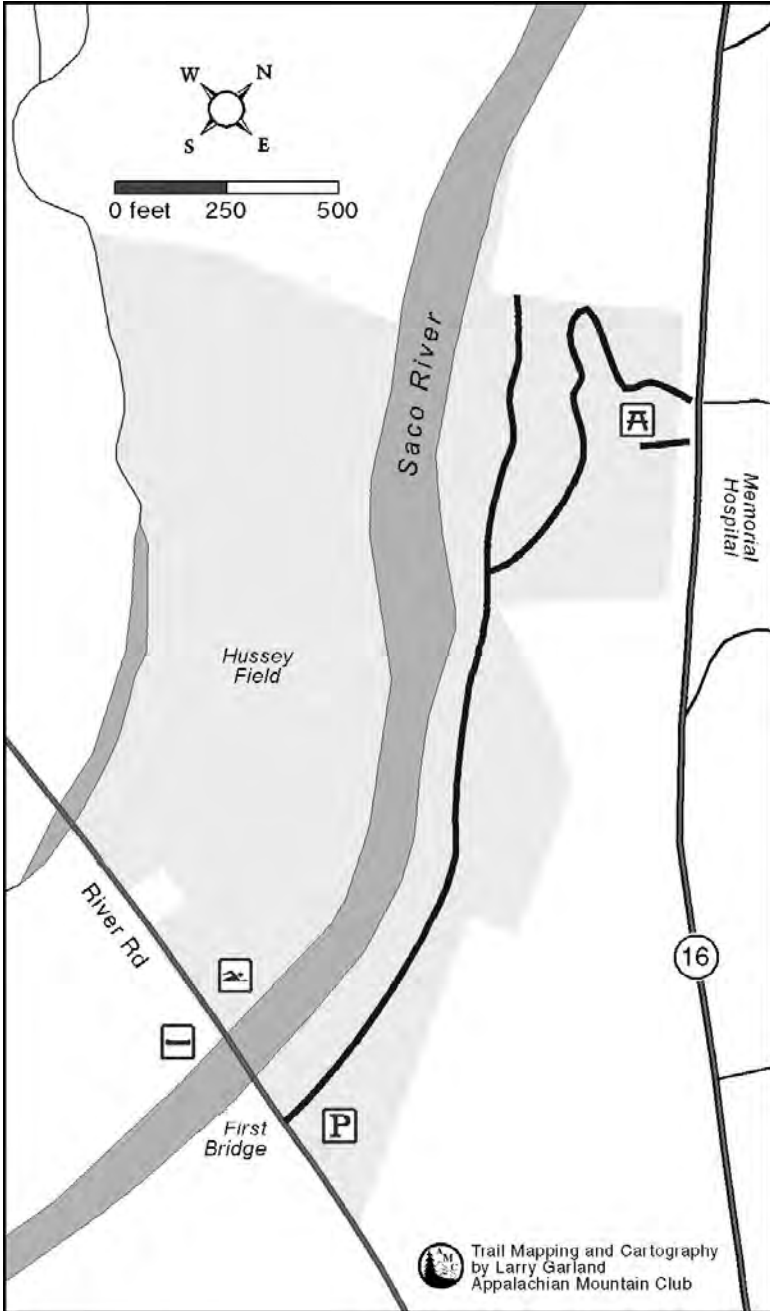
Tim Nolin is the Town Forester.

Jacqueline White is our Recording Secretary.

# TOWN OF CONWAY CONSERVATION LAND & COMMON LAND



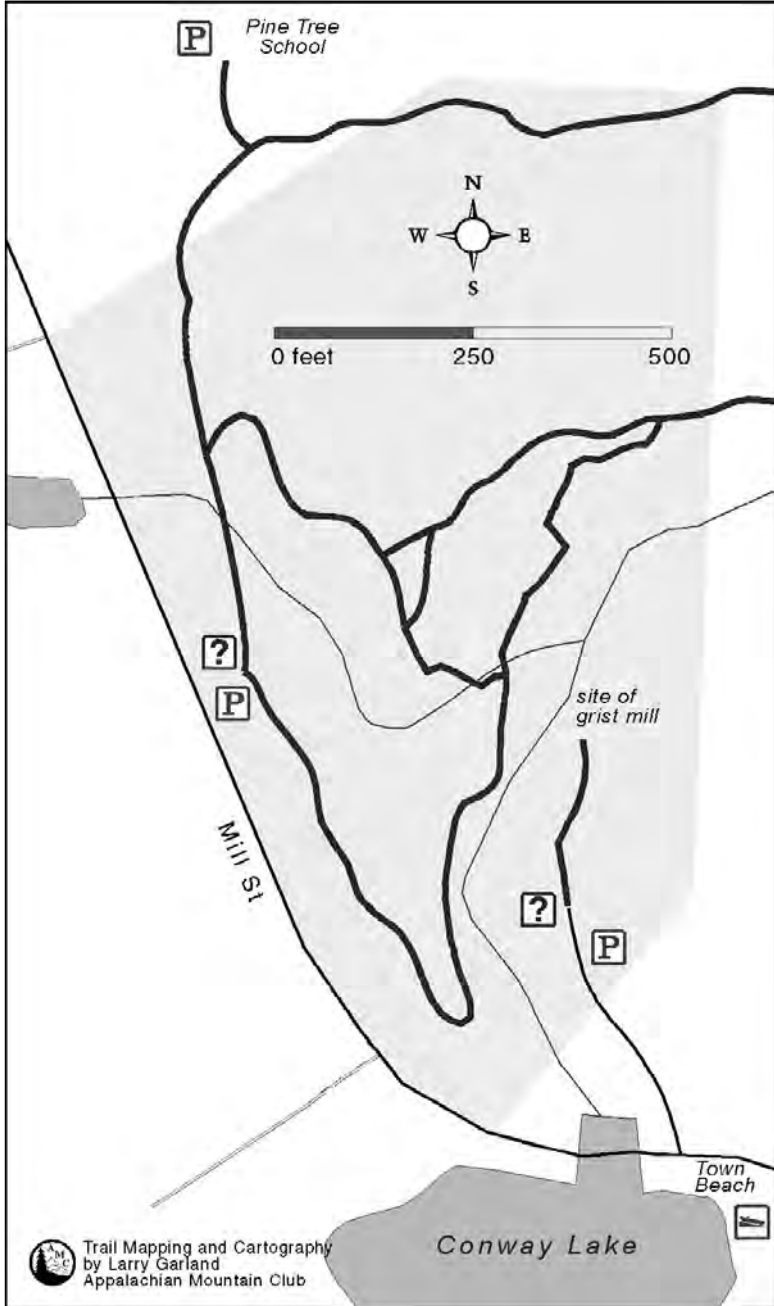
*Pudding Pond*



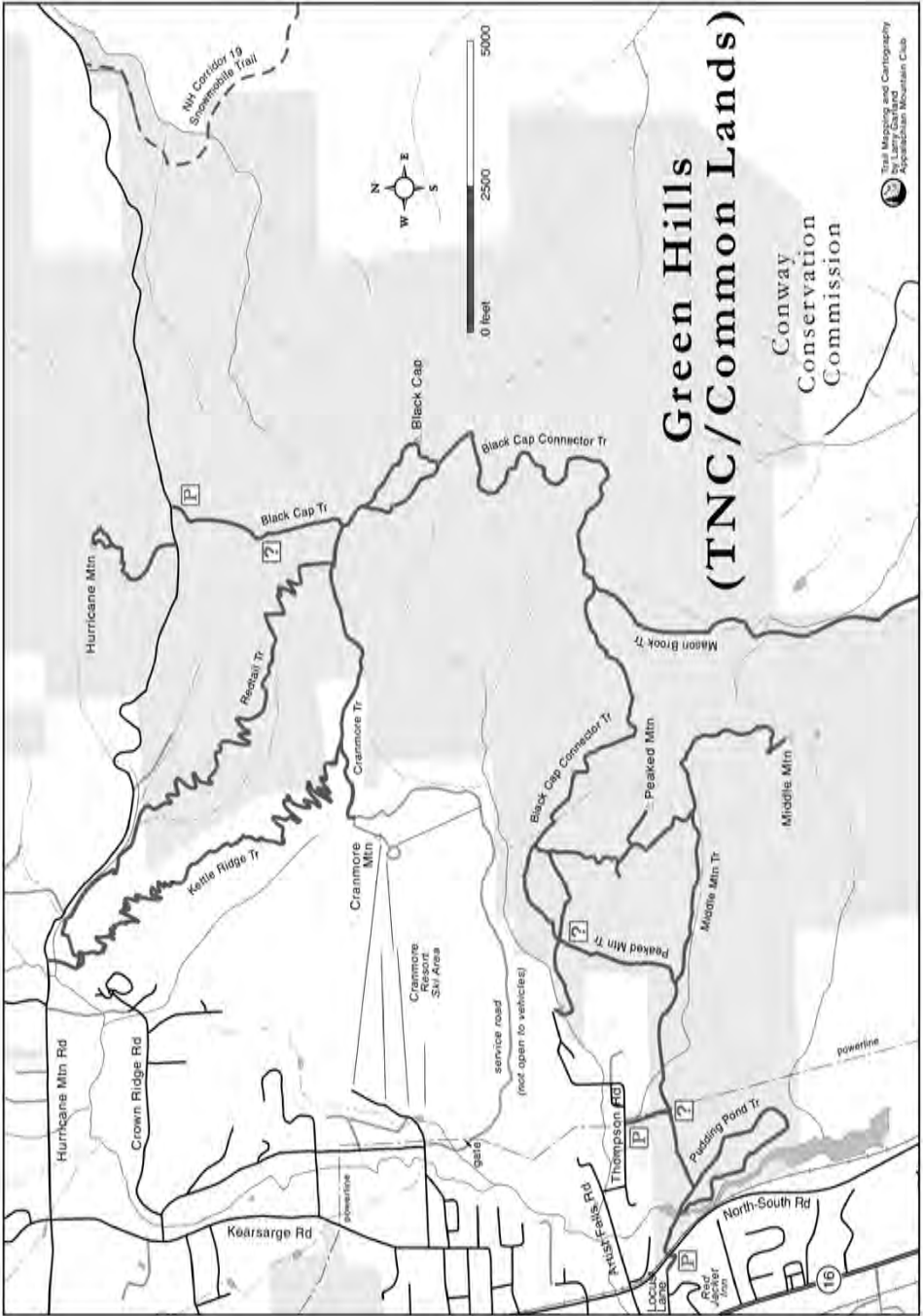
*Shedd Woods*



Town of Conway, NH



Walker's Pond

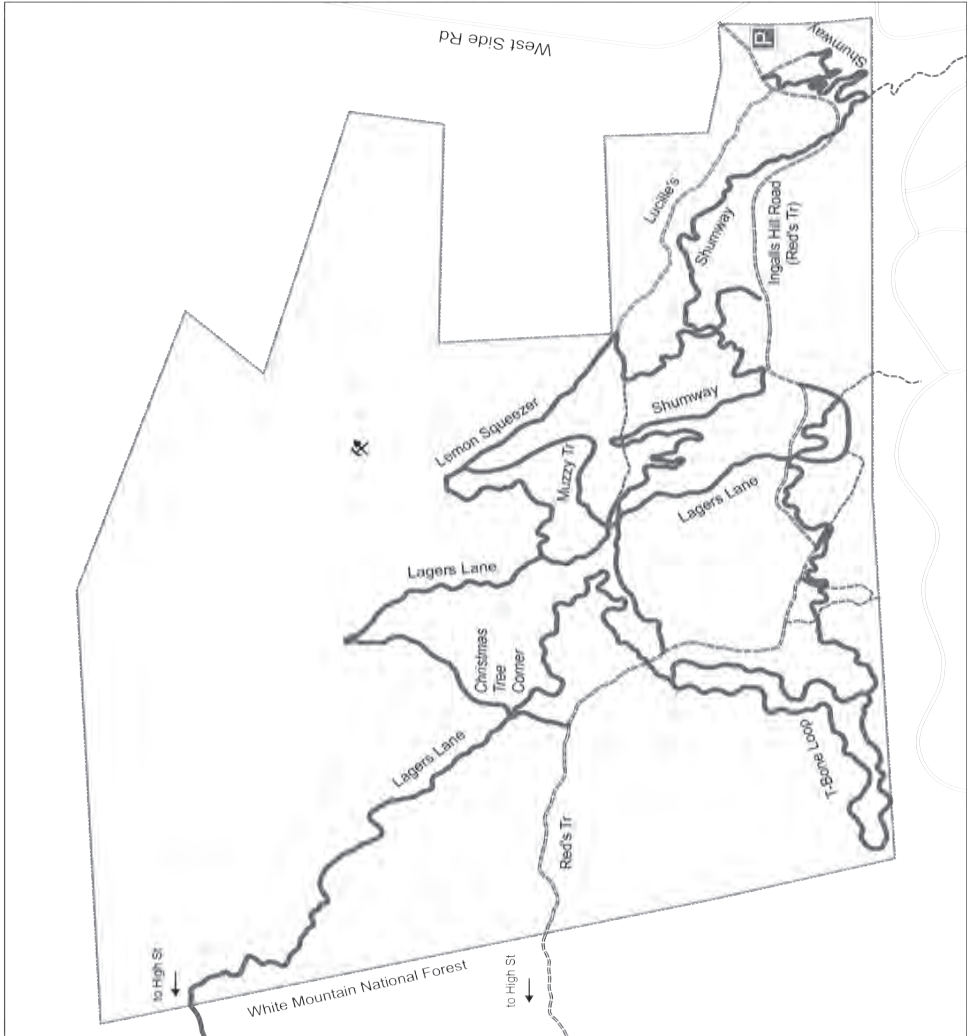


# Marshall Conservation Area

Conway  
Conservation  
Commission



Trail mapping and Cartography  
by Larry Garland



Mar 2017

# Town of Conway, NH

## Whitaker Woods

Conway  
Conservation  
Commission



- Primary/ Groomed XC Trail
- - - Secondary/ Ungroomed Trail

Trail Mapping and Cartography  
by the  
Appalachian Mountain Club



## **VALLEY VISION REPORT**

In 2024, Valley Vision broadcast over 140 Conway municipal and school board meetings. Meetings that took place in the Conway Town Hall were livestreamed to the town of Conway's Facebook page. All meetings, regardless of location, are available to view on Valley Vision's website ([www.valleyvision.com](http://www.valleyvision.com)). In addition to municipal content, we broadcast nearly 50 Kennett High School sporting events. Many of these games were broadcast and streamed live. Our support of the Conway Parks & Recreation Department continued in the form of "Rec Weekly," our longest-running program. Non-profit organizations continued to be highlighted by the weekly "Charity Chatter," a co-production with Valley Promotions. In addition to the aforementioned broadcasts, Valley Vision partnered with the Mt. Washington Valley Economic Council to produce two live debates. The first was a gubernatorial debate between Kelly Ayotte and Joyce Craig. The second featured Chris Pappas and Russell Prescott. Both debates were livestreamed to our Facebook page. We have also partnered with the Conway Daily Sun by mutually sharing content. We look forward to continued coverage and livestreaming for the town of Conway in 2025.

**BILL EDMUNDS**  
*Station Manager*

## CONWAY HISTORIC DISTRICT COMMISSION

The Conway Historic District Commission meets monthly on the 4th Wednesday at 6 pm in the Old Fire House in Conway Village. Our initial goals: 1). Documenting and verifying the historical properties still standing in Conway, and 2). Creating inventories for print and digital documentation which are coming to fruition. Commission members have been working on documenting the oldest houses in Conway, the cemeteries of Conway and other local historical places for inclusion in a Google Map. Each member took a section of Conway to document: Conway, East Conway, South Conway, North Conway, Redstone, Intervale/Kearsarge and West Side Road. House locations have been entered on the map showing the date built, physical address, GPS coordinates and a photo. Going forward, when pertinent information about the history of a house/structure is found, updates will be entered.

The Conway Historic District Commission also hosted a community event "Sharing Conway's Heritage" which was for anyone interested in sharing photos, maps or recollections of Conway's Past. It was a success with about 40 attendees participating with interesting stories and information sharing.

Conway Historic District Commission Members:

KENNETH RANCOURT, *Chair*

ALANE BAMBERGER, *Vice Chair*

BRIAN WIGGIN

SALLY SMITH

HEATHER CORRIGAN

PENNY MERRILL

DAVID ROBINSON

RYAN SHEPARD, *Selectmen's Representative*

## PLANNING BOARD

In 2024 the Planning Board finished and adopted the new master plan for the town of Conway. This was an important and immersive process that involved much of the community, a committee and a consulting group. The process took over a year with careful planning and community input. Our next task will be to recodify our zoning. Fortunately we hit the ground running with zoning updates for the 2024 warrant that were all passed by the community, including stronger shoreline protections and designating the North-South road a parkway to further preserve vulnerable environments and scenic areas. The hotel moratorium passed for a second year on the ballot as well. This gave the Planning Board ample time to consider the public's concerns for scaling large developments and the Board will be working to craft an amenable ordinance that is more fitting for our community. Additional zoning amendments will be proposed on the 2025 ballot to further scale commercial development to better fit the existing community character. The Board will also be pursuing a firm to draft a completely revised ordinance to fully reflect the updated master plan.

Here's the breakdown of applications for the past year:

6 Full site plan Reviews

13 Subdivision Reviews

3 Design Reviews

4 Conceptual Reviews

13 Non-applicable Requests

Town staff Ryan, Holly and Jackie continue to make an amazing team for the Planning Department. They consistently are going above and beyond, taking on anything and everything we throw at them. It is not an easy task to work between the applicants and the Board but they always navigate that process with the utmost professionalism and care.

I'd like to thank each and every Board member for their willingness to spend the extra time to continue to update and make necessary changes to our land use ordinances and site plan review process. It is often thankless work that is only guided by their love of our community and desire to see our beautiful town protected. It is often a fine line to walk. I couldn't be more grateful to serve on the best board in Conway!

Conway's favorite Colbath,

**BEN COLBATH**

*Planning Board Chair*

## **ZONING BOARD OF ADJUSTMENT**

This past year, fortunately, has been less busy than the previous year and with the guidance of law the Conway Zoning Board of Adjustment had a total of thirty-eight Applications. There were three motions for rehearing with one granted and two denied. There were seven Special Exception requests with four granted, two denied and one found to not be required. There were twenty-six Variances, fifteen were granted, three denied, four withdrawn, three not required, and one still pending. There was one appeal from Administrative Decision which was denied, and one Equitable Waiver application which was granted.

We are very grateful for our talented staff as we could not do what we do without their support and input. Holly Whitelaw, who has been at Town Hall since September 1994, is our Assistant Town Planner. We are also very fortunate to have Ryan O'Connor as our Town Planner, joining the town staff in July of 2023.

A Town Planner's main aim is achieving sustainability by helping communities, companies and politicians decide on the best way to use land and building. This means balancing different social environments and economic issues when official decisions are made on whether a piece of land is built or not. Another way to describe the job is making places such as towns for people to live and work. Planners do not construct buildings but recommend how and where buildings should be built, what they should be used for and how they should fit into the local surroundings.

Ryan helps guide the development of the Town of Conway by advising on land use, zoning, and community planning. As such, he helps town officials to balance social, environmental, and economic concerns when deciding how to use land and buildings.

The Assistant Town Planner under the guidance of the Town Planner conducts various activities related to land use planning and zoning enforcements, including, but not limited to, review plans for land-use, housing, community and economic development, day-to-day development review, long-range planning efforts, zoning amendments, volunteer committees and land use inquiries, and enforcement matters.

Holly primarily supports the Town planner by conducting research, reviewing development proposals, preparing reports, assisting with community engagement, and ensuring compliance with local planning regulations. She essentially acts as a key support role in the planning process for the Town



Town of Conway, NH

of Conway, often including tasks like data collection, record keeping, and administrative work related to land use and zoning issues.

Thanks Holly and Ryan, we are very thankful to have you doing what you do for the Town of Conway.

Respectfully Submitted,

JOHN COLBATH, *Chairman*

ANDREW CHALMERS, *Vice-Chairman*

RICHARD PIERCE

JONATHAN HEBERT

JAC CUDDY

STEVEN STEINER, MICHAEL SANTUCCIO,

and CHRISTOPHER YARWORTH

*Alternates*

## EASTERN SLOPE AIRPORT AUTHORITY

The **Eastern Slope Regional Airport (IZG)** was created by joint legislation in Maine and New Hampshire in 1961 to serve the Mount Washington Valley and Western Maine. Funding for the airport comes largely from its own operations with support from towns in the region, the Federal Aviation Administration (FAA), Maine Department of Transportation (DOT), and NH DOT.

The municipality of Fryeburg owns the property and contracts the operation, maintenance and administration of the airport to the **Eastern Slope Airport Authority** (ESAA), a Maine non-profit. A Board of Directors, comprised of eleven locals who volunteer their time, oversees a full time Operations and Maintenance Manager, Dave Cullinan, and a part time Airport Director, Allison Navia. Several seasonal part time employees help with mowing and snow removal. The mission of ESAA is to foster financial self-sufficiency while maintaining and developing the airfield to best serve the region.

The airport is a year-round economic hub for **businesses, tourists, flight training, emergency services, weather information and education**. Forty-five aircraft call IZG home base, some of the pilots moving to the area and contributing to the tax base because of the availability of a nearby location for their aircraft. In 2024 a **local ski area** made IZG its hub for fueling operations as helicopters were used to construct a ski lift. **Summer camp traffic was up**, providing benefit from direct and indirect revenues to the airport and region. **Subsonic Properties** has improved a hangar building to provide aircraft storage services, contributing tax revenue to the Town of Fryeburg. **White Mountain Valley Scenic Air Tours** completed its second year of operation. IZG serves as the home of the **Eastern Slope Aviation Academy** which hosts **annual Aviation Day** and several **STEM Aviation Camps** for middle school students. The Academy provides ground school and flight training both in the air and in an FAA approved simulator. The **Conway School District received a \$500,000 workforce development grant** from the FAA to use for aviation curriculum. See the sky in real time at the Airport from **IZG's weather camera** by visiting <https://weathercams.faa.gov> and searching "IZG".

In 2024 there were several months with all-time records for the number of take offs and landings, particularly August, September and October. A **solar eclipse** boosted itinerant traffic in April. The annual total is **8,739 operations**. Approximately 150 are military like the **US 524<sup>th</sup> Special Operations Squadron** performing missions and training, and about 200 are air charter or air taxi, hired to bring people to the region for business, tourism, and/or to enjoy the amenities towns in the region have to offer. Of the pilots based at

IZG, 44% are from NH, most residents of Conway/ North Conway, a few from neighboring states and the remainder are from Maine.

The airport is a vital **portal for emergency services in the region. Life Flight, charitable pet relocation, medical patient treatment flights, organ transportation, Civil Air Patrol, law enforcement and military training, aerial fire fighting operations and search and rescue missions** all take place at IZG. It is important to note that even if emergency aircraft are not landing directly at IZG, they are still using the airport for weather reporting, instrument approaches, and alternates. Every helicopter trip – and there are thousands over the years – to Bridgton’s hospital and Memorial in North Conway uses IZG for those purposes. The availability of jet fuel, 24 hour call-in services, and the ability to hangar aircraft in inclement weather and for passive de-icing with the addition of the newly completed large aircraft hangar make IZG even more of a factor for emergency services.

The **Canadian 413 Transport and Rescue Squadron** completed their bi-annual mountain rescue training and treated the public to aircraft tours. Their visit always brings out the community and engenders a lot of enthusiasm for aviation. The Squadron is scheduled to return March 1, 2025.

**Pine Tree Helicopters offered rides again at the 2024 Fryeburg Fair.** They added a bird and were able to operate almost continuously with coordination from the Airport to keep them fueled up, providing a staggering 2,800 helicopter rides! People waited in line for up to two hours at times for the incredible experience. Several people flew in with their bicycles as cargo, then rode the trails to the fairgrounds for the day. What a way to beat the traffic and have fun doing it!

**Aerobic Camp Voltige** was back again for the second year to practice their routines and get ready for competitions. We kept track and the multi-day event injected about \$13,000 into the local economy between fuel, hangars and parking, hotels, restaurants, and car rentals. **Propelling the Gospel had their 6th annual “fly-out”** August 11-13. The organization had a good time and expressed their appreciation to the airport and to Don Thibodeau for allowing them to camp at TIB field.

The Airport maintains several obstruction lights on towers in the area. These lights provide guidance for aircraft avoidance at night and during inclement weather. The primary powerline to the **Bald Peak obstruction beacon** was repaired in the fall. The 21 year old **14’ plow** has been replaced with a new one just in time to tackle the 24/25 winter. The **roof of the Fixed Base Operations hangar was repaired** and the conference room was renovated in order to be used by airport businesses, tenants, and the Airport Authority for meeting and

gatherings. The roof will need to be replaced in the near future. Our picturesque little terminal building received a fresh coat of paint and the National Weather Service fixed up the gas shack with a new door, windows, stairs and air conditioner for the weather reporting equipment housed there.

Current projects include construction of an 802' **extension to the runway** to accommodate aircraft safely in all weather conditions year-round. This development will also bring **taxiways and airfield lighting up to current standards. Demand is up for more hangars** along with continual maintenance and tenant improvements to airportowned hangars. ESAA will work with hangar developers through **public-private partnerships to construct between 4-8 new units in 2025**; design is underway. The new hangars will increase based aircraft, fuel sales, tax revenue, and inspire additional development. Planning for the increased demand will take place through a comprehensive **Master Plan Update in 2025. Lyman Drive**, the airport entrance road built in 1961 and not well maintained since, now desperately needs to be reconstructed. The Town is working on this using a phased approach to lessen financial impact.

The following Board members of the Eastern Slope Airport Authority thank the Town and its citizens for continued support:

Don Thibodeau, Chairman – Fryeburg, ME  
Carl Thibodeau, Vice Chairman – Conway, NH  
Gene Bergoffen, Treasurer – Fryeburg, ME  
Ron Briggs, Secretary – Chatham, NH  
Eric Meltzer, Pilot Liaison – Fryeburg, ME  
David Sorensen – Eaton NH  
Steve Steiner – Conway, NH  
Carmen Lone – Bridgton, ME  
Elbridge Russell – Fryeburg, ME  
Barry Kallander – Denmark, ME

Respectfully Submitted,

ALLISON NAVIA  
*Airport Director IZG*

**STATE OF NEW HAMPSHIRE**

Executive Council

**JOSEPH D. KENNEY**  
EXECUTIVE COUNCILOR  
DISTRICT ONE



STATE HOUSE ROOM 207  
107 NORTH MAIN STREET  
CONCORD, NH 03301  
(603) 271-3632

**2024 YEAR END REPORT FROM COUNCILOR JOSEPH KENNEY**

In the year of 2024, the hot topics continue to be housing, workforce, and childcare. It was a year where rural broadband projects continue to be built out and implemented throughout the state. The near billion-dollar American Rescue Plan Act (ARPA) funding for essential and critical projects around the state have been programmed and many have benefitted District 1. Broken ground has occurred on the Veteran Campus in Franklin, the Laconia State Property was sold to Pillsbury Realty and Development of Londonderry, a ground breaking occurred on a new fish hatchery in New Hampton, the Raymond S. Burton Training Facility started its expansion project in Bethlehem for our firefighters/EMS personnel, purchase of improvement equipment to the North Country Dispatch Center, and the NH INVEST program has created hundreds and hundreds of housings units' opportunities statewide to include: Whitefield, Conway, Franklin, Dover and Rochester.

This Councilor has been an advocate for a northern New Hampshire food warehouse and with cooperation with the NH Food Bank we were able to establish a temporary warehouse in Berlin this year.

Between January to December 2024, the Executive Council confirmed 12 Circuit Court Judges, and 3 Superior Court Judges. Judge Ellen V. Christo was appointed as the Administrative Judge of the Circuit Court in July replacing Judge David D. King who retired.

The Council confirmed a new Office of Professional Licensure and Certification Commissioner, Fish and Game Director, A Special Education Advocate, Public Utilities Commission Commissioner, and a Deputy Adjutant General.

The total contract items reviewed by the Executive Council were approximately 2,842 to include 5 late items over the course of 21 meetings. Of the 236 confirmations of board and commission positions, 47 were from District 1. On August 30th, District 1 hosted an on-the-road meeting at the Wakefield Town Hall in celebration of the town's 250th Anniversary. The Governor and Council traveled into Sanbornville on a Northcoast train from Somersworth to honor the rail history of Wakefield. At noon, the Governor and Council participated in a reenactment of the original incorporation of the town at Copps Farm (now the Denley Farm).

Town of Conway, NH

This Councilor's priorities will continue to be economic development, mental health services, childcare and housing.

The Governor and Council are always looking for volunteers to serve on the dozens of state boards and commissions. If you are interested, please send your resume to Governor Kelly Ayotte, State House, 107 North Main Street, Concord, NH 03301; attention to Director of Appointments/Liaison or call at (603) 271-2121. A complete list of all state boards and commissions are available at the NH Secretary of State website: [www.sos.nh.gov/redbook/index.htm](http://www.sos.nh.gov/redbook/index.htm)

My office is open to requests for state constitutions, tourist maps, consumer handbooks, etc. I periodically email my weekly schedule and Wrap Up Newsletter. If you would like to be included on this list, contact me at [joseph.d.kenney@nh.gov](mailto:joseph.d.kenney@nh.gov). I also have an internship program for college students. My office number is (603) 271-3632. I am always available to old and new friends. Please stay in touch.

Serving you,

*Executive Councilor*

JOE KENNEY

## REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

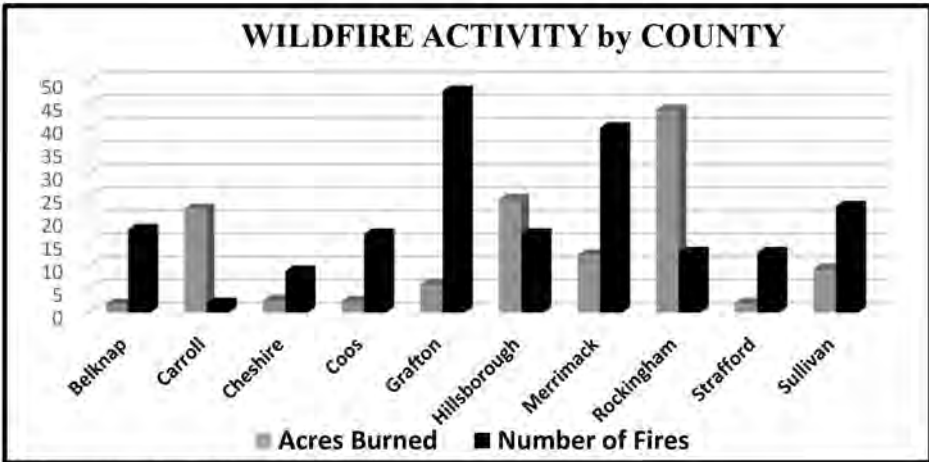
In 2024, New Hampshire experienced an average spring wildfire season which included a 20-acre fire in Effingham in late April. Conditions remained wet enough throughout most of the summer to keep fire occurrence low. However, the fall conditions experienced throughout the northeast were higher than normal as drought conditions set in, keeping state and local firefighters very busy. The week before Thanksgiving found firefighters and forest rangers spending 3 days in an effort to extinguish a 21-acre fire in Exeter. State resources also responded to Connecticut, Massachusetts and Vermont to assist with large fires which occurred in the fall.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2024, New Hampshire properties within the Wildland Urban Interface were impacted, with 37 structures threatened and 4 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2025 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting [www.NHfirepermit.com](http://www.NHfirepermit.com) or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdf.dncr.nh.gov](http://www.nhdf.dncr.nh.gov). For up-to-date information, follow us on X and Instagram: @NHForestRangers



## 2024 WILDLAND FIRE STATISTICS



(All fires reported as of December 01, 2024)

| Year | Number of Wildfires | Wildfire Acres Burned | Number of Unpermitted Fires* |
|------|---------------------|-----------------------|------------------------------|
| 2024 | 123                 | 125                   | 77                           |
| 2023 | 99                  | 64.5                  | 42                           |
| 2022 | 59                  | 203                   | 48                           |
| 2021 | 66                  | 86                    | 96                           |
| 2020 | 113                 | 89                    | 165                          |

\*Unpermitted fires which escape control are considered Wildfires.

| CAUSES OF FIRES REPORTED |                          |              |                       |                       |         |              |  |         |       |                           |                         |
|--------------------------|--------------------------|--------------|-----------------------|-----------------------|---------|--------------|--|---------|-------|---------------------------|-------------------------|
| Fireworks                | Firearm & explosives use | Undetermined | Recreation & ceremony | Debris & open burning | Natural | Other causes | Power generation, transmission, distribution | Smoking | Arson | Misuse of fire by a minor | Equipment & vehicle use |
| 1                        | 2                        | 29           | 13                    | 108                   | 7       | 10           | 9  | 5       | 7     | 2                         | 7                       |



## MT. WASHINGTON VALLEY ECONOMIC COUNCIL

With Avesta Housing opening its new apartment complex on the south end of the Tech Village (which includes affordable housing) and with renewed interest in commercial building lots, the MWV Economic Council has completed a busy year supporting economic growth and development in the valley. This positive activity comes amid an active year assisting local businesses with expansion or new financial loans, along with training and consulting services.

The **Revolving Loan Funds**, that assist start-ups or those businesses that are at a critical point in their growth, have invested \$152,000 this year with 29 active loans. At present, the total portfolio investment amounts to over \$705,000 that is at work locally to help diversify our recreation and retail-driven economy.

Over the years, the Council has been instrumental in advancing the **careers of college graduates** through its network of business relationships with both Incubator businesses as well as with other state-sponsored community development agencies.

The Council hopes, with some decline in COVID restrictions, to re-boot its popular **Eggs and Issues and Boot Camp** programs that stimulate entrepreneurship, networking and business development. As in the past, these programs can advance technology education and business skills.

The Council is proud of its ability to offer one-on-one **consulting and technical assistance** as it has accomplished for years... and in many cases in partnership with S.C.O.R.E. (Service Corps of Retired Executives).

While the campus of the Tech Village is a different landscape with the leasing of the University of New Hampshire's portion of the main building by the Northeast Charter School, the Council's mission remains clear: "to enhance our communities by fostering the formation of diversified businesses." It is a pleasure to represent Conway in the pursuit of opportunities that benefit all ... through the Economic Council.

JOHN COLBATH

*Conway Representative*

## **GIBSON CENTER FOR SENIOR SERVICES**

The mission of the Gibson Center for Senior Services (GCSS) is to offer programs that enable seniors in New Hampshire's Northern Carroll County to live independently and actively, with purpose and dignity. In support of that mission GCSS operates Meals on Wheels, dining room lunch five days per week, bus transportation, programs, and other services.

The first six months of FY 2025 have been very busy. We served and delivered 28,183 meals in that time, which is a 22% increase YTD compared to FY 2024. Our kitchen team of five is amazing. Food Service Director Dave Blodgett and Nutrition Director Becky Gargan work together to craft a monthly menu that is delicious and nutritious. We are grateful to the NH Food Bank "Fresh Rescue" program through Walmart and Shaw's, which allows us to recover fresh meal and poultry that would otherwise be disposed of. This program helps to keep our "raw food" costs at a manageable level.

GCSS operates two 14 passenger buses for medical, nutrition, employment, and other daily life needs. In FY 2024 our buses drove 29,000 miles and carried out 5,932 unique trips. We were without one bus for a few months, which caused a great deal of hardship and put on display how vital our service is to the community. We finally got our bus back in early February 2025. Thank you to Berlin City Ford in Gorham for the excellent service they provided.

We continue to offer a wide range of programs that consider the full needs of older adults. Some of our programs include "Strength, Balance, and Stretch," "Tai Ji Quan," excursions to regional concerts and events as well as support for caregivers. We also were happy to offer digital literacy training with our friends and colleagues at the Jackson Public Library. In FY 2024 our program participation was over 7,000 units.

Our thrift store has had a record-breaking year of sales. I encourage everyone to check it out. You are guaranteed to find something lovely at an affordable price.

GCSS has an army of about 125 volunteers who drive meals on wheels routes, set up and serve our dining room lunch, work in our thrift store, assist with our programs, and serve as the Board of Directors. To our volunteers I say, "thank you." GCSS could not be the organization we are without you!

We are so grateful to our individual donors. Whether you gave \$5, \$10,000 or somewhere in-between, every gift is deeply appreciated, and it all adds up to help make the Gibson Center the community hub it is today.

Town of Conway, NH

Last, but not least, I want to thank our incredible staff. You are all warriors for our community! I have learned a great deal from you all and I look forward to learning more from you in the years to come. To Barbara L., Barbara R. Becky, Dave, Ingrid, Jill, Ken, Kristen, Linda, Patty, Penny, Renee, Scott, and Sharon thank you for everything you do. It is a privilege to work with you all.

For more information about the Gibson Center, visit [www.gibsoncenter.org](http://www.gibsoncenter.org).

Respectfully Submitted,

DAVID SMOLEN, *Executive Director*  
*Gibson Center for Senior Services*

## RESIDENT BIRTHS - TOWN OF CONWAY 01/01/2024 - 12/31/2024

| BIRTH DATE | CHILD'S NAME                 | BIRTH PLACE  | FATHER'S/<br>PARTNER'S NAME | MOTHER'S/<br>PARENT'S NAME |
|------------|------------------------------|--------------|-----------------------------|----------------------------|
| 01/04/2024 | LONGVER, AMELIA MAERYN MARIE | DOVER, NH    |                             | LONGVER, ASHLEY MICHELLE   |
| 01/30/2024 | YOKABASKAS, FINN ARTHUR      | NORTH CONWAY |                             | YOKABASKAS, ALICE NEAL     |
| 02/01/2024 | TULIP, SUSANNA ELIZABETH     | NORTH CONWAY | TULIP, CORBETT MCCLURE      | TULIP, ALLISON EMILY       |
| 03/04/2024 | HART, AVA DUBOIS             | NORTH CONWAY | HART, MATTHEW PAUL          | HART, TESSA DUBOIS         |
| 03/27/2024 | SMITH, ADRIAN PERSEUS        | NORTH CONWAY |                             | SMITH, KATHRYN LINDSEY     |
| 03/30/2024 | LANCIAUX, REMI MAY           | NORTH CONWAY | LANCIAUX, MICHEL JEAN       | LANCIAUX, ALIANA MAY       |
| 04/03/2024 | PLATT, MELODY SOLARA-MARIE   | NORTH CONWAY | PLATT, ALEXANDER JAMES      | PLATT, MARIE RUTH-ELLEN    |
| 04/03/2024 | WALLACE, HENRY WILLIAM       | NORTH CONWAY | WALLACE, ALAN JACOB         | SAVARY, TEA ANN            |
| 04/18/2024 | NELSON, JACOB JONATHAN       | NORTH CONWAY | NELSON, JONATHAN GARY       | KOLLMAN, ELIZABETH ANN     |
| 04/21/2024 | REID, MONTANA FAITH          | NORTH CONWAY | REID, JOSHUA CHARLES        | HOWARD, SAVANNAH JEAN      |
| 04/28/2024 | KUNCHERIA, LEO THOMAS        | NORTH CONWAY | KUNCHERIA, THOMAS ANTHONY   | JAMES, JINIE               |
| 04/30/2024 | HACKETT, MELANIE ROSE        | NORTH CONWAY | HACKETT, BENJAMIN ROSS      | HACKETT, SANYA             |
| 05/01/2024 | WALKER, RHETT JAMES          | NORTH CONWAY | WALKER, ANTHONY VINCENT     | FRANCE, JENNIFER ASHLEY    |
| 05/07/2024 | GRAVES, RIGGIN JOSEPH        | NORTH CONWAY | GRAVES, TALOR JACKSON       | BREWSTER, ALLISON DOHERTY  |
| 05/08/2024 | CEKALA, COLTON JAMES         | LEBANON, NH  | CEKALA, STAR                | BARRY, MARINA ELIZABETH    |
| 05/24/2024 | AHEARN, ELLIE MADELINE       | NORTH CONWAY | AHEARN, KEVIN JOSEPH        | AHEARN, SARAH VIRGINIA     |
| 06/15/2024 | MCKENZIE, TUCKERMAN THOMAS   | NORTH CONWAY | MCKENZIE, MARSHALL CLANCY   | BICKLEY, BRIANNA MARIE     |
| 07/03/2024 | SHAW, GREER ELIZABETH        | NORTH CONWAY | SHAW IV, WALTER HENRY       | RYAN, BROOKE SARAH         |

Town of Conway, NH

| <b>BIRTH DATE</b> | <b>CHILD'S NAME</b>            | <b>BIRTH PLACE</b> | <b>FATHER'S/<br/>PARTNER'S NAME</b> | <b>MOTHER'S/<br/>PARENT'S NAME</b> |
|-------------------|--------------------------------|--------------------|-------------------------------------|------------------------------------|
| 07/10/2024        | THORNTON, OLIVER ROBERT        | NORTH CONWAY       | THORNTON, DAVID ROBERT              | THORNTON, KATARINA                 |
| 07/10/2024        | NEWTON, ATLAS XAVIER           | NORTH CONWAY       | NEWTON JR., ERROL MATHEW            | HANSON, ARIEL ALEXANDREA           |
| 07/13/2024        | HARRIS, LOCKLAN MICHAEL        | NORTH CONWAY       |                                     | GARDNER, CASSANDRA ANNE            |
| 07/15/2024        | KNAUER, KASPER ANDREW          | NORTH CONWAY       | KNAUER, ANDREW CHRISTOPHER          | MANGOLD, JAMIE LYN                 |
| 09/25/2024        | WILDE, MABEL LOUISE            | NORTH CONWAY       | WILDE IV, WILLIAM ALLAN             | WILDE, HEATHER MISTY               |
| 10/02/2024        | REMILLARD, REAGAN JANE         | DOVER, NH          | REMILLARD, ROBERT PAUL              | THIBODEAU, JENNIFER CHRISTINE      |
| 10/25/2024        | TABOR, KORYN BARRETT           | NORTH CONWAY       | TABOR, JESSE SCOTT                  | SULLIVAN, KRISTA LINDA             |
| 11/05/2024        | KIDDER, ISLA GRACE             | NORTH CONWAY       | KIDDER, ALEXANDER MARK STEWART      | KIDDER, VICTORIA LYNNE             |
| 11/05/2024        | PEARE, HADLEY MARIE            | NORTH CONWAY       | PEARE, BENJAMIN ALLEN               | PEARE, CRYSTA MARIE                |
| 11/10/2024        | POLISSO, JEWEL GABRIELLA MAE   | NORTH CONWAY       | POLISSO, RYAN JOSEPH                | BELL, JACQUELYN ROSE               |
| 11/14/2024        | ELDRIDGE, NOAH SCOTT           | NORTH CONWAY       | ELDRIDGE, JONATHAN SCOTT            | ELDRIDGE, BRIANNA MARY             |
| 12/13/2024        | LUCY, NOLAN ENOS               | NORTH CONWAY       | LUCY, LEVI OLIVER                   | LUCY, NICOLE MARIE                 |
| 12/14/2024        | TATE, BENNETT RAYMOND          | NORTH CONWAY       | TATE, ADAM RAYMOND                  | TATE, SAMANTHA ELIZABETH           |
| 12/20/2024        | CHESNA, LENORA BANNON          | NORTH CONWAY       | CHESNA, ERIK ANTHONY                | CHESNA, HALEY PERRY                |
| 12/24/2024        | LIMA RECINOS, SHARLOTTE ALICIA | NORTH CONWAY       | LIMA, ORLIN YOBANI                  | RECINOS, MIRZA ROSELIA             |
| 12/31/2024        | MCGOWAN, ODIN MAVERICK         | NORTH CONWAY       | MCGOWAN, TYLER JOSEPH               | MCGOWAN, CASSANDRA ANITA ROSE      |

# RESIDENT DEATHS - CONWAY, NH 01/01/2024 - 12/31/2024

| DEATH DATE | DECEDENT'S NAME              | DEATH PLACE   | FATHER'S NAME       | MOTHER'S NAME (MAIDEN) |
|------------|------------------------------|---------------|---------------------|------------------------|
| 01/13/2024 | TERRANOVA, JOANNE            | NORTH CONWAY  | SKOVRON, CHARLES    | BROUYETTE, LORETTA     |
| 01/16/2024 | SIMPSON, DIANE WOLCOTT       | CONWAY        | KLIMM, FRANK        | EISENMANN, MIRIAM      |
| 01/19/2024 | COYLE, KAREN ANN             | CONWAY        | LEE, THOMAS         | BOBACK, ELIZABETH      |
| 02/02/2024 | DRUM, DIANE JOAN             | CENTER CONWAY | KROWINSKI, STANLEY  | MUNDZIK, BERNICE       |
| 02/07/2024 | FAXON, PAUL VINCENT          | LACONIA       | FAXON, CAROL        | CONNELLY, KATHERINE    |
| 02/10/2024 | SWETT, ROBERT BENJAMIN       | CENTER CONWAY | SWETT, DONALD       | MCQUESTON, CAROLYN     |
| 03/05/2024 | HALEY, FLORENCE T.           | NORTH CONWAY  | TURCOTTE, HERBERT   | HOWARD, ETHEL          |
| 03/08/2024 | DURKEE, DIANE LYNNE          | CONWAY        | BELLEN JR., WALTER  | MINARELLI, ANN         |
| 03/09/2024 | CRILLEY, HELEN CATHERINE     | NORTH CONWAY  | KEOWN, PHILIP       | PRUSHINSKI, FRANCES    |
| 03/21/2024 | HUTCHINSON, PETER CLEVELAND  | CENTER CONWAY | HUTCHINSON, TIMOTHY | NICKERSON, CLAIRE      |
| 03/26/2024 | CURTISS, ALPHEA M.           | NORTH CONWAY  | MARTIN, THOMAS      | OUELETTE, PHEOBE       |
| 04/22/2024 | VISCARDI, JOHN ANTHONY       | LACONIA       | VISCARDI, JOHN      | DECARO, PHYLLIS        |
| 05/03/2024 | STACEY-MERRILL, JANE MARILYN | NORTH CONWAY  | STACEY, FREDRICK    | KELLEY, THERESA        |
| 05/25/2024 | SWETT, PATRICIA JEAN         | NORTH CONWAY  | LEACH, LYLE         | HUTCHINS, EILEEN       |
| 06/09/2024 | VISSMAN, DORIS CATHERINE     | NORTH CONWAY  | HUMMEL, KARL        | LURTZ, KATHERINE       |
| 06/29/2024 | VARNEY, DEBORA CAROL         | NORTH CONWAY  | VARNEY, RAYMOND     | EATON, MARIE           |
| 07/04/2024 | NICKERSON, WARREN SEYMOUR    | NORTH CONWAY  | NICKERSON, BERNARD  | FROST, VIOLETTA        |
| 07/05/2024 | GARLAND, ALEXANDER CALEB     | NORTH CONWAY  | GARLAND, WILLIAM    | COUSENS, AUTUM         |
| 07/26/2024 | ENSOR, JAMES EDWARD          | NORTH CONWAY  | ENSOR, LEWIS        | PORTER, TERESA         |

Town of Conway, NH

| <b>DEATH DATE</b> | <b>DECEDENT'S NAME</b>      | <b>DEATH PLACE</b> | <b>FATHER'S NAME</b> | <b>MOTHER'S NAME (MAIDEN)</b> |
|-------------------|-----------------------------|--------------------|----------------------|-------------------------------|
| 08/02/2024        | EASTMAN, CHARLOTTE LORRAINE | NORTH CONWAY       | WATSON, CLYDE        | DURRELL, LORA                 |
| 08/06/2024        | FOWLER, PHILIP ROGER        | NORTH CONWAY       | FOWLER, CLARENCE     | LANPHER, LILLIAN              |
| 08/10/2024        | COLLINS, WILLIAM DALE       | CONWAY             | COLLINS, RICHARD     | DUNCAN, MURIEL                |
| 09/04/2024        | MCCARTHY, MARYELLEN         | BERLIN             | MONAHAN, KARL        | CHARTIER, JANIS               |
| 09/09/2024        | JOHNSON, SNOW               | CONWAY             | SOWBEL, IRVING       | UNKNOWN, ANNETTE              |
| 09/26/2024        | CORSON, FLOYD WHITTIER      | NORTH CONWAY       | CORSON, ULYSSES      | WHITTIER, LEONA               |
| 09/28/2024        | SANTA MARIA, PAULINE M.     | CENTER CONWAY      | CHARLES, LOUIS       | MCALLISTER, NELLIE            |
| 10/08/2024        | HILL, ROBERT DOUGLAS        | NORTH CONWAY       | HILL, GEORGE         | FERGUSON, PAULINE             |
| 10/10/2024        | BEARCE, BETTY LOU NORTH     | CONWAY             | LARLEE, DONALD       | COOLIDGE, ALVENA              |
| 10/17/2024        | BEAN, BRENDA LEE NORTH      | CONWAY             | BEAN, BENJAMIN       | CLOUGH, BEVERLY               |
| 10/20/2024        | FOWLER, ELVA JOAN NORTH     | CONWAY             | RALFE, JORDAN        | LITTLEFIELD, JULIA            |
| 10/29/2024        | BELL, CHERYL D.             | NORTH CONWAY       | DICEY, GARFIELD      | WELCH, HELEN                  |
| 11/11/2024        | CHESLEY, MARY M.            | NORTH CONWAY       | MCLELLAN, EARL       | HAMMOND, VERA                 |
| 11/14/2024        | LAPLANTE, RICHARD RAYMOND   | CENTER CONWAY      | LAPLANTE, NOEL       | COTE, ROSE                    |
| 12/07/2024        | SMALL, IRMA OLESON          | NORTH CONWAY       | OLESON, OTTO         | STILLINGS, GOLDINE            |
| 12/08/2024        | WOODWARD, PEGGY ANN         | NORTH CONWAY       | MCDANIELS, ELMON     | KENDALL, ESTHER               |
| 12/15/2024        | DARRIGO III, PETER          | DUBLIN             | DARRIGO JR., PETER   | TIMONY, DEBORAH               |
| 12/20/2024        | MAHONEY, EDMUND DENNIS      | NORTH CONWAY       | MAHONEY, EDMUND      | BAKER, ELEANOR                |

# RESIDENT MARRIAGES - TOWN OF CONWAY

## 01/01/2024 - 12/31/2024

| DATE OF MARRIAGE | PERSON A'S NAME           | RESIDENCE     | PERSON B'S NAME                   | RESIDENCE                | PLACE OF MARRIAGE  |
|------------------|---------------------------|---------------|-----------------------------------|--------------------------|--------------------|
| 02/12/2024       | BURKE, JEFFREY GORDON     | INTERVALE     | DONALDSON, KENDALL JADE           | INTERVALE                | EXETER             |
| 02/28/2024       | COMAN, DOROTHY DANA       | NORTH CONWAY  | ROBBART, KATHERINE                | NORTH CONWAY             | JACKSON            |
| 03/16/2024       | DETHLEFS, CAMERON RHYS    | NORTH CONWAY  | GUERRERO ROJAS, MARIANA LUCERO    | NORTH CONWAY             | CENTER CONWAY      |
| 04/17/2024       | OPIO, DAIYANA             | INTERVALE     | FRECHETTE, JAMIN MICHAEL          | INTERVALE                | CONWAY             |
| 05/04/2024       | EVANS JR., JOSEPH JOHN    | CONWAY        | ST CLAIR, KAREN SUE               | CONWAY                   | CONWAY             |
| 06/01/2024       | DOWNS III, BERNARD EDWARD | CONWAY        | GRAY, MARY ELLEN                  | CONWAY                   | CONWAY             |
| 06/22/2024       | KILLOURIE, KEVIN JOHN     | NORTH CONWAY  | FULLER, KATELYN MARIE             | NORTH CONWAY             | BARTLETT           |
| 06/29/2024       | GERGES, KELLY LYNNE       | CENTER CONWAY | TROIANO, ALBERT JOHN              | BARTLETT                 | BARTLETT           |
| 07/06/2024       | HANKS, NICHOLAS ADAM      | NORTH CONWAY  | ELDRIDGE, STEPHANIE ANN           | NORTH CONWAY             | NORTH CONWAY       |
| 07/18/2024       | GREEN, WILLIAM FORET      | SILVER LAKE   | HUAMAN CASTANEDA, GIANELLA MISIEL | CONWAY                   | MADISON            |
| 07/20/2024       | CAIKAUSKAS, COREY MICHEAL | CONWAY        | JOY, REBECCA LYNN                 | CONWAY                   | CONWAY             |
| 08/01/2024       | ANDERSON, JOHN WESLEY     | CENTER CONWAY | MERRILL, SHANNON ANN              | CENTER CONWAY            | CENTER CONWAY      |
| 08/03/2024       | MINELLI, ALEXANDER CHACE  | CENTER CONWAY | MORRIS, CAROLYN DANIELLE          | CENTER CONWAY            | CONWAY             |
| 08/13/2024       | DREW, JONATHAN EVAN       | NORTH CONWAY  | WALTERS, BRAEA                    | NORTH CONWAY             | CONWAY             |
| 08/17/2024       | OTTERBACH, ADAM CHRISTIE  | NORTH CONWAY  | HARTZELL, AMANDA ROSE             | NORTH CONWAY             | LINCOLN            |
| 08/31/2024       | PLIMPTON, BERNARD AXEL    | CONWAY        | CASIM, GERALDINE ESTANIEL         | CONWAY                   | CENTER CONWAY      |
| 09/06/2024       | FLYNN, PATRICK NEUMAN     | CENTER CONWAY | AYALA ACOSTA, LINDA EVELIN        | VILLA HAYES,<br>PARAGUAY | NORTH CONWAY       |
| 09/14/2024       | EXTREME, ERIC             | CONWAY        | INGRAM, KRISTIN REBECCA           | CONWAY                   | MEREDITH           |
| 09/14/2024       | OUELLETTE, SAMUEL FOX     | NORTH CONWAY  | HOENER, AUGUSTA GRACE             | NORTH CONWAY             | JACKSON            |
| 10/03/2024       | CRATHERN, JUSTIN PAUL     | HOPKINTON, NH | DETHLEFS, ALLISON NICOLE          | INTERVALE                | INTERVALE-BARTLETT |
| 10/05/2024       | KNORPP, MICHAEL WILHELM   | CENTER CONWAY | HANKINSON, DOMINIQUE BRIANNA      | FRESNO, CA               | CONWAY             |
| 10/05/2024       | SANCHEZ, MATTHEW DANIEL   | NORTH CONWAY  | BOLZ, MACKENZIE MARIE             | NORTH CONWAY             | MANCHESTER         |
| 10/10/2024       | COLLINS, MATTHEW PAUL     | CENTER CONWAY | WEBBER, WHITNEY FRANCES           | ALEXANDRIA, NH           | TAMWORTH           |
| 10/19/2024       | MITCHELL, NEAL IAN        | PIKE, NH      | KIDDER, MICHELLE MARIE            | CENTER CONWAY            | PIKE               |
| 10/26/2024       | MOORE, JOSEPH SCOTT       | NORTH CONWAY  | WATERHOUSE, MADISON COOKE         | NORTH CONWAY             | WOLFEBORO          |
| 12/08/2024       | SMITH, DAVID ANDREW       | CENTER CONWAY | ALBERT, SOFIA LEE                 | LIMERICK, ME             | CONWAY             |
| 12/25/2024       | COULTER, ANDREW CHARLES   | CONWAY        | PACENKA, CASSANDRA DAGMAR         | CONWAY                   | CONWAY             |
| 12/29/2024       | MOORE, SARA ANNE          | EATON         | GUPTILL, SHANNON ELIZABETH        | CONWAY                   | CONWAY             |



**2025**  
**VOTING GUIDE**  
**AND**  
**SAMPLE**  
**TOWN BALLOT**

# 2025 VOTING GUIDE AND SAMPLE TOWN BALLOT

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## Introduction

To All Conway Voters:

This section of the Town Report is intended help you prepare for the annual Town legislative process. It contains a variety of information concerning the proposed budget and warrant articles as well as explanatory information and illustrations. It also includes a summary of the actions taken by Town voters at the Deliberative Session held on March 3, 2025. All of this information as well as information on how Town meeting works, and a calendar of important dates, is available at Town Hall or on-line at [www.conwaynh.gov](http://www.conwaynh.gov).

The Town Ballot presented in this section is the same format as the one you will see when you vote on April 8, 2025. Also in this section is a voting worksheet to help you prepare to vote.

I urge you all to actively participate in this important duty of self-governance by going to the polls on April 8, 2025 at the Town Garage located at 1611 East Conway Road, Center Conway, NH 03813.

Sincerely,

JOHN EASTMAN  
*Town Manager*

## RESULTS OF THE DELIBERATIVE SESSION

The Deliberative Session of Town Meeting was held on March 3, 2025. There were 122 registered voters in attendance. Below are the amendments made to 9 warrant articles.

John Colbath moved, seconded by Steve Porter, to amend the dollar amount of Article 19 from \$15,106,726 to \$15,213,259. The motion carried.

Warrant Article 19 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 19:** (Operating Budget). Shall the Town raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, ~~Fifteen Million One Hundred Six Thousand Seven Hundred Twenty-Six Dollars (\$15,106,726).~~ Fifteen Million Two Hundred Thirteen Thousand Two Hundred Fifty Nine Dollars (\$15,213,259). Should this Article be defeated the Default Budget shall be Fifteen Million Eighty Three Thousand Three Hundred Seventy-Three Dollars (\$15,083,373) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the Governing body may hold one Special Meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised Operating Budget only.

NOTE: This Operating Budget Warrant Article does not include appropriations contained in ANY other warrant Article. ~~\$15,253,259 is Recommended by the Board of Selectmen (4-0-0).~~ **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0). Not Recommended by the Budget Committee (4-8-0).**

Andrew Smith moved, seconded by Steven Porter, to amend Article 23 to remove the word "taxation" and replace with "a special assessment". The motion carried.

Warrant Article 23 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate the sum of One million One Hundred Thirty-Five Thousand Eight Hundred Twenty-One Dollars (\$1,135,821) for the **OPERATION OF THE FIRE DEPARTMENT**. Seventy-Nine Thousand Fifty-Three Dollars (\$79,053) of said funds is to come from the Fire Revenue. The balance of One Million Fifty-Six Thousand Seven Hundred Sixty-Eight Dollars (\$1,056,768) is to be funded by ~~taxation~~ **a special assessment** of the former Conway Village Fire District and non-precinct fire district now known as non-precinct fire area (NPFA). Should this article fail the default

budget shall be One Million Thirty-One Thousand Seven Hundred Thirty-Two Dollars (\$1,031,732) which is the same as last year, with certain adjustments required by previous action of The Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13X and XVI to take up the issue of a Revised Operating Budget only. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0). Recommended by the Budget Committee (10-2-0).**

Andrew Smith moved, seconded by Steven Steiner, to amend Article 24 to remove the language "\$491,241 Operating Budget, \$372,680 Debt Payments, \$30,000 Water System Improvement Capital Reserve Fund, \$20,000 Equipment Capital Reserve Fund". The motion carried.

Warrant Article 24 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate Nine hundred Thirteen Thousand Nine Hundred Twenty-One Dollars (\$913,921) for the operation of the **WATER DEPARTMENT:**

~~\$491,241 Operating budget~~

~~\$372,680 Debt Payments~~

~~\$30,000 Water System Improvement Capital Reserve Fund~~

~~\$20,000 Equipment Capital Reserve Fund~~

Should this article fail the default budget shall be Nine Hundred Fifty-Two Thousand Four Hundred Nineteen Dollars (\$952,419) which is the same as last year, with certain adjustments required by previous action of The Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 water revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Recommended by the Budget Committee (11-1-0).**

Andrew Smith moved, seconded by Steven Steiner, to amend Article 25 to remove the language "\$931,210 Operating budget, \$632,992 Debt payments, \$50,000 Sewer Projects Trust Fund, \$50,000 Short Term Asset Replacement Trust Fund, \$20,000 Equipment Trust Fund. The motion carried.

Warrant Article 25 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 25:** To see if the Town will vote to raise and appropriate **One Million Six Hundred Eighty-Four Thousand Two Hundred Two Dollars (\$1,684,202)** for the operation of the **SEWER DEPARTMENT:**

\$931,210 Operating budget

\$632,992 Debt payments

\$50,000 Sewer Projects Trust Fund

\$50,000 Short Term Asset Replacement Trust Fund

\$20,000 Equipment Trust Fund

Should this article fail the default budget shall be **One Million Six Hundred Fifteen Thousand Seven Hundred Thirty-One Dollars (\$1,615,731)** which is the same as last year, with certain adjustments required by previous action of The Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 Sewer revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0). Recommended by the Budget Committee (11-1-0).**

Paul DegliAngeli moved, seconded by Carl Thibodeau, to amend Article 27 to add the following language: "furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received". The motion carried.

Warrant Article 27 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 27:** To see if the town will vote to raise and appropriate the sum of **One Hundred Thousand Dollars (\$100,000)** for the purpose of developing a **SACO AND SWIFT RIVER WATER QUALITY MANAGEMENT PLAN** for the evaluation and mapping of the floodplain, assessing erosion hazards, and implementing flood risk mitigation controls within the Saco & Swift River watershed and to authorize the issuance of not more than **One Hundred Thousand (\$100,000)** of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received; and, to further authorize the Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to **One Hundred Thousand Dollars (\$100,000)**. Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (4-0-0). Recommended by the Board of Selectmen (5-0-0). Recommended by**

**the Budget Committee (13-0-1). Recommended by the Budget Committee (10-1-1). (Requires a 3/5 ballot vote)**

Paul DegliAngeli moved, seconded by Carl Thibodeau, to amend Article 28 to add the following language: “furthermore to raise and appropriate the first year’s interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received”. The motion carried.

Warrant Article 28 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 28:** To see if the town will vote to raise and appropriate the sum of **One Hundred Thousand Dollars (\$100,000)** for the purpose of developing a **SACO RIVER RECREATION MANAGEMENT PLAN** aimed at managing activities and protecting the environmental habitat along the Saco River and to authorize the issuance of not more than **One Hundred Thousand Dollars (\$100,000)** of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and, to further authorize the Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to One Hundred Thousand (\$100,000). Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. Furthermore to raise and appropriate the first year’s interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (4-0-0). Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-0-1). Recommended by the Budget Committee (10-1-1) (Requires a 3/5 ballot vote)**

Andrew Smith moved, seconded by Steven Steiner, to amend Article 40 to remove the word “taxation” and replace with “a special assessment”. The motion carried.

Warrant Article 40 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 40:** To see if the Town will vote to raise and appropriate the sum of **One Hundred Seventy Thousand (\$170,000)** to be placed in the **CAPITAL RESERVE FUND FOR FIRE & RESCUE EQUIPMENT** to be used in accordance to the purposes for which the Fund was established. Said funds are to be funded by taxation a special assessment of the former Conway Village Fire District and non-precinct fire district now known as non-precinct fire area (NPPA).

**Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-3-0). Recommended by the Budget Committee (8-4-0).**

Andrew Smith moved, seconded by Steven Steiner, to amend Article 42 to remove the word "taxation" and replace with "a special assessment". The motion carried.

Warrant Article 42 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 42:** To see if the Town will vote to establish a **CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE** and to authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the fund. And further to see if the Town will raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in the **CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE**. Ten Thousand Dollars (\$10,000) is to come from ~~taxation~~ a special assessment of the former Conway Village Fire District and non-precinct fire district now known as nonprecinct fire. Five Thousand Dollars (\$5,000) representing the Ambulance portion of the funding is to come from general taxation. **Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (7-7-0). Recommended by the Budget Committee (8-4-0).**

Mark Hounsell moved, seconded by Joe Mosca to amend Article 57 by adding, directly following paragraph 90-24, A.5, the following wording:

6. Are not Municipal Lands Under the Governance of the Board of Library Trustees, in accordance with RSA 202-A
7. Is not town-owned property(ies) on Hemlock Lane designated as the site of the KEVIN PEARE MEMORIAL SKATEPARK by a vote of the Board of Selectmen  
The motion carried.

Warrant Article 57 was amended as shown below; the removed text is stricken and the replacement text is highlighted in gray.

**ARTICLE 57:** To see if the Town will vote to adopt the following to the existing Chapter 90: Parks and Town Property, of the Municipal Code.

"Article X: Municipal Projects and Public-Private Partnerships on Town Land 90-24. Development of Town Land. The purpose of this ordinance is to establish what constitutes "Development of Town Land", to require public hearings with the Board of Selectmen and Planning Board for any project that constitutes "Development of Town Land", and to require approval by the voters via a warrant article for the final plans for any project that constitutes "Development of Town Land".



A. Any disturbance or alteration of town-owned land shall be considered "Development of Town Land" if it meets any of the following criteria:

1. Creation of any permanent structure with a footprint greater than 250 square feet
2. Creation of a structure of any size with a greater than fifteen-foot structure height
3. Creation of a paved area greater than 625 square feet
4. Any removal of five or more living trees of a six inch or greater diameter at breast height that has not been approved as part of a responsible forestry plan as determined by a certified arborist and approved by the Conway Conservation Commission
5. Any disturbance of greater than 100 square feet of surveyed wetlands
6. Are not Municipal Lands Under the Governance of the Board of Library Trustees, in accordance with RSA 202-A
7. Is not town-owned property(ies) on Hemlock Lane designated as the site of the KEVIN PEARE MEMORIAL SKATEPARK by a vote of the Board of Selectmen

B. Any initiative (municipal, public-private partnership, or private) that qualifies as "Development of Town Land" per the definition above in 90-24.A. must obtain approval from the legislative body by receiving a majority of votes to approve the project via a warrant article. This vote to approve must occur before any land disturbance, including excavation, blasting, and cutting of trees or greenery to facilitate the start of work. Site plans that are estimated to be at least 90% complete as well as a first phase environmental review and safety plan must be provided to the public on or before February 1st of that warrant year.

C. Any initiative (municipal, public-private partnership, or private) that qualifies as "Development of Town Land" per the definition above in 90-24.A. must present their plans to the Board of Selectmen and Planning Board for feedback and a public hearing before being placed on the warrant. This presentation must include a land survey completed within the last five years that has been stamped by a licensed surveyor.

D. Any project that has not started work as of April 1, 2025, is subject to this ordinance, regardless of prior Board of Selectmen or Planning Board approval." **Submitted by Petition. Not Recommended by the Board of Selectmen (1-4-0). Not Recommended by the Budget Committee (5-7-2). Not Recommended by the Budget Committee (4-7-1).**

## BUDGET NARRATIVE

### Introduction

The following narrative presents the proposed 2025 operating budget for the municipal government of the Town of Conway as placed on the warrant at the 2025 deliberative session of town meeting. The proposed operating budget to be decided on by the voters on April 8, 2025 is **\$15,213,259**. This is a 1.88% increase over the prior year's appropriation. It includes budgets for the Police Department and the Conway Public Library which were submitted by the Police Commission and Library Trustees respectively. The default budget has been determined to be **\$15,083,373**.

### Overall Economic Trends:

Inflation has begun to decline from the first of the year to the present, the year ending in December was 2.9%. Some interesting categories of CPI which effect everyone. Fuel oil -13.1%, electricity 2.9%, shelter 4.6%, transportation services 7.3%, Medical care services 3.4% and food at home 1.8%. These are just a few things that directly affect our citizens year-round.

The Town of Conway was able to sell the Town Hall Annex for \$335,000. These funds will go into revenues for the town in 2025. Other notable revenues received in 2024 was the rooms and meal tax in the amount of \$993,781 and investments in the Public Deposit Investment Pool for \$234,000.

The Selectmen opted to apply \$2,000,000 from unreserved fund balance to the tax rate which was the second year in a row of applying this amount to the tax rate.

### Departmental Summaries:

**Executive:** The Executive Department is showing a decline of (6.65 %). This decline reflects that our Deputy Town Manager will be retiring September 30, 2025 and that position will not be filled for the remainder of 2025.

**Engineering:** This new department saw an increase by 34.75% or \$45,660. This is directly due to the position was only budgeted for seven months in 2024 as voter approval was required before the hire could be made. The engineer's position wasn't hired until November 1st due to the vetting process and difficulty of finding qualified applicants. The increase reflects twelve months of budgeting.

**Town Clerk/Tax Collector:** The Town Clerk/Tax Collector budget is down 5.07% This is due to fewer elections in 2025 and a decline in advertising and office equipment maintenance.

**Finance:** The Finance Department is up 25.93%. Primary increase is in wages. In 2024 we hired another employee in September to assist with accounts payable, accounts receivable and payroll. This was to transition in the extra work and duties required once the dissolution of the Conway Village Fire District on January 1, 2025 was complete. This position is now being funded for twelve months.

This new position is new in our finance department full-time but the same position was retired in the old fire/water & sewer department and is essentially a transfer from one department to another.

**Assessing:** The Assessing Department is up by 22.95%. This is due to adding a halftime position to train and work on data collection of all properties within our town. The addition to this department is an inter-office transitional position. We have taken an already employed town employee from code enforcement to work 50% in assessing. You will see a reduction in the code enforcement budget as a result of this.

**Legal:** Legal line is for the Executive Department. This is level funded for 2025 and is used to have various questions answered by counsel and reviewing of documents and contracts.

**Planning and Zoning:** This department has an increase of .51% which is mostly wages.

**Government Buildings:** This budget is down 7.6%. The reason for the decrease is the sale of the Town Hall Annex. There is savings in heat and electricity.

**Property Liability Insurance:** Our Insurance Budget is up 14.28% or \$17,918. This is due to insurance on town vehicles and its property. There were some claims in 2024 on town vehicles.

**Police:** The Police Budget request is up 2.59%. Total increase is \$121,796. The largest portion of this increase is due to wages for regular officers and retirement.

**Ambulance:** The Ambulance line item is up \$569,395 or 160.64 %. Since the dissolution of the CVFD, the Town of Conway is responsible for all ambulance service including contracted services. In 2024 like previous years, the CVFD supplemented the added expense to make sure that ALS (Advanced Life) service was provided. Though this is a substantial increase, the Town of Conway will also reap the benefits of ambulance billing/revenue. Average revenue projected for the Town of Conway is estimated at \$350,000. This revenue will go to offset the increase cost of service for the entire town.

**Fire:** This is now a full-time department of the Town of Conway. In previous years this department was for contracted services and was mixed in with emergency management. The Conway Fire Department is responsible for fire coverage only in the former CVFD precinct and non-precinct. This department is only paid for by these two different fire areas. The total cost of fire service is \$1,135,821.

**Emergency Management:** This department has changed from Fire/Emergency Management to Emergency Management only. This department is solely responsible for the Town of Conway's emergency management plans, disaster coordination and response. This is a stipend position for the Director who is also the Town of Conway's Fire Chief and the Deputy Emergency Management Director who is appointed by the board of selectmen. Total cost of this department \$9,175 which makes up wages, retirement and fire pond maintenance.

**Building Dept./Inspections:** This line item has increased by 4.21% or \$11,160. This increase is mostly due to wages, association dues cell phones/tablets for onsite jobs and permitting.

**Code Enforcement/Compliance:** This line item has been reduced by 12.96% or down \$22,305. This primarily is due to code enforcement officer will only be working 50% in this department and will be working the other 50% in assessing. The decrease would

## Town of Conway, NH

have been more substantial but there was a \$15,000 increase in legal fees. The majority of the towns legal fees comes from code compliance. All litigation is usually from this line item.

**Highway:** Highway department budget has dropped by .08%. This decrease was primarily due to a reduction in the fuel line item and staff retirement. New employees were hired at a lower rate of pay.

**Garage:** The Garage line item is up 8.78% due to wages. In 2024 a new mechanic was funded after the April vote. That position was budgeted for seven months. In 2025 the position is now funded for all twelve months. Total increase is \$45,371. Wages is the main reason for the increase.

**Solid Waste:** The Solid Waste line item decreased for 2025 by .58% or down by \$6,497. This was due to reductions in wages, insurance benefits, retirement, sick leave incentive, office equipment and advertising.

**Health:** The Health Department line item is up 80.96% or \$3,635. This is due to wages for the assistant health officer and a small increase for the health officer which hadn't been adjusted since 2008. Also, a legal line item was placed in the budget in the amount of \$1,000 which assists the health officer in any and all legal issues where there might be a risk to the public.

**Welfare Administration:** Welfare administration is down 5.39% or \$7,223. This is due to a decline in insurance benefits and information and technology.

**Welfare Assistance:** This line item is leveled funded in 2025. At year end of 2024, the welfare assistance program was over spent by approximately \$30,000. At the time of budgeting, it was unknown who would ask and require help from the town. It is very difficult to predict who and when the requests for service will come in. The current winter weather assistance being provided to homeless individuals is on a steep climb. The welfare officer and Town Manager will continue to monitor the situation and we will likely request more funding in 2026.

**Parks and Recreation:** This line item is up 2.02% or \$16,495. One third of the increase is wages and the remainder is vehicle maintenance which is a new line for \$5,000. This was added to take out of the highway garage and move it to this department because recreation vehicles should be accounted for within this department.

**Library:** The Trustees of the Conway Public Library submitted their budget. It shows an increase of 7.29% or up \$14,027. Costs increases are associated to wages, information and technology, repairs/maintenance and electronic materials.

**Patriotic Purposes:** Line item increased 7.29% or up \$2,500. This is due to contractual obligation for three years with fireworks company in order to keep them as our vendor and to provide services through 2026 which will be our nation's 250th celebration.

**Conservation Commission:** This line item was level funded for 2025.

**Interest on Tans:** Leveled funded.

John Eastman,  
*Town Manager*

## 2025 PROPOSED OPERATING BUDGET SUMMARY

| Description                 | 2024                   |                        | 2025                   |                     | 2025 Board  |             |
|-----------------------------|------------------------|------------------------|------------------------|---------------------|-------------|-------------|
|                             | Amended Budget         | Activity               | Board                  | Selectmen           | Amt. Change | % Change    |
| EXECUTIVE                   | \$ 627,273.00          | \$ 630,662.28          | \$ 585,556.00          | \$ (41,717.00)      |             | (6.65)      |
| ENGINEER                    | 131,411.00             | 92,682.54              | 177,071.00             | 45,660.00           |             | 34.75       |
| TOWN CLERK/TAX COLLECTOR    | 515,970.00             | 469,534.39             | 489,793.00             | (26,177.00)         |             | (5.07)      |
| FINANCE                     | 348,580.00             | 337,727.97             | 433,126.00             | 84,546.00           |             | 24.25       |
| ASSESSING                   | 270,418.00             | 269,135.20             | 332,468.00             | 62,050.00           |             | 22.95       |
| LEGAL                       | 28,000.00              | 33,463.92              | 28,000.00              | 0.00                |             | 0.00        |
| PLANNING & ZONING           | 295,449.00             | 286,748.22             | 296,970.00             | 1,521.00            |             | 0.51        |
| GOVERNMENT BUILDINGS        | 160,846.00             | 138,437.98             | 149,329.00             | (11,517.00)         |             | (7.16)      |
| INSURANCE                   | 125,459.00             | 125,458.00             | 143,377.00             | 17,918.00           |             | 14.28       |
| POLICE                      | 4,702,594.00           | 4,438,048.26           | 4,824,390.00           | 121,796.00          |             | 2.59        |
| AMBULANCES                  | 354,450.00             | 354,449.56             | 923,845.00             | 569,395.00          |             | 160.64      |
| FIRE                        | 606,498.00             | 609,950.11             | 0.00                   | (606,498.00)        |             | (100.00)    |
| EMERGENCY MANAGEMENT        | 0.00                   | 0.00                   | 9,175.00               | 9,175.00            |             | 0.00        |
| BUILDING INSPECTIONS        | 265,227.00             | 262,455.13             | 276,387.00             | 11,160.00           |             | 4.21        |
| CODE COMPLIANCE             | 172,076.00             | 202,617.49             | 149,771.00             | (22,305.00)         |             | (12.96)     |
| AIRPORT                     | 0.00                   | 0.00                   | 0.00                   | 0.00                |             | 0.00        |
| HIGHWAY                     | 2,966,225.00           | 2,734,018.18           | 2,963,917.00           | (2,308.00)          |             | (0.08)      |
| GARAGE                      | 516,948.00             | 510,993.16             | 562,319.00             | 45,371.00           |             | 8.78        |
| SOLID WASTE                 | 1,112,463.00           | 1,017,198.18           | 1,105,966.00           | (6,497.00)          |             | (0.58)      |
| HEALTH                      | 4,490.00               | 3,831.37               | 8,125.00               | 3,635.00            |             | 80.96       |
| WELFARE ADMINISTRATION      | 133,927.00             | 125,136.92             | 126,704.00             | (7,223.00)          |             | (5.39)      |
| WELFARE                     | 60,000.00              | 60,900.00              | 60,000.00              | 0.00                |             | 0.00        |
| PARKS & RECREATION          | 814,703.00             | 767,061.23             | 831,198.00             | 16,495.00           |             | 2.02        |
| LIBRARY                     | 654,570.00             | 646,392.04             | 668,597.00             | 14,027.00           |             | 2.14        |
| PATRIOTIC PURPOSES          | 34,300.00              | 26,915.28              | 36,800.00              | 2,500.00            |             | 7.29        |
| CONSERVATION                | 28,375.00              | 21,837.35              | 28,375.00              | 0.00                |             | 0.00        |
| INTEREST ON TANS            | 2,000.00               | 4,000.00               | 2,000.00               | 0.00                |             | 0.00        |
| <b>TOTAL APPROPRIATIONS</b> | <b>\$14,932,252.00</b> | <b>\$14,169,654.76</b> | <b>\$15,213,259.00</b> | <b>\$281,007.00</b> |             | <b>1.88</b> |

## 2025 WARRANT ARTICLE STUDY SHEET

\*Note: these estimates do not include any General Fund balance that may be voted to reduce taxes in the Fall, overlay or Veteran's Credits.

|  | Amount Requested    | Estimated Non-Tax Revenue | Difference   | 2024 Conway Tax Base | Tax Rate Impact |
|--|---------------------|---------------------------|--------------|----------------------|-----------------|
| PROPOSED OPERATING BUDGET                                  | <b>\$15,213,259</b> | \$ 5,782,971              | \$ 9,430,288 | \$ 3,236,482,100     | <b>\$ 2.91</b>  |
| <b>CAPITAL RESERVE &amp; EXPENDABLE TRUST FUNDS</b>        |                     |                           |              |                      |                 |
| CRF INFRASTRUCTURE RECONSTRUCTION                          | <b>450,000</b>      |                           | 450,000      |                      | 0.14            |
| CRF HIGHWAY EQUIPMENT                                      | <b>550,000</b>      |                           | 550,000      |                      | 0.17            |
| CRF SOLID WASTE EQUIPMENT                                  | <b>225,000</b>      |                           | 225,000      |                      | 0.07            |
| CRF LANDFILL EXPANSION                                     | <b>200,000</b>      |                           | 200,000      |                      | 0.06            |
| CRF MAINTENANCE OF TOWN BUILDINGS AND FACILITIES           | <b>200,000</b>      |                           | 200,000      |                      | 0.06            |
| CRF MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY TOWN | <b>85,000</b>       |                           | 85,000       |                      | 0.03            |
| CRF PARKS DEPT VEHICLES AND EQUIPMENT                      | <b>50,000</b>       |                           | 50,000       |                      | 0.02            |
| CRF POLICE VEHICLES  | <b>90,000</b>       |                           | 90,000       |                      | 0.03            |
| EXP. TRUST FUND PEG CABLE TELEVISION                       | <b>128,000</b>      |                           | 128,000      |                      | 0.04            |
| CRF AMBULANCE  | <b>80,000</b>       |                           | 80,000       |                      | 0.02            |
| CRF HEALTH REIMBURSEMENT ARRANGEMENT (HRA)                 | <b>150,000</b>      | 150,000                   | -            |                      | -               |

|   | Amount Requested     | Estimated Non-Tax Revenue | Difference          | 2024 Conway Tax Base        | Tax Rate Impact |
|---|----------------------|---------------------------|---------------------|-----------------------------|-----------------|
| <b>OTHER ARTICLES</b>                               |                      |                           |                     |                             |                 |
| BOND PD ADDITION                                    | 9,150,000            | 9,150,000                 | -                   |                             | -               |
| COLLECTIVE BARGAINING AGREEMENT PD                  | 20,211               |                           | 20,211              |                             | 0.01            |
| TREASURER COMPENSATION                              | 2,400                |                           | 2,400               |                             | 0.00            |
| WATER QUALITY MANAGEMENT PLAN                       | 100,000              | 100,000                   | -                   |                             | -               |
| SACO RIVER RECREATION MANAGEMENT PLAN               | 100,000              | 100,000                   | -                   |                             | -               |
| EASTERN SLOPE AIRPORT                               | 15,000               |                           | 15,000              |                             | 0.00            |
| CREATE & FUND CRF FIRE BUILDING MAINTENANCE         | 5,000                |                           | 5,000               |                             | 0.00            |
| CREATE & FUND CRF ASSESSING SOFTWARE CONVERSION     | 125,000              |                           | 125,000             |                             | 0.04            |
| ACCEPT SETTLERS GREEN DRIVE (BETTERMENT ASSESSMENT) | 1,358,381            | 1,358,381                 | -                   |                             | -               |
| <b>SUB TOTAL</b>                                    | <b>\$ 13,083,992</b> | <b>\$ 10,858,381</b>      | <b>\$ 2,225,611</b> |                             | <b>\$ 3.60</b>  |
| <b>PETITIONED ARTICLES</b>                          |                      |                           |                     |                             |                 |
| NORTH CONWAY COMMUNITY CENTER                       | 65,000               |                           | 65,000              |                             | 0.02            |
| TRI-COUNTY COMMUNITY ACTION PROGRAM                 | 22,100               |                           | 22,100              |                             | 0.01            |
| GIBSON CENTER FOR SENIOR SERVICES                   | 40,000               |                           | 40,000              |                             | 0.01            |
| CHILDREN UNLIMITED                                  | 14,000               |                           | 14,000              |                             | 0.00            |
| VAUGHN COMMUNITY SERVICE                            | 30,000               |                           | 30,000              |                             | 0.01            |
| STARTING POINT                                      | 17,529               |                           | 17,529              |                             | 0.01            |
| MWV ADULT DAY CENTER                                | 12,500               |                           | 12,500              |                             | 0.00            |
| WAY STATION   | 15,000               |                           | 15,000              |                             | 0.00            |
| CONWAY AREA HUMANE SOCIETY                          | 10,000               |                           | 10,000              |                             | 0.00            |
| WHITE MOUNTAIN COMMUNITY HEALTH CENTER              | 35,080               |                           | 35,080              |                             | 0.01            |
| <b>SUB TOTAL</b>                                    | <b>\$ 134,109</b>    |                           |                     |                             | <b>\$ 0.04</b>  |
| <b>TOTALS</b>                                       | <b>\$ 28,431,360</b> | <b>\$ 16,641,352</b>      |                     | <b>TOTAL EST TAX EFFECT</b> | <b>\$ 3.64</b>  |

## 2025 WARRANT ARTICLE STUDY SHEET

|   | Amount Requested    | Estimated Non-Tax Revenue | Difference   | 2024 CVFD & Non-Precinct Fire Area Tax Base | Tax Rate Impact |
|---|---------------------|---------------------------|--------------|---|-----------------|
| PROPOSED OPERATING BUDGET                           | \$1,135,821         | \$ 79,053                 | \$ 1,056,768 | \$ 1,222,353,180                            | \$ 0.86         |
| <b>CAPITAL RESERVE &amp; EXPENDABLE TRUST FUNDS</b> |                     |                           |              |   |                 |
| CREATE & FUND CRF FIRE BUILDING                     | 10,000              |                           | 10,000       |   | 0.01            |
| MAINTENANCE   |                     |                           |              |   |                 |
| CRF FIRE & RESCUE EQUIPMENT                         | 170,000             |                           | 170,000      |   | 0.14            |
| <b>TOTALS</b>                                       | <b>\$ 1,315,821</b> | <b>\$ 79,053</b>          |              | <b>TOTAL EST TAX EFFECT</b>                 | <b>\$ 1.01</b>  |



## CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION

| Project List   | 2025       | 2026       | 2027       | 2028       | 2029       | 2030       |
|--|------------|------------|------------|------------|------------|------------|
| Brick sidewalk replacement                                 | \$ 75,000  | \$ 75,000  |            |            |            |            |
| Guardrail replacement                                      | \$ 75,000  | \$ 75,000  |            | \$ 75,000  |            |            |
|  |            |            |            |            |            |            |
| Abenaki, Bryant, & Nash                                    | \$ 298,000 |            |            |            |            |            |
| West side Rd elevation grant match (planning)              | \$ 32,900  |            |            |            |            |            |
| Possible West side Rd elevation grant match (construction) |            |            | \$ 309,292 |            |            |            |
| Possible Pottier RD bridge grant match (planning)          | \$ 43,000  |            |            |            |            |            |
|  |            |            |            |            |            |            |
| Passaconaway   |            | \$ 256,520 |            |            |            |            |
| West side Rd   |            |            |            |            | \$ 350,000 | \$ 350,000 |
| Peaquitket Dr  |            |            |            | \$ 650,000 |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
|  |            |            |            |            |            |            |
| Capital Reserve Account Beginning Balance                  | \$ 475,737 | \$ 401,837 | \$ 445,317 | \$ 586,025 | \$ 311,025 | \$ 361,025 |
| Warrant Article Request                                    | \$ 450,000 | \$ 450,000 | \$ 450,000 | \$ 450,000 | \$ 400,000 | \$ 400,000 |
| Budgeted to Spend  | \$ 523,900 | \$ 406,520 | \$ 309,292 | \$ 725,000 | \$ 350,000 | \$ 350,000 |
| Capital Reserve Account Ending Balance                     | \$ 401,837 | \$ 445,317 | \$ 586,025 | \$ 311,025 | \$ 361,025 | \$ 411,025 |

## CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT REPLACEMENT

| #  | Capital Reserve Fund for Highway Equipment Replacement | LIFE EXPECTANCY | PURCHASE YEAR | 2025       | 2026        | 2027        | 2028       | 2029       | 2030       | 2031       | 2032       |
|----|--|-----------------|---------------|------------|-------------|-------------|------------|------------|------------|------------|------------|
| 44 | New 6 yd dump trailer                                  | 10              | 2022          |            |             |             |            |            |            |            |            |
| 2  | 6 yd Dump  | 10              | 2023          | \$ 43,615  | \$ 43,615   | \$ 43,615   |            |            |            |            |            |
| 19 | Wheeler  | 10              | 2013          | \$ 259,198 |             |             |            |            |            |            |            |
| 63 | Sidewalk #1 (Trackless)                                | 7               | 2013          |            |             |             |            |            |            |            |            |
| 27 | Service Truck  | 10              | 2023          |            |             |             |            | \$ 40,000  |            |            |            |
| 4  | 4 X 4 Sander Truck                                     | 15              | 2010          | \$ 265,000 |             |             |            |            |            |            |            |
| 8  | Sweeper  | 10              | 2015          | \$ 300,000 |             |             |            |            |            |            |            |
| 26 | 4 X 4 Sander Truck                                     | 15              | 2011          | \$ 275,000 |             |             |            |            |            |            |            |
| 11 | Loader   | 15              | 2011          | \$ 300,000 |             |             |            |            |            |            |            |
| 33 | 6 yd Dump (replacing dump cart in 2019)                | 10              | 2014          |            |             | \$ 250,000  |            |            |            |            |            |
| 56 | Bucket Truck   | 15              | 2012          |            |             | \$ 150,000  |            |            |            |            |            |
| 18 | One Ton  | 10              | 2017          | \$ 75,000  |             |             |            |            |            |            |            |
| 62 | Sidewalk #2 (Holder)                                   | 10              | 2017          |            |             | \$ 195,000  |            |            |            |            |            |
| 1  | Snow Blower  | 30              | 1978          |            |             |             | \$ 100,000 | \$ 100,000 | \$ 100,000 |            |            |
| 10 | Hwy Frmn PickUp  | 6               | 2022          |            |             |             | \$ 40,000  |            |            |            |            |
| 48 | 6 yd Dump  | 10              | 2019          |            |             |             |            | \$ 250,000 |            |            |            |
| 28 | 4X 4 Sander Truck                                      | 15              | 2014          |            |             |             |            | \$ 275,000 |            |            |            |
| 3  | Wheeler  | 10              | 2020          |            |             |             |            |            | \$ 320,000 |            |            |
| 31 | One Ton  | 10              | 2021          |            |             |             |            |            |            | 120,000    |            |
| 6  | 6 yd Dump  | 10              | 2021          |            |             |             |            |            |            | 250,000    |            |
| 24 | Mini Loader  | 15              | 2016          |            |             |             |            |            |            | 80,000     |            |
| 68 | Sidewalk #3 (Conway Village)                           | 10              | 2022          |            |             |             |            |            |            |            | 185,000    |
|    | DPW pickup   | 15              | 2021          |            |             |             |            |            |            |            |            |
| 14 | Backhoe  | 15              | 2022          |            |             |             |            |            |            |            |            |
| 15 | Basin Cleaner & Truck                                  | 20              | 2017          |            |             |             |            |            |            |            |            |
| 12 | Grader   | 30              | 2018          |            |             |             |            |            |            |            |            |
|    | Capital Reserve A account Beginning Balance            |                 |               | \$ 448,798 | \$ 55,985   | \$ (12,630) | \$ 48,765  | \$ 258,765 | \$ 83,755  | \$ 73,755  | \$ 73,755  |
|    | Warrant Article Request                                |                 |               | \$ 550,000 | \$ 550,000  | \$ 550,000  | \$ 500,000 | \$ 450,000 | \$ 450,000 | \$ 450,000 | \$ 450,000 |
|    | Budgeted to Spend                                      |                 |               | \$ 942,813 | \$ 618,615  | \$ 488,615  | \$ 290,000 | \$ 625,000 | \$ 460,000 | \$ 450,000 | \$ 185,000 |
|    | Capital Reserve A account Ending Balance               |                 |               | \$ 55,985  | \$ (12,630) | \$ 48,755   | \$ 258,755 | \$ 83,755  | \$ 73,755  | \$ 73,755  | \$ 338,755 |

## CAPITAL RESERVE FUND FOR WATER/SEWER EQUIPMENT REPLACEMENT

| #   | Capital Reserve Fund for Water/Sewer Equipment Replacement | LIFE EXPECTANCY | PURCHASE YEAR | EXPIRATION YEAR | 2025       | 2026      | 2027       | 2028       | 2029       | 2030       | 2031        | 2032        |
|-----|--|-----------------|---------------|-----------------|------------|-----------|------------|------------|------------|------------|-------------|-------------|
| w03 | Pickup truck   | 10              | 2009          | 2025            | \$ 80,000  |           |            |            |            |            |             |             |
| w06 | Service Truck  | 30              | 1997          | 2027            |            |           |            |            |            | \$ 200,000 |             |             |
| w01 | Pickup truck   | 10              | 2018          | 2028            |            |           | \$ 85,000  |            |            |            |             |             |
| w02 | 1-Ton dump   | 15              | 2014          | 2029            |            |           |            |            | \$ 75,000  |            |             |             |
| w05 | Pickup truck   | 10              | 2021          | 2031            |            |           |            |            |            |            | \$ 85,000   |             |
| w07 | Loader/Backhoe   | 30              | 2004          | 2034            |            |           |            |            |            |            |             |             |
| w08 | Small Loader/Backhoe                                       | 30              | 2018          | 2048            |            |           |            |            |            |            |             |             |
| w09 | Air Compressor   |                 |               |                 |            |           |            |            |            |            |             |             |
| w10 | Big Blue Pump  |                 |               |                 |            |           |            |            |            |            |             |             |
|     | Capital Reserve Account Beginning Balance                  |                 |               |                 | \$ 194,447 | \$154,447 | \$ 194,447 | \$ 234,447 | \$ 189,447 | \$ 154,447 | \$ 154,447  | \$ (50,553) |
|     | Warrant Article Request                                    |                 |               |                 | \$ 40,000  | \$ 40,000 | \$ 40,000  | \$ 40,000  | \$ 40,000  | \$ 40,000  | \$ 40,000   | \$ 40,000   |
|     | Budgeted to Spend  |                 |               |                 | \$ 80,000  | \$ -      | \$ -       | \$ 85,000  | \$ 75,000  | \$ 200,000 | \$ 85,000   | \$ -        |
|     | Capital Reserve Account Ending Balance                     |                 |               |                 | \$ 154,447 | \$194,447 | \$ 234,447 | \$ 189,447 | \$ 154,447 | \$ 154,447 | \$ (50,553) | \$ (10,553) |

## CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT REPLACEMENT

| #  | VEHICLE                         | LIFE | PURCHASE | yr replace | 2025       | 2026       | 2027       | 2028      | 2029      | 2030       |
|----|---------------------------------|------|----------|------------|------------|------------|------------|-----------|-----------|------------|
| 24 | Skid Steer                      | 15   | 2006     | 2023       |            |            |            |           |           |            |
| 59 | (SS) ARCO Tanker (77)           | 30   |          | 2023       |            |            |            |           |           |            |
| 60 | Trail Mobile Trailer            | 20   | 2003     | 2023       |            |            |            |           |           |            |
|    | Loader Bucket replacement       |      |          | 2023       |            |            |            |           |           |            |
| 33 | Live bottom Trailer             | 15   | 2009     | 2024       | \$ 120,000 |            |            |           |           |            |
| 30 | 10 wheel dump                   | 15   | 2006     | 2026       |            | \$ 220,000 |            |           |           |            |
| 54 | Road Tractor                    | 10   | 2017     | 2025       | \$ 185,000 |            |            |           |           |            |
| 32 | Live bottom Trailer             | 15   | 2012     | 2027       |            |            | \$ 120,000 |           |           |            |
| 90 | ATV & Pump                      | 15   | 2012     | 2027       |            |            |            |           |           |            |
| 9  | Pickup Truck - Landfill         | 7    | 2021     | 2028       |            |            |            | \$ 45,000 |           |            |
| 43 | Box Trailer                     | 20   | 2008     | 2028       |            |            |            | \$ 75,000 |           |            |
| 21 | Pickup Truck - Transfer Station | 7    | 2022     | 2029       |            |            |            |           | \$ 35,000 |            |
| 34 | Dozer                           | 15   | 2015     | 2030       |            |            |            |           |           | \$ 250,000 |
| 5  | Road Tractor                    | 10   | 2021     | 2031       |            |            |            |           |           |            |
|    | Screen All                      | 15   | 2016     | 2031       |            |            |            |           |           |            |
| 13 | Fork Lift                       | 15   | 2017     | 2032       |            |            |            |           |           |            |
| 16 | Loader                          | 15   | 2018     | 2033       |            |            |            |           |           |            |
| 22 | Loader                          | 15   | 2018     | 2033       |            |            |            |           |           |            |
|    | Hydraulic Baler - 30 hp         | 20   | 2014     | 2034       |            |            |            |           |           |            |
| 57 | Mowing Tractor                  | 15   | 2021     | 2036       |            |            |            |           |           |            |
| 49 | Dump Trailer                    | 15   | 2022     | 2037       |            |            |            |           |           |            |
|    | Hydraulic Baler - 20 hp         | 20   | 2017     | 2037       |            |            |            |           |           |            |
| 20 | Cat Compactor                   | 20   | 2021     | 2041       | \$ 84,117  |            |            |           |           |            |
| 50 | Polar Tankler                   | 30   | 2018     | 2048       |            |            |            |           |           |            |

Capital Reserve A account Beginning Balance \$ 249,978 \$ 85,861 \$ 90,861 \$ 170,861 \$ 200,861 \$ 315,861  
 Warrant Article Request \$ 225,000 \$ 225,000 \$ 200,000 \$ 150,000 \$ 150,000 \$ 100,000  
 Budgeted to Spend \$ 389,117 \$ 220,000 \$ 120,000 \$ 120,000 \$ 35,000 \$ 250,000  
 Capital Reserve A account Ending Balance \$ 85,861 \$ 90,861 \$ 170,861 \$ 200,861 \$ 315,861 \$ 465,861

## CAPITAL RESERVE FUND FOR LANDFILL EXPANSION

2025      2026      2027      2028      2029      2030      2031

Saving for Phase IV Expansion in 2031

|   |              |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Capital Reserve Account Beginning Balance | \$ 844,902   | \$ 1,044,902 | \$ 1,244,902 | \$ 1,444,902 | \$ 1,644,902 | \$ 1,844,902 | \$ 2,044,902 |
| Warrant Article Request                   | \$ 200,000   | \$ 200,000   | \$ 200,000   | \$ 200,000   | \$ 200,000   | \$ 200,000   | \$ 200,000   |
| Budgeted to Spend                         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         |
| Capital Reserve Account Ending Balance    | \$ 1,044,902 | \$ 1,244,902 | \$ 1,444,902 | \$ 1,644,902 | \$ 1,844,902 | \$ 2,044,902 | \$ 2,244,902 |

2033      2034      2035      2036      2037

|  |              |              |              |              |      |
|--|--------------|--------------|--------------|--------------|------|
|  | \$ 2,369,902 | \$ 2,494,902 | \$ 2,619,902 | \$ 2,200,000 | \$ - |
|  | \$ 125,000   | \$ 125,000   | \$ 125,000   | \$ 125,000   | \$ - |
|  | \$ -         | \$ -         | \$ -         | \$ -         | \$ - |
|  | \$ 2,494,902 | \$ 2,619,902 | \$ 2,744,902 | \$ 2,325,000 | \$ - |

Town of Conway, NH

## CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES

| YEAR                                      | 2025       | 2026       | 2027       | 2028       | 2029       | 2030       |
|---|------------|------------|------------|------------|------------|------------|
| <b>RECREATION CENTER (FORMER)</b>         |            |            |            |            |            |            |
| overlay parking lot                       | \$ 25,000  |            |            |            |            |            |
| <b>POLICE STATION</b>                     |            |            |            |            |            |            |
| HVAC upgrade                              |            | \$ 150,000 |            |            |            |            |
| <b>SERVICE GARAGE</b>                     |            |            |            |            |            |            |
| <b>HIGHWAY GARAGE</b>                     |            |            |            |            |            |            |
| new furnace                               |            | \$ 25,000  |            |            |            |            |
| New waste oil furnace                     |            |            |            | \$ 15,000  |            |            |
| <b>WATER TREATMENT BUILDING</b>           |            |            |            |            |            |            |
| Paint                                     | \$ 12,000  |            |            |            |            |            |
| <b>SIGN SHOP</b>                          |            |            |            |            |            |            |
| septic up grade                           | \$ 20,000  |            |            |            |            |            |
| <b>POLE SHED</b>                          |            |            |            |            |            |            |
| <b>RECREATION GARAGE</b>                  |            |            |            |            |            |            |
| addition                                  | \$ 30,000  |            |            |            |            |            |
| <b>TRANSFER STATION</b>                   |            |            |            |            |            |            |
| Large door                                |            | \$ 18,000  |            |            |            |            |
| New roof Recycle Building                 |            |            | \$ 75,000  |            |            |            |
| New roof trash room                       |            | \$ 75,000  |            |            |            |            |
| <b>LANDFILL</b>                           |            |            |            |            |            |            |
| New gate at landfill                      | \$ 28,500  |            |            |            |            |            |
| <b>LIBRARY</b>                            |            |            |            |            |            |            |
| HVAC Replacement                          |            |            | \$ 75,000  |            |            |            |
| main entrance patio upgrade               | \$ 50,000  |            |            |            |            |            |
| overlay parking lot                       |            | \$ 25,000  |            |            |            |            |
| <b>WHITAKER BUILDING</b>                  |            |            |            |            |            |            |
| Parking lot paving                        | \$ 25,000  |            |            |            |            |            |
| Replace Roof                              |            |            |            |            |            | \$ 15,000  |
|   |            |            |            |            |            |            |
|   |            |            |            |            |            |            |
| Capital Reserve Account Beginning Balance | \$ 201,651 | \$ 211,151 | \$ 43,151  | \$ 18,151  | \$ 103,151 | \$ 203,151 |
| Warrant Article Request                   | \$ 200,000 | \$ 125,000 | \$ 125,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 |
| Budgeted to Spend                         | \$ 190,500 | \$ 293,000 | \$ 150,000 | \$ 15,000  | \$ -       | \$ 15,000  |
| Capital Reserve Account Ending Balance    | \$ 211,151 | \$ 43,151  | \$ 18,151  | \$ 103,151 | \$ 203,151 | \$ 288,151 |

**CAPITAL RESERVE FUND FOR  
MAINTENANCE OF LEASED TOWN FACILITIES**

| YEAR                           | 2025      | 2026       | 2027       | 2028      | 2029      | 2030 |
|--------------------------------|-----------|------------|------------|-----------|-----------|------|
| <b>NEW TOWN HALL</b>           |           |            |            |           |           |      |
| <b>boiler upgrade</b>          |           | \$ 100,000 |            |           |           |      |
| AC Units                       | \$ 20,000 |            |            |           | \$ 20,000 |      |
| Elevator update                |           |            | \$ 200,000 |           |           |      |
| roof                           |           |            |            | \$ 95,000 |           |      |
| Assessing office expansion     | \$ 30,000 |            |            |           |           |      |
| interior painting              | \$ 10,000 |            |            |           |           |      |
| carpet upgrade                 |           | \$ 10,000  |            |           |           |      |
| <b>RECREATION CENTER (NEW)</b> |           |            |            |           |           |      |
|                                |           |            |            |           |           |      |
|                                |           |            |            |           |           |      |

|   |            |            |             |             |            |            |
|---|------------|------------|-------------|-------------|------------|------------|
| Capital Reserve Account Beginning Balance | \$ 103,428 | \$ 128,428 | \$ 103,428  | \$ (11,572) | #####      | \$ (1,572) |
| Warrant Article Request                   | \$ 85,000  | \$ 85,000  | \$ 85,000   | \$ 75,000   | \$ 50,000  | \$ 50,000  |
| Budgeted to Spend                         | \$ 60,000  | \$ 110,000 | \$ 200,000  | \$ 95,000   | \$ 20,000  | \$ -       |
| Capital Reserve Account Ending Balance    | \$ 128,428 | \$ 103,428 | \$ (11,572) | \$ (31,572) | \$ (1,572) | \$ 48,428  |

## CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT REPLACEMENT

| #   | VEHICLE          | LIFE | PURCHASE | 2025       | 2026      | 2027      | 2028      | 2029      |
|---|------------------|------|----------|------------|-----------|-----------|-----------|-----------|
| 45  | GRAVELLY MOWER   | 10   | 2019     |            |           |           |           | \$ 20,000 |
| 7   | VAN              | 10   | 2023     |            |           |           |           |           |
| 59  | GATOR            | 15   | 2017     |            |           |           |           |           |
| 21  | SMALL RACK TRUCK | 10   | 2014     |            |           |           |           |           |
| 25  | ONE TON          | 10   | 2015     | \$ 100,000 |           |           |           |           |
| 52  | CAR              |      | 2003     |            |           |           |           |           |
| 35  | XMARK MOWER      | 10   | 2016     |            | \$ 20,000 |           |           |           |
| 37  | TRAILER          |      | 2010     |            |           |           |           |           |
| 39  | TRAILER          |      | 1974     |            |           |           |           |           |
|   | GOLF CART        | 10   | 2019     |            |           |           | \$ 10,000 |           |
|   | GOLF CART        | 10   | 2019     |            |           |           |           |           |
|   |                  |      |          | \$ 51,548  | \$ 1,548  | \$ 26,548 | \$ 61,548 | \$ 76,548 |
| Capital Reserve Account Beginning Balance |                  |      |          | \$ 50,000  | \$ 45,000 | \$ 35,000 | \$ 25,000 | \$ 25,000 |
| Warrant Article Request                   |                  |      |          | \$ 100,000 | \$ 20,000 | \$ -      | \$ 10,000 | \$ 20,000 |
| Budgeted to Spend                         |                  |      |          | \$ 1,548   | \$ 26,548 | \$ 61,548 | \$ 76,548 | \$ 81,548 |
| Capital Reserve Account Ending Balance    |                  |      |          |            |           |           |           |           |



**CAPITAL RESERVE FUND FOR  
POLICE DEPARTMENT VEHICLES**

| VEHICLE        | 2025     | 2026      | 2027      | 2028      |
|----------------|----------|-----------|-----------|-----------|
| Police Cruiser | \$45,000 | \$ 50,000 | \$ 50,000 | \$ 52,000 |
| Police Cruiser | \$45,000 | \$ 50,000 | \$ 50,000 | \$ 52,000 |
|                |          |           |           |           |

|   |           |            |            |           |
|---|-----------|------------|------------|-----------|
| Capital Reserve Account Beginning Balance | \$60,828  | \$ 60,828  | \$ 60,828  | \$ 60,828 |
| Warrant Article Request                   | \$90,000  | \$ 100,000 | \$ 100,000 | \$104,000 |
| Budgeted to Spend                         | \$90,000  | \$ 100,000 | \$ 100,000 | \$104,000 |
| Capital Reserve Account Ending Balance    | \$ 60,828 | \$ 60,828  | \$ 60,828  | \$ 60,828 |

**EXPENDABLE TRUST FUND FOR  
PUBLIC EDUCATIONAL GOVERNMENT CABLE TELEVISION**

| Purpose  | 2025       | 2026       | 2027       | 2028       |
|--|------------|------------|------------|------------|
| Conway content includes meetings and school sports | \$ 124,181 | \$ 126,665 | \$ 129,198 | \$ 131,782 |
|  |            |            |            |            |
| Capital Reserve Account Beginning Balance          | \$ 36,142  | \$ 39,960  | \$ 43,296  | \$ 46,098  |
| Warrant Article Request                            | \$ 128,000 | \$ 130,000 | \$ 132,000 | \$ 132,000 |
| Budgeted to Spend                                  | \$ 124,181 | \$ 126,665 | \$ 129,198 | \$ 131,782 |
| Capital Reserve Account Ending Balance             | \$ 39,960  | \$ 43,296  | \$ 46,098  | \$ 46,316  |

**CAPITAL RESERVE FUND FOR  
HEALTH REIMBURSEMENT**

| Purpose  | 2025       | 2026       | 2027       |
|--|------------|------------|------------|
| Reimburse 50% Health insurance deductibles       | \$ 80,000  | \$ 80,000  | \$ 80,000  |
| <b>Capital Reserve Account Beginning Balance</b> |            |            |            |
| Warrant Article Request                          | \$ 100,000 | \$ 170,000 | \$ 190,000 |
| Budgeted to Spend                                | \$ 150,000 | \$ 100,000 | \$ 100,000 |
| Ending Balance                                   | \$ 80,000  | \$ 80,000  | \$ 80,000  |
|  | \$ 170,000 | \$ 190,000 | \$ 210,000 |

## CAPITAL RESERVE FUND FOR WATER SYSTEM IMPROVEMENT

|  | 2025       | 2026       | 2027       | 2028       | 2029      | 2030      | 2031      | 2032       | 2033      | 2034      |
|--|------------|------------|------------|------------|-----------|-----------|-----------|------------|-----------|-----------|
| <b>Capital Reserve Fund for Water System Improvement</b> |            |            |            |            |           |           |           |            |           |           |
| yr replace 2032  |            |            |            | \$ 200,000 |           |           |           |            |           |           |
| Pump House 1 Building upgrade (design)                   |            |            |            | \$ 50,000  |           |           |           | \$ 100,000 |           |           |
| Well 1 Casing and Screen (design)                        |            |            |            |            |           |           |           |            |           |           |
| Cross Country 12" main (design)                          |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
|  |            |            |            |            |           |           |           |            |           |           |
| <b>Beginning Balance</b>                                 | \$ 136,654 | \$ 166,654 | \$ 196,654 | \$ 226,654 | \$ 6,654  | \$ 31,654 | \$ 56,654 | \$ 81,654  | \$ 6,654  | \$ 26,654 |
| Warrant Article request                                  | \$ 30,000  | \$ 30,000  | \$ 30,000  | \$ 30,000  | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000  | \$ 20,000 | \$ 20,000 |
| Budgeted to spend  | \$ -       | \$ -       | \$ -       | \$ 250,000 | \$ -      | \$ -      | \$ -      | \$ 100,000 | \$ -      | \$ -      |
| Ending Balance   | \$ 166,654 | \$ 196,654 | \$ 226,654 | \$ 6,654   | \$ 31,654 | \$ 56,654 | \$ 81,654 | \$ 6,654   | \$ 26,654 | \$ 46,654 |



# CAPITAL RESERVE FUND FOR SEWER SHORT TERM ASSET REPLACEMENT

| Capital Reserve Fund for Sewer Short Term Asset Replacement | LIFE EXPECTANCY | Yr replace | 2025      | 2026      | 2027 | 2028 | 2029 | 2030      | 2031      | 2032 | 2033 | 2034 | 2035      |
|---|-----------------|------------|-----------|-----------|------|------|------|-----------|-----------|------|------|------|-----------|
| <b>Headworks</b>  |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Screen Compactor  | 30/15           | 2036       |           |           |      |      |      |           |           |      |      |      |           |
| Grit System   | 30/15           | 2036       |           |           |      |      |      |           |           |      |      |      |           |
| Chem Feed Pumps   | 15              | 2036       |           |           |      |      |      |           |           |      |      |      |           |
| Ins & Controls  | 15              | 2036       |           |           |      |      |      |           |           |      |      |      |           |
| <b>Saco Pump</b>  |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Trans Pump 1  | 30/15           | 2043       |           |           |      |      |      |           |           |      |      |      |           |
| Trans Pump 2  | 30/15           | 2025       | \$ 80,000 |           |      |      |      |           |           |      |      |      |           |
| Electronics   | 15              | 2030       |           |           |      |      |      | \$ 60,000 |           |      |      |      |           |
| Instruments & Controls                                      | 15              | 2030       |           |           |      |      |      | \$ 35,000 |           |      |      |      |           |
| <b>Saco Bridge Crossing</b>                                 |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Instruments & Controls                                      | 15              | 2040       |           |           |      |      |      |           |           |      |      |      |           |
| <b>Scada System</b>   |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| MTU   | 15              | 2030       |           |           |      |      |      | \$ 70,000 |           |      |      |      |           |
| Computer & software   | 5               | 2026       |           | \$ 15,000 |      |      |      |           |           |      |      |      |           |
| <b>Intermediate Pump Station</b>                            |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Electronics   | 15              | 2031       |           |           |      |      |      |           | \$ 30,000 |      |      |      |           |
| Instruments & Controls                                      | 15              | 2031       |           |           |      |      |      |           | \$ 20,000 |      |      |      |           |
| <b>Towle Rd Pump Station</b>                                |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Scada Transmitter   | 15              | 2035       |           |           |      |      |      |           |           |      |      |      | \$ 15,000 |
| <b>Eaton Rd Pump Station</b>                                |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Scada Transmitter   | 15              | 2035       |           |           |      |      |      |           |           |      |      |      | \$ 15,000 |
| <b>Prospect Rd Pump Station</b>                             |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Trans Pump 1  | 30/15           | 2040       |           |           |      |      |      |           |           |      |      |      |           |
| Trans Pump 2  | 30/15           | 2040       |           |           |      |      |      |           |           |      |      |      |           |
| Electronics   | 15              | 2035       |           |           |      |      |      |           |           |      |      |      | \$ 15,000 |
| Instruments & Controls                                      | 15              | 2035       |           |           |      |      |      |           |           |      |      |      | \$ 10,000 |
| <b>Banfill Pump Station</b>                                 |                 |            |           |           |      |      |      |           |           |      |      |      |           |
| Scada Transmitter   | 15              | 2035       |           |           |      |      |      |           |           |      |      |      | \$ 10,000 |

|                         |           |           |           |           |           |           |           |           |          |          |          |          |          |
|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|
| Beginning Balance       | \$134,562 | \$104,562 | \$114,562 | \$139,562 | \$164,562 | \$189,562 | \$164,562 | \$189,562 | \$49,562 | \$24,562 | \$49,562 | \$74,562 | \$99,562 |
| Warrant Article request | \$50,000  | \$25,000  | \$25,000  | \$25,000  | \$25,000  | \$25,000  | \$25,000  | \$25,000  | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$25,000 |
| Budgeted to spend       | \$80,000  | \$15,000  | \$-       | \$-       | \$-       | \$-       | \$-       | \$165,000 | \$50,000 | \$-      | \$-      | \$-      | \$65,000 |
| Ending Balance          | \$104,562 | \$114,562 | \$139,562 | \$164,562 | \$189,562 | \$164,562 | \$189,562 | \$49,562  | \$24,562 | \$49,562 | \$74,562 | \$99,562 | \$59,562 |

## CAPITAL RESERVE FUND FOR FIRE EQUIPMENT REPLACEMENT

| #  | Capital Reserve Fund for Fire Equipment Replacement | LIFE EXPECTANCY | PURCHASE YEAR | 2025          | 2026          | 2027          | 2028          | 2029          | 2030          | 2031          | 2032          | 2033          | 2034          |
|----|---|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| L1 | 2019 E-One unit                                     | 25              | 2019          |               |               |               |               |               |               |               |               |               |               |
| E2 | 2000 E-One Pump                                     | 25              | 2000          | \$ 195,000.00 | \$ 195,000.00 | \$ 195,000.00 | \$ 195,000.00 | \$ 195,000.00 |               |               |               |               |               |
| T1 | 2012 International HME                              | 25              | 2012          |               |               |               |               |               |               |               |               |               |               |
| R1 | 2009 HME Rescue                                     | 25              | 2009          |               |               |               |               |               |               | \$ 160,000.00 | \$ 160,000.00 | \$ 160,000.00 | \$ 160,000.00 |
| F1 | 2013 GMC  | 10              | 2013          |               |               | \$ 80,000.00  |               |               |               |               |               |               |               |
| C1 | 2022 Chevy Tahoe                                    | 8               | 2022          | \$ 85,000.00  |               |               |               |               | \$ 85,000.00  |               |               |               | \$ 85,000.00  |
| C2 | 2024 Silverado                                      | 7               | 2025          |               |               |               |               |               |               |               |               |               |               |
| C3 | 2012 GMC Yukon                                      |                 | TBD           |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    |   |                 |               |               |               |               |               |               |               |               |               |               |               |
|    | Capital Reserve Account Beginning Balance           |                 |               | \$ 427,607.77 | \$ 402,607.77 | \$ 292,607.77 | \$ 187,607.77 | \$ 162,607.77 | \$ 137,607.77 | \$ 222,607.77 | \$ 147,607.77 | \$ 157,607.77 | \$ 167,607.77 |
|    | Warrant Article Request                             |                 |               | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 | \$ 170,000.00 |
|    | Budgeted to Spend                                   |                 |               | \$ 195,000.00 | \$ 280,000.00 | \$ 275,000.00 | \$ 195,000.00 | \$ 195,000.00 | \$ 85,000.00  | \$ 5,000.00   | \$ 160,000.00 | \$ 160,000.00 | \$ 245,000.00 |
|    | Capital Reserve Account Ending Balance              |                 |               | \$ 402,607.77 | \$ 292,607.77 | \$ 187,607.77 | \$ 162,607.77 | \$ 137,607.77 | \$ 222,607.77 | \$ 447,607.77 | \$ 157,607.77 | \$ 167,607.77 | \$ 92,607.77  |

# CAPITAL RESERVE FUND FOR AMBULANCE EQUIPMENT REPLACEMENT

| #         | Capital Reserve Fund for Ambulance<br>Equipment Replacement | LIFE<br>EXPECTANCY | PURCHASE<br>YEAR | 2025       | 2026          | 2027      | 2028       | 2029          | 2030      | 2031       | 2032          |
|-----------|---|--------------------|------------------|------------|---------------|-----------|------------|---------------|-----------|------------|---------------|
| A1        | AEV Ram 3500  | 4                  | 2020             |            |               |           |            |               |           |            | \$ 350,000.00 |
| A2        | AEV Chevy   | 4                  | 2015             |            |               |           |            |               |           |            |               |
| A3        | TBD   | 4                  | 2026             |            | \$ 300,000.00 |           |            | \$ 300,000.00 |           |            |               |
| Monitor 1 |   |                    |                  | X          |               |           |            |               |           |            |               |
| Monitor 2 |   |                    |                  |            | X             |           |            |               |           |            |               |
| Monitor 3 |   |                    |                  |            |               |           |            | X             |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           |   |                    |                  |            |               |           |            |               |           |            |               |
|           | Capital Reserve Account Beginning Balance                   |                    |                  | \$ 222,183 | \$ 302,183    | \$ 82,183 | \$ 162,183 | \$ 242,183    | \$ 22,183 | \$ 102,183 | \$ 182,182.64 |
|           | Warrant Article Request                                     |                    |                  | \$ 80,000  | \$ 80,000     | \$ 80,000 | \$ 80,000  | \$ 80,000     | \$ 80,000 | \$ 80,000  | \$ 80,000.00  |
|           | Budgeted to Spend   |                    |                  | \$ -       | \$ 300,000    | \$ -      | \$ -       | \$ 300,000    | \$ -      | \$ -       | \$ -          |



# 2025 PROPOSED GENERAL FUND NON-TAX REVENUE

| Description                    | 2024           |  | 2024<br>Activity | 2025<br>Board<br>Selectmen | 2025 Board  |          | 2025 Board<br>Selectmen<br>% Change |
|--------------------------------|----------------|--|------------------|----------------------------|-------------|----------|-------------------------------------|
|                                | Amended Budget |  |                  |                            | Amt. Change |          |                                     |
| REFUNDS & ABATEMENTS CASH      | (225,000.00)   |  | (203,756.20)     | (225,000.00)               | 0.00        | 0.00     | 0.00                                |
| TAX ABATEMENTS                 | 0.00           |  | (41,087.99)      | 0.00                       | 0.00        | 0.00     | 0.00                                |
| LAND USE CHANGE TAX            | 10,000.00      |  | 8,860.00         | 10,000.00                  | 0.00        | 0.00     | 0.00                                |
| YIELD TAX                      | 45,000.00      |  | 46,523.25        | 45,000.00                  | 0.00        | 0.00     | 0.00                                |
| PAYMENTS IN LIEU OF TAXES      | 16,669.00      |  | 9,379.00         | 18,200.00                  | 1,531.00    | 9.18     | 9.18                                |
| EXCAVATION TAX .02CY           | 12,000.00      |  | 4,542.34         | 12,000.00                  | 0.00        | 0.00     | 0.00                                |
| INTEREST ON TAX PAYMENTS       | 120,000.00     |  | 129,079.10       | 125,000.00                 | 5,000.00    | 4.17     | 4.17                                |
| LICENSES, PERMITS & FEES       | 28,771.00      |  | 31,341.92        | 30,000.00                  | 1,229.00    | 4.27     | 4.27                                |
| HALE'S PERMITS                 | 5,349.00       |  | 7,530.30         | 10,000.00                  | 4,651.00    | 86.95    | 86.95                               |
| UCC FILINGS                    | 1,095.00       |  | 1,515.00         | 1,500.00                   | 405.00      | 36.99    | 36.99                               |
| RENTAL LICENSE FEES            | 81,790.00      |  | 82,290.00        | 0.00                       | (81,790.00) | (100.00) | (100.00)                            |
| MOTOR VEHICLE DECALS           | 38,172.00      |  | 44,541.00        | 40,000.00                  | 1,828.00    | 4.79     | 4.79                                |
| MOTOR VEHICLE REGISTRATIONS    | 2,148,258.00   |  | 2,499,749.90     | 2,400,000.00               | 251,742.00  | 11.72    | 11.72                               |
| BOAT REGISTRATIONS             | 7,884.00       |  | 7,884.06         | 7,500.00                   | (384.00)    | (4.87)   | (4.87)                              |
| BUILDING PERMITS               | 230,730.00     |  | 282,393.78       | 250,000.00                 | 19,270.00   | 8.35     | 8.35                                |
| DOG LICENSE FEES               | 3,862.00       |  | 3,935.00         | 3,700.00                   | (162.00)    | (4.19)   | (4.19)                              |
| DOG FINES                      | 525.00         |  | 525.00           | 525.00                     | 0.00        | 0.00     | 0.00                                |
| PISTOL PERMITS                 | 354.00         |  | 384.80           | 300.00                     | (54.00)     | (15.25)  | (15.25)                             |
| ALARM PERMITS                  | 17,336.00      |  | 17,431.35        | 17,000.00                  | (336.00)    | (1.94)   | (1.94)                              |
| VITAL STATISTICS               | 11,036.00      |  | 13,291.00        | 10,000.00                  | (1,036.00)  | (9.39)   | (9.39)                              |
| MARRIAGE LICENSES              | 777.00         |  | 861.00           | 800.00                     | 23.00       | 2.96     | 2.96                                |
| CABLE FRANCHISE FEE            | 111,195.00     |  | 145,605.15       | 155,000.00                 | 43,805.00   | 39.39    | 39.39                               |
| ROOMS & MEALS TAX GRANT        | 993,781.00     |  | 993,781.29       | 900,000.00                 | (93,781.00) | (9.44)   | (9.44)                              |
| HIGHWAY BLOCK GRANT            | 253,869.00     |  | 253,869.08       | 250,000.00                 | (3,869.00)  | (1.52)   | (1.52)                              |
| RAILROAD TAX                   | 11,813.00      |  | 11,813.39        | 11,000.00                  | (813.00)    | (6.88)   | (6.88)                              |
| OTHER STATE SOURCES            | 0.00           |  | 1,198.00         | 0.00                       | 0.00        | 0.00     | 0.00                                |
| SOLID WASTE FEE FOR A/E        | 69,222.00      |  | 69,221.95        | 97,782.00                  | 28,560.00   | 41.26    | 41.26                               |
| REIMBURSEMENT SCHOOL BUS MAINT | 56,496.00      |  | 71,374.24        | 50,000.00                  | (6,496.00)  | (11.50)  | (11.50)                             |

Town of Conway, NH

| Description                     | 2024                  |                       | 2025                  |                     | 2025 Board         |  |
|---------------------------------|-----------------------|-----------------------|-----------------------|---------------------|--------------------|--|
|                                 | Amended Budget        | Activity              | Board Selectmen       | Amt. Change         | Selectmen % Change |  |
| REIMB RECREATION                | 27,164.00             | 27,164.00             | 39,039.00             | 11,875.00           | 43.72              |  |
| REIMBURSE FUEL                  | 65,446.00             | 91,888.09             | 50,000.00             | (15,446.00)         | (23.60)            |  |
| REIMBURSE GARAGE REPAIRS        | 57,838.00             | 69,773.03             | 65,000.00             | 7,162.00            | 12.38              |  |
| CONTRACTS RECEIVABLE-AMBULANCE  | 0.00                  | 0.00                  | 177,950.00            | 177,950.00          | 0.00               |  |
| INCOME FROM POLICE DEPT.        | 74,117.00             | 75,279.76             | 75,000.00             | 883.00              | 1.19               |  |
| PD FINGERPRINT FEES             | 982.00                | 1,222.40              | 1,000.00              | 18.00               | 1.83               |  |
| INCOME FROM PLANNING BOARD      | 53,745.00             | 54,615.02             | 50,000.00             | (3,745.00)          | (6.97)             |  |
| INCOME FROM ZONING BOARD        | 6,750.00              | 10,950.00             | 10,000.00             | 3,250.00            | 48.15              |  |
| INCOME FROM AMBULANCE           | 0.00                  | 0.00                  | 308,000.00            | 308,000.00          | 0.00               |  |
| INCOME FROM TOWN OFFICE         | 1,277.00              | 1,309.00              | 1,500.00              | 223.00              | 17.46              |  |
| NOTARY SERVICE FEE              | 570.00                | 660.00                | 500.00                | (70.00)             | (12.28)            |  |
| SOLID WASTE RECYCLING/HAULING   | 132,046.00            | 192,530.68            | 150,000.00            | 17,954.00           | 13.60              |  |
| INCOME FROM HIGHWAY             | 35,000.00             | 34,312.52             | 35,000.00             | 0.00                | 0.00               |  |
| INCOME FROM WELFARE             | 5,202.00              | 8,412.80              | 8,000.00              | 2,798.00            | 53.79              |  |
| SOLID WASTE FEES - NONRECYCLE   | 60,000.00             | 67,982.33             | 65,000.00             | 5,000.00            | 8.33               |  |
| SOLID WASTE FINES               | 0.00                  | 0.00                  | 25.00                 | 25.00               | 0.00               |  |
| TOWN HALL WATER                 | 1,500.00              | 2,237.27              | 1,500.00              | 0.00                | 0.00               |  |
| TOWN HALL ANNEX RENT            | 13,294.00             | 18,169.00             | 2,650.00              | (10,644.00)         | (80.07)            |  |
| SALE OF TOWN PROPERTY           | 0.00                  | (131,730.00)          | 300,000.00            | 300,000.00          | 0.00               |  |
| INTEREST INCOME                 | 220,000.00            | 229,629.34            | 200,000.00            | (20,000.00)         | (9.09)             |  |
| COURT FINES                     | 4,500.00              | 5,278.21              | 4,500.00              | 0.00                | 0.00               |  |
| PARKING TICKETS                 | 1,260.00              | 1,610.00              | 1,000.00              | (260.00)            | (20.63)            |  |
| MISC. REVENUES - TC             | 750.00                | 1,037.84              | 750.00                | 0.00                | 0.00               |  |
| MISC. REVENUES                  | 900.00                | 1,030.65              | 1,000.00              | 100.00              | 11.11              |  |
| OVER/SHORT                      | 900.00                | 180.55                | 200.00                | (700.00)            | (77.78)            |  |
| REGISTRATION HOLDERS            | 50.00                 | 63.00                 | 50.00                 | 0.00                | 0.00               |  |
| LIBRARY FUNDS                   | 10,000.00             | 14,268.79             | 15,000.00             | 5,000.00            | 50.00              |  |
| <b>TOTAL ESTIMATED REVENUES</b> | <b>\$4,824,275.00</b> | <b>\$5,271,950.99</b> | <b>\$5,782,971.00</b> | <b>\$958,696.00</b> | <b>19.87</b>       |  |

## 2025 PRELIMINARY TAX RATE CALCULATION

|                         |                     |
|-------------------------|---------------------|
| <b>OPERATING BUDGET</b> | <b>\$15,213,259</b> |
| WARRANT ARTICLES        | \$13,083,992        |
| OFFSETTING REVENUES     | \$16,641,352        |
| PETITIONED ARTICLES     | \$134,109           |

**GROSS BUDGET** **\$11,790,008**

TRANSFER FUND BALANCE TO REDUCE TAX RATE \$1,000,000  
EST

**NET APPROPRIATION** **\$10,790,008**

VETERAN'S SERVICE CREDIT ESTIMATE \$423,500  
OVERLAY \$225,000  
**AMOUNT TO BE RAISED FROM TAXES** **\$11,438,508**

### TAX RATE CALCULATION

AMOUNT TO BE RAISED \$11,438,508  
**TOTAL NET VALUATION (MS-1) (2024 VALUE)** **\$3,236,482,100**

**2025 ESTIMATED TAX RATE** **\$3.53**

2024 ACTUAL TAX RATE \$3.12

**DIFFERENCE** **\$0.41**

# 2025 DETAILED PROPOSED OPERATING BUDGET OF EXPENDITURES

|                                    | 2024                | 2024                | 2025 Board          | 2025 Board       | 2025 Board         |
|------------------------------------|---------------------|---------------------|---------------------|------------------|--------------------|
|                                    | Amended Budget      | Activity            | Selectmen           | Amt. Change      | Selectmen % Change |
| <b>EXECUTIVE</b>                   |                     |                     |                     |                  |                    |
| WAGES                              | \$ 379,509.00       | \$ 386,441.70       | \$ 357,162.00       | \$ (22,347.00)   | (5.89)             |
| INSURANCE BENEFIT                  | 64,188.00           | 63,863.41           | 55,699.00           | (8,489.00)       | (13.23)            |
| SOCIAL SECURITY                    | 29,033.00           | 29,199.58           | 27,323.00           | (1,710.00)       | (5.89)             |
| RETIREMENT                         | 50,308.00           | 50,477.25           | 38,376.00           | (11,932.00)      | (23.72)            |
| SICK LEAVE INCENTIVE               | 9,934.00            | 9,844.53            | 8,228.00            | (1,706.00)       | (17.17)            |
| ASSOCIATION DUES                   | 12,000.00           | 11,838.50           | 12,000.00           | 0.00             | 0.00               |
| TRAINING/CONFERENCES               | 2,000.00            | 2,292.53            | 3,000.00            | 1,000.00         | 50.00              |
| INFO TECHNOLOGY                    | 28,000.00           | 27,397.37           | 28,000.00           | 0.00             | 0.00               |
| OFFICE EQUIPMENT/MAINTENANCE       | 6,500.00            | 4,859.86            | 8,367.00            | 1,867.00         | 28.72              |
| SUPPLIES                           | 6,500.00            | 5,515.87            | 6,700.00            | 200.00           | 3.08               |
| TELEPHONE                          | 10,700.00           | 9,767.87            | 10,700.00           | 0.00             | 0.00               |
| POSTAGE                            | 11,000.00           | 10,029.48           | 9,500.00            | (1,500.00)       | (13.64)            |
| MILEAGE                            | 1,900.00            | 2,161.75            | 2,200.00            | 300.00           | 15.79              |
| TOWN REPORT                        | 5,000.00            | 4,814.00            | 5,000.00            | 0.00             | 0.00               |
| ADVERTISING                        | 6,200.00            | 5,218.58            | 6,200.00            | 0.00             | 0.00               |
| CONSULTANT                         | 1.00                | 0.00                | 1.00                | 0.00             | 0.00               |
| REFERENCE BOOKS                    | 4,000.00            | 6,105.00            | 6,200.00            | 2,200.00         | 55.00              |
| BOOK BINDING/RECORD KEEPING        | 500.00              | 835.00              | 900.00              | 400.00           | 80.00              |
| <b>Total Department EXECUTIVE:</b> | <b>(627,273.00)</b> | <b>(630,662.28)</b> | <b>(585,556.00)</b> | <b>41,717.00</b> | <b>(6.65)</b>      |
| <b>ENGINEER</b>                    |                     |                     |                     |                  |                    |
| WAGES                              | 79,568.00           | 82,966.57           | 119,652.00          | 40,084.00        | 50.38              |
| INSURANCE BENEFIT                  | 30,390.00           | 2,258.59            | 29,493.00           | (897.00)         | (2.95)             |
| SOCIAL SECURITY                    | 6,087.00            | 2,288.09            | 9,154.00            | 3,067.00         | 50.39              |

Town of Conway, NH

|  | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|--|------------------------|---------------------|-------------------------|--|-------------------------------------|
| RETIREMENT   | 10,766.00              | 4,054.47            | 15,722.00               | 4,956.00                               | 46.03                               |
| ASSOCIATION DUES                                       | 300.00                 | 167.50              | 300.00                  | 0.00                                   | 0.00                                |
| TRAINING/CONFERENCES                                   | 300.00                 | 549.00              | 600.00                  | 300.00                                 | 100.00                              |
| INFO TECHNOLOGY  | 1,000.00               | 0.00                | 1,000.00                | 0.00                                   | 0.00                                |
| OFFICE EQUIPMENT/MAINTENANCE                           | 3,000.00               | 76.72               | 1,000.00                | (2,000.00)                             | (66.67)                             |
| MILEAGE  | 0.00                   | 321.60              | 150.00                  | 150.00                                 | 0.00                                |
| <b>Total Department ENGINEER:</b>                      | <b>(131,411.00)</b>    | <b>(92,682.54)</b>  | <b>(177,071.00)</b>     | <b>(45,660.00)</b>                     | <b>34.75</b>                        |
| <b>TOWN CLERK/TAX COLLECTOR</b>                        |                        |                     |                         |  |                                     |
| WAGES  | 256,554.00             | 253,439.56          | 257,179.00              | 625.00                                 | 0.24                                |
| INSURANCE BENEFIT                                      | 91,610.00              | 77,382.63           | 77,227.00               | (14,383.00)                            | (15.70)                             |
| SOCIAL SECURITY  | 20,125.00              | 19,151.71           | 19,675.00               | (450.00)                               | (2.24)                              |
| RETIREMENT   | 34,712.00              | 33,597.28           | 33,255.00               | (1,457.00)                             | (4.20)                              |
| SICK LEAVE INCENTIVE                                   | 2,359.00               | 2,038.25            | 2,442.00                | 83.00                                  | 3.52                                |
| ELECTION WAGES   | 20,375.00              | 13,800.51           | 12,900.00               | (7,475.00)                             | (36.69)                             |
| ASSOCIATION DUES                                       | 100.00                 | 80.00               | 150.00                  | 50.00                                  | 50.00                               |
| TRAINING/CONFERENCES                                   | 3,395.00               | 3,058.69            | 3,800.00                | 405.00                                 | 11.93                               |
| INFO TECHNOLOGY  | 10,600.00              | 9,691.60            | 10,300.00               | (300.00)                               | (2.83)                              |
| OFFICE EQUIPMENT/MAINTENANCE                           | 15,580.00              | 8,650.53            | 13,125.00               | (2,455.00)                             | (15.76)                             |
| POSTAGE  | 19,850.00              | 16,591.86           | 20,550.00               | 700.00                                 | 3.53                                |
| MILEAGE  | 1,310.00               | 1,128.49            | 1,340.00                | 30.00                                  | 2.29                                |
| ELECTION EXPENSES                                      | 19,400.00              | 16,967.49           | 20,700.00               | 1,300.00                               | 6.70                                |
| ADVERTISING  | 4,550.00               | 1,943.50            | 2,000.00                | (2,550.00)                             | (56.04)                             |
| TAX COLLECTION EXPENSES                                | 15,450.00              | 12,012.29           | 15,150.00               | (300.00)                               | (1.94)                              |
| <b>Total Department TOWN CLERK/<br/>TAX COLLECTOR:</b> | <b>(515,970.00)</b>    | <b>(469,534.39)</b> | <b>(489,793.00)</b>     | <b>26,177.00</b>                       | <b>(5.07)</b>                       |

Town of Conway, NH

|                                  | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|----------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| <b>FINANCE</b>                   |                        |                     |                         |  |                                     |
| WAGES                            | 189,678.00             | 189,080.13          | 233,827.00              | 48,149.00                              | 25.93                               |
| INSURANCE BENEFIT                | 55,210.00              | 49,486.27           | 76,419.00               | 21,209.00                              | 38.42                               |
| SOCIAL SECURITY                  | 14,205.00              | 14,498.51           | 17,888.00               | 3,683.00                               | 25.93                               |
| RETIREMENT                       | 24,427.00              | 25,257.82           | 30,410.00               | 5,983.00                               | 24.49                               |
| SICK LEAVE INCENTIVE             | 1,131.00               | 1,130.80            | 2,364.00                | 1,233.00                               | 109.02                              |
| ASSOCIATION DUES                 | 100.00                 | 35.00               | 100.00                  | 0.00                                   | 0.00                                |
| TRAINING/CONFERENCES             | 1,000.00               | 995.04              | 2,000.00                | 1,000.00                               | 100.00                              |
| INFO TECHNOLOGY                  | 19,000.00              | 19,993.16           | 21,000.00               | 2,000.00                               | 10.53                               |
| OFFICE EQUIPMENT/MAINTENANCE     | 4,500.00               | 4,076.88            | 1,000.00                | (3,500.00)                             | (77.78)                             |
| AUDIT                            | 23,800.00              | 15,365.00           | 23,800.00               | 0.00                                   | 0.00                                |
| BANK FEES                        | 5,400.00               | 5,750.61            | 5,400.00                | 0.00                                   | 0.00                                |
| EARNED BENEFIT                   | 14,129.00              | 12,058.75           | 18,918.00               | 4,789.00                               | 33.89                               |
| <b>Total Department FINANCE:</b> | <b>(348,580.00)</b>    | <b>(337,727.97)</b> | <b>(433,126.00)</b>     | <b>(84,546.00)</b>                     | <b>24.25</b>                        |
| <b>ASSESSING</b>                 |                        |                     |                         |  |                                     |
| CONTRACT                         | 107,000.00             | 109,492.22          | 112,350.00              | 5,350.00                               | 5.00                                |
| WAGES                            | 85,977.00              | 89,053.56           | 122,644.00              | 36,667.00                              | 42.65                               |
| INSURANCE BENEFIT                | 26,982.00              | 25,523.19           | 39,389.00               | 12,407.00                              | 45.98                               |
| SOCIAL SECURITY                  | 6,578.00               | 6,668.60            | 9,383.00                | 2,805.00                               | 42.64                               |
| RETIREMENT                       | 12,111.00              | 10,197.68           | 12,340.00               | 229.00                                 | 1.89                                |
| SICK LEAVE INCENTIVE             | 1,405.00               | 0.00                | 1,612.00                | 207.00                                 | 14.73                               |
| ASSOCIATION DUES                 | 300.00                 | 170.00              | 600.00                  | 300.00                                 | 100.00                              |
| TRAINING/CONFERENCES             | 2,000.00               | 464.14              | 3,000.00                | 1,000.00                               | 50.00                               |
| INFO TECHNOLOGY                  | 19,065.00              | 18,942.00           | 19,850.00               | 785.00                                 | 4.12                                |
| OFFICE EQUIPMENT/MAINTENANCE     | 3,000.00               | 2,849.74            | 3,000.00                | 0.00                                   | 0.00                                |
| SUPPLIES                         | 1,200.00               | 1,085.87            | 1,800.00                | 600.00                                 | 50.00                               |
| MAPPING                          | 4,000.00               | 4,000.00            | 4,000.00                | 0.00                                   | 0.00                                |

|                                    | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|------------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| POSTAGE                            | 0.00                   | 0.00                | 1,500.00                | 1,500.00                               | 0.00                                |
| REFERENCE BOOKS                    | 800.00                 | 688.20              | 850.00                  | 50.00                                  | 6.25                                |
| RECORDING FEES                     | 0.00                   | 0.00                | 150.00                  | 150.00                                 | 0.00                                |
| <b>Total Department ASSESSING:</b> | <b>(270,418.00)</b>    | <b>(269,135.20)</b> | <b>(332,468.00)</b>     | <b>(62,050.00)</b>                     | <b>22.95</b>                        |
| <b>LEGAL</b>                       |                        |                     |                         |  |                                     |
| LEGAL EXPENSES                     | 28,000.00              | 33,463.92           | 28,000.00               | 0.00                                   | 0.00                                |
| <b>Total Department LEGAL:</b>     | <b>(28,000.00)</b>     | <b>(33,463.92)</b>  | <b>(28,000.00)</b>      | <b>0.00</b>                            | <b>0.00</b>                         |
| <b>PLANNING &amp; ZONING</b>       |                        |                     |                         |  |                                     |
| LEGAL EXPENSES                     | 12,000.00              | 13,638.83           | 12,000.00               | 0.00                                   | 0.00                                |
| WAGES                              | 177,283.00             | 174,287.86          | 186,846.00              | 9,563.00                               | 5.39                                |
| INSURANCE BENEFIT                  | 30,041.00              | 28,580.05           | 29,552.00               | (489.00)                               | (1.63)                              |
| SOCIAL SECURITY                    | 13,563.00              | 13,262.53           | 14,294.00               | 731.00                                 | 5.39                                |
| RETIREMENT                         | 23,987.00              | 23,578.17           | 24,552.00               | 565.00                                 | 2.36                                |
| SICK LEAVE INCENTIVE               | 925.00                 | 0.00                | 925.00                  | 0.00                                   | 0.00                                |
| CONSULTING                         | 21,700.00              | 19,659.50           | 11,500.00               | (10,200.00)                            | (47.00)                             |
| PERMITTING                         | 0.00                   | 0.00                | 1,401.00                | 1,401.00                               | 0.00                                |
| ASSOCIATION DUES                   | 500.00                 | 160.00              | 500.00                  | 0.00                                   | 0.00                                |
| TRAINING/CONFERENCES               | 1,000.00               | 0.00                | 400.00                  | (600.00)                               | (60.00)                             |
| INFO TECHNOLOGY                    | 3,200.00               | 1,739.02            | 2,000.00                | (1,200.00)                             | (37.50)                             |
| OFFICE EQUIPMENT/MAINTENANCE       | 1,000.00               | 2,493.98            | 2,500.00                | 1,500.00                               | 150.00                              |
| SUPPLIES                           | 1,750.00               | 1,213.08            | 800.00                  | (950.00)                               | (54.29)                             |
| POSTAGE                            | 3,500.00               | 3,498.67            | 4,000.00                | 500.00                                 | 14.29                               |
| ADVERTISING                        | 4,500.00               | 3,596.50            | 4,500.00                | 0.00                                   | 0.00                                |
| RECORDING/SCANNING                 | 500.00                 | 1,040.03            | 1,200.00                | 700.00                                 | 140.00                              |
| <b>Total Department</b>            | <b>(295,449.00)</b>    | <b>(286,748.22)</b> | <b>(296,970.00)</b>     | <b>(1,521.00)</b>                      | <b>0.51</b>                         |
| <b>PLANNING &amp; ZONING:</b>      |                        |                     |                         |  |                                     |

Town of Conway, NH

|                               | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|-------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| <b>GOVERNMENT BUILDINGS</b>   |                        |                     |                         |  |                                     |
| WAGES                         | 23,404.00              | 24,866.09           | 25,835.00               | 2,431.00                               | 10.39                               |
| INSURANCE BENEFIT             | 7,184.00               | 5,002.86            | 5,822.00                | (1,362.00)                             | (18.96)                             |
| SOCIAL SECURITY               | 1,791.00               | 1,860.36            | 1,977.00                | 186.00                                 | 10.39                               |
| RETIREMENT                    | 3,167.00               | 3,364.39            | 3,395.00                | 228.00                                 | 7.20                                |
| OFFICE EQUIPMENT/MAINTENANCE  | 2,500.00               | 3,281.64            | 3,500.00                | 1,000.00                               | 40.00                               |
| SUPPLIES                      | 2,500.00               | 1,830.76            | 2,500.00                | 0.00                                   | 0.00                                |
| WHITAKER MAINTENANCE/SUPPLIES | 2,500.00               | 466.70              | 1,000.00                | (1,500.00)                             | (60.00)                             |
| TH ANNEX WATER TESTING        | 2,500.00               | 3,877.56            | 2,500.00                | 0.00                                   | 0.00                                |
| ELECTRIC                      | 22,300.00              | 15,432.21           | 22,500.00               | 200.00                                 | 0.90                                |
| WHITAKER ELECTRIC             | 1,500.00               | 1,409.23            | 1,500.00                | 0.00                                   | 0.00                                |
| TH ANNEX ELECTRIC             | 5,000.00               | 5,583.26            | 0.00                    | (5,000.00)                             | (100.00)                            |
| HEAT                          | 20,000.00              | 10,637.91           | 20,000.00               | 0.00                                   | 0.00                                |
| WHITAKER HEAT                 | 2,500.00               | 871.82              | 2,500.00                | 0.00                                   | 0.00                                |
| TH ANNEX HEAT                 | 6,000.00               | 5,491.13            | 0.00                    | (6,000.00)                             | (100.00)                            |
| REPAIRS                       | 25,000.00              | 26,976.70           | 25,000.00               | 0.00                                   | 0.00                                |
| TH ANNEX REPAIRS              | 5,000.00               | 3,205.99            | 0.00                    | (5,000.00)                             | (100.00)                            |
| RENT                          | 24,700.00              | 21,738.00           | 28,300.00               | 3,600.00                               | 14.57                               |
| WATER/SEWER                   | 2,500.00               | 2,390.96            | 2,500.00                | 0.00                                   | 0.00                                |
| VEHICLE REPAIR                | 800.00                 | 150.41              | 500.00                  | (300.00)                               | (37.50)                             |
| <b>Total Department</b>       |                        |                     |                         |  |                                     |
| <b>GOVERNMENT BUILDINGS:</b>  | <b>(160,846.00)</b>    | <b>(138,437.98)</b> | <b>(149,329.00)</b>     | <b>11,517.00</b>                       | <b>(7.16)</b>                       |
| <b>INSURANCE</b>              |                        |                     |                         |  |                                     |
| WORKERS COMP                  | 44,549.00              | 44,549.00           | 48,400.00               | 3,851.00                               | 8.64                                |
| UNEMPLOYMENT INS              | 4,119.00               | 4,119.00            | 3,578.00                | (541.00)                               | (13.13)                             |
| PROPERTY/LIABILITY            | 41,408.00              | 41,408.00           | 48,081.00               | 6,673.00                               | 16.12                               |



Town of Conway, NH

|                                    | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|------------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| AUTO FLEET                         | 35,383.00              | 35,382.00           | 43,318.00               | 7,935.00                               | 22.43                               |
| <b>Total Department INSURANCE:</b> | <b>(125,459.00)</b>    | <b>(125,458.00)</b> | <b>(143,377.00)</b>     | <b>(17,918.00)</b>                     | <b>14.28</b>                        |
| <b>POLICE</b>                      |                        |                     |                         |  |                                     |
| INSURANCE BENEFIT                  | 590,694.00             | 493,168.81          | 580,199.00              | (10,495.00)                            | (1.78)                              |
| SOCIAL SECURITY                    | 87,935.00              | 84,479.01           | 92,191.00               | 4,256.00                               | 4.84                                |
| RETIREMENT                         | 738,979.00             | 702,400.70          | 767,064.00              | 28,085.00                              | 3.80                                |
| REGULAR OFFICERS                   | 1,767,409.00           | 1,747,770.35        | 1,837,711.00            | 70,302.00                              | 3.98                                |
| REG OFFICERS OVERTIME              | 115,000.00             | 110,782.80          | 118,300.00              | 3,300.00                               | 2.87                                |
| SPECIAL OFFICERS                   | 51,900.00              | 53,037.29           | 54,100.00               | 2,200.00                               | 4.24                                |
| PROSECUTOR                         | 40,513.00              | 40,889.59           | 42,351.00               | 1,838.00                               | 4.54                                |
| DISPATCHERS                        | 411,560.00             | 350,893.84          | 413,160.00              | 1,600.00                               | 0.39                                |
| DISPATCHERS OVERTIME               | 21,000.00              | 30,310.00           | 21,500.00               | 500.00                                 | 2.38                                |
| SECRETARIAL                        | 171,126.00             | 170,876.68          | 179,759.00              | 8,633.00                               | 5.04                                |
| SECRETARIAL OVERTIME               | 500.00                 | 280.40              | 500.00                  | 0.00                                   | 0.00                                |
| ANIMAL CONTROL                     | 35,527.00              | 35,632.27           | 37,146.00               | 1,619.00                               | 4.56                                |
| CADET PROGRAM                      | 3,500.00               | 2,057.98            | 3,500.00                | 0.00                                   | 0.00                                |
| HOLIDAY PAY                        | 93,554.00              | 91,246.70           | 97,780.00               | 4,226.00                               | 4.52                                |
| INCENTIVE PAY                      | 79,219.00              | 70,212.12           | 79,833.00               | 614.00                                 | 0.78                                |
| PROF LIABILITY INSURANCE           | 53,124.00              | 53,124.00           | 59,844.00               | 6,720.00                               | 12.65                               |
| LIFE & DISABILITY INSURANCE        | 12,987.00              | 0.00                | 11,168.00               | (1,819.00)                             | (14.01)                             |
| WORKERS COMP INSURANCE             | 30,833.00              | 30,031.34           | 32,454.00               | 1,621.00                               | 5.26                                |
| UNEMPLOYMENT INSURANCE             | 3,033.00               | 3,032.40            | 2,615.00                | (418.00)                               | (13.78)                             |
| EARNED BENEFITS                    | 0.00                   | 16,954.23           | 0.00                    | 0.00                                   | 0.00                                |
| OFFICE SUPPLIES                    | 10,000.00              | 8,559.93            | 10,000.00               | 0.00                                   | 0.00                                |
| OFFICE EQUIPMENT/MAINTENANCE       | 12,000.00              | 12,057.83           | 12,000.00               | 0.00                                   | 0.00                                |
| COMPUTER                           | 34,700.00              | 34,581.25           | 35,700.00               | 1,000.00                               | 2.88                                |

Town of Conway, NH

|                                 | 2024<br>Amended Budget | 2024<br>Activity      | 2025 Board<br>Selectmen | 2025 Board<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|---------------------------------|------------------------|-----------------------|-------------------------|---------------------------|-------------------------------------|
| BOOKS & PUBLICATIONS            | 1,200.00               | 1,232.94              | 2,000.00                | 800.00                    | 66.67                               |
| CLEANING                        | 20,000.00              | 17,451.45             | 20,000.00               | 0.00                      | 0.00                                |
| BLDG MAINTENANCE & SUPPLIES     | 25,000.00              | 29,068.89             | 25,000.00               | 0.00                      | 0.00                                |
| HEAT                            | 7,875.00               | 6,006.41              | 7,875.00                | 0.00                      | 0.00                                |
| ELECTRICITY                     | 16,500.00              | 19,687.62             | 8,150.00                | 1,650.00                  | 10.00                               |
| DUES & MEETINGS                 | 2,550.00               | 1,281.69              | 2,550.00                | 0.00                      | 0.00                                |
| TRAINING                        | 24,000.00              | 13,607.70             | 22,000.00               | (2,000.00)                | (8.33)                              |
| CARE OF PRISONERS               | 400.00                 | 200.00                | 400.00                  | 0.00                      | 0.00                                |
| EQUIPMENT                       | 34,780.00              | 34,235.72             | 35,780.00               | 1,000.00                  | 2.88                                |
| UNIFORMS                        | 18,500.00              | 17,506.44             | 18,500.00               | 0.00                      | 0.00                                |
| CLOTHING ALLOWANCE AND MAINT    | 18,310.00              | 17,441.55             | 18,310.00               | 0.00                      | 0.00                                |
| EXAMS & PHYSICALS               | 5,100.00               | 4,550.00              | 5,100.00                | 0.00                      | 0.00                                |
| TELEPHONE                       | 18,500.00              | 18,976.78             | 21,500.00               | 3,000.00                  | 16.22                               |
| EXTRA INVESTIGATION             | 900.00                 | 882.48                | 900.00                  | 0.00                      | 0.00                                |
| RADIO MAINTENANCE               | 22,000.00              | 21,287.52             | 22,000.00               | 0.00                      | 0.00                                |
| VEHICLE MAINTENANCE             | 20,000.00              | 20,223.31             | 20,000.00               | 0.00                      | 0.00                                |
| GASOLINE                        | 67,778.00              | 35,782.97             | 52,800.00               | (14,978.00)               | (22.10)                             |
| VEHICLE EQUIPMENT               | 23,000.00              | 22,937.32             | 30,000.00               | 7,000.00                  | 30.43                               |
| VEHICLE INSURANCE               | 7,608.00               | 7,608.00              | 9,150.00                | 1,542.00                  | 20.27                               |
| PROFESSIONAL SERVICES           | 3,500.00               | 5,699.95              | 3,500.00                | 0.00                      | 0.00                                |
| <b>Total Department POLICE:</b> | <b>(4,702,594.00)</b>  | <b>(4,438,048.26)</b> | <b>(4,824,390.00)</b>   | <b>(121,796.00)</b>       | <b>2.59</b>                         |
| <b>AMBULANCES</b>               |                        |                       |                         |                           |                                     |
| LEGAL EXPENSES                  | 0.00                   | 0.00                  | 500.00                  | 500.00                    | 0.00                                |
| EMS CONTRACT                    | 0.00                   | 0.00                  | 169,384.00              | 169,384.00                | 0.00                                |
| WAGES                           | 0.00                   | 0.00                  | 376,000.00              | 376,000.00                | 0.00                                |
| OVERTIME                        | 0.00                   | 0.00                  | 37,500.00               | 37,500.00                 | 0.00                                |
| INSURANCE BENEFIT               | 0.00                   | 0.00                  | 82,408.00               | 82,408.00                 | 0.00                                |

Town of Conway, NH

|                                     | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|-------------------------------------|------------------------|---------------------|-------------------------|---------------------------|-------------------------------------|
| WORKERS COMP                        | 0.00                   | 0.00                | 24,015.00               | 24,015.00                 | 0.00                                |
| UNEMPLOYMENT INSURANCE              | 0.00                   | 0.00                | 987.00                  | 987.00                    | 0.00                                |
| SOCIAL SECURITY                     | 0.00                   | 0.00                | 10,000.00               | 10,000.00                 | 0.00                                |
| RETIREMENT                          | 0.00                   | 0.00                | 82,250.00               | 82,250.00                 | 0.00                                |
| SICK LEAVE INCENTIVE                | 0.00                   | 0.00                | 1.00                    | 1.00                      | 0.00                                |
| PROPERTY/LIABILITY                  | 0.00                   | 0.00                | 2,076.00                | 2,076.00                  | 0.00                                |
| AUTO FLEET                          | 0.00                   | 0.00                | 5,199.00                | 5,199.00                  | 0.00                                |
| ACTION AMBULANCE                    | 164,450.00             | 164,449.56          | 0.00                    | (164,450.00)              | (100.00)                            |
| AMBULANCE CONWAY VILLAGE            | 190,000.00             | 190,000.00          | 0.00                    | (190,000.00)              | (100.00)                            |
| TRAINING/CONFERENCES                | 0.00                   | 0.00                | 7,500.00                | 7,500.00                  | 0.00                                |
| INFO TECHNOLOGY                     | 0.00                   | 0.00                | 8,525.00                | 8,525.00                  | 0.00                                |
| OFFICE EQUIPMENT/MAINTENANCE        | 0.00                   | 0.00                | 1,750.00                | 1,750.00                  | 0.00                                |
| AUDIT                               | 0.00                   | 0.00                | 3,000.00                | 3,000.00                  | 0.00                                |
| OFFICE SUPPLIES                     | 0.00                   | 0.00                | 2,750.00                | 2,750.00                  | 0.00                                |
| MEDICAL SUPPLIES                    | 0.00                   | 0.00                | 30,000.00               | 30,000.00                 | 0.00                                |
| MEDICAL EXPENSES                    | 0.00                   | 0.00                | 1,000.00                | 1,000.00                  | 0.00                                |
| AMBULANCE BILLING                   | 0.00                   | 0.00                | 21,000.00               | 21,000.00                 | 0.00                                |
| TELEPHONE                           | 0.00                   | 0.00                | 4,000.00                | 4,000.00                  | 0.00                                |
| ELECTRIC                            | 0.00                   | 0.00                | 7,500.00                | 7,500.00                  | 0.00                                |
| HEAT                                | 0.00                   | 0.00                | 4,000.00                | 4,000.00                  | 0.00                                |
| REPAIRS/MAINTENANCE                 | 0.00                   | 0.00                | 5,000.00                | 5,000.00                  | 0.00                                |
| UNIFORMS                            | 0.00                   | 0.00                | 3,500.00                | 3,500.00                  | 0.00                                |
| VEHICLE MAINTENANCE                 | 0.00                   | 0.00                | 10,000.00               | 10,000.00                 | 0.00                                |
| FUEL                                | 0.00                   | 0.00                | 8,000.00                | 8,000.00                  | 0.00                                |
| RADIOS/REPAIRS                      | 0.00                   | 0.00                | 2,500.00                | 2,500.00                  | 0.00                                |
| EQUIPMENT                           | 0.00                   | 0.00                | 13,500.00               | 13,500.00                 | 0.00                                |
| <b>Total Department AMBULANCES:</b> | <b>(354,450.00)</b>    | <b>(354,449.56)</b> | <b>(923,845.00)</b>     | <b>(569,395.00)</b>       | <b>160.64</b>                       |

|                               | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|-------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| <b>FIRE</b>                   |                        |                     |                         |  |                                     |
| WAGES                         | 5,300.00               | 9,961.66            | 0.00                    | (5,300.00)                             | (100.00)                            |
| SOCIAL SECURITY               | 405.00                 | 405.45              | 0.00                    | (405.00)                               | (100.00)                            |
| FIRE POND MAINTENANCE         | 1,500.00               | 290.00              | 0.00                    | (1,500.00)                             | (100.00)                            |
| NON PRECINCT FIRE             | 599,293.00             | 599,293.00          | 0.00                    | (599,293.00)                           | (100.00)                            |
| <b>Total Department FIRE:</b> | <b>(606,498.00)</b>    | <b>(609,950.11)</b> | <b>0.00</b>             | <b>606,498.00</b>                      | <b>(100.00)</b>                     |
| <b>EMERGENCY MANAGEMENT</b>   |                        |                     |                         |  |                                     |
| WAGES                         | 0.00                   | 0.00                | 5,512.00                | 5,512.00                               | 0.00                                |
| SOCIAL SECURITY               | 0.00                   | 0.00                | 435.00                  | 435.00                                 | 0.00                                |
| RETIREMENT                    | 0.00                   | 0.00                | 1,728.00                | 1,728.00                               | 0.00                                |
| FIRE POND MAINTENANCE         | 0.00                   | 0.00                | 1,500.00                | 1,500.00                               | 0.00                                |
| <b>Total Department</b>       | <b>0.00</b>            | <b>0.00</b>         | <b>(9,175.00)</b>       | <b>(9,175.00)</b>                      | <b>0.00</b>                         |
| <b>EMERGENCY MANAGEMENT:</b>  |                        |                     |                         |  |                                     |
| <b>BUILDING INSPECTIONS</b>   |                        |                     |                         |  |                                     |
| LEGAL EXPENSES                | 0.00                   | 0.00                | 1,000.00                | 1,000.00                               | 0.00                                |
| WAGES                         | 163,584.00             | 165,767.38          | 170,537.00              | 6,953.00                               | 4.25                                |
| INSURANCE BENEFIT             | 51,298.00              | 45,890.71           | 49,195.00               | (2,103.00)                             | (4.10)                              |
| SOCIAL SECURITY               | 12,515.00              | 12,474.48           | 12,383.00               | (132.00)                               | (1.05)                              |
| RETIREMENT                    | 22,133.00              | 22,426.84           | 21,269.00               | (864.00)                               | (3.90)                              |
| SICK LEAVE INCENTIVE          | 2,362.00               | 0.00                | 2,663.00                | 301.00                                 | 12.74                               |
| ASSOCIATION DUES              | 500.00                 | 1,519.69            | 2,225.00                | 1,725.00                               | 345.00                              |
| TRAINING/CONFERENCES          | 4,500.00               | 1,846.00            | 3,000.00                | (1,500.00)                             | (33.33)                             |
| INFO TECHNOLOGY               | 3,000.00               | 3,097.84            | 4,000.00                | 1,000.00                               | 33.33                               |
| OFFICE EQUIPMENT/MAINTENANCE  | 2,000.00               | 3,425.24            | 2,200.00                | 200.00                                 | 10.00                               |
| SUPPLIES                      | 0.00                   | 14.87               | 500.00                  | 500.00                                 | 0.00                                |
| TELEPHONE                     | 0.00                   | 0.00                | 4,080.00                | 4,080.00                               | 0.00                                |

Town of Conway, NH

|                              | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|------------------------------|------------------------|---------------------|-------------------------|---------------------------|-------------------------------------|
| REFERENCE BOOKS              | 150.00                 | 1,899.89            | 150.00                  | 0.00                      | 0.00                                |
| UNIFORMS                     | 750.00                 | 926.08              | 750.00                  | 0.00                      | 0.00                                |
| FUEL                         | 1,485.00               | 1,318.37            | 1,485.00                | 0.00                      | 0.00                                |
| VEHICLE REPAIR               | 950.00                 | 1,847.74            | 950.00                  | 0.00                      | 0.00                                |
| <b>Total Department</b>      | <b>(265,227.00)</b>    | <b>(262,455.13)</b> | <b>(276,387.00)</b>     | <b>(11,160.00)</b>        | <b>4.21</b>                         |
| <b>BUILDING INSPECTIONS:</b> |                        |                     |                         |                           |                                     |
| <b>CODE COMPLIANCE</b>       |                        |                     |                         |                           |                                     |
| LEGAL EXPENSES               | 45,000.00              | 83,960.96           | 60,000.00               | 15,000.00                 | 33.33                               |
| WAGES                        | 72,609.00              | 72,350.59           | 46,040.00               | (26,569.00)               | (36.59)                             |
| INSURANCE BENEFIT            | 33,588.00              | 28,456.64           | 19,747.00               | (13,841.00)               | (41.21)                             |
| SOCIAL SECURITY              | 5,555.00               | 5,377.64            | 5,717.00                | 162.00                    | 2.92                                |
| RETIREMENT                   | 9,824.00               | 9,789.05            | 10,221.00               | 397.00                    | 4.04                                |
| ASSOCIATION DUES             | 100.00                 | 75.00               | 100.00                  | 0.00                      | 0.00                                |
| TRAINING/CONFERENCES         | 500.00                 | 603.62              | 500.00                  | 0.00                      | 0.00                                |
| INFO TECHNOLOGY              | 500.00                 | 0.00                | 1,401.00                | 901.00                    | 180.20                              |
| OFFICE EQUIPMENT/MAINTENANCE | 500.00                 | 968.00              | 1,000.00                | 500.00                    | 100.00                              |
| SUPPLIES                     | 500.00                 | 264.96              | 500.00                  | 0.00                      | 0.00                                |
| TELEPHONE                    | 0.00                   | 0.00                | 1,945.00                | 1,945.00                  | 0.00                                |
| POSTAGE                      | 1,000.00               | 548.88              | 500.00                  | (500.00)                  | (50.00)                             |
| UNIFORMS                     | 0.00                   | 0.00                | 500.00                  | 500.00                    | 0.00                                |
| FUEL                         | 1,500.00               | 222.15              | 1,500.00                | 0.00                      | 0.00                                |
| VEHICLE REPAIR               | 900.00                 | 0.00                | 100.00                  | (800.00)                  | (88.89)                             |
| <b>Total Department</b>      | <b>(172,076.00)</b>    | <b>(202,617.49)</b> | <b>(149,771.00)</b>     | <b>22,305.00</b>          | <b>(12.96)</b>                      |
| <b>CODE COMPLIANCE:</b>      |                        |                     |                         |                           |                                     |
| <b>HIGHWAY</b>               |                        |                     |                         |                           |                                     |
| LEGAL EXPENSES               | 5,000.00               | 2,092.50            | 5,000.00                | 0.00                      | 0.00                                |

Town of Conway, NH

|                              | 2024<br>Amended Budget | 2024<br>Activity | 2025 Board<br>Selectmen | 2025 Board<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|------------------------------|------------------------|------------------|-------------------------|---------------------------|-------------------------------------|
| WAGES                        | 823,378.00             | 741,317.62       | 835,166.00              | 11,788.00                 | 1.43                                |
| OVERTIME                     | 184,615.00             | 169,631.07       | 191,999.00              | 7,384.00                  | 4.00                                |
| INSURANCE BENEFIT            | 205,669.00             | 192,826.70       | 175,997.00              | (29,672.00)               | (14.43)                             |
| SOCIAL SECURITY              | 77,145.00              | 70,429.00        | 78,578.00               | 1,433.00                  | 1.86                                |
| RETIREMENT                   | 136,387.00             | 123,858.93       | 134,970.00              | (1,417.00)                | (1.04)                              |
| SICK LEAVE INCENTIVE         | 14,551.00              | 9,452.09         | 14,057.00               | (494.00)                  | (3.39)                              |
| ASSOCIATION DUES             | 200.00                 | 50.00            | 200.00                  | 0.00                      | 0.00                                |
| TRAINING/CONFERENCES         | 2,000.00               | 753.78           | 2,000.00                | 0.00                      | 0.00                                |
| INFO TECHNOLOGY              | 2,456.00               | 2,797.86         | 2,900.00                | 444.00                    | 18.08                               |
| OFFICE EQUIPMENT/MAINTENANCE | 1,000.00               | 0.00             | 1,000.00                | 0.00                      | 0.00                                |
| SUPPLIES/TOOLS               | 17,250.00              | 17,236.16        | 17,250.00               | 0.00                      | 0.00                                |
| TELEPHONE                    | 1,933.00               | 1,985.97         | 2,300.00                | 367.00                    | 18.99                               |
| ELECTRIC                     | 0.00                   | 0.00             | 7,500.00                | 7,500.00                  | 0.00                                |
| HEAT                         | 0.00                   | 0.00             | 5,000.00                | 5,000.00                  | 0.00                                |
| REPAIRS                      | 4,000.00               | 3,944.19         | 4,000.00                | 0.00                      | 0.00                                |
| CONTRACT SERVICES            | 15,000.00              | 15,500.00        | 15,000.00               | 0.00                      | 0.00                                |
| INSPECTOR                    | 10,000.00              | 7,026.32         | 10,000.00               | 0.00                      | 0.00                                |
| DRUG TESTING                 | 1,000.00               | 1,865.00         | 1,500.00                | 500.00                    | 50.00                               |
| UNIFORMS                     | 9,751.00               | 11,101.27        | 10,000.00               | 249.00                    | 2.55                                |
| VEHICLE MAINTENANCE          | 130,000.00             | 156,446.38       | 130,000.00              | 0.00                      | 0.00                                |
| FUEL                         | 250,000.00             | 190,920.58       | 225,000.00              | (25,000.00)               | (10.00)                             |
| DRAINAGE                     | 20,000.00              | 20,565.07        | 20,000.00               | 0.00                      | 0.00                                |
| STREET LIGHTS                | 44,000.00              | 41,101.73        | 44,000.00               | 0.00                      | 0.00                                |
| HIRED EQUIPMENT              | 96,500.00              | 94,467.50        | 98,000.00               | 1,500.00                  | 1.55                                |
| SAND/GRAVEL                  | 50,000.00              | 35,636.72        | 50,000.00               | 0.00                      | 0.00                                |
| PAVEMENT                     | 524,940.00             | 493,399.53       | 524,900.00              | (40.00)                   | (0.01)                              |
| SALT/CALCIUM                 | 264,000.00             | 245,597.98       | 264,000.00              | 0.00                      | 0.00                                |

Town of Conway, NH

|                                  | 2024<br>Amended Budget | 2024<br>Activity      | 2025 Board<br>Selectmen | 2025 Board<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|----------------------------------|------------------------|-----------------------|-------------------------|---------------------------|-------------------------------------|
| STRIPING                         | 58,750.00              | 65,225.78             | 71,000.00               | 12,250.00                 | 20.85                               |
| SIGNS/POSTS                      | 5,600.00               | 5,568.11              | 6,500.00                | 900.00                    | 16.07                               |
| BRIDGE MAINTENANCE               | 1,000.00               | 1,000.00              | 1,000.00                | 0.00                      | 0.00                                |
| RADIOS/REPAIRS                   | 100.00                 | 0.00                  | 100.00                  | 0.00                      | 0.00                                |
| GENERAL REPAIRS                  | 10,000.00              | 12,220.34             | 15,000.00               | 5,000.00                  | 50.00                               |
| <b>Total Department HIGHWAY:</b> | <b>(2,966,225.00)</b>  | <b>(2,734,018.18)</b> | <b>(2,963,917.00)</b>   | <b>2,308.00</b>           | <b>(0.08)</b>                       |
| <b>GARAGE</b>                    |                        |                       |                         |                           |                                     |
| WAGES                            | 227,247.00             | 236,285.89            | 272,107.00              | 44,860.00                 | 19.74                               |
| OVERTIME                         | 23,148.00              | 18,070.04             | 24,000.00               | 852.00                    | 3.68                                |
| INSURANCE BENEFIT                | 98,861.00              | 72,969.70             | 88,353.00               | (10,508.00)               | (10.63)                             |
| SOCIAL SECURITY                  | 19,156.00              | 19,506.15             | 22,653.00               | 3,497.00                  | 18.26                               |
| RETIREMENT                       | 33,879.00              | 34,414.32             | 38,909.00               | 5,030.00                  | 14.85                               |
| SICK LEAVE INCENTIVE             | 4,582.00               | 3,069.80              | 6,889.00                | 2,307.00                  | 50.35                               |
| TRAINING/CONFERENCES             | 1,000.00               | 1,093.00              | 2,000.00                | 1,000.00                  | 100.00                              |
| INFO TECHNOLOGY                  | 11,000.00              | 11,285.42             | 12,000.00               | 1,000.00                  | 9.09                                |
| OFFICE EQUIPMENT/MAINTENANCE     | 500.00                 | 428.21                | 1,200.00                | 700.00                    | 140.00                              |
| SUPPLIES                         | 9,750.00               | 9,778.71              | 9,750.00                | 0.00                      | 0.00                                |
| TELEPHONE                        | 2,500.00               | 1,784.67              | 2,500.00                | 0.00                      | 0.00                                |
| ELECTRIC                         | 12,000.00              | 17,735.23             | 7,500.00                | (4,500.00)                | (37.50)                             |
| HEAT                             | 10,000.00              | 4,490.55              | 5,000.00                | (5,000.00)                | (50.00)                             |
| REPAIRS                          | 4,000.00               | 4,366.83              | 4,000.00                | 0.00                      | 0.00                                |
| UNIFORMS                         | 3,325.00               | 2,719.25              | 3,458.00                | 133.00                    | 4.00                                |
| INVENTORY                        | 5,000.00               | 17,947.43             | 5,000.00                | 0.00                      | 0.00                                |
| TOOLS                            | 7,000.00               | 7,030.02              | 13,000.00               | 6,000.00                  | 85.71                               |
| SCHOOL BUS REPAIR                | 34,000.00              | 32,008.82             | 34,000.00               | 0.00                      | 0.00                                |
| PRECINCT VEHICLE REPAIR          | 10,000.00              | 16,009.12             | 10,000.00               | 0.00                      | 0.00                                |
| <b>Total Department GARAGE:</b>  | <b>(516,948.00)</b>    | <b>(510,993.16)</b>   | <b>(562,319.00)</b>     | <b>(45,371.00)</b>        | <b>8.78</b>                         |

Town of Conway, NH

|                              | 2024<br>Amended Budget | 2024<br>Activity | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|------------------------------|------------------------|------------------|-------------------------|--|-------------------------------------|
| <b>SOLID WASTE</b>           |                        |                  |                         |  |                                     |
| SW LEGAL                     | 100.00                 | 0.00             | 100.00                  | 0.00                                   | 0.00                                |
| WAGES                        | 503,270.00             | 469,774.73       | 496,151.00              | (7,119.00)                             | (1.41)                              |
| OVERTIME                     | 82,749.00              | 69,149.40        | 85,560.00               | 2,811.00                               | 3.40                                |
| INSURANCE BENEFIT            | 157,145.00             | 138,945.69       | 156,254.00              | (891.00)                               | (0.57)                              |
| SOCIAL SECURITY              | 44,831.00              | 1,177.12         | 44,885.00               | 54.00                                  | 0.12                                |
| RETIREMENT                   | 79,289.00              | 72,978.96        | 77,096.00               | (2,193.00)                             | (2.77)                              |
| SICK LEAVE INCENTIVE         | 7,125.00               | 7,212.62         | 5,254.00                | (1,871.00)                             | (26.26)                             |
| PROPERTY/LIABILITY           | 6,187.00               | 6,187.00         | 6,841.00                | 654.00                                 | 10.57                               |
| AUTO FLEET                   | 12,722.00              | 12,722.00        | 14,117.00               | 1,395.00                               | 10.97                               |
| TRAINING/CONFERENCES         | 2,000.00               | 1,153.00         | 2,000.00                | 0.00                                   | 0.00                                |
| INFO TECHNOLOGY              | 3,050.00               | 1,311.84         | 3,150.00                | 100.00                                 | 3.28                                |
| OFFICE EQUIPMENT/MAINTENANCE | 4,700.00               | 2,082.81         | 2,000.00                | (2,700.00)                             | (57.45)                             |
| SUPPLIES                     | 6,500.00               | 5,335.62         | 6,500.00                | 0.00                                   | 0.00                                |
| TELEPHONE                    | 3,300.00               | 3,277.25         | 3,300.00                | 0.00                                   | 0.00                                |
| ELECTRIC                     | 8,200.00               | 11,104.52        | 9,700.00                | 1,500.00                               | 18.29                               |
| HEAT                         | 5,000.00               | 3,915.86         | 5,000.00                | 0.00                                   | 0.00                                |
| EQUIPMENT REPAIRS            | 35,000.00              | 68,385.81        | 35,000.00               | 0.00                                   | 0.00                                |
| GENERAL MAINTENANCE          | 7,500.00               | 6,077.03         | 7,500.00                | 0.00                                   | 0.00                                |
| ADVERTISING                  | 1,750.00               | 275.00           | 1,500.00                | (250.00)                               | (14.29)                             |
| DRUG TESTING                 | 300.00                 | 232.50           | 300.00                  | 0.00                                   | 0.00                                |
| UNIFORMS                     | 6,595.00               | 4,888.60         | 6,858.00                | 263.00                                 | 3.99                                |
| FUEL                         | 51,250.00              | 44,791.95        | 52,500.00               | 1,250.00                               | 2.44                                |
| LANDFILL ENGINEER            | 22,500.00              | 4,347.81         | 22,500.00               | 0.00                                   | 0.00                                |
| TOOLS/EQUIPMENT              | 5,000.00               | 3,526.59         | 5,000.00                | 0.00                                   | 0.00                                |
| SCALE MAINTENANCE            | 4,000.00               | 2,385.00         | 4,000.00                | 0.00                                   | 0.00                                |
| EQUIPMENT LEASE              | 5,000.00               | 5,807.90         | 5,000.00                | 0.00                                   | 0.00                                |



|                                      | 2024<br>Amended Budget | 2024<br>Activity      | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|--------------------------------------|------------------------|-----------------------|-------------------------|--|-------------------------------------|
| RECYCLING                            | 4,500.00               | 4,493.75              | 4,500.00                | 0.00                                   | 0.00                                |
| LANDFILL MATERIALS                   | 5,000.00               | 120.54                | 5,000.00                | 0.00                                   | 0.00                                |
| LEACHATE                             | 5,500.00               | 7,647.60              | 5,500.00                | 0.00                                   | 0.00                                |
| MONITOR WELLS                        | 17,400.00              | 10,850.20             | 17,900.00               | 500.00                                 | 2.87                                |
| HOUSEHOLD HAZARDOUS WASTE            | 15,000.00              | 7,039.48              | 15,000.00               | 0.00                                   | 0.00                                |
| <b>Total Department SOLID WASTE:</b> | <b>(1,112,463.00)</b>  | <b>(1,017,198.18)</b> | <b>(1,105,966.00)</b>   | <b>6,497.00</b>                        | <b>(0.58)</b>                       |
| <b>HEALTH</b>                        |                        |                       |                         |  |                                     |
| LEGAL EXPENSES                       | 0.00                   | 0.00                  | 1,000.00                | 1,000.00                               | 0.00                                |
| WAGES HEALTH OFFICER                 | 2,500.00               | 2,750.00              | 4,750.00                | 2,250.00                               | 90.00                               |
| SOCIAL SECURITY                      | 250.00                 | 209.29                | 326.00                  | 76.00                                  | 30.40                               |
| RETIREMENT                           | 340.00                 | 372.08                | 559.00                  | 219.00                                 | 64.41                               |
| HEALTH KENNEL FEES                   | 1,400.00               | 500.00                | 1,400.00                | 0.00                                   | 0.00                                |
| ASSOCIATION DUES                     | 0.00                   | 0.00                  | 90.00                   | 90.00                                  | 0.00                                |
| <b>Total Department HEALTH:</b>      | <b>(4,490.00)</b>      | <b>(3,831.37)</b>     | <b>(8,125.00)</b>       | <b>(3,635.00)</b>                      | <b>80.96</b>                        |
| <b>WELFARE ADMIN</b>                 |                        |                       |                         |  |                                     |
| WAGES                                | 83,444.00              | 85,708.34             | 83,909.00               | 465.00                                 | 0.56                                |
| INSURANCE BENEFIT                    | 28,314.00              | 17,150.88             | 19,514.00               | (8,800.00)                             | (31.08)                             |
| SOCIAL SECURITY                      | 6,217.00               | 6,672.49              | 6,419.00                | 202.00                                 | 3.25                                |
| RETIREMENT                           | 10,996.00              | 11,922.73             | 11,025.00               | 29.00                                  | 0.26                                |
| SICK LEAVE INCENTIVE                 | 2,415.00               | 2,412.24              | 2,797.00                | 382.00                                 | 15.82                               |
| ASSOCIATION DUES                     | 40.00                  | 40.00                 | 40.00                   | 0.00                                   | 0.00                                |
| TRAINING/CONFERENCES                 | 800.00                 | 200.96                | 800.00                  | 0.00                                   | 0.00                                |
| INFO TECHNOLOGY                      | 1,000.00               | 715.05                | 0.00                    | (1,000.00)                             | (100.00)                            |
| OFFICE EQUIPMENT/MAINTENANCE         | 1.00                   | 0.00                  | 600.00                  | 599.00                                 | 59,900.00                           |
| SUPPLIES                             | 0.00                   | 0.00                  | 100.00                  | 100.00                                 | 0.00                                |

Town of Conway, NH

|                                  | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|----------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| MILEAGE                          | 700.00                 | 314.23              | 1,500.00                | 800.00                                 | 114.29                              |
| <b>Total Department</b>          |                        |                     |                         |  |                                     |
| <b>WELFARE ADMIN:</b>            | <b>(133,927.00)</b>    | <b>(125,136.92)</b> | <b>(126,704.00)</b>     | <b>7,223.00</b>                        | <b>(5.39)</b>                       |
| <b>WELFARE</b>                   |                        |                     |                         |  |                                     |
| GENERAL ASSISTANCE               | 60,000.00              | 60,900.00           | 60,000.00               | 0.00                                   | 0.00                                |
| <b>Total Department WELFARE:</b> | <b>(60,000.00)</b>     | <b>(60,900.00)</b>  | <b>(60,000.00)</b>      | <b>0.00</b>                            | <b>0.00</b>                         |
| <b>PARKS &amp; RECREATION</b>    |                        |                     |                         |  |                                     |
| WAGES                            | 487,523.00             | 468,589.60          | 493,289.00              | 5,766.00                               | 1.18                                |
| INSURANCE BENEFIT                | 119,789.00             | 104,096.57          | 119,617.00              | (172.00)                               | (0.14)                              |
| SOCIAL SECURITY                  | 43,416.00              | 42,482.29           | 45,770.00               | 2,354.00                               | 5.42                                |
| RETIREMENT                       | 53,390.00              | 50,776.88           | 55,501.00               | 2,111.00                               | 3.95                                |
| SICK LEAVE INCENTIVE             | 7,804.00               | 7,369.01            | 8,090.00                | 286.00                                 | 3.66                                |
| ASSOCIATION DUES                 | 800.00                 | 944.80              | 800.00                  | 0.00                                   | 0.00                                |
| TRAINING/CONFERENCES             | 3,500.00               | 3,494.94            | 3,500.00                | 0.00                                   | 0.00                                |
| INFO TECHNOLOGY                  | 3,350.00               | 4,448.40            | 4,500.00                | 1,150.00                               | 34.33                               |
| OFFICE EQUIPMENT/MAINTENANCE     | 3,620.00               | 2,667.15            | 3,620.00                | 0.00                                   | 0.00                                |
| SUPPLIES                         | 2,900.00               | 4,959.17            | 2,900.00                | 0.00                                   | 0.00                                |
| TELEPHONE                        | 3,300.00               | 3,684.55            | 3,300.00                | 0.00                                   | 0.00                                |
| ELECTRIC                         | 17,500.00              | 10,845.87           | 17,500.00               | 0.00                                   | 0.00                                |
| HEAT                             | 1.00                   | 0.00                | 1.00                    | 0.00                                   | 0.00                                |
| MAINTENANCE                      | 55,000.00              | 54,411.37           | 52,000.00               | (3,000.00)                             | (5.45)                              |
| VEHICLE MAINTENANCE              | 0.00                   | 0.00                | 5,000.00                | 5,000.00                               | 0.00                                |
| FUEL                             | 0.00                   | 0.00                | 3,000.00                | 3,000.00                               | 0.00                                |
| PROGRAMS                         | 12,810.00              | 8,290.63            | 12,810.00               | 0.00                                   | 0.00                                |
| <b>Total Department</b>          |                        |                     |                         |  |                                     |
| <b>PARKS &amp; RECREATION:</b>   | <b>(814,703.00)</b>    | <b>(767,061.23)</b> | <b>(831,198.00)</b>     | <b>(16,495.00)</b>                     | <b>2.02</b>                         |

Town of Conway, NH

|                                  | 2024<br>Amended Budget | 2024<br>Activity    | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|----------------------------------|------------------------|---------------------|-------------------------|--|-------------------------------------|
| <b>LIBRARY</b>                   |                        |                     |                         |  |                                     |
| LEGAL EXPENSES                   | 2,000.00               | 336.66              | 2,000.00                | 0.00                                   | 0.00                                |
| WAGES                            | 341,133.00             | 322,313.36          | 353,120.00              | 11,987.00                              | 3.51                                |
| INSURANCE BENEFIT                | 87,192.00              | 58,964.94           | 74,617.00               | (12,575.00)                            | (14.42)                             |
| SOCIAL SECURITY                  | 25,857.00              | 24,407.91           | 27,014.00               | 1,157.00                               | 4.47                                |
| RETIREMENT                       | 31,206.00              | 29,922.29           | 31,640.00               | 434.00                                 | 1.39                                |
| PROPERTY/LIABILITY               | 7,215.00               | 7,215.00            | 8,156.00                | 941.00                                 | 13.04                               |
| ASSOCIATION DUES                 | 385.00                 | 496.00              | 786.00                  | 401.00                                 | 104.16                              |
| TRAINING/CONFERENCES             | 2,000.00               | 1,781.13            | 2,000.00                | 0.00                                   | 0.00                                |
| INFO TECHNOLOGY                  | 18,856.00              | 21,490.89           | 22,636.00               | 3,780.00                               | 20.05                               |
| SUPPLIES                         | 9,000.00               | 7,534.33            | 8,000.00                | (1,000.00)                             | (11.11)                             |
| TELEPHONE                        | 4,200.00               | 4,579.77            | 4,500.00                | 300.00                                 | 7.14                                |
| POSTAGE                          | 200.00                 | 154.10              | 200.00                  | 0.00                                   | 0.00                                |
| ELECTRIC                         | 19,000.00              | 23,791.42           | 21,000.00               | 2,000.00                               | 10.53                               |
| HEAT                             | 16,600.00              | 11,172.78           | 16,600.00               | 0.00                                   | 0.00                                |
| REPAIRS/MAINTENANCE              | 42,924.00              | 85,609.21           | 46,380.00               | 3,456.00                               | 8.05                                |
| WATER/SEWER                      | 1,700.00               | 1,665.17            | 2,000.00                | 300.00                                 | 17.65                               |
| ADULT BOOKS                      | 9,000.00               | 9,314.82            | 10,000.00               | 1,000.00                               | 11.11                               |
| CHILDREN'S BOOKS                 | 9,000.00               | 8,645.24            | 9,000.00                | 0.00                                   | 0.00                                |
| ADULT A/V                        | 7,200.00               | 5,457.77            | 7,000.00                | (200.00)                               | (2.78)                              |
| CHILDREN'S A/V                   | 4,000.00               | 3,412.65            | 3,000.00                | (1,000.00)                             | (25.00)                             |
| ADULT PERIODICALS                | 2,901.00               | 2,009.50            | 2,473.00                | (428.00)                               | (14.75)                             |
| ELECTRONIC MATERIALS             | 6,500.00               | 9,292.39            | 9,975.00                | 3,475.00                               | 53.46                               |
| VOLUNTEER DINNER PROGRAMS        | 1.00                   | 0.00                | 0.00                    | (1.00)                                 | (100.00)                            |
|                                  | 6,500.00               | 6,824.71            | 6,500.00                | 0.00                                   | 0.00                                |
| <b>Total Department LIBRARY:</b> | <b>(654,570.00)</b>    | <b>(646,392.04)</b> | <b>(668,597.00)</b>     | <b>(14,027.00)</b>                     | <b>2.14</b>                         |

|                             | 2024<br>Amended Budget | 2024<br>Activity     | 2025 Board<br>Selectmen | 2025 Board<br>Selectmen<br>Amt. Change | 2025 Board<br>Selectmen<br>% Change |
|-----------------------------|------------------------|----------------------|-------------------------|--|-------------------------------------|
| <b>PATRIOTIC PURPOSES</b>   |                        |                      |                         |  |                                     |
| MEMORIAL DAY                | 1,300.00               | 1,784.63             | 1,300.00                | 0.00                                   | 0.00                                |
| JULY 4TH                    | 30,000.00              | 22,130.65            | 32,500.00               | 2,500.00                               | 8.33                                |
| VETERAN'S DAY               | 3,000.00               | 3,000.00             | 3,000.00                | 0.00                                   | 0.00                                |
| <b>Total Department</b>     | <b>(34,300.00)</b>     | <b>(26,915.28)</b>   | <b>(36,800.00)</b>      | <b>(2,500.00)</b>                      | <b>7.29</b>                         |
| <b>PATRIOTIC PURPOSES:</b>  |                        |                      |                         |  |                                     |
| <b>CONSERVATION</b>         |                        |                      |                         |  |                                     |
| CONSERVATION                | 28,375.00              | 21,837.35            | 28,375.00               | 0.00                                   | 0.00                                |
| <b>Total Department</b>     | <b>(28,375.00)</b>     | <b>(21,837.35)</b>   | <b>(28,375.00)</b>      | <b>0.00</b>                            | <b>0.00</b>                         |
| <b>INTEREST ON TANS</b>     |                        |                      |                         |  |                                     |
| DEBT INTEREST ON TANS       | 2,000.00               | 4,000.00             | 2,000.00                | 0.00                                   | 0.00                                |
| Appropriations              | 2,000.00               | 4,000.00             | 2,000.00                | 0.00                                   | 0.00                                |
| <b>Total Department</b>     | <b>(2,000.00)</b>      | <b>(4,000.00)</b>    | <b>(2,000.00)</b>       | <b>0.00</b>                            | <b>0.00</b>                         |
| <b>INTEREST ON TANS:</b>    |                        |                      |                         |  |                                     |
| <b>TOTAL APPROPRIATIONS</b> | <b>14,932,252.00</b>   | <b>14,169,654.76</b> | <b>15,213,259.00</b>    | <b>281,007.00</b>                      | <b>1.88</b>                         |

**WARRANT ARTICLES - 2025 TOWN MEETING  
CONWAY TOWN WARRANT  
STATE OF NEW HAMPSHIRE**

TO THE INHABITANTS OF THE TOWN OF CONWAY, County of Carroll, in the state of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that voting on all Articles shall take place by ballot on Tuesday, April 8, 2025 at the Town Garage, 1611 East Main Street, Center Conway, NH. The polls shall open for balloting at 8:00 am, or as soon thereafter as the Moderator calls the Meeting to order, and shall close at 7:00 pm.

**ARTICLE 1:** To choose all necessary officers.

**FOR SELECTMAN**

Three year term – vote for not more than one  
Peter Donohoe  
Carl J. Thibodeau  
Write-in \_\_\_\_\_

**FOR POLICE COMMISSIONER**

Three year term – vote for not more than one  
Bruce N. Ela  
Write-in \_\_\_\_\_

**FOR TOWN MODERATOR**

Two year term – vote for not more than one  
Chris Meier  
Write-in \_\_\_\_\_

**FOR SUPERVISOR OF THE CHECKLIST**

Five year term – vote for not more than one  
Write-in \_\_\_\_\_

**FOR LIBRARY TRUSTEE**

Three year term – vote for not more than two  
James Cousins  
Julie Laracy  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_

**FOR TRUSTEE OF THE TRUST FUND**

Three year term – vote for not more than one  
Write-in \_\_\_\_\_

**FOR TRUSTEE OF THE TRUST FUND**

One year term – vote for not more than one  
Write-in \_\_\_\_\_

**FOR PLANNING BOARD**

Three year term – vote for not more than two  
Bill Barbin  
Ted Phillips  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_

**FOR BUDGET COMMITTEE**

Three year term – vote for not more than four  
Frank Jost  
Kevin Lebel  
Quentin J Lewis  
Wesley Smith  
Joseph Williams  
Steve Angers  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_

**FOR BUDGET COMMITTEE**

Two year term – vote for not more than two  
Alexander J. Loth  
David Smolen  
Write-in \_\_\_\_\_  
Write-in \_\_\_\_\_

**ARTICLE 2:** To see if the Town will vote to adopt amendment No. 1 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **INFILL DEVELOPMENT**, granting authority for the creation of parcels with the following standards: (a) a minimum lot size of 10,000 square feet per unit, (b) minimum frontage of 100 feet, (c) utilization of municipal water and sewer; and amend §190-31, to include a definition for Infill Development as follows: "Use of land in established commercial areas for the purpose of redevelopment. Parcels must have frontage on a Collector, Local, or Private Road and abut one or more commercial use(s). Infill development encourages the redevelopment of large commercial parcels and allows for the use of shared parking and infrastructure"; and include the use as permitted with restrictions on the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 3:** To see if the Town will vote to adopt amendment No. 2 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to amend Section §190-20.F(2) to **RESTRICT STRUCTURE HEIGHT** on the Western side of White Mountain Highway to 30 feet; and amend §190-31, to include a definition for **VIEWSHED** as follows: The total landscape seen or potentially seen from any public right-of-way, use area, or water body. Impacts from new developments are assessed by structural elevation data provided to determine visual barriers imposed on a scenic landscape including but not limited to Mount Washington, the Moat Mountains, Cathedral Ledge, the Green Hills, Mount Chocorua, Mount Kearsarge, or other prominent landscape features. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 4:** To see if the Town will vote to adopt amendment No. 3 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish **STRUCTURAL LOT COVERAGE** limitations not to exceed 15% of the total buildable area of a parcel; and establish Conditional Use standards to allow additional lot coverage with the inclusion of (a) Mixed-Use Development, (b) site designs with primary vehicular access on collector or local roads, (c) shared parking for a minimum of 25% of a parking demand, (d) pedestrian focused development, (e) enhanced stormwater treatment infrastructure, (f) a reduction in existing site nonconformities, (g) the use of Transfer of Development Rights; and amend §190-31, to include a definition for Conditional Use Permit as follows: "A land use permit allowing departures from standards in accordance with RSA 674:21 and RSA 676:4 and shall be consistent with the provisions of the underlying district. A Conditional Use Permit shall be issued by the Planning Board or Conservation Commission as specified within applicable sections of Chapter 190, Zoning and may not establish a use specifically prohibited by this Ordinance." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 5:** To see if the Town will vote to adopt amendment No. 4 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **ADAPTIVE REUSE**, granting authority to revitalize existing structures built prior to 1978 or structures which have been vacant for a period of 10 years or greater with the following minimum standards, (a) no residential density limitations for structures 10,000 square feet or less, (b) a density standard of 18 units per-acre for structures exceeding 10,000 square feet, (c) a minimum floor area of 450 square feet per dwelling

unit, (d) all units are connected to municipal water and sewer, (e) structures greater than 50 years of age provide a review from NH Division of Historic Resources, (f) verification the development would not be detrimental to the safety, welfare, or value of surrounding properties, (g) Dwelling units are restricted for non-transient residency; and amend §190-31, to include a definition for Adaptive Reuse as follows: "The renovation and reuse of pre-existing structures for non-transient residential dwelling units in all or any portion of an eligible structure"; and include the use and permitted within the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 6:** To see if the Town will vote to adopt amendment No. 5 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to permit a **DENSITY** of 14 units per acre by Conditional Use Permit when the following standards are met, (a) 75% of the units are designated for non-transient occupancy, (b) all units are connected to municipal water and sewer, (c) all residential units have a minimum floor area of 450 square feet, (d) site design meets minimum livability standards; and remove Special Exception criteria permitting 12 units per acre as defined in Section §190-20.F(3)(a). Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 7:** To see if the Town will vote to adopt amendment No. 6 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish standards for **DEVELOPMENTS OF SIGNIFICANT USE** for the use or development of: (a) new structure footprints exceeding 12,000 square feet North of the North Conway Village Commercial District in the Highway Commercial District, (b) structure footprints exceeding 18,000 square feet in the remainder of the Highway Commercial District, (c) Charitable Gaming Facilities, (d) Drive Thru Establishments, (e) restricting Hotels to the Highway Commercial District; and indicate the uses as permitted with restrictions on the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 8:** To see if the Town will vote to adopt amendment No. 7 to the Zoning Ordinance, Chapter §190-20, Highway Commercial District, to establish **STANDARDS FOR SPECIFIC USE** and creating standards for the use or development of: (a) Mixed-Use Development, (b) and Accessory Dwelling Units; and remove Special Exception criteria for Accessory Dwelling Units currently defined in Section §190-20.F(3)(b); and amend §190-31, to include a definition for Mixed-Use Development as follows: "Development which combines residential and commercial uses on a single parcel and may include residential buildings with ground-floor retail space, office buildings with apartments on upper floors, or developments with a mix of residential buildings and commercial uses. Mixed-Use Developments are intended to create a range of housing options and allow for more compact and efficient development patterns" and amend the definition for Accessory Dwelling Units to state: "an Accessory Dwelling Unit is considered residential accessory use"; and including the uses within as permitted with restrictions on the Table of Permitted Uses. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 9:** To see if the Town will vote to adopt amendment No. 8 to the Zoning Ordinance, Chapter §190-31, for the definition of **STRUCTURAL LOT COVERAGE** to read as follows: The total area of all building and/or structure footprints on a

lot divided by a parcels buildable area, expressed as a percentage. Retaining walls, fences, driveways, refuse areas, mechanical equipment, parking areas, driveways, and sidewalks may be excluded. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 10:** To see if the Town will vote to adopt amendment No. 9 to the Zoning Ordinance, Chapter §190-31, for the definition of **NEW DEVELOPMENT** to read as follows: "Any site development for other than agricultural or silvicultural practices, which increases the existing impervious coverage by greater than 10%" and **REDEVELOPMENT** as follows: "Any site development on previously disturbed land for other than agricultural or silvicultural practices, which increases predevelopment impervious coverage by no greater than 10%." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 11:** To see if the Town will vote to adopt amendment No. 10 to the Zoning Ordinance, Chapter §190, to amend, Attachment 2 - Permitted Use Table, for the use of Hotels and allow the use in the Highway Commercial District only; and to revise the definition for **HOTEL** to read as follows: "A building or groups of buildings used for Transient Occupancy offered to the public at a daily or weekly rate with sleeping accommodations for greater than 16 persons. Facilities may include, where allowed, such accessory uses as restaurants, bars, taverns, function rooms, places of assembly or recreational facilities, but shall not include Charitable Gaming. A Hotel is distinguished from a Motel by providing room accommodations which primarily open to interior corridors and/or exceeds two-stories in structure height."; and amend the definition for **MOTEL** to read as follows: "A building or groups of buildings not exceeding two-stories used for Transient Occupancy offered to the public at a daily or weekly rate with sleeping accommodations for greater than 16 persons. Permitted accessory uses shall not include places of assembly exceeding 50 persons or Charitable Gaming Facilities. Individual Motel rooms may include cooking facilities." Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 12:** To see if the Town will vote to adopt amendment No. 11 to establish a chapter of Town code titled, **TRANSFER OF DEVELOPMENT RIGHTS**, and to allow a voluntary tool which may be used to increase the permitted structural lot coverage as defined in Chapter §190-20, by the purchase of Development Transfer Credits. The payment of development transfer fees shall then be used to protect drinking water sources and natural resources within the Saco and Swift River Watershed. This chapter defines (a) the designation of development transfer areas, (b) standards for development, (c) Conditional Use Permit approval process, (d) use and disposition of development transfer fees, (c) and related definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 13:** To see if the Town will vote to adopt amendment No. 12 to revise Chapter §195: **AFFORDABLE HOUSING**, and be retitled as **INCLUSIONARY HOUSING** and allow voluntary tools to encourage the development of affordable, workforce, and attainable housing. Inclusionary Housing Developments which meet affordability and applicable site requirements may be permitted a residential unit density of, (a) up to 6 dwelling units per acre in Residential Agricultural Districts, (b) up to 8 dwelling units per acre in Village Residential Districts, (c) and up to 18 units per acre in Commercial Districts; and



amend Cluster Housing standards to include, (a) a minimum lot size of 5,000 square feet, (b) require 30% open space and 3 contiguous acres, (c) and require all units to be restricted to non-transient use; and establish standards for Planned Residential Development which state, (a) covenant and cooperative agreement requirements, (b) structure separation standards, (c) driveway standards to incentivize primary residential developments; and establish standards for related plan review to include, (a) plan requirements, (b) affordability standards, (c) and applicable definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 14:** To see if the Town will vote to adopt amendment No. 13 to the Zoning Ordinance, Chapter §190, to revise §190-29 regarding the **GROUNDWATER PROTECTION OVERLAY DISTRICT** and adopt the recommended ordinance language of the NH Department of Environmental Services. Amendments include: (a) redefining the overlay district boundaries to include municipal wellhead areas and groundwater recharge locations, (b) establishing performance standards for the treatment of stormwater to remove pollutants, (c) establishing Conditional Use Permitting requirements for developments with impervious coverage greater than 15% of the lot area or 2,500 square feet and the use of regulated substances, (d) setting protocols for spill prevention, (e) restricting certain uses such as gas stations or junkyards which may be harmful to groundwater, (f) creating maintenance and inspection standards, (g) and establishing related definitions. Proposed by the Planning Board. **Recommended by the Planning Board (7-0-0).**

**ARTICLE 15:** To see if the Town will vote to amend Chapter §190, Zoning Ordinance, to include a Chapter entitled **KEARSARGE LIGHTING PRECINCT AREA OVERLAY (KLPAO) DISTRICT**. The proposed chapter would establish district boundaries as currently defined by the Kearsarge Lighting Precinct, and set dimensional lot requirements for any newly established use or structure as follows: (a) a minimum lot size of 2 acres, (b) minimum road frontage of 250 feet, (c) a minimum front setback of 80 feet, and (d) a rear setback of 25 feet. The proposal also amends Section 190, Attachment 2 – Permitted Use Table, to include Kearsarge Lighting Precinct Area Overlay (KLPAO) District, with “u” (Permitted if Permitted in Underlying District) noted for all uses. Proposed by Petition. **Not recommended by the Planning Board (0-7-0).**

**ARTICLE 16:** To see if the Town will vote to **AMEND CHAPTER 72: HOUSING STANDARDS**, to be titled **HOUSING AND LIFE SAFETY STANDARDS** and revise regulations of Dwelling Units for the purpose of meeting basic life safety and habitability requirements. The proposed amendments establish a permit program for all rental Dwelling Units and require an inspection prior to establishing a rental use or when a rental use changes ownership. This amendment seeks to revise and specify, (a) the Housing Standards as identified in RSA 48-A, (b) the permitting and inspection of rental units, (c) the rental unit application process and requirements, (d) associated application fees, (e) appeals process (f) renewals of rental licenses, (g) and applicable definitions. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-2-1).**

**ARTICLE 17:** To see if the Town will vote to amend **CHAPTER 23: BUILDING CONSTRUCTION**, to revise §23-13.A(b), to require a Certificate of Occupancy prior to the use or occupancy of any building or structure which undergoes a change

or expansion of use or when a building permit is required; establish §23-13.A(c), for the issuance of a Certificate of Compliance for non-occupiable structures or mechanical installations; establish §23-13.A(d), to state that a Certificate of Occupancy or completion shall not be construed as an approval of a violation; and to amend §23-15, to require a Zoning Permit for a change of use or tenancy. **Recommended by the Board of Selectmen (4-0-0). Recommended by the Budget Committee (11-3-0).**

**ARTICLE 18:** To see if the Town will vote to raise and appropriate the sum of **Nine Million One Hundred Fifty Thousand Dollars (\$9,150,000)** (gross budget) for the design, permitting, construction, and equipping of an **ADDITION AND REMODEL TO THE POLICE STATION** (the "Project"); to authorize Nine Million One Hundred Fifty Thousand Dollars (\$9,150,000) of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for, accept, and expend any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-0-1). Requires 3/5 ballot vote.**

**ARTICLE 19:** (Operating Budget). Shall the Town raise and appropriate as an **OPERATING BUDGET**, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the Budget posted with the Warrant for the purposes set forth therein, Fifteen Million Two Hundred Thirteen Thousand Two Hundred Fifty-Nine Dollars (\$15,213,259). Should this Article be defeated the Default Budget shall be Fifteen Million Eighty-Three Thousand Three Hundred Seventy-Three Dollars (\$15,083,373) which is the same as the last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one Special Meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a Revised Operating Budget only.

**NOTE:** This Operating Budget Warrant Article does not include appropriations contained in ANY other Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (4-8-0).**

**ARTICLE 20:** To see if the town will vote to approve the cost items of a two-year **COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEARS 2025-2026 BETWEEN THE TOWN OF CONWAY AND POLICE UNION #93, LOCAL 3657** which calls for the following in salaries and benefits over the costs that would have been paid under the current agreement at the current staffing levels.

| Fiscal Year                    | Estimated |
|--------------------------------|-----------|
| 2025                           | \$ 20,211 |
| 2026                           | \$125,726 |
| TOTAL COMPOUNDED for two years | \$166,148 |

And further to raise and appropriate the sum of Twenty Thousand Two Hundred Eleven Dollars (\$20,211) for the current fiscal year such sum representing the additional costs

attributable to the increase in salaries and benefits required by the new agreement over those that would be paid under the current agreement at current staffing levels. The total compounded cost of the two-year agreement is \$166,148. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 21:** Shall the Town, if Article 20 is defeated, authorize the governing body to call one **SPECIAL MEETING**, at its option, to address Article 20 cost items only. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-4-1).**

**ARTICLE 22:** To see if the Town will vote to increase the **COMPENSATION FOR THE TOWN TREASURER** from Two Thousand Four Hundred Dollars (\$2,400) to Four Thousand Eight Hundred Dollars (\$4,800) and to raise and appropriate the sum of Two Thousand Four Hundred (\$2,400) for this increase for the current fiscal year. In subsequent years, this compensation shall be included in the Town's Operating Budget. This position has not received an increase in more than 18 years. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-0-1).**

**ARTICLE 23:** To see if the Town will vote to raise and appropriate the sum of One Million One Hundred Thirty-Five Thousand Eight Hundred Twenty-One Dollars (\$1,135,821) for the **OPERATION OF THE FIRE DEPARTMENT**. Seventy-Nine Thousand Fifty-Three Dollars (\$79,053) of said funds is to come from the Fire Revenue. The balance of One Million Fifty-Six Thousand Seven Hundred Sixty-Eight Dollars (\$1,056,768) is to be funded by a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). Should this Article fail the Default Budget shall be One Million Thirty-One Thousand Seven Hundred Thirty-Two Dollars (\$1,031,732) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13X and XVI to take up the issue of a Revised Operating Budget only. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-2-0).**

**ARTICLE 24:** To see if the Town will vote to raise and appropriate Nine Hundred Thirteen Thousand Nine Hundred Twenty-One Dollars (\$913,921) for the **OPERATION OF THE WATER DEPARTMENT**: Should this Article fail the Default Budget shall be Nine Hundred Fifty-Two Thousand Four Hundred Nineteen Dollars (\$952,419) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 water revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0).**

**ARTICLE 25:** To see if the Town will vote to raise and appropriate One Million Six Hundred Eighty-Four Thousand Two Hundred Two Dollars (\$1,684,202) for the **OPERATION OF THE SEWER DEPARTMENT**. Should this Article fail the Default Budget shall be One Million Six Hundred Fifteen Thousand Seven Hundred Thirty-One Dollars (\$1,615,731) which is the same as last year, with certain adjustments required by previous action of the Town of Conway or by law, or the governing body may hold

one special meeting in accordance with RSA 40:13-X and XVI to take up the issue of a Revised Operating Budget only. This amount to be funded by 2025 sewer revenues and grants. No amount to come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-1-0).**

**ARTICLE 26:** To see if the Town will vote to support a **MUNICIPAL AMBULANCE SERVICE** for the Town of Conway beginning in 2027. This is a non-binding Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-2-2).**

**ARTICLE 27:** To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of developing a **SACO AND SWIFT RIVER WATER QUALITY MANAGEMENT PLAN** for the evaluation and mapping of the floodplain, assessing erosion hazards, and implementing flood risk mitigation controls within the Saco and Swift River watershed and to authorize the issuance of not more than One Hundred Thousand Dollars (\$100,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received; and, to further authorize the Board of Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to One Hundred Thousand Dollars (\$100,000). Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-1). Requires a 3/5 ballot vote.**

**ARTICLE 28:** To see if the town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of developing a **SACO RIVER RECREATION MANAGEMENT PLAN** aimed at managing activities and protecting the environmental habitat along the Saco River and to authorize the issuance of not more than One Hundred Thousand Dollars (\$100,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and, further to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the conditions and rate of interests thereon; and, to further authorize the Board of Selectmen to offset said appropriation by applying for the Clean Water State Revolving Funds (CWSRF) it being understood that repayment of the loan funds would include 100% principal forgiveness in the amount up to One Hundred Thousand (\$100,000). Issuance of any related bond or note is contingent on Clean Water State Revolving Fund approval and associated interest being paid from grant funding. Furthermore to raise and appropriate the first year's interest payment in the amount of Four Thousand Dollars (\$4,000) to come from grants received. The management plan shall be at no cost to the tax payer. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-1). Requires a 3/5 ballot vote.**

**ARTICLE 29:** To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the support of **EASTERN SLOPE REGIONAL AIRPORT.**

**Recommended by the Board of Selectmen (5-0-0). Not Recommended by the Budget Committee (7-7-0).**

**ARTICLE 30:** To see if the Town will vote to raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000) to be placed in the **CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 31:** To see if the Town will vote to raise and appropriate the sum of Five Hundred Fifty Thousand Dollars (\$550,000) to be placed in the **CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 32:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand (\$225,000) to be placed in the **CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 33:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the **CAPITAL RESERVE FUND FOR LANDFILL EXPANSION** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0).**

**ARTICLE 34:** To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF TOWN BUILDINGS AND FACILITIES** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-4-0).**

**ARTICLE 35:** To see if the Town will vote to raise and appropriate the sum of Eighty-Five Thousand Dollars (\$85,000) to be placed in the **CAPITAL RESERVE FUND FOR MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY THE TOWN** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-5-0).**

**ARTICLE 36:** To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in the **CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-3-0).**

**ARTICLE 37:** To see if the Town will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000) to be placed in the **CAPITAL RESERVE FUND FOR POLICE VEHICLES** to be used according to the purposes for which the fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 38:** To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Eight Thousand Dollars (\$128,000) from the annual cable television franchise fees received to add to the **PUBLIC EDUCATIONAL/GOVERNMENT CABLE TELEVISION (PEG) TRUST FUND**, to support the operations and equipment needs of Public Education and Government broadcasting services. No funds shall be raised by local property taxes to support this Warrant Article. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 39:** To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be placed in the **CAPITAL RESERVE FUND FOR AMBULANCE**. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-4-0).**

**ARTICLE 40:** To see if the Town will vote to raise and appropriate the sum of One Hundred Seventy Thousand Dollars (\$170,000) to be placed in the **CAPITAL RESERVE FUND FOR FIRE & RESCUE EQUIPMENT** to be used in accordance to the purposes for which the Fund was established. Said funds are to be funded by a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0).**

**ARTICLE 41:** To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the **CAPITAL RESERVE FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)** to be used according to the purposes for which the Fund was established. Said funds are to be withdrawn from the Town's Unassigned Fund Balance. No money will come from taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (11-3-0).**

**ARTICLE 42:** To see if the Town will vote to **ESTABLISH A CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE** and to authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the fund. And further to see if the Town will raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in the **CAPITAL RESERVE FUND FOR FIRE STATION BUILDING MAINTENANCE**. Ten Thousand Dollars (\$10,000) is to come from a special assessment of the former Conway Village Fire District and Non-Precinct Fire District now known as Non-Precinct Fire Area (NPFA). Five Thousand Dollars (\$5,000) representing the Ambulance portion of the funding is to come from general taxation. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-4-0).**

**ARTICLE 43:** To see if the Town will vote to **ESTABLISH A CAPITAL RESERVE FUND FOR ASSESSING SOFTWARE CONVERSION** and authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the fund. And further to see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) to be placed in the **CAPITAL RESERVE FUND FOR ASSESSING SOFTWARE CONVERSION AND REVALUATION** to be used in accordance to the purposes for which the Fund was established. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (14-0-0).**

**ARTICLE 44:** To see if the Town will vote to conditionally **ACCEPT SETTLERS GREEN DRIVE AND THE PRIVATE PORTIONS OF COMMON COURT AS PUBLIC RIGHTS-OF-WAY**, provided that, pursuant to NH RSA 231:29, the abutters to the roads shall be required to pay a Betterment Assessment not to exceed One Million Three Hundred Fifty-Eight Thousand, Three Hundred Eighty-One Dollars (\$1,358,381) which Betterment Assessment shall be prorated over a period not to exceed 10 years and shall, pursuant to NH RSA 231:30, create a lien upon the lands so assessed which shall continue until fully discharged, shall be subject to interest, and shall be subject to any other charges as are applicable to the collection of delinquent taxes, and further provided that any work required to bring the roads up to the standards and requirements currently in effect in the Town shall be secured with a performance bond pursuant to NH RSA 447:16. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-6-0).**

**ARTICLE 45:** To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000) said sum to be allocated to the **NORTH CONWAY COMMUNITY CENTER** for programs of the North Conway Community Center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1).**

**ARTICLE 46:** To see if the Town will vote to raise and appropriate the sum of Twenty-Two Thousand One Hundred Dollars (\$22,100) for the operation of **TRI-COUNTY COMMUNITY ACTION PROGRAM, INC.** service programs in Conway: Transportation, Energy Assistance, Weatherization, Guardianship, Head Start, Homeless Intervention and Prevention, Tamworth Dental Center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (8-5-1).**

**ARTICLE 47:** To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) to support Conway home delivered meals (Meals on Wheels), congregate meals, transportation and program services provided by the **GIBSON CENTER FOR SENIOR SERVICES, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (13-1-0).**

**ARTICLE 48:** To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Dollars (\$14,000) for the Family Resource Center at **CHILDREN UNLIMITED, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0).**

**ARTICLE 49:** To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for **VAUGHAN COMMUNITY SERVICE, INC.** Submitted by Petition. **Recommended by the Board of Selectmen (4-0-1). Recommended by the Budget Committee (12-1-1).**

**ARTICLE 50:** To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Five Hundred Twenty-Nine Dollars (\$17,529) for the support of **STARTING POINT.** Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1).**

**ARTICLE 51:** To see if the Town will vote to raise and appropriate the sum of Twelve Thousand, Five Hundred Dollars (\$12,500) for the support of **MOUNT WASHINGTON**

**VALLEY ADULT DAY CENTER** to supplement support services for elderly Conway residents attending the day center. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (10-1-3).**

**ARTICLE 52:** To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the support of **THE WAY STATION** for the purpose of continuing to provide safe, welcoming, non-judgmental space and supportive services for the homeless and housing insecure of the Mount Washington Valley. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-2-0).**

**ARTICLE 53:** To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the **CONWAY AREA HUMANE SOCIETY** for the purpose of supporting continuing services for stray, abandoned and neglected animals brought to the shelter by Animal Control or private citizens no longer able to care for them. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (9-5-0).**

**ARTICLE 54:** To see if the Town will vote to raise and appropriate the sum of Thirty-Five Thousand Eighty Dollars (\$35,080) for the support of **WHITE MOUNTAIN COMMUNITY HEALTH CENTER** to help meet the healthcare needs of the uninsured and underinsured residents of the Town of Conway. Submitted by Petition. **Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (12-1-1).**

**ARTICLE 55:** To see if the Town will vote to amend **CHAPTER 72: HOUSING STANDARDS, to repeal the inspection and licensing requirements of rental Dwelling Units.** This amendment seeks to repeal sections 2(B), 3(B), 5-12, which (a) mandate the inspection and certification of rental compliance for rental units; (b) proscribe the rental unit application process and requirements; (c) associated application fees; (d) the waiver and appeals process; (e) renewals of rental licenses; and (f) applicable definitions. Submitted by Petition. **Not Recommended by the Board of Selectmen (0-4-1). Not Recommended by the Budget Committee (0-12-2).**

**ARTICLE 56:** To see if the Town will vote to amend **CHAPTER 72: HOUSING STANDARDS, to repeal the inspection requirements for rental Dwelling Units.** This amendment seeks to (a) repeal all sections of the ordinance which mandate the inspection and certification of rental compliance for rental units and (b) replace that requirement with a one-time self-affidavit. Submitted by Petition. **Not Recommended by the Board of Selectmen (0-4-1). Not Recommended by the Budget Committee (0-12-2).**

**ARTICLE 57:** To see if the Town will vote to adopt the following to the existing **CHAPTER 90: Parks and Town Property**, of the Municipal Code.

“Article X: Municipal Projects and Public-Private Partnerships on Town Land

§90-24. Development of Town Land. The purpose of this ordinance is to establish what constitutes “Development of Town Land”, to require public hearings with the Board of Selectmen and Planning Board for any project that constitutes “Development of Town Land”, and to require approval by the voters via a warrant article for the final plans for any project that constitutes “Development of Town Land”.



Town of Conway, NH

- A. Any disturbance or alteration of town-owned land shall be considered "Development of Town Land" if it meets any of the following criteria:
1. Creation of any permanent structure with a footprint greater than 250 square feet
  2. Creation of a structure of any size with a greater than fifteen-foot structure height
  3. Creation of a paved area greater than 625 square feet
  4. Any removal of five or more living trees of a six inch or greater diameter at breast height that has not been approved as part of a responsible forestry plan as determined by a certified arborist and approved by the Conway Conservation Commission
  5. Any disturbance of greater than 100 square feet of surveyed wetlands
  6. Are not municipal lands under the governance of the Board of Library Trustees, in accordance with RSA 202-A
  7. Is not town-owned property(ies) on Hemlock Lane designated as the site of the KEVIN PEARE MEMORIAL SKATEPARK by a vote of the Board of Selectmen
- B. Any initiative (municipal, public-private partnership, or private) that qualifies as "Development of Town Land" per the definition above in §90-24.A. must obtain approval from the legislative body by receiving a majority of votes to approve the project via a warrant article. This vote to approve must occur before any land disturbance, including excavation, blasting, and cutting of trees or greenery to facilitate the start of work. Site plans that are estimated to be at least 90% complete as well as a first phase environmental review and safety plan must be provided to the public on or before February 1st of that warrant year.
- C. Any initiative (municipal, public-private partnership, or private) that qualifies as "Development of Town Land" per the definition above in §90-24.A. must present their plans to the Board of Selectmen and Planning Board for feedback and a public hearing before being placed on the warrant. This presentation must include a land survey completed within the last five years that has been stamped by a licensed surveyor.
- D. Any project that has not started work as of April 1, 2025, is subject to this ordinance, regardless of prior Board of Selectmen or Planning Board approval." Submitted by Petition. **Not Recommended by the Board of Selectmen (1-4-0). Not Recommended by the Budget Committee (4-7-1).**



**TOWN OF CONWAY  
BALLOT WORKSHEET  
APRIL 8, 2025**

**TOWN**

|                   |       |       |       |       |   |
|-------------------|-------|-------|-------|-------|---|
| 1) Elect Officers | 23) Y | N     | 45) Y | N     |   |
| 2) Y              | N     | 24) Y | N     | 46) Y | N |
| 3) Y              | N     | 25) Y | N     | 47) Y | N |
| 4) Y              | N     | 26) Y | N     | 48) Y | N |
| 5) Y              | N     | 27) Y | N     | 49) Y | N |
| 6) Y              | N     | 28) Y | N     | 50) Y | N |
| 7) Y              | N     | 29) Y | N     | 51) Y | N |
| 8) Y              | N     | 30) Y | N     | 52) Y | N |
| 9) Y              | N     | 31) Y | N     | 53) Y | N |
| 10) Y             | N     | 32) Y | N     | 54) Y | N |
| 11) Y             | N     | 33) Y | N     | 55) Y | N |
| 12) Y             | N     | 34) Y | N     | 56) Y | N |
| 13) Y             | N     | 35) Y | N     | 57) Y | N |
| 14) Y             | N     | 36) Y | N     |       |   |
| 15) Y             | N     | 37) Y | N     |       |   |
| 16) Y             | N     | 38) Y | N     |       |   |
| 17) Y             | N     | 39) Y | N     |       |   |
| 18) Y             | N     | 40) Y | N     |       |   |
| 19) Y             | N     | 41) Y | N     |       |   |
| 20) Y             | N     | 42) Y | N     |       |   |
| 21) Y             | N     | 43) Y | N     |       |   |
| 22) Y             | N     | 44) Y | N     |       |   |

