ADOPTED: 01/14/14 As written

Minutes of Meeting CONWAY BOARD OF SELECTMEN

December 17, 2013

The Selectmen's Meeting convened at 4:06 p.m. in the Meeting Room of Conway Town Hall with the following present: Selectmen, C. David Weathers (Chair), Michael DiGregorio, Stacy Sand, and Carl Thibodeau, Town Manager, Earl Sires, and Recording Secretary, Karen Hallowell.

Selectman, Mary Carey Seavey, was not present.

PLEDGE OF ALLEGIANCE

Chairman Weathers led the Board in the Pledge of Allegiance to the Flag.

APPROVAL OF AGENDA

Mr. Weathers advised that one item has been added to the agenda item "Signing of Documents" as follows: Request for Reimbursement for expenditures from Capital Reserve Funds Ms. Sand moved, seconded by Mr. Thibodeau, to accept the agenda. The motion carried unanimously.

BUDGET DISCUSSION

Library – Library Trustee, Mark Hounsell, and Library Director, David Smolen, joined the meeting.

A copy of changes to library budget was distributed to the Board and reviewed by Mr. Hounsell. Mr. Hounsell stated that he was under the impression before that library raises should be a warrant article but he has changed his approach and is now asking for the increase to salaries in the amount of \$3,000 for the library be in the budget.

Mr. Hounsell next stated that they have also made a change to the benefits line of the library budget and reduced it by \$900. The Library Trustees have not taken formal action on the reduction of \$900 yet but he is quite certain the Trustees would support the reduction. It was pointed out that the amount in the information distributed today reflects the \$900 reduction. Mr. Thibodeau stated that the library benefit line is up more than 14% from last year. It was pointed out that this is due to a family plan for an employee instead of a single plan.

Mr. Hounsell next reviewed that fees for other towns have not been adjusted for a few years. The intent of the library is to increase the fees and they have had discussion on this issue.

There was next a discussion regarding the boiler at the library. Mr. Hounsell stated that the boiler is now working fine but also stated that the design of the boiler is flawed. Mr. Hounsell further added that everything is working okay as they were able to jury-rig the system so it is working fine. Mr. DiGregorio asked if it is working efficiently. Mr. Hounsell replied in the negative and added that it is okay to maintain it as is as it would be too expensive to do anything else. Mr. Hounsell stated that maybe an energy audit be done. Mr. DiGregorio next stated that if you are spending \$12,000 a year on heating we need to make sure it is fixed to save money. Mr. Hounsell stated that maybe they will be able to find a better fuel source in the future and also look at the windows in the future.

Mr. Hounsell next stated thank you to the Board for their efforts in getting the sidewalk plowed at the library. They now have a clear sidewalk on Greenwood Avenue.

Mr. DiGregorio next stated that he feels adamant about the Trustees looking at fees. If we are charging everyone else for use, then the library should be doing this too. He feels it warrants more discussion. Also, for the Kindle programs, etc, he feels the library should be charging a fee even if it is a buck a person. Mr. Smolen stated that with regard to the Kindle books it is just a format difference and it may be cheaper for a Kindle book instead of the actual book. Mr. DiGregorio stated he is asking that the Trustees look at fees. Mr. Hounsell stated that they are looking now at a fee for employee time in the Henney Room and they will also look at other services as well.

Ms. Sand stated that she spoke with some parents with elementary age children. We have two public libraries and five school libraries. This is a lot of libraries for a town of 10,000 people. Ms. Sand stated she doesn't mean that they don't all have a role but that there is a duplication of services. Ms. Sand questioned that when it comes to the purchase of books, does the library coordinate with school libraries. Ms. Sand also stated that we are not only paying for seven libraries in town we are also paying for librarians, etc. What efforts is the Conway Library making to work with other libraries? Mr. Hounsell stated that the school libraries are not full libraries and can't compete with what the Conway Public Library has. He believes in the future there will be more involvement with other libraries. Mr. Smolen stated that one of their librarians coordinates with schools and also the school libraries couldn't compete with the Conway Public Library collection. Also, the Conway Public Library is open evenings, weekends and in the summer. Mr. Smolen further stated that there is plenty of cooperation between the two and one does not replace the other. Ms. Sand stated that she is suggesting that the library make a greater effort for coordination. Also, she will certainly say the same to the schools when meeting with them through the Budget Committee meetings.

Ms. Sand next reviewed library postage. Ms. Sand stated that this line is at \$1,400 and they haven't spent it this year and asked if they could reduce this for 2014. Mr. Smolen discussed postage briefly with the Board. Mr. Smolen stated they need to have an appropriation in order spend this line. Mr. Smolen further advised that currently they have a post office box and that next year they will be getting a mailbox at the library instead. Ms. Sand pointed out that the postage line says they spent nothing. Mr. Smolen stated that through various fees they generate i.e. copier, etc, they pay for the postage, but that the money has to be appropriated. Ms. Sand stated they should still have a figure for what is spent on postage. Mr. Smolen advised he would get this information. There was further brief discussion. Mr. Hounsell stated that they do use postage and he understands this should be shown in the figure.

Ms. Sand asked about telephones. Mr. Smolen stated that the budget was for \$2,100 last year and the figure for 2014 is much more accurate of the actual costs. Also, they have an elevator and there is an emergency phone in the elevator and this is part of their costs as well. Mr. DiGregorio stated that the law says the phone has to be in the elevator; however, pricing on this is cheap as you don't need long distance, etc. Mr. DiGregorio suggested that the library find out what options are available for elevator lines and reduce this to the bare minimum.

Mr. Thibodeau asked about copiers and printers and what is included in this line. The line appropriates \$2,500 but they don't spend it. Mr. Smolen advised that again this is because they have to raise the money to be able to spend anything for this item. There was further brief discussion. Mr. Thibodeau asked Ms. Philbrick if we still wouldn't see this as being spent. Ms. Philbrick advised that this has been done this way with the library as long as she has been here. Mr. Hounsell stated that he does not like the way this has been done as it doesn't always

explain itself and it is hard to understand it. Mr. Hounsell stated he feels it is time to change the way this is being done so it shows more clearly. Mr. Sires suggested that we sit down and talk with the auditors and the DRA to see if there is another way to do this and to see if there is a more transparent way of doing this. Mr. Hounsell agreed this should be changed and they will make this a project.

Mr. DiGregorio commented that the library turned back \$36,000 to the town. Ms. Philbrick stated this was budgeted as revenue.

Mr. Hounsell next commented on the good communications between the library and the town now.

Police – Police Chief Ed Wagner, Police Lieutenant Chris Perley, and Police Commissioner Rodney King, appeared before the Board.

Ms. Sand stated the police just had their gasoline filled and questioned if they are planning on filling this again before the end of the year. Chief Wagner responded in the negative and advised that they fill it about every two months. Ms. Sand next questioned if we could reduce the requested amount for 2014 to \$66,000 as we have not spent what was appropriated in the past. Ms. Sand further added that the police are not taking drugs to Concord any longer, we have more fuel efficient cars, etc. It was reviewed that \$72,500 was spent last year. Mr. Sires stated it is the practice to use a number that is in the ballpark and then look at making any changes in March depending on market volatility. Chief Wagner stated that we have been fortunate the last couple of years to be able to fill the tank before the end of the year. He is not comfortable with reducing the amount by \$10,000. Also, the police are not the only ones using the gasoline as the town uses it as well. The Chief next stated that they are saving about 2 mpg per car. He is comfortable with dropping the line amount request a little but not by \$10,000. Ms. Sand stated she would like to see it dropped \$4,000 or \$5,000. The Police agreed to drop the line by \$4,000. There was brief discussion. The Board agreed to drop the Gasoline line in the Police Budget to \$71,000.

There was next discussion regarding the Electricity line of the Police budget. Ms. Sand questioned if the Police would consider lowering this line by \$500. Commissioner King stated that until we have gone a whole year using a broker for electricity then we should not lower this figure yet. There was further brief discussion. It was agreed to leave the line as is.

Ms. Sand next questioned the cost to retrofit the new cars. Chief Wagner advised \$13,305 is what it costs us to outfit the new cruisers. Mr. DiGregorio questioned if this is still being done in house. The Chief responded in the affirmative. Mr. DiGregorio requested that hours be kept for doing this work. The Chief advised that he can provide this information. Mr. Thibodeau questioned why the line is \$27,500. Chief Wagner advised that they do have to get other items as well.

Mr. Thibodeau asked about computers. Chief Wagner advised that software licensing is the majority of the costs. Also, in the past they had someone in house doing the work on the computers but he has retired. They did ask for more money last year but the person who did the work in house for half of last year and so they may have some money left in this line. Next year they will have to contract the work out for a full year.

Ms. Sand asked about Books and Publications and pointed out that there has been \$3,100 in this line for a while. This year it is not even at \$1,000 as of 12/1/13. Will there be more purchases before the end of the year or can we cut this line in half. Chief Wagner stated

that they went to getting more things on line and he would feel comfortable taking \$1,100 off of this line item request. The Board agreed to reduce this line by \$1,100. The Books and Publications line request will now be \$2,000.

Mr. Thibodeau next asked if the Police bid out cleaning periodically. Chief Wagner advised that they have had their current cleaner for about two years now. Cleaning gets bid out if the person leaves or they are not doing a good job anymore. The person doing the cleaning now does a good job.

Mr. DiGregorio questioned if the Police were able to find a local company for computer maintenance. Chief Wagner advised that for in house they are subcontracting out with the person that left because he knows the software. They also purchased computers from a local company as well as the server. At some point they may have to branch out but for now they are using people who know the system and are local.

WARRANT ARTICLES

Mr. Sires next distributed a copy of proposed warrant articles for the police and the airport.

Chief Wagner advised the police are requesting two articles, one for cars and the other for equipment. The piece of equipment they are requesting documents crime scenes, accidents, etc. This will cut time in half for the work measuring, etc. This system will allow one person to do the work and it takes more shots per hour. Also, Paul DegliAngeli will be able to use the old system. Mr. Thibodeau asked if this system will allow them to do the work in half the time. The Chief discussed time and money spent on a recent investigation and also stated that we don't know when something like this will happen again. We can't predict this. Mr. DiGregorio asked if this will duplicate anything that the Sheriff's Department does. Chief Wagner advised that he did not know if the Sheriff's Department does the same. Mr. DiGregorio asked if this is used for prosecutions. The Chief responded in the affirmative and further advised that they also have insurance companies calling for the information as well. Mr. DiGregorio asked if the information is free. Chief Wagner advised that we charge for the information. Chief Wagner further advised that the Police Department gets calls every day from insurance companies. Mr. DiGregorio asked about the fees. Ms. Philbrick advised that this is shown as revenue. Ms. Sand stated that she appreciates the value of this equipment and understands it will be used about five or six times a year but she is not sure if this is the year to ask for this however. Mr. DiGregorio questioned if this police think it is possible to come up with a revenue stream figure for this request as well as other calls for information. Ms. Philbrick advised that this is broken out separately for reports, finger prints, etc. Mr. DiGregorio next commented that in the report from the salesperson they could lease this for \$6,700 and then purchase it for \$1. Chief Wagner advised that he didn't know if you could put a warrant article on this way and that it may have to be in the budget if they leased it. Lt. Perley next discussed the uses and need for this piece of equipment with the Board.

VALLEY VISION

Valley Vision Station Manager, Bill Edmunds, joined the meeting.

Mr. Edmunds stated that 2013 was a good year for Valley Vision. They raised more money in sponsorships and were able to do more live programs, etc.

- Mr. Edmunds next advised that there is also \$6,500 in a line for the Town of Madison which they will hopefully receive before the end of the year but he is not sure. If they do receive it they will put it into the capital reserve plan.
- Mr. Edmunds next distributed a copy of the Valley Vision proposed budget and reviewed same with the Board.
- Mr. Sires next advised that franchise fee revenue will be about \$135,000 this year. Mr. Sires reviewed that each year we ask voters to put these funds in to the PEG fund. This year the Valley Vision budget request is for \$97,500 and this would be funded through the money voters put in the PEG fund.
- Mr. DiGregorio stated that as Valley Vision moves into more live programming they will need additional funds for videographers, etc.
- Mr. DiGregorio next reviewed that we are asking area towns for funds for viewing programming. Mr. DiGregorio advised that currently Madison airs content on Mondays from 9am until Tuesday at 9 am. We sent them down a contract last week and they marked it up and sent it back with other language and he and Earl have been sending emails back to them to try to straighten this out. Mr. DiGregorio advised that we will enter into a contract as we see fit and it is a contract we have with other towns. We are not going to enter into a contract for a shared channel. We have advised them that this needs to be straightened out before the end of the year. Mr. Sires next reviewed the history of the Town's cable franchise agreement. In 2010 we negotiated with Time Warner and we now have our own channel and we decide who gets to watch programming and who does not. Mr. Sires next advised that we have agreements with Bartlett and Albany and now Jackson and Fryeburg will be signing on as well. Mr. Sires next advised that we have had conversations over the past year with Madison and he thought this was straightened out but now have received information they want a shared channel. We had our contact at the cable company contact Madison and explain the situation and now, hopefully, they will get back on board with the same agreements as the other communities that participate. Mr. Sires next advised that the channel goes out as far as Lovell, Maine, and we will be contacting them regarding an agreement as well in the future.

HEALTH INSURANCE

- Mr. DiGregorio stated that in his mind we are not going to reinvent the wheel this year regarding health insurance and we are going to stay the same for 2014. However, he feels that in the future we should look at the way we handle health insurance, i.e., in house clinics, etc.
- Mr. DiGregorio next advised that he received an email from Jim Hill at the school with information from about 16 years ago where he had done a small analysis on health insurance. Something that drives health insurance costs is the miscellaneous little visits to the doctors and not just the big stuff. In his report, they identified that if they reduce miscellaneous visits to the doctor it was a savings of \$70,000 per year and this was just for employees within the SAU9 system.
- Mr. DiGregorio next stated that what he would like to do, with the support of the Board of Selectmen, is to form a committee with the school system, professional people in town, the hospital, etc. He would like the committee to look at health insurance costs and see how we can be in the driver's seat for these costs.

Mr. Sires reviewed that years ago we had a School/Town Committee and invited people to talk about these types of things and the goal was to mitigate some costs and have things at the same level. The Committee looked at different plans, self insurance, what others have in the area, etc, and tried to standardize what public employees have. The idea was to get everyone in line.

Mr. Sires next suggested we do this as a study committee. We would have to establish members, etc. There was discussion of a committee by the Board. There was discussion of asking various entities to take part. Mr. Sires advised the Board could establish a committee but cannot compel any other people to take part. Mr. DiGregorio stated that he understands this could be a year out etc but he wants to see an analysis done. Ms. Sand suggested that Mr. DiGregorio put something in writing to the Board of Selectmen that we could vote on. Information should be included such as who invitations to participate would go to, how many members, structure, meeting times, etc, so we know what we are voting on. There was brief discussion and the Board agreed that Mr. Sires would work with Mr. DiGregorio to bring forward a memo to the Board.

WARRANT ARTICLES (continued from earlier in the meeting)

Mr. Sires distributed a Warrant Article Study Sheet to the Board and reviewed same. Mr. Sires also distributed a Budget Comparison sheet and reviewed same.

Mr. Sires next reviewed the proposed article for the Eastern Slope Airport Authority. Mr. Thibodeau stated that he felt it should be reworded to just say it is for the support of the Eastern Slope Airport and not for the Authority. There were no objections raised by the Board. DiGregorio next stated that we also tooked at language for capital improvements last week. He is thinking we should put in the wording for capital improvements and also put information in the article about how much we get back from the airport. Mr. Thibodeau next discussed grant funding for the airport for the future. Mr. Thibodeau stated he has no problem putting wording back in the article for capital reserve. Ms. Stacy stated that we didn't want to specify that it was just for capital improvements as Mr. Thibodeau didn't want it to be just for the terminal. Mr. DiGregorio questioned if we should show wording that this was for a \$600,000 project. Mr. Sires explained this is supposed to set the stage for ongoing support, etc. Do we anticipate it will be for capital improvements in years to come or just to support the airport. Mr. Thibodeau stated he would not tie it to a specific project but it was supposed to be part of a match for a project. They have a Master Plan for a phased project and there is a capital improvement project that will require funding over the next several years. There was further brief discussion as to whether the article should state capital improvement plan. Ms. Sand stated that she thinks we should keep it general so they have more flexibility as an entity. Mr. Thibodeau stated he feels that we should just take out "Authority" and put in "Regional". The critical part is that this goes on the warrant with the support of the Board. The Board agreed to change the draft of the airport article to not include the word Authority.

VOTE ON BUDGET

Ms. Sand stated that under Planning and Zoning, she was looking at the Postage line. They have not used their postage budget in 2013. Mr. Sires reviewed that this depends on the amount of planning and zoning cases that we have each year. Mr. Sires stated it could be reduced but we don't know how many cases we will have in the coming year. Mr. DiGregorio asked if most of this line comes back to the town as the applicants have to pay to notify abutters. Ms. Philbrick responded in the affirmative and added that it comes out of the line item

but them comes back to the town as revenue. There was further brief discussion. The Board agreed to reduce the Planning and Zoning Postage line from \$1,500 to \$1,000.

Ms. Sand next stated that also under Planning and Zoning, the Books line has not been spent. It is only \$200 but questioned if this can be reduced. Mr. Sires reviewed this is in case any books are needed. This won't be spent unless it is needed. Mr. DiGregorio stated that last year they didn't use this because it wasn't the update year.

Ms. Sand next questioned that under Planning and Zoning, Seminars and Professional Development – are we not going to any conferences. Ms. Philbrick advised that the Planning Director did go to the Annual Conference in November of this year and this will be reflected in the figure. Mr. Sires advised that the Planning Director is also planning to go to another conference this year. Ms. Sand stated she is okay with leaving the line item as is then.

Ms. Sand next referred to Government Buildings-Town Hall Buildings Custodian and questioned if we have a new contract for \$20,000. We talked about doing the floors and spending \$18,000 this year. Is there another cost that we don't know about. Ms. Philbrick advised this amount is not just for town hall as it covers the recreation building, a Public Works building and a Transfer Station building as well. Mr. DiGregorio suggested that we look in the future to doing this in house. Ms. Sand pointed out that a contractor also does supply equipment. Mr. Thibodeau stated that for \$18,000 town hall, the public works lunchroom, recreation center and transfer station offices are cleaned and for \$13,000 the police station gets done. Ms. Philbrick advised the police station is cleaned more frequently. Mr. Weathers advised the cells are cleaned daily, etc. Ms. Philbrick next advised that the library also gets cleaned more frequently as there is more public use, etc.

Ms. Sand next stated that she is also having concerns that we are paying people to haul trash to from the Police Department and Recreation Center. Dumpsters are not cheap. The Police Department pays \$1,250 a year for a dumpster. Ms. Sand stated even if they just recycle the biggest thing put in the dumpster then they will only have to have it hauled when it is full and maybe we would be able to cut this amount in half. Mr. Sires reviewed that at the Recreation Department there is a summer program where there is food etc and the need for a dumpster. Mr. Sires reviewed that he spoke with the Recreation Director and asked him to come up with information on costs for the dumpster and costs to sort, etc. Over the year we can look at how this matter further.

Ms. Sand next referred to the Library Budget. Ms. Sand pointed out that they are looking at \$12,000 in increases to salaries and merit. The salaries went from \$250,000 to \$259,000. This is \$9,000 in salaries and \$3,000 in merit. Ms. Sand questioned if we should support the \$3,000. There was a review of previous amount requested and actual amounts spent. Ms. Sand proposed taking out the \$3,000 for merit and question what the \$9,000 is for. There was further brief discussion. Mr. Sires suggested leaving as is for now and get this information clarified and then if the Board wants to reduce it then we can forward that on to the Budget Committee. The Board agreed to leave it as is for now but that they do want an explanation.

Ms. Philbrick reviewed adjustments made by the Board tonight of \$5,100 to the Police Budget and \$500 to the Planning and Zoning Budget. The Board agreed. Ms. Philbrick advised the new total for the proposed budget is \$10,136,403. **Ms. Sand moved, seconded by Mr. DiGregorio, that we forward to the Budget Committee the total budget of \$10,136,403. The motion carried 4-0-0.**

SIGNING OF DOCUMENTS

- a. Abatement Tax Map/Lot 254-29.106
- b. Certification of Yield Taxes Assessed Tax Map/Lot 234-7
- c. Current Use Land Use Change Tax Collector's Warrant Tax Map/Lot 162-64.01
- d. Land Use Change Tax Tax Map/Lot 262-64
- e. Land Use Change Tax Tax Map/Lot 262-64.01
- f. Timber Tax Levy Tax Map.Lot 234-7
- g. Memorandum of Understanding between the Towns of Madison and Conway/Cable Channel 3
- h. Request for Reimbursement for expenditures from Capital Reserve Funds

Mr. Thibodeau moved, seconded by Mr. DiGregorio, to approve and sign the Abatement for Tax Map/Lot 254-29.106, Certification of Yield Taxes Assessed for Tax Map/Lot 234-7, Current Use Land Use Change Tax Collector's Warrant for Tax Map/Lot 162-64.01, Land Use Change Tax for Tax Map/Lot 262-64, Land Use Change Tax for Tax Map/Lot 262-64.01, Timber Tax Levy for Tax Map Lot 234-7 and Request for Reimbursement for expenditures from Capital Reserve Funds. The motion carried unanimously.

With regard to the Memorandum of Understanding between the Towns of Madison and Conway for Cable Channel 3, Mr. Sires advised that this is the offer that had been made to the Town of Madison. Ms. Sand moved, seconded by Mr. Thibodeau, to approve and sign the Memorandum of Understanding between the Towns of Madison and Conway for Cable Channel 3

CONSIDERATION OF BILLS

a. Manifest dated 12/19/13 - Ms. Sand moved, seconded by Mr. Thibodeau to approve the manifest dated 12/19/13. The motion carried unanimously.

RATIFICATION OF DOCUMENTS

a. Payroll dated 12/12/13 - Ms. Sand moved, seconded by Mr. Thibodeau, to approve the payroll for 12/12/13. The motion carried unanimously.

REVIEW AND CONSIDERATION OF SPECIAL EVENT APPLICATION(S)

There were no Special Event Applications for consideration.

CONSIDERATION OF MINUTES

12/2/13 – Ms. Sand moved, seconded by Mr. DiGregorio, to approve the minutes of 12/2/13 as written. The motion carried unanimously.

TOWN MANAGER REPORT

Cable Channel 3 – Mr. Sires reported that we thought that the agreement with the Town of Madison was done a week ago but this has become an issue again over the last couple of days. We will send the agreement we have prepared. Mr. Sires next reported that we have also been working on agreements with Fryeburg and Jackson. Fryeburg has signed an agreement and we are working on the agreement for Jackson.

Aquatic Center – Mr. Sires reported a meeting is scheduled with representatives of the Aquatic Center.

CDBG Meeting – Mr. Sires reported that he attended a CDBG meeting last week in Concord.

Primex – Mr. Sires reported a meeting with Primex representatives was recently held regarding insurance.

Library Trustees – Mr. Sires reported that he met with Library Trustees last week to talk about fees.

Safety Committee – Mr. Sires reported that the Safety Committee met this morning and they looked at the Library and Police Department buildings.

Budget – Mr. Sires reported that he feels we will come in under budget overall for 2013; however the legal budget will be over expended.

BOARD REPORTS AND COMMENTS

LMWVSWD – Ms. Sand reviewed that at a previous meeting she brought forward a name for the Conway seat on the LMWVSWD. This person will either be coming to a meeting of this Board in the future or will send a letter.

Budget Committee – Ms. Sand reported the Budget Committee is scheduled to meet tomorrow night. At that meeting they will finalize questions for the town and school. Mr. Sires advised that budget books for the Budget Committee will be available either this Friday or Monday.

Valley Vision – Mr. DiGregorio reported the Valley Vision Board of Directors have met over the past couple of weeks to finalize a budget. Mr. DiGregorio next reported that Valley Vision will be bringing in a per diem person for production in order to keep things fresh. Also, they may be doing another survey similar to the one done a few years ago. The Board of Directors will also be looking at the Station Manager's goals. Another meeting of the Valley Vision Board is scheduled for January 8, 2014 to try to finalize goals for the year.

Mr. DiGregorio next reported that people are now asking about instant replays for live events aired on Valley Vision. This is not something that was discussed when the original idea for live broadcasting came up and when talking about equipment. Instant replay was not in any plan for the next ten years but this is something that can be put in the survey to see if this is something that people want in the future. The equipment cost is about \$15,000 for instant replay.

Mr. DiGregorio next reported that sponsorships are up for sporting events.

Meeting Schedule – Mr. Weathers advised there is no Board of Selectmen meeting scheduled for next week. The next meeting of the Board of Selectmen is scheduled for January 7. 2014.

Special Election – Ms. Sand questioned if this Board needs to be at the upcoming special election. It was agreed that this would be on the next agenda.

PUBLIC COMMENTS AND MEDIA QUESTIONS

Daymond Steer of the Conway Daily Sun commented that the Tamworth Nurse Association has a clinic for residents for information on healthcare.

- Mr. Steer next asked about the Cadet Program of the Police Department Budget and if the pay was historically \$10 per hour. Mr. DiGregorio responded in the affirmative and added that the Police Department did cancel the program for a couple of year and now are bringing it back.
- Mr. Steer next asked if the lights will go back on on the North-South Road if the budget passes. The Board responded in the affirmative.
 - Mr. Weathers wished everyone a safe and healthy New Year.

<u>ADJOURN</u>

At 7:08 p.m., the meeting adjourned at the call of the Chair.

Respectfully submitted,

Karen J Hallowell Executive Secretary