Adopted: 04/05/05 As written

Minutes of Meeting CONWAY BOARD OF SELECTMEN

February 14, 2005

A meeting of the Conway Board of Selectmen convened at 11:35 a.m. in the meeting room of Conway Town Hall with the following present: Selectmen, Gary Webster (Chair), David Weathers, Karen Umberger, and Larry Martin; Police Commissioners, Robert Porter and Paul Whetton; Town Manager, Earl W. Sires; Police Chief, Sean Billert, Police Lieutenant, Ed Wagner, and Recording Secretary, Karen Hallowell.

DISCUSSION REGARDING POLICE UNION CONTRACT WARRANT ARTICLE

Mr. Porter advised that the Police requested this meeting today to further explain the contract breakdown and to request the Board of Selectmen reconsider their vote on the Police Contract.

Mr. Porter distributed information to the Board and reviewed same. (See attached "Cost Analysis of PD Contract").

There was discussion with the Board regarding employee benefit costs. Finance Director, Lucy Philbrick, also joined the meeting and reviewed costs for benefits the town will pay if the contract does not pass. There was further discussion by the Board regarding the Union contract.

Mr. Sires next explained that there was some concern that since the Budget Committee has held the Public Hearing on the Budget that the Board of Selectmen could not reconsider their vote at this juncture, however, in checking with the NHMA, it was determined that the Board could reconsider. Mr. Sires further advised that should the Board choose to reconsider, a Board member from the prevailing side of the previous vote would need to make the motion to reconsider. Mr. Webster moved, seconded by Mr. Martin to reconsider the recommendation on the police contract. The motion carried 3-1-0 with Ms. Umberger voting in the negative.

Mr. Martin moved, seconded by Mr. Weathers, that the Board of Selectmen support the Police Union warrant article. Mr. Webster stated this is contingent upon the police commission going along with the long term strategy as they presented today. The motion carried 3-1-0 with Ms. Umberger voting in the negative.

DISCUSSION REGARDING POLICE COMMISSION RAISE WARRANT ARTICLE

A brief discussion was held regarding the warrant article for a raise for the Police Commissioners and the non support for the article by the Board of Selectmen The Police Commissioners requested that the Board of Selectmen remove the article from the warrant due to their non support of the article. The Board was agreeable to removing the article. Mr. Webster requested that the Town Manager confirm that this article can in fact be removed from the warrant and advise.

<u>ADJOURN</u>

Mr. Martin made a motion, seconded by Mr. Weathers, to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 12:42 p.m.

Respectfully submitted,

Karen J. Hallowell Executive Secretary